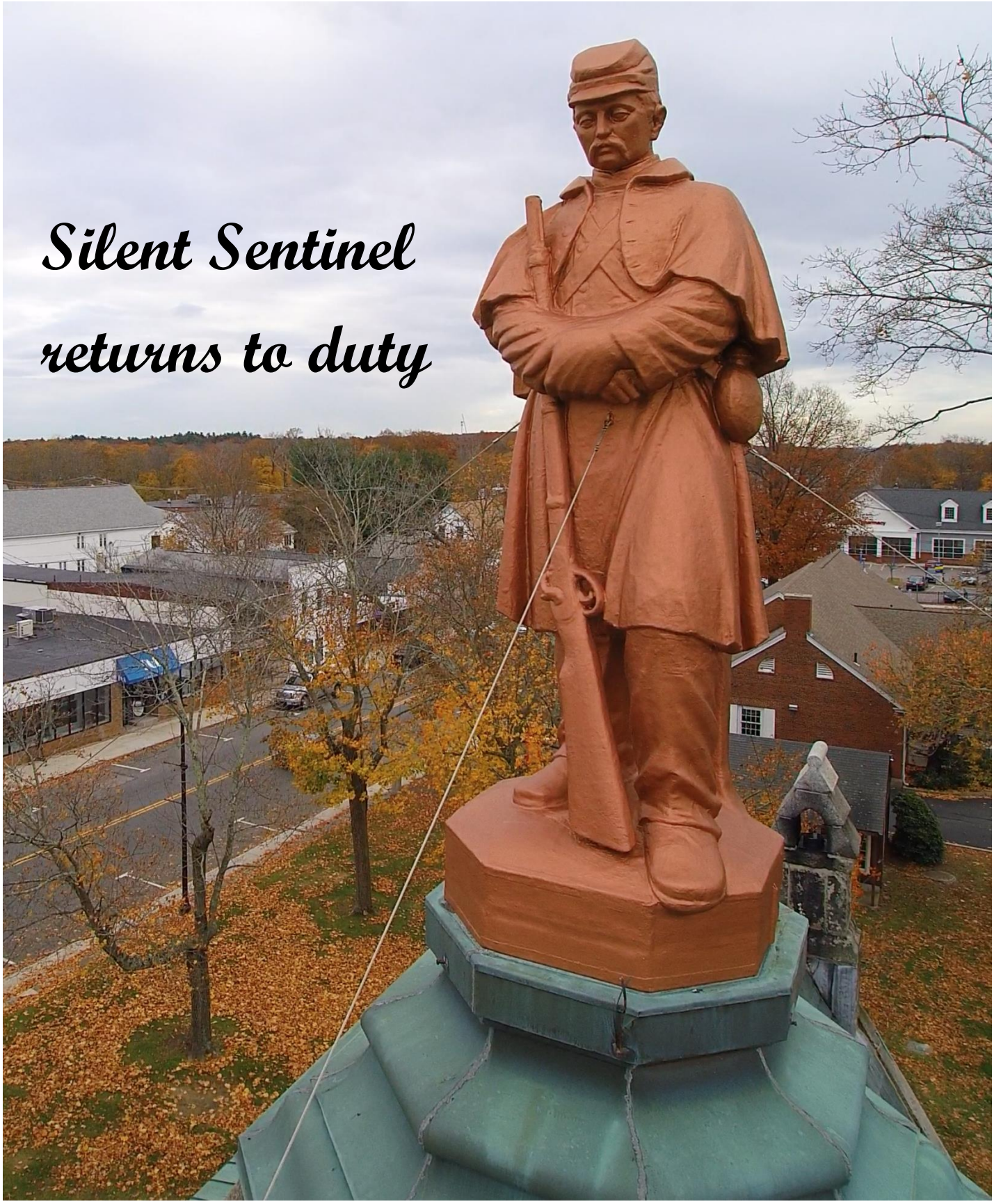


Foxborough, Massachusetts

2015 Annual Town Report

TOWN OF FOXBOROUGH

Whereas a number of inhabitants belonging to the Towns of Wrentham, Walpole, Stoughton, and Stoughtonham, have represented to this Court the inconveniences that they labour under on account of their distance from the places of Public Worship in Several Towns to which they now belong and have earnestly and repeatedly requested that they may be incorporated into a Town, namely Foxborough, Norfolk County.

INCORPORATED: June 10, 1778

POPULATION: 17,120

ELEVATION AT CORNER OF SOUTH & SCHOOL STREETS: 300 feet above sea level

AREA OF TOWN: Approximately 21 square miles

NUMBER OF MILES OF ACCEPTED ROADS WITHIN THE TOWN: 89.9 linear miles

NUMBER OF MILES OF STATE HIGHWAYS WITHIN THE TOWN: 15.29 linear miles

NUMBER OF MILES OF UNACCEPTED ROADS WITHIN THE TOWN: 5.19 linear miles

TOTAL REGISTRATION OF VOTERS:
As of December 8, 2015

PCT#	DEM	REP	UNENR	LIB	CNST	GR RAIN	PIZZA PARTY	MA INDEP	INTER 3rd	PIRATE	REFORM	AMER INDEP	U. INDEP. PTY	TOTAL
1	497	258	1,206	4		4							13	1,982
2	536	325	1,423	5		3		1	1		1		13	2,308
3	544	323	1,407	3	1	2			1	1			7	2,289
4	465	339	1,407	8		5	1	1	2			1	13	2,242
5	417	315	1,290	2		2							5	2,031
TOTAL	**2,459**	**1,560**	**6,733**	**22**	**1**	**16**	**1**	**2**	**4**	**1**	**1**	**1**	**51**	**10,852**

SENATORS IN CONGRESS
Edward J. Markey (D) 255 Dirksen Senate Office Building, Washington, DC 20510
Elizabeth A. Warren (D) 317 Hart Senate Office Building, Washington, DC 20510

CONGRESSMAN, FOURTH CONGRESSIONAL DISTRICT
Joseph P. Kennedy, III (D) 306 Cannon House Office Building, Washington, DC 20515

COUNCILLOR, SECOND DISTRICT
Robert L. Jubinville (D) 487 Adams Street, Milton, MA 02186

STATE SENATOR IN GENERAL COURT, BRISTOL & NORFOLK DISTRICT
James E. Timilty (D) State House, Room 507, Boston, MA 02133

STATE REPRESENTATIVE IN GENERAL COURT, FIRST BRISTOL DISTRICT
Fred “Jay” Barrows (R) State House, Room 542, Boston, MA 02133

237TH
ANNUAL REPORT
OF THE

TOWN OFFICERS
FOXBOROUGH, MASSACHUSETTS

TOGETHER WITH THE REPORT OF THE

SCHOOL DEPARTMENT

AND

TOWN ACCOUNTANT / FINANCE DIRECTOR

FOR THE YEAR ENDING
DECEMBER 31, 2015

A community and its memorial

By Jack Authelet
Town Historian

Following a brief respite for repairs, the wooden statue of a Civil War soldier has been returned to duty in his familiar position on the cupola which caps Memorial Hall, Foxborough's tribute to all those whose lives were touched by the war.

The soldier was silent witness to our Darkest Hour of 1900, the failure of Van Choate Electric, the burning of the former Union Straw Works followed by another fire that took the magnificent Town House and Foxborough High School wing with the tragic loss of three firefighters and injuries to a fourth.

Each year he stands, overlooking the base of the Common as we gather for our Memorial Day commitment to honor those who lost their lives in service to our nation and has seen us send men and women of the community off to World War I, World War II, Korea, Vietnam, Lebanon, Granada and the Persian Gulf. And even now, plans are being made to honor those who served as our nation fought in Iraq and Afghanistan and work will commence once an end date is declared for those conflicts. We can stand with pride knowing that each time our nation called, our community answered and we know that if America stands strong, the world may yet know a time when the sound of war is no longer heard.

But what about this 'living' memorial with its iconic soldier standing watch over the center of the community? The height of that memorial speaks to the depth of Foxborough's caring when planning a tribute to those who helped preserve the Union and abolished slavery. It was one of our finest hours as a community, a story that begs repeating as we celebrate the Silent Sentinel returning to duty in the very heart of our community. This is his story.

O O O

A solitary rider rode into Foxborough at 9 p.m. on April 15, 1861, looking for the home of Capt. David Shepard, commander of Company F of the 4th Regiment, State Militia. He carried a message: local troops had been called to duty in the Civil War and slowly the word spread, family to family, throughout the darkened night. Just 12 hours later, following a brief gathering in the center of town, they were marching to the train station in East Foxborough to report – as ordered – to Boston.

The following day, they were on their way to Fortress Monroe, the first Union troops to reach Southern soil with the Stars and Stripes since the firing upon Fort Sumter.

Hundreds more would follow the men of Co. F into the war, heavily engaged in many of the key battles as well as countless hours of routine patrols, moving supplies and supporting the Union cause at every turn. And through it all, the community stood firmly at their side paying bounties to fill quotas, caring for families in their absence, and supporting the Sanitary Commission to insure their health and well being.

The war had taken a terrible toll on both the living and the dead. The cost was high, but the Union was preserved. We would remain the United States of America and slavery would be abolished – forever. The people of Foxborough did their part, with 187 men answering the call, 21 of whom died from injury or disease and two remaining unaccounted for, traced into a Confederate prison camp with no further word. As the healing commenced, many felt the names of those who gave their lives should be engraved in stone, that they should never be forgotten, and a committee was named.

First tribute

This was Foxborough's first experience with the loss of fathers, husbands, brothers or neighbors in war. We had no casualties among those who served in the War of 1812. Foxborough was not incorporated until after the Revolutionary War. Families living here who were part of Wrentham, Walpole, Stoughton

and Stoughtonham (now Sharon) had loved ones serving in the Revolutionary War and fortunately they all came home safely. Once we were incorporated, their service was credited to their new home town: Foxborough.

But as the very dedicated committee commenced consideration of a memorial to the fallen of the Civil War, thoughts quickly turned to others who did not fall in battle, but returned home maimed and broken for life. The same challenges of war endured by the fallen and maimed, they reasoned, were also faced by every soldier who enlisted when their nation called.

Committee members further noted the town could not forget the exhibition of patriotic self-sacrifice made when families yielded their claims on the young and strong in obedience to the call of country. In their absence, warm hearts and busy hands toiled for them and their fellow soldiers with ministries of love and caring until the conflict was over and peace returned.

Consideration was expressed for all those whose lives were touched by the war and, they reasoned, a principle of gratitude demanded more than a monument to the fallen.

The committee recommended a stone building as an alternative to an expensive marble tablet as it would be more ornamental and imposing. By attracting more attention, members reasoned, it would more effectually perpetuate the memory of those in whose honor it was erected.

Setting aside a room for the preservation of historic artifacts and relics of the war would be of importance to the community, and the service of those in the Revolutionary War and War of 1812 could also be recognized.

A living memorial

But the memorial they wanted to raise would be as much for the living as for the fallen and others who risked their lives with them. “The bestowal of good upon the children and comrades of the fallen is really honor shown to themselves,” the committee reasoned. “So is every effort put forth to prepare those who will be in future years the young men of the town to prove faithful to their country, an honor to those who died to defend it.” On that basis, they reasoned, a memorial building could satisfy the need for a Public Library and a well-conducted reading room. “Such a room, warmed and lighted, would furnish a safer place of resort than those now afford them when they had a leisure hour to spend.” The educational benefits gained through the town’s public library, they again reasoned in their report, “would tend to fit the future young men of the town to emulate the patriotism of those who went before them.” They realized having a building built for that purpose would not procure a library or furnish a reading room, but it might open a way by which private munificence might meet the need.

The committee report, signed March 4, 1867, recommended the erection, in some suitable location, as upon the old buying ground, if a place can be secured, a stone building to be known as “Memorial Hall” or some other appropriate name.

The committee report was taken to town meeting. The projected cost was $10,000 which was an enormous sum for a community which had paid many thousands of dollars in bounties to fill war quotas and did so much to support those serving and the families they left behind. And they were paying almost $2,000 annually to families of local men killed or disabled during the war. But members of the memorial committee made their plea for what many would consider a ‘living’ memorial that would honor not only the fallen, but everyone whose lives were touched by the war and that would enrich the lives of their survivors going forward. The majority present and voting seized the moment and it would be called Memorial Hall.

Location was a question. When Nehemiah Carpenter gave land at the corner of South and Central Streets in 1763 for a burial place, he said it was “for that purpose and that purpose only.” But it was his grandson, Erastus P. Carpenter, who headed the memorial committee, and he had little hesitation in seeking permission to file a petition for the removal of some graves to make room for the memorial.

Families of many people buried there were asked for permission to remove the grave of their loved one to Rock Hill Cemetery. Everyone agreed, but permission could not be gained for two unknowns buried on the site and their remains were placed in a vault on the property.

The memorial

The building would be a treasure of pure Gothic architecture, octagonal in shape. It would have a slate roof and be built of local granite, some from Pleasant Street but most of it from the quarry off West Street in South Foxborough. The slate roof had several dormer extensions and a peaked roof extending to a cupola which would support the most unique feature of the memorial, a hand-carved Civil War soldier, standing tall with his rifle at his side, surmounted on the top of the building.

The soldier, measuring nine feet, four inches tall, would be standing "at rest" as the war was over, but he would be ready at a moment's notice, if his nation called again. The sculptor was Samuel Freeman Pratt, a Civil War veteran. He dressed in his uniform to have photos taken of himself to use as a guide when making the carving. The cost of such a creation? $500 plus $10 for delivery and $4.37 for bolts to attach it to the base.

The cupola on which the statue rests is octagonal in shape to fit the roof and has a small stained glass window (octagonal as well) on each of its eight sides. This allows sunlight to pass through to an interior stained glass window with a Civil War motif at the height of the ceiling directly under the cupola supporting the soldier. This allows sunlight to enter the building, creating interesting patterns throughout the room.

The lantern with the Civil War motif over the front door was not original to the plan. It was created at the request of the ladies working at the Union Straw Works as their contribution to the town's Civil War memorial.

Interior woodwork with extensive hand-cut molding, door and window frames was created by local craftsman Abijah Fales and it remains in place to this day.

The interior was laid out so that when walking through the front entry, visitors would look across the room and see a marble tablet inscribed with the names of 23 men who were killed in the war or died of disease and two who remain unaccounted for. Just above that tablet is a remarkable stained glass window titled Liberty. The cost was covered by members of the committee but a grateful community later insisted on reimbursing them for their thoughtful addition to the memorial. Just to the left when entering, one can view the tablet listing each of the Foxborough men who served during the civil war. To the right of the door is a tablet listing those who served in the War of 1812 and the Revolutionary War. There is a military motif carving at the top of each marble tablet.

Once complete, Memorial Hall became the home of E. P. Carpenter G.A.R. Post No. 91 veterans' organization and, as advocates of a functional building for a memorial had hoped, a public library soon followed. In January of 1871, the town library – named for Uriah Boyden, whose money donated to improve schools was used instead to purchase books – welcomed its first patrons. The town's commitment to the veteran's children and family members was now reality: we had a public library and "a well-conducted reading room."

The community had much to be proud of with its grand memorial and highly regarded public library but time and weather took its toll on the wooden statue at the top of the memorial building.

With the statue showing signs of wear, trustees of Boyden Library sought $200 at the 1924 Town Meeting for repairs to the soldier and work started in October. It was obvious from the ground there were problems with the head of the statue and the pedestal on which it rested. But as work progressed they realized the interior of the carving was a mass of rot and decay. Questions were raised as to their ability to save it.

Several holes were made into the body, the rotted wood was removed and cement was poured into the cavity. A steel girdle placed around the waist of the soldier and stayed with iron rods. The holes were then capped with sheet lead and made watertight. Finally, the work was completed, the statue sealed, and the crisis averted.

Time takes a toll

Tree and Park Department employees had visited the Memorial Hall rooftop over the years, checking on the roof and statue, but in 1959, serious concerns were raised. A piece broke off the coat of the soldier and was found on the ground. Something like that had never happened before, and library trustees initiated inquiries that led them to believe the interior of the statue had been compromised. Again, the question was raised: Could the soldier be repaired, or had earlier repairs just prolonged the inevitable?

The challenge fell upon the shoulders of the very dedicated Trustees of Boyden Library. There were no historical groups able to help as the Foxborough Historical Society had disbanded many years earlier and local Historical Commissions had not yet been authorized by the state.

Given the past history and present condition of the soldier, the Trustees felt they had to explore replacement options. In 1961 they advertised for bids for a reproduction of the statue of the Civil War soldier.

Charles Pizzano, a noted sculptor doing business in Medford, submitted two bids, $5,500 for a wooden reproduction and $9,800 for a bronze replica estimated to weigh an estimated 3,000 pounds. Other bids proposed reproductions in granite, aluminum and fiberglass. Bids were very specific in creating a reproduction and delivering it to the site, but not raising it into place. Most bids required that the original statue be delivered to their site for reference in creating the reproduction.

Pizzano was awarded the bid for creating a wooden reproduction of the Silent Sentinel. He proposed making the carving from sugar pine with the exterior weatherproofed and the application of four coats of bronze coloring. An expert on coatings contacted by the library trustees at that time stated the only way to avoid such weather-related damage is by frequent renewal of the surface, perhaps every three to four years.

In August of 1961, the town commenced removal of the original statue from the pedestal where it had stood for 93 years. As it was lifted, the feet broke off and remained in place. As the statute itself was lowered to the ground, it broke in half when an attempt was made to place it on a truck for removal to Bragg's barn for closer examination. The decayed state of the creation was vindication for those who argued for replacement, and right before their eyes, their preference became a mandate: a new statue would rise in its place.

Time hung heavy, with no wooden Civil War soldier watching over the center of town. But occasional progress reports kept hopes alive that the right decisions had been made entrusting the project to Charles Pizzano and soon the waiting would be over.

A little more than a year had passed when the good news spread that the new statue was complete and would return to Foxborough on Saturday, November 10, 1962 and stand overnight just to the left of the front entrance. It was cause for grand celebration when a large crowd gathered around the Memorial Hall site the next day, Veterans Day, for the formal dedication of the new Silent Sentinel. It was a very proud day in Foxborough history. Monday was the day of observance for Veterans Day so town officials waited until Tuesday to have it raised back to its familiar duty station.

The community seemed whole again with the iconic Civil War soldier back in place, but just a year later, major problems were reported at the library. During heavy rains, water leaked through the roof into the very heart of the stacks of books and library patrons below. It was believed the problem was related to the statue, and Sculptor Pizzano was assisted in reaching the roof to examine the base of the new statue. Wooden pieces had separated from the pedestal. Rain water had entered the cracks and

followed the bolts which secured the statue to the base and extended into the interior of the main structure.

One more time, the statue had to be removed from the roof and returned to the Pizzano studios for repairs. The solder was scraped to bare wood and all the loose joints were repaired. The carving was then bathed with preservative and two layers of fiberglass cloth were applied. With a final coat of bronze powder, it returned to duty in October, 1964.

New role

The community had become caught up in the post-war building boom of the 1950s and '60s, doubling in size and the Boyden Library outgrowing its space, even with the two wings added to the building in 1896. In 1968, the library moved into new quarter across the Common, just as the Commonwealth of Massachusetts sanctioned the forming of the Foxborough Historical Commission. The first act was to apply for use of the now empty Memorial Hall as the Town Museum and Archives, taking title in the name of the town to the former Historical Society's archives stored in the Bragg barn. Quickly, a new Foxborough Historical Society was also formed, and it would be the dawn of a new historical era for the community.

The Historical Commission fell heir to preserving, interpreting and sharing local history in a manner that many members felt would be pleasing to the visionaries who wanted to pay tribute to each of those whose lives were touched by the war.

Much work remained to be done, but on occasion there was pause to consider our longest serving soldier surmounted on the top of the town's Soldiers Memorial. It occasionally needed attention, and at one point the soldier was lowered to ground level to facilitate repairs at the hand of local boat builder Henry Heaton to apply fiberglass to decaying sections of the base. The few days it spent on the ground gave many admirers an opportunity for a visit.

New century dawns

As the community moved into the 21st Century, it was quite remarkable that the Silent Sentinel atop Memorial Hall was still standing watch over the center of town. The living memorial honoring those whose lives were touched by the Civil War was a busy place as Foxborough Town Museum and Archives where local history is preserved, interpreted and shared through research, school tours and opening the doors for visitors.

Some of the original woodwork by master craftsman Abijah Fales was restored and modified at the hands of another craftsman, the late Phil Bonin, who refurbished and rebuilt the doorways into the two wings. This facilitated climate control and the installation of a gaseous fire suppression system in the two wings to protect the documents and photographs archived there.

There were challenges and opportunities such as dealing with a damp basement, the need to replace the furnace, an opportunity to broaden exhibits, like the 100 Year of Innovation of the Foxboro Company and Invensys (which paid for the exhibit) and the opportunity to scan thousands of additional documents and photographs to facilitate research and preservation. A climate controlled workroom has also been established in the basement, created by Invensys employees on a company-sponsored work program, to facilitate additional storage as well as provide a work area for preparing displays and preserving artifacts. But the building was showing its age with leakage around the skylights in both annexes, moisture problems in the front entry, and the need for updated displays and expanded computer and back-up capabilities.

A major addition to Memorial Hall was to illuminate the building at night. This was made possible by Dave Laliberte of the town Tree and Park Dept. bringing the bucket truck to the hall numerous nights on his own time while Ed Noonan, firefighter/electrician, donated his time to wire the exterior (as he did

for the memorials on the Common) so that darkness would never fall upon the names of those who fought and died when our nation called.

Approaching the 150th anniversary of the Civil War, Chairman Jen Savickis led members of the Historical Commission in exploring the possibilities of numerous grant opportunities devoted to the improvement and preservation of Civil War monuments and museums. The broad thrust of the grant would be to fund a Historic Preservation/Conservation Assessment Plan for repairs and improvements to Memorial Hall

At that same time, Commission members began raising questions about the statue on the top of Memorial Hall with respect to discoloration and apparent decay. Paula Bishop did a series of close-up photographs which helped advance the evaluation and it became obvious that professional opinions would be required – and quickly.

The sense of urgency was obvious, and with the deteriorating condition of the soldier driving the effort, Chairman Savickis focused on the Civil War Preservation Grants offered by the Massachusetts Sesquicentennial Commission of The American Civil War. The forms were challenging, the requirements demanding, but with the assistance of Vice Chairman Paul Godin and Secretary Kristin Hovey, the Chairman led the Commission through the process.

While the nature and cost of any work on the statue had yet to be determined, the paperwork was submitted for a $5,000 matching fund grant. The application stated that the sculpture, in place since 1962, has been "the subject of benign neglect – there exists no record or common knowledge of its maintenance, and the deleterious effects of its prolonged exposure are now evident."

The Commission committed $2,500 of its funding toward matching the grant and the Foxborough Historical Society immediately stepped in to help secure the balance. Many groups and individuals quickly responded to a request for donations, and Mackenzie Anderson, while working on her Girl Scout Gold project of creating a Foxborough Trails tour of historic sites in town, secured a commitment of $1,000 from the Foxborough Rotary Club for the soldier project.

Members were surprised – and very pleased – to learn the Pizzano Studio where the present soldier was carved was still in business. Arrangements were made for Sal Pizzano, who operates the business today, to visit town for an inspection, and he was raised to the top of Memorial Hall by members of the Tree and Park Dept. It was obvious upon closer observation that the statue had suffered considerable deterioration, the full extent of which could not be determined without a more detailed evaluation in the studio.

Arrangements were made for the statue to be removed and taken to the Pizzano studio for examination, which proved to be a very lengthy process. A detailed examination revealed the statue had failed in various locations, allowing water to gain entry into the encased wood where it could not totally evaporate or run off. The statue had to be totally dry and stabilized before any restoration efforts could be made. Large areas were cleared of rotted wood and replaced with wood consolidant and then reshaped into the original contours of the carving.

Sal Pizzano strongly recommended a rubberized coating which actually has copper flakes embedded in it. The result is a finish that looks like copper but is very elastic so it can expand and contract with the statute for long term durability during periods of temperature change. It can also easily be touched up during routine maintenance.

Various options explored included a final layer of clear coating for longer wear, some of which could be infused with a coloring agent to simulate the patina of natural copper aging. After reviewing samples of various choices, the Historical Commission opted for two coats of clear coating with no simulated patina effects. It was felt this would give the longest protection and best appearance. It will eventually take on the patina of copper exposed to the elements.

The quotation on the job held firm at $26,238.00, with the first $10,000 paid from the grant and funds raised to match it, the balance from donations that continued to pour in. The stainless steel cables and hardware to stabilize the statue added $359.78.

After many months of expectation and anticipation, the statue was ready to return to duty. Commission members Marie Crimmins and Mark Ferencik, joined by alternate member Emily Bonin, traveled to the Pizzano studio for a final inspection October 23. Everything was ready, and it was agreed the statue should go up as quickly as possible to avoid any concerns with weather. Specialized equipment from corporate and public sources scrambled for a date and time all could agree on, leaving little time for advanced notice.

It came down to Thursday, Nov. 5 at 9:00 a.m. A police detail was on scene and traffic coming up South Street was blocked from passing Memorial Hall to facilitate the large vehicle that had brought the statue from the Pizzano studio. The carving, which appeared so enormous when viewed up close, was swung onto the lawn at Memorial Hall as the crane was positioned for lifting. Without wasting a motion, highly skilled workers brought the statue upright and, positioning the lifting harness and guide wires, started the statue on the last leg of its journey high above the small crowd that had gathered. DPW Director Roger Hill coordinated support from the Dept. of Public Works and Dave Laliberte made yet another trip in the bucket truck up to the base of the soldier.

The soldier had to be placed in the exact designated position on the cupola, precisely aligning the bolt holes in the base to those on the platform upon which it would rest. In a near continuous motion, as the statue approached the resting place, slight changes could be noticed in the angle of the crane and with little more than slight tugs on the line, the soldier was home. It was flawless, leaving many onlookers staring in disbelief.

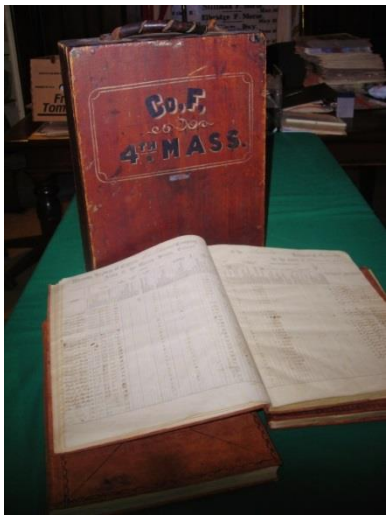
The Foxboro Reporter, which had kept the public aware of each step of the project, was there to document the final few steps of the soldier's return but the community was in for a surprise. Another record was made as well, from an angle nobody could have witnessed on their own. Foxboro Cable Access had its new drone in the air, with Mike Webber at the controls, filming as the statue was raised and fastened in place for an up close and personal view of the entire operation.

Commission member Mark Ferencik presented a brief history of the Silent Sentinel standing watch from the top of Memorial Hall and expressed appreciation to everyone who assisted in any way in restoring and preserving what had been passed to our generation that it could be refurbished and passed to the next generation to perpetuate the tribute raised to all of those whose lives were touched by the war so many years ago.

We have kept the promise. We will never forget.

Liberty is the title of this interior, back-lit stained glass window added to Memorial Hall by members of the committee who planned the tribute to all those whose lives were touched by the war.

The names of Our Honored Dead of the Civil War are forever etched in stone in Memorial Hall as are the names of all who served in the Revolutionary War, War of 1812 and the Civil War.



The handwritten records of Co. F, 4th MA Infantry tell the story of Foxborough's first troops to enter the war. Local units were repeatedly recognized for high performance and dedicated service.

Cover photo by Mike Webber, FCATV.
Back photo by Foxboro Reporter
Memorial Hall photos by Jack Authelet

To view the lifting of the soldier to his duty station on the top of Memorial, go to:
http://goo.gl/H8nQTV

In Remembrance
SHARON WASON
1951 – 2015

On May 28, 2015, Sharon Wason, our beloved Town Planner, passed away suddenly leaving a huge loss to the community and the Planning Department. During the four years Sharon served as Town Planner, she left an indelible mark on the community. She was a member of numerous regional planning groups including the Metropolitan Area Planning Council (MAPC) and MBTA Advisory Boards, Chair of the MAPC Three River Interlocal Council Sub-Region, and served on several local committees including the Economic Development Committee, Billboard Advisory Committee, with an advisory role to the Commission on Disabilities, Agricultural Commission, and Board of Appeals. Sharon was instrumental in getting the Town's first Affordable Housing Trust established, completed the Housing Production Plan and along with the Planning Board, developed the Town's first comprehensive Master Plan since 1971. While being involved with all these activities, Sharon also made time to submit numerous grant proposals. The result was the awarding of approximately $500,000 in grants, with the Town being the beneficiary. The biggest grant award was for the development of the Payson Road Recreation Complex, which stands today as a testimony to her achievement.

Sharon earned a Bachelor's Degree in Architecture from MIT; a Master's Degree in Public Policy from Tufts University and did Postgraduate studies in Landscape Architecture at Harvard. Her education laid a firm foundation towards her professionalism and gift of intelligence. She made things look easy.

Sharon married James Shelton in 1973 and split her time at home between Walpole, MA and Manchester, NH with her husband and two children, Kate and Andrew. What the public didn't see was Sharon's caring about family, employees, and others who came to know her. She always found the time to offer assistance where and when she could. Sharon's kindness towards others will always be remembered.

In Memoriam 2015

During the year we were saddened by the deaths
of the following former town employees.

Donald Cotter
Recreation Department – Retired Recreation Director

Steven Cummings
Fire Department, Foxborough Call Firefighter & Retired Deputy Chief from Sharon, MA

Elizabeth Daulin Carlson-Inglis
History Teacher

Elizabeth Dussell
High School Librarian

Lester Goodwin
Fire Department, Retired Deputy Fire Chief

Edward Kaunelis
Math Teacher, Ahern School

Frederick Krug
Inspections Department, Electrical Inspector

Barbara McKay
School Department, Human Services

William Nordberg
Gym Teacher, Ahern School

William F. Perry
DPW Department, Heavy Equipment Operator

Vivian Pitts
Finance Department, Retired Treasurer-Collector

Sharon Wason
Planning Department, Town Planner

Robert Weiss
Principal, Burrell School

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2015
TOWN OF FOXBOROUGH
Town Officers, Town Clerk's Report, Elections, Town Meeting Action, Receipts & Payments

ELECTED OFFICIALS

	TERM EXPIRES
BOARD OF SELECTMEN	
James J. DeVellis (Chairman)	May 2016
John R. Gray, Jr.	May 2016
David S. Feldman (Vice Chairman)	May 2017
Virginia M. Coppola	May 2018
Christopher P. Mitchell (Clerk)	May 2018
TOWN CLERK	
Robert E. Cutler, Jr.	May 2016
MODERATOR	
Francis J. Spillane	May 2016
BOARD OF ASSESSORS	
Robert J. Hadge (Clerk)	May 2016
Thomas F. Buckley (Chairman)	May 2017
Michael K. Laracy (Member)	May 2018
BOARD OF HEALTH	
Eric S. Arvedon (Vice Chairman)	May 2016
Paul W. Steeves (Chairman)	May 2017
Paul A. Mullins (Clerk)	May 2018
SCHOOL COMMITTEE	
Marilyn A. Weiss	May 2016
Stephen P. Udden	May 2016
Beverley Lord	May 2017
Christina M. Belanger (Vice Chairperson)	May 2018
Bruce D. Gardner (Chairperson)	May 2018
TOWN PLANNING BOARD	
Ronald P. Bresse	May 2016
John B. Rhoads	May 2017
William E. Grieder, Jr. (Vice Chairman)	May 2017
Gordon W. Greene (Clerk)	May 2018
Kevin P. Weinfeld (Chairman)	May 2018
BOARD OF WATER AND SEWER COMMISSIONERS	
Robert T. Garber (Clerk)	May 2016
Richard M. Pacella, Jr. (Vice Chairperson)	May 2017
Michael P. Stanton (Chairperson)	May 2018

2015 – TOWN CLERK

	TERM EXPIRES
FOXBOROUGH HOUSING AUTHORITY	
John H. Michelmore	State Appointed (Jun 2016)
Richard C. Hobbs, Jr.	May 2015
Charlene Kaye	May 2016
Susan E. Perez	May 2018
Gregory P. Spier	May 2019
TRUSTEES OF BOYDEN LIBRARY	
Susan M. Burlone (Clerk)	May 2016
Joseph P. Lally	May 2016
Thomas L. Magee (Vice Chairman)	May 2017
Kevin F. Penders (Chairman)	May 2017
Collin H. Earnst	May 2018
Deborah O. Stone	May 2018
SOUTHEASTERN REGIONAL SCHOOL DISTRICT COMMITTEE	
Stephen P. Udden	November 2016

APPOINTED TOWN OFFICIALS

ALTERNATE BUILDING INSPECTOR	D. Mark Trivett
ANIMAL CONTROL OFFICER & ANIMAL INSPECTOR	Susan E. Thibedeau
BUILDING COMMISSIONER & AMERICANS WITH DISABILITIES ACT CO-ORDINATOR	William J. Casbarra
BURIAL AGENT, CENSUS LIAISON & ETHICS COMMISSION LIAISON	Robert E. Cutler, Jr.
CHIEF ASSESSOR	Hannelore Simonds
CHIEF OF POLICE / LIQUOR CONTROL AGENT	Edward T. O'Leary
CONSERVATION MANAGER & BAY CIRCUIT GREEN-BELT REPRESENTATIVE	Jane Sears Pierce
COUNCIL ON AGING & HUMAN SERVICES DIRECTOR	Vicki Lowe
DEPT. OF PUBLIC WORKS DIR. & LOCAL WATER RESOURCES MGT. OFFICER	Roger Hill
DEPUTY COLLECTOR OF TAXES/PARKING CLERK	Kelley & Ryan Associates
FENCE VIEWERS	Ernest G. Hirsch, John P. Authelet, & William J. Casbarra
FINANCE DIRECTOR/TOWN ACCOUNTANT	William R. Scollins, III
FIRE CHIEF/REGIONAL EMERGENCY PLANNING COMMITTEE MEMBER	Roger P. Hatfield
GAS INSPECTOR/PLUMBING INSPECTOR	Michael T. Eisenhauer
GAS & PLUMBING INSPECTOR (Assistant)	Paul W. Steeves
HEALTH AGENT	Pauline E. Clifford
HOG REEVE	James W. Evans, Jr.
LIBRARY DIRECTOR	Jerry Cirillo
LOCAL BUILDING INSPECTOR	Thomas P. Wrynn
LOCAL BUILDING INSPECTOR	David Conley
MBTA ADVISORY BOARD MEMBER (Alt.) & INTERLOCAL THREE RIVERS COMMISSION	William G. Keegan, Jr.
METROPOLITAN AREA PLANNING COUNCIL (Alternate)	William G. Keegan, Jr.
NATIONAL ORGANIZATION ON DISABILITY	Frances A. Bell
NORFOLK COUNTY ADVISORY BOARD REPRESENTATIVE/ Alternates	Steven R. Feinstein
PLANNING ADMINISTRATOR / 495/95 COUNCIL REPRESENTATIVE / MBTA ADVISORY	Sharon Wason
PLANNING BOARD ALTERNATE MEMBER	Gary E. Whitehouse
RECREATION DIRECTOR	Deborah A. Giardino
REVENUE OFFICER (COLLECTOR/TREASURER)	Lisa J. Sinkus
SEALER OF WEIGHTS AND MEASURES	Kevin Duquette
SOUTHEASTERN REGIONAL SCHOOL COLLECTIVE BARGAINING	James E. Kivlehan
STATE FOREST ADVISORY COUNCIL	Anthony C. Gilby
SUPERINTENDENT OF SCHOOLS	Debra L. Spinelli
TOWN COUNSEL	Patrick Costello
TOWN HISTORIAN and COMMISSIONER EMERITUS	John P. Authelet
TOWN MANAGER & MUNICIPAL HEARINGS OFFICER	William G. Keegan, Jr.
TREE WARDEN	David A. Laliberte
UNITED NATIONS DAY REPRESENTATIVE	Nancy B. Sullivan
VETERANS' SERVICE OFFICER	Michael C. Johns
WIRING INSPECTOR	Shawn P. Wills
WIRING INSPECTOR (Assistant)	Randy Butt/William A. Cooke, Jr.

APPOINTED BOARDS AND COMMITTEES

TERM EXPIRES

ADVISORY COMMITTEE MEMBERS

Monica J. Fisler	Jun 2015	Lawrence P. Thomas	Jun 2016
Thom H. Freeman, Jr.	Jun 2015	John P. Chlebek (Chairman)	Jun 2017
Christopher J. Calnan	Jun 2016	Javed H. Hussain	Jun 2017
Susan Spillane Dring	Jun 2016	Kristin Meehan Papianou (Vice Chair)	Jun 2017
Heidi H. Krockta	Jun 2016	Tracey L. Vasile	Jun 2017
Patrick F. Mosesso	Jun 2016	Bernard G. Dumont	Jun 2018

AGRICULTURAL COMMISSION

Rosemary M. Smith	Dec 14 2015	Frederick F. Grossmith	Dec 14 2017
Edward A. Lawton	Dec 14 2016	John Hazeldine	Dec 14 2018
Debora L. Sulham	Dec 14 2016		

AUDIT COMMITTEE

Gary E. Whitehouse	Jul 1 2017	William G. Keegan, Jr.	(Ex-officio)
Charles A. McAlister (Moderator appt.)	Jul 1 2018	William R. Scollins, III	(Ex-officio)
Frank L. Souza (School appt.)	Jul 1 2018	Debra L. Spinelli	(Ex-officio)
Brian P. Walton	Jul 1 2018		

BILLBOARD ADVISORY COMMITTEE

Lorraine A. Brue	May 1 2016	Barnett D. Ovrut	May 1 2016
William J. Casbarra	May 1 2016	William R. Scollins, III	May 1 2016
William E. Grieder, Jr.	May 1 2016	Sharon Wason	May 1 2016

BOARD OF RECREATION

Diana P. Griffin	May 1 2016	James R. Green	May 1 2017
Valerie Bataille Marshall	May 1 2016	Heather O. Harding	May 1 2017
Kevin J. Powers	May 1 2016	Beverley Lord	May 1 2017
Jeffrey A. Downs	May 1 2017	Jenna M. Strickland	May 1 2017
Ellen M. Garber	May 1 2017	Douglas P. Suess	May 1 2017

BOARD OF REGISTRARS

Roberta Rae-Jones	May 1 2016	Raffaella Zizza-Feinstein	May 1 2018
Claire B. Naughton (Chairperson)	May 1 2017	Robert E. Cutler, Jr.	(Ex-officio Clerk)

CABLE TELEVISION ADVISORY COMMITTEE

John J. Regan	May 1 2016

EX-OFFICIO MEMBERS

Paul R. Beck	May 1 2015	William R. Scollins, III	May 1 2015
Jerry Cirillo	May 1 2015	Michael Webber	May 1 2015
Paul F. Godin	May 1 2015		

CANOE RIVER AQUIFER ADVISORY COMMITTEE

Robert Worthley	Jul 2016	Joan F. Sozio Jul 2017	Robert W. Boette Jul 2018

CAPITAL IMPROVEMENT PLANNING COMMITTEE

Virginia M. Coppola	May 1 2015	William G. Keegan, Jr.	May 1 2015
Thom H. Freeman, Jr.	May 1 2016	William R. Scollins, III (Ex-officio)	May 1 2015
Roger Hill	May 1 2016	Debra L. Spinelli	May 1 2016

CHILD SEXUAL ABUSE AWARENESS COMMITTEE

Jeffery A. Downs	Dec 31 2016	Sgt. Timothy O'Leary	Dec 31 2016
William C. Dudley	Dec 31 2016	Debra L. Spinelli	Dec 31 2016
Robert T. Lucas, Jr.	Dec 31 2016	Lynda A. Walsh	Dec 31 2016
Vicki L. Lowe	Dec 31 2016		

CLEAN-UP FOXBOROUGH COMMITTEE

John P. Authelet	May 1 2016	Arthur J. Dooley	May 1 2016
Christina M. Belanger	May 1 2016		

COMPREHENSIVE WASTEWATER MANAGEMENT PLAN

Eric S. Arvedon	William E. Grieder, Jr.	Gregory P. Spier
Robert W. Boette (Chairperson)	Ernest G. Hirsch	Michael P. Stanton (Ex-officio)
Jonathan L. Brucks	Leo R. Potter (Ex-officio)	
Rebecca J. Center	Joan F. Sozio	

CONSERVATION COMMISSION

Robert W. Boette (Chairman)	May 1 2016	Eric L. Nelson (Clerk)	May 1 2017
Douglas L. Davis	May 1 2016	Judith L. Johnson (Vice Chairman)	May 1 2018
Michael P. Kelleher	May 1 2017	James W. Marsh	May 1 2018
Valerie Bataille Marshall	May 1 2017		

CONSTABLES

Frederick J. Jones	Mar 18 2015	Paul H. Terrio	Feb 4 2016
Jerold S. Loomis	Dec 18 2015	Daniel L. Fallon	Jul 31 2016
Edward G. Mattingly	May 29 2015	Thomas M. Whiting	Oct 15 2016
Stephen M. McGrath	May 29 2015	James A. Carey	Mar 11 2017
Edward T. O'Leary	May 2016	Stephen Cain	July 22 2017
Nathaniel C. Greene	Dec 18 2016	Gary P. Carlson	Oct 14 2017

COUNCIL ON AGING & HUMAN SERVICES

Vivian Pitts	May 1 2016	Ann M. Alibrandi (Secretary)	May 1 2018
Elizabeth A. Travers	May 1 2016	Lloyd C. Gibbs (Vice Chairman)	May 1 2018
Elaine M. Biggieri	May 1 2017	Joanne B. Pratt (Chairman)	May 1 2018
Mildred S. Greene	May 1 2017	Nancy M. Stockwell	May 1 2018
Wendy L. Haney	May 1 2017	Edward T. O'Leary	Ex-officio member
Robert E. Murphy	May 1 2017		

DESIGN REVIEW BOARD

Robert Capece, Jr.	May 1 2017	Sheila Masterson	May 1 2017
Maureen T. Kraus	May 1 2017	Bruce B. Roberts, Sr.	May 1 2017
Gordon Greene- Planning Board Rep.			

ECONOMIC DEVELOPMENT COMMITTEE

Mark A. Grebbin, Sr.	May 1 2016	Kurt J. Yeghian	Jun 30 2017
Michael P. Stanton	May 1 2016	Lorraine A. Brue	Jun 30 2018
Sharon Wason	May 1 2016	Stephen P. Coote	Jun 30 2018
Timothy G. Kenneally	Jun 30 2016	Daniel Krantz	Jun 30 2018
Thomas P. Murphy	Jun 30 2017	David S. Feldman	Ex-officio member
Michael G. Saegh, Sr.	Jun 30 2017		

EMPLOYEES INSURANCE ADVISORY GROUP

Shawn A. Buckley	May 1 2016	Jean Lincoln	May 1 2016
Timothy C. Golden	May 1 2016	Vivian Pitts	May 1 2016
David M. Healy	May 1 2016	Lisa J. Sinkus	May 1 2016
Todd C. Kaeser	May 1 2016	William R. Scollins, III	Ex-officio member

FAIR HOUSING COMMITTEE

Richard C. Hobbs, Jr.	May 1 2016	Mary T. Souza	May 1 2016
Michael J. Regan, Jr.	May 1 2016		

FOXBOROUGH CABLE ACCESS

Paul R. Beck (Pres/Chairman)	Robert Hickey, Jr. (Treasurer)	Matthew A. Shea
Margaret A. Chaisson (Clerk)	Robert B. Lomus	Lynda A. Walsh
Paul F. Godin (Vice President)	Diane Monahan	Timothy C. Zerrip

FOXBOROUGH COMMISSION ON DISABILITY

Sheri L. Barrett	May 1 2016	Cynthia R. Curran	May 1 2016
Richard W. Biggieri	May 1 2016	Lucy A. Erhard	May 1 2016
Margaret A. Chaisson	May 1 2016	Charles J. Hobbs	May 1 2016
Susan C. Collins	May 1 2016	Andrea M. Parsons	May 1 2016

FOXBOROUGH CULTURAL COUNCIL

Paula J. Bishop	Oct 12 2016	Julie Ricker Pritchard	Oct 28 2017
Alyne T. Ricker	Jan 7 2017	Meredith L. Arieta-Heaney	Sep 8 2018
Pauline Hadley	Apr 1 2017	Pamela G. Atanasoff	Sep 8 2018
Venna M. Carroll	Oct 28 2017	Lidy C. Chan	Oct 30 2018
David Thomas Kaveny	Oct 28 2017	Julie Jaberi	Oct 30 2018
Maria Rosario Kaveny	Oct 28 2017	Sam H. Jaberi	Oct 30 2018

HISTORICAL COMMISSION

Christian J. Arcaro (Member)	May 1 2016	Arlene Marie Crimmins (Clerk)	May 1 2018
Emelie J. Bonin (Associate)	May 1 2016	Mark Ferencik	May 1 2018
V. Taylor Ford, Jr. (Associate)	May 1 2016	Thomas P. Sabin	May 1 2018
Bruce B. Roberts, Sr. (Associate)	May 1 2016	Deborah Wendell	May 1 2018
Kristin A. Hovey	May 1 2017	Donald L. Wright	May 1 2018
Jennifer A. Savickis (Chairman)	May 1 2017	Paul F. Godin	Honorary Lifetime Member

HISTORIC DISTRICT COMMISSION

Kristian E. Edgar (Secretary)	May 1 2016	Jeffrey A. Kielpinski	May 1 2017
Joy W. Titus (Alternate)	May 1 2016	Thomas W. Kraus	May 1 2017
Jeffrey N. Davis (Vice Chairman)	May 1 2017	Brian G. Lightbody	May 1 2017

INDUSTRIAL DEVELOPMENT FINANCING AUTHORITY

Barnett D. Ovrut (Vice Chairman)	Apr 1 2016	William F. Yukna	Apr 1 2017
William R. Scollins, III	Apr 1 2017	James W. Evans, Jr. (Chairman)	Apr 1 2019

LIQUOR CONTROL AGENTS

Scott E. Austin	May 1 2016	Allan L. Haskell	May 1 2016
John Chamberlain	May 1 2016	Richard H. Noonan, Jr.	May 1 2016
Michael A. Grace	May 1 2016	Edward T. O'Leary	May 1 2016
John F. Hannon	May 1 2016	John F. Thibedeau	May 1 2016

NEPONSET RESERVOIR COMMITTEE

Carol A. Gorman	May 1 2016	Paul A. Mullins	May 1 2016

PERMANENT MUNICIPAL & SCHOOL BUILDING COMMITTEE

William Kass	May 1 2016	Merrill Kass	May 1 2018
William F. Yukna (Chairperson)	May 1 2016	Gary E. Whitehouse	May 1 2018
John M. Schleyer	May 1 2017	Fire Chief Roger Hatfield	Ex-officio
Steven D. Sloan	May 1 2017	Police Chief Edward O'Leary	Ex-officio
Donald R. Treannie, Jr.	May 1 2017	Debra L. Spinelli	Ex-officio
John F. Hardy (Vice Chairperson)	May 1 2018		

PERSONNEL WAGE BOARD

Vivian Pitts	May 1 2016	Paul C. DeFazio	May 1 2016
Gary E. Whitehouse	May 1 2016	Nancy H. Bacher	May 1 2017

PLAYING FIELDS COMMITTEE

Arthur J. Dooley	May 1 2016	David A. Laliberte	May 1 2016
James E. Foley	May 1 2016	Vincent H. Riccio	May 1 2016
Deborah A. Giardino	May 1 2016	Douglas P. Suess	May 1 2016
Heather O. Harding	May 1 2016	Philip Thomas, Jr.	May 1 2016
Steven J. Harding	May 1 2016	Kenneth D. Torres	May 1 2016
Joseph W. Keane	May 1 2016	Mark G. Tully	May 1 2016

SOUTHEASTERN MASSACHUSETTS COMMUTER RAIL TASK FORCE

James F. Oliver Jun 1 2014

STADIUM ADVISORY COMMITTEE

Joel F. Angelico (Vice Chairman)	May 1 2016	James W. Evans, Jr.	May 1 2016
Myron R. Ashapa (Vice Chairman)	May 1 2016	Ronald W. Hodgdon	May 1 2016
Frank P. Barresi	May 1 2016	James M. Kelly	May 1 2016
George W. Bell, II, (Chairman)	May 1 2016	Scott D. Kelly	May 1 2016
Kevin T. Coughlan	May 1 2016	Michael W. Rudenauer	May 1 2016
Kathleen A. Donegan	May 1 2016	Nathan M. Weber	May 1 2016

SURVEY BOARD

William J. Casbarra	May 1 2016	Richard J. Dempsey	May 1 2015
Roger P. Hatfield	May 1 2016	William R. Buckley, Jr.	May 1 2016

TOWN ASSET REVIEW COMMITTEE

Lorraine A. Brue	May 1 2016	Kevin P. Weinfeld	May 1 2016
William J. Casbarra	May 1 2016	Gary E. Whitehouse	May 1 2016
William R. Scollins, III	May 1 2016	William F. Yukna	May 1 2016

VETERAN SERVICES ADVISORY COMMITTEE

Charles J. Barton	May 1 2016	Bertha H. Maloof	May 1 2016
John F. Connolly	May 1 2016	Linda C. McCoy	May 1, 2016
William C. Dudley	May 1 2016	Josephine A. Miller	May 1 2016
Edward Joseph Callahan, IV	May 1 2016	Edward M. O'Malley	May 1 2016
James J. Finn, Jr.	May 1 2016	Robert P. Siteman	May 1 2016
David S. Gaffey	May 1 2016	Gary E. Whitehouse	May 1 2016

ZONING BOARD OF APPEALS

James Neil Forster (Associate)	May 1 2016	David J. Brown	May 1 2017
Kimberly Ann Mellen (Associate)	May 1 2016	Kristofor R. Behn	May 1 2018
Barnett D. Ovrut	May 1 2016		

2015 TOWN CLERK

VITAL STATISTICS

YEAR	BIRTHS	MARRIAGES	DEATHS	POPULATION
2015	146	92	132	17,120
2014	162	83	135	16,963
2013	152	80	122	17,501
2012	153	98	107	17,170
2011	156	95	99	17,319
2010	152	89	145	17,218
2009	133	96	94	16,887
2008	146	79	112	16,853
2007	167	85	130	16,658
2006	157	74	109	16,813
2005	160	79	109	16,858
2004	164	99	94	16,802
2003	201	97	125	16,811
2002	214	74	94	16,688
2001	203	96	113	16,662
2000	215	90	124	16,596

TOWN CLERK'S REPORT
RECEIPTS AND PAYMENTS

FROM TOWN CLERK TO TOWN TREASURER

Ending December 31, 2015

Certified Copies – Births	$ 4,330.00
Certified Copies – Marriages	2,630.00
Certified Copies – Deaths	7,450.00
Certified Copies - Misc.	885.00
Business Certificates (DBA's)	6,280.00
Dog Licenses	33,484.00
Police Department – Fines	600.00
Building Commissioner - Fines	0.00
Animal Control Officer - Fines	5,310.00
Board of Health – Fines	800.00
Fire Department – Fines	100.00
Water & Sewer Department - Fines	0.00
Underground Storage Permits	320.00
Marriage Intentions	2,350.00
Miscellaneous	211.86
Miscellaneous Lists	329.67
Pole Locations	0.00
Raffles Permits	755.00
Street Lists	110.00
Total	$ 65,945.53

TOWN CLERK'S REPORT

I hereby submit my Annual Report as Town Clerk of the Town of Foxborough.

The 2015 calendar year was a light election year with only the Annual Town Election and the Annual Town Meeting scheduled for the year. The Annual Town Election was held on May 4, 2015 followed by the Annual Town Meeting on May 11, 2015.

The Annual Town Election attracted two thousand four hundred and fifty (2,450) voters; representing a turnout of twenty-two (22%) percent of the ten thousand nine hundred nine (10,909) registered voters. There were two contested races on the ballot; the Board of Selectmen position (3 year term) had Christopher P. Mitchell, Virginia M. Coppola and Lorraine A. Brue vying for two positions with Mr. Mitchell and Mrs. Coppola prevailing; Marilyn A. Weiss defeated Lawrence P. Thomas to fill the remaining one year term on the School Committee created by the resignation of Kathryn Adair. Other races included Board of Assessor (3 year term), School Committee (3 year term for two positions), Water and Sewer Commissioner (3 year term), Board of Health (3 year term), Boyden Library Trustees (3 year term for two positions), Planning Board (3 year term for two positions), and Housing Authority Member (4 year term) with all incumbents retaining their positions. No candidates took out papers for the five year term for the Housing Authority Member leaving a vacancy for that position. There was one ballot question in front of the voters for this election. The question asked voters to approve tenure for Town Clerk, Robert E. Cutler, Jr. The vote ended in a tie.

The Annual Town Meeting was opened with 186 voters in attendance. The Advisory Committee presented twenty-four articles to the assembly. The annual budget and the capital improvement budget were addressed along with several other articles of note including a rewrite of the Open Space Residential Development ("OSRD"), an Amendment to the Strong Town Manager Act to clarify the roles of the Board of Water and Sewer Commissioners and the Board of Selectmen in the sale of excess sewer capacity, and several street acceptances.

With a light election calendar for 2015, the clerk's office was allowed to concentrate on long term projects which have taken a back seat to more demanding matters. We continued to implement amendments to the Town Code, refined the processing of the on-line vital records programs, and continued to develop the new document management program for town hall. The document management program allowed us to consolidate records housed at town hall and eliminate large volumes of records beyond their retention periods. Our long range plan is to purge appropriate records on a biannual basis while maintaining a chain of custody over documents controlled at town hall. This is particularly important with the much anticipated changes to the public records law which became a hot-button issue statewide during the summer and fall of 2015. After years of trying to get approval to implement on-line payments, our office is now able to offer this convenience to the public. Our office also instituted a new dog licensing program which will allow us to better track dog licensing in a more efficient manner.

The Town Clerk team is preparing for a busy 2016 election season. Team members, Pamela Riccio, assistant town clerk, and Claudine Gover, elections clerk, continue to excel in their positions. Both ladies display superior customer service and have helped to implement new office efficiencies while maximizing convenience for residents. The team works well together and does everything in its power to the make the Clerk's office responsive to the needs of the public. Pam has made the position her own and has been instrumental in finding methods to improve office technology within the constraints of municipal budgeting. Claudine has become very comfortable with the election process and continues to streamline the document management program. Both women are integral parts of the team and make my job easier on a daily basis.

Respectfully Submitted,

Robert E. Cutler, Jr.

TOWN CLERK'S REPORT
ANNUAL TOWN ELECTION
Monday, the Fourth Day of May, 2015

In accordance with posted Warrants for Town Elections, the inhabitants of the Town of Foxborough, qualified to vote in elections met in the John J. Ahern Middle School, 111 Mechanic Street, in Precincts No. 1, No. 2, No. 3, No. 4, and No. 5.

The polls opened at 7:00 A.M. with Warden Kathleen M. Brady in charge of all precincts.

At 8:00 P.M., the polls were closed, and the ballots were sorted and counted. The number of ballots agreed with the checklists, and it was announced that the number of votes cast was two thousand four hundred and fifty (2,450). Three hundred sixty-one (361) registered voters voted in Precinct No. 1; five hundred thirty-six (536) in Precinct No. 2; four hundred ninety-two (492) in Precinct No. 3; five hundred eighty (580) in Precinct No. 4; and four hundred eighty-one (481) in Precinct No. 5. The percentage of registered voters who voted was 22%. At the time of the election, there were ten thousand nine hundred and nine (10,909) inhabitants registered to vote.

PRECINCT	#1	#2	#3	#4	#5	TOTAL
SELECTMAN FOR THREE YEARS (Vote for TWO)						
Blanks	107	135	90	153	96	581
Lorraine A. Brue	135	210	277	258	233	1113
Virginia M. Coppola	160	275	305	299	262	1301
Christopher P. Mitchell	270	386	262	371	310	1599
Lynda Walsh	47	62	48	79	59	295
All Others	3	4	2	0	2	11
TOTAL	722	1072	984	1160	962	4900
ASSESSOR FOR THREE YEARS (Vote for ONE)						
Blanks	96	145	132	177	120	670
Michael K. Laracy	265	391	359	402	360	1777
Others	0	0	1	1	1	3
TOTAL	361	536	492	580	481	2450
SCHOOL COMMITTEE MEMBER FOR THREE YEARS (Vote for TWO)						
Blanks	212	308	298	361	259	1438
Christina M. Belanger	252	384	345	394	352	1727
Bruce D. Gardner	257	378	340	402	346	1723
Others	1	2	1	3	5	12
TOTAL	722	1072	984	1160	962	4900
SCHOOL COMMITTEE MEMBER FOR ONE YEAR (Vote for ONE)						
Blanks	27	35	48	66	32	208
Lawrence P. Thomas	145	237	212	263	243	1100
Marilyn A. Weiss	189	264	232	251	206	1142
Others	0	0	0	0	0	0
TOTAL	361	536	492	580	481	2450
WATER & SEWER COMMISSIONER FOR THREE YEARS (Vote for ONE)						
Blanks	94	161	145	163	136	699
Michael P. Stanton	267	375	346	416	341	1745

Others	0	0	1	1	4	6
TOTAL	361	536	492	580	481	2450
BOARD OF HEALTH MEMBER FOR THREE YEARS (Vote for ONE)						
Blanks	102	161	152	195	131	741
Paul A. Mullins	259	374	340	385	349	1707
Others	0	1	0	0	1	2
TOTAL	361	536	492	580	481	2450
BOYDEN LIBRARY TRUSTEE FOR THREE YEARS (Vote for TWO)						
Blanks	239	336	305	388	310	1578
Collin H. Earnst	239	369	332	386	326	1652
Deborah O. Stone	243	366	344	385	326	1664
Others	1	1	3	1	0	6
TOTAL	722	1072	984	1160	962	4900
PLANNING BOARD MEMBER FOR THREE YEARS (Vote for TWO)						
Blanks	231	334	307	370	293	1535
Gordon W. Greene	247	376	341	398	335	1697
Kevin P. Weinfeld	243	360	335	391	333	1662
Others	1	2	1	1	1	6
TOTAL	722	1072	984	1160	962	4900
HOUSING AUTHORITY MEMBER FOR FIVE YEARS (Vote for ONE)						
Blanks	351	525	476	559	472	2383
Cyril P.Dumas	2	1	1	0	0	4
Kevin Powers	0	0	2	0	2	4
Others	8	10	13	21	7	59
TOTAL	361	536	492	580	481	2450
HOUSING AUTHORITY MEMBER FOR FOUR YEARS (Vote for ONE)						
Blanks	110	158	167	167	122	724
Gregory P. Spier	250	377	325	413	358	1723
Others	1	1	0	0	1	3
TOTAL	361	536	492	580	481	2450
QUESTION# 1						
Blanks	26	30	32	28	20	136
YES	172	260	220	251	254	1157
NO	163	246	240	301	207	1157
TOTAL	361	536	492	580	481	2450

A True Record Attest:

Robert E. Cutler, Jr., Town Clerk

TOWN CLERK'S REPORT
ANNUAL TOWN MEETING
Monday, the Eleventh Day of May 2015

The Annual Town Meeting of the Town of Foxborough convened at 7:40 PM in the auditorium of the Foxborough Senior High School, 120 South Street, Foxborough, Massachusetts with Town Moderator Francis J. Spillane presiding. Father Jerry Hogan of St. Mary's Church delivered the invocation. John Chlebek of the Advisory Committee led the Pledge of Allegiance. Hannah Kalcic, a Foxborough High School student sang the National Anthem.

The assemblage recognized the presence of Representative Fred "Jay" Barrows, and Town Clerk Robert E. Cutler, Jr., read the Warrant and Return. There were one hundred eighty-six (186) registered voters recorded as present [a quorum being one hundred (100) registered voters].

ARTICLE 1: The election of Town Officials was held on Monday, May fourth 2015. The results of the following positions were announced at the John J. Ahern Middle School by Kathleen M. Brady, Town Warden: two Selectmen for three years; one Assessor for three years, two School Committee Members for three years; one School Committee member for one year; one Water & Sewer Commissioner for three years; one Board of Health member for three years; two Boyden Library Trustees for three years; two Planning Board members for three years; one Housing Authority member for five years; one Housing Authority member for four years.

QUESTION #1

"Shall the town vote to accept the provisions of section nineteen B of chapter forty-one of the General Laws and thereby provide permanent tenure for Robert E. Cutler, Jr., the present incumbent in the office of town clerk?"

Yes- 1157 No- 1157

ARTICLE 2: Town Clerk Robert E. Cutler, Jr., presented the 236th Annual Report of the Town Officers of Foxborough, Massachusetts together with the report of the School Department and Town Accountant/Finance Director for the year ending December 31, 2014.

ARTICLE 3: Moved to hear the report of any committee and act thereon, and to choose any committee that may be wanted, and to see if the town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute such sums of money deemed necessary for expenses of any committee chosen under this article. Planning Board Chairman, Kevin Weinfeld, reported on the progress of the Master Plan.

ARTICLE 4: MOVED, to determine the compensation for elected officials and to raise and appropriate or transfer from available funds, sums of money for the operation of various town boards, officers, commissions and departments of the town during the Fiscal Year 2016, beginning July 1, 2015 and ending June 30, 2016 as follows:

	AMOUNT
Taxation, State Aid & Local Receipts	57,863,915.73
Free Cash	853,734.27
Ambulance Receipts	655,525.00
Apparatus Revolving	38,000.00
Recreation Revolving	5,451.00
Overlay Surplus	378,663.00
Water Receipts	4,359,894.11
Sewer Receipts	1,203,496.49
Solid Waste Retained Earnings	15,699.00
	-
	65,374,378.60

ITEMS NOT HELD ADOPTED 162 Affirmative 1 Negative 8:06 PM

MOTION TO AMEND Moved to amend Article 4 line item 123 Administrative Salaries by 125,000 from 413,197 to 288,197.

MOTION TO AMEND NOT ADOPTED 15 Affirmative 142 Negative 8:21 PM

MOTION TO AMEND Moved to reduce Dept. 410 Public Works Salaries by $5,100 from $1,221,059 to $1,215,959.

MOTION TO AMEND NOT ADOPTED 3 Affirmative 168 Negative 8:33 PM

HELD ITEMS ADOPTED AS FOLLOWS:

Line Item #123- Administration Salaries	135 Affirmative	11 Negative	8:22 PM
Line Item #241- Inspection Salaries	160 Affirmative	0 Negative	8:26 PM
Line Item #410- Public Works Salaries	163 Affirmative	2 Negative	8:34 PM

FUNDING SOURCES ADOPTED 165 Affirmative 2 Negative 8:37 PM

GENERAL GOVERNMENT:

		FY16	Funding Source(s)
122	SELECTMEN		
	Expenses	18,386	Taxation, State Aid & Local Receipts
123	ADMINISTRATION		
	Salaries	413,197	Taxation, State Aid & Local Receipts
	Expenses	87,228	Taxation, State Aid & Local Receipts
		500,425	
125	AUDIT TOWN FINANCIAL RECORDS		
	Annual Financial	39,500	Taxation, State Aid & Local Receipts

127	HUMAN RESOURCES		
	Salaries	0	Taxation, State Aid & Local Receipts
	Expenses	0	Taxation, State Aid & Local Receipts
		0	
130	FINANCE		
	Salaries	808,300	Taxation, State Aid & Local Receipts
	Expenses	282,762	Taxation, State Aid & Local Receipts:
		1,091,062	174,762; Ambulance Receipts: 48,000; Overlay Surplus: 60,000
141	ADVISORY COMMITTEE		
	Expenses	2,500	Taxation, State Aid & Local Receipts
142	RESERVE FUND *(Appropriated for Transfer, Not Expended.)*	75,000	Taxation, State Aid & Local Receipts
151	LEGAL	178,000	Taxation, State Aid & Local Receipts
156	GIS Department		
	Expenses	16,535	Taxation, State Aid & Local Receipts
161	TOWN CLERK		
	Compensation	81,434	Taxation, State Aid & Local Receipts
	Salaries	48,005	Taxation, State Aid & Local Receipts
	Expenses	11,925	Taxation, State Aid & Local Receipts
	Capital Outlay	2,500	Taxation, State Aid & Local Receipts
		143,864	
162	ELECTION & REGISTRATION		
	Salaries	36,945	Taxation, State Aid & Local Receipts
	Expenses	15,375	Taxation, State Aid & Local Receipts
	Capital Outlay	8,000	Taxation, State Aid & Local Receipts
		60,320	

GENERAL GOVERNMENT

171	CONSERVATION COMMISSION		
	Salaries	72,010	Taxation, State Aid & Local Receipts
	Expenses	3,280	Taxation, State Aid & Local Receipts
		75,290	
175	PLANNING BOARD		
	Salaries	156,105	Taxation, State Aid & Local Receipts
	Expenses	48,200	Taxation, State Aid & Local Receipts
		204,305	
176	APPEALS BOARD		
	Expenses	2,900	Taxation, State Aid & Local Receipts

192	MUNICIPAL BUILDING		
	Salaries	103,176	Taxation, State Aid & Local Receipts
	Expenses	455,278	Taxation, State Aid & Local Receipts
	Capital Outlay	45,000	Taxation, State Aid & Local Receipts
		603,454	
195	TOWN BUILDINGS		
	Expenses	25,000	Taxation, State Aid & Local Receipts
	TOTAL GENERAL GOVERNMENT	3,036,541	
PUBLIC SAFETY:			
210	POLICE		
	Salaries	3,356,898	Taxation, State Aid & Local Receipts
	Expenses	317,360	Taxation, State Aid & Local Receipts
	Capital Outlay	76,000	Taxation: 38,800; Aparatus Revolving: 38,000
		3,750,258	
220	FIRE		
	Salaries	2,733,853	Taxation: 2,176,328; Ambulance: 557,525
	Expenses	303,567	Taxation: 253,567; Ambulance 50,000
	Capital Outlay	32,420	Taxation, State Aid & Local Receipts
		3,069,840	
230	CENTRAL DISPATCH & SERVICES		
	Salaries	466,426	Taxation, State Aid & Local Receipts
	Expenses	17,400	Taxation, State Aid & Local Receipts
	Capital Outlay	11,000	Taxation, State Aid & Local Receipts
		494,826	
235	JOINT PUBLIC SAFETY BUILDING		
	Salaries	60,057	Taxation, State Aid & Local Receipts
	Expenses	6,500	Taxation, State Aid & Local Receipts
	Capital Outlay	0	Taxation, State Aid & Local Receipts
		66,557	
241	INSPECTION		
	Salaries	291,696	Taxation, State Aid & Local Receipts
	Expenses	8,880	Taxation, State Aid & Local Receipts
		300,576	
292	ANIMAL CONTROL		
	Salaries	50,388	Taxation, State Aid & Local Receipts

	Expenses	8,980	Taxation, State Aid & Local Receipts
		59,368	
	TOTAL PUBLIC SAFETY	7,741,425	

EDUCATION:

300	FOXBOROUGH PUBLIC SCHOOLS		
	Salaries & Expenses	31,733,078	Taxation, State Aid & Local Receipts
		31,733,078	
390	SOUTHEASTERN REGIONAL	309,094	Taxation, State Aid & Local Receipts
	TOTAL EDUCATION	32,042,172	

PUBLIC WORKS:

410	PUBLIC WORKS		
	Salaries	1,221,059	Taxation, State Aid & Local Receipts
	Expenses	431,110	Taxation, State Aid & Local Receipts
	Capital Outlay	43,600	Taxation, State Aid & Local Receipts
		1,695,769	
423	SNOW & ICE		
	Salaries	33,500	Taxation, State Aid & Local Receipts
	Expenses	170,800	Taxation, State Aid & Local Receipts
	Capital Outlay	11,000	Taxation, State Aid & Local Receipts
		215,300	
424	STREET LIGHTING	135,000	Taxation, State Aid & Local Receipts
430	SOLID WASTE (LANDFILL)		
	Salaries	2,300	Taxation, State Aid & Local Receipts
	Expenses	60,000	Taxation: 44,301; Solid Waste Ret. Erngs:15,699
		62,300	

NOTE: Costs for Solid Waste Operation contained in other budgets:	
123/125/192 Admin. & 130/156 Finance/GIS	0
410 Public Works	0
911/913/915/945 Insurance	0
	0

433	SOLID WASTE (COLLECTION)	38,450	Taxation, State Aid & Local Receipts
450	WATER ENTERPRISE		
	Salaries	1,254,900	Water Receipts
	Expenses	1,399,660	Water Receipts
	Debt Service	1,097,765	Water Receipts
	Capital Outlay	20,000	Water Receipts
		3,772,325	

NOTE: Costs for Water Operation contained in other budgets:		
123/124/125/192 Admin. & 130/156 Finance/GIS	63,921	Water Receipts
760 Debt Service	2,000	Water Receipts
911/913/915 Fringe Benefits	428,405	Water Receipts
945 Insurance	93,243	Water Receipts
	587,569	

460	SEWER ENTERPRISE		
	Salaries	129,888	Sewer Receipts
	Expenses	879,050	Sewer Receipts
	Debt Service	95,689	Sewer Receipts
		1,104,627	

NOTE: Costs for Sewer Operation contained in other budgets:		
123/125/192 Admin. & 130/156 Finance/GIS	28,257	Sewer Receipts
911/913/915 Fringe Benefits	60,122	Sewer Receipts
945 Insurance	10,490	Sewer Receipts
	98,869	

TOTAL PUBLIC WORKS	7,023,771	

HUMAN SERVICES:

510	BOARD OF HEALTH		
	Salaries	190,797	Taxation, State Aid & Local Receipts
	Expenses	7,750	Taxation, State Aid & Local Receipts
		198,547	
520	HEALTH AGENCIES		
	Expenses	37,614	Taxation, State Aid & Local Receipts
541	COUNCIL ON AGING/HUMAN SERVICES		
	Salaries	339,062	Taxation, State Aid & Local Receipts

	Expenses	30,450	Taxation, State Aid & Local Receipts
	Capital Outlay	0	Taxation, State Aid & Local Receipts
		369,512	
543	VETERANS		
	Salaries	72,438	Taxation, State Aid & Local Receipts
	Expenses	208,975	Taxation, State Aid & Local Receipts
		281,413	
	TOTAL HUMAN SERVICES	887,086	
CULTURE & RECREATION:			
610	LIBRARY		
	Salaries	787,374	Taxation, State Aid & Local Receipts
	Expenses	234,150	Taxation, State Aid & Local Receipts
	Capital Outlay	3,000	Taxation, State Aid & Local Receipts
		1,024,524	
630	RECREATION		
	Salaries	63,345	Taxation, State Aid & Local Receipts
	Expenses	0	Taxation, State Aid & Local Receipts
	Capital Outlay	0	Taxation, State Aid & Local Receipts
		63,345	
691	HISTORICAL COMMISSION		
	Expenses	14,175	Taxation, State Aid & Local Receipts
	TOTAL CULTURE & RECREATION	1,102,044	
DEBT SERVICE:			
710	DEBT - PRINCIPAL	2,020,000	Taxation, State Aid & Local Receipts
751	DEBT - INTEREST	859,739	Taxation, State Aid & Local Receipts
760	DEBT - ISSUANCE & EXPENSES	25,000	Taxation, State Aid & Local Receipts
	TOTAL DEBT SERVICE	2,904,739	
INSURANCE & OTHER:			
911	PENSIONS/RETIREMENT	3,318,800	Taxation, State Aid & Local Receipts:
913	WORKERS COMPENSATION	220,000	Taxation, State Aid & Local Receipts

914	UNEMPLOYMENT COMPENSATION	100,000	Taxation, State Aid & Local Receipts
915	GROUP HEALTH/LIFE INSURANCE	6,487,585	Taxation, State Aid & Local Receipts: 5,309,737; Free Cash: 853,734; Overlay Surplus: 318,663; and Recreation Revolving: 5,451
945	GENERAL INSURANCE	510,215	Taxation, State Aid & Local Receipts
	TOTAL INSURANCE & OTHER	10,636,600	
	TOTAL ALL OPERATING BUDGETS	65,374,378	

ARTICLE 5: MOVED, to adopt the recommendations of the Capital Improvement Planning (CIP) Committee and to raise and appropriate or transfer from available funds, the sums requested for the purposes herein mentioned as listed in Appendix A in order to implement the CIP budget request for Town Departments for FY 2016 as follows:

DEPARTMENT	AdComm Recommend	Recommended Funding Sources
Information Systems	155,000	$50,000 Overlay Surplus $30,000 Water Receipts, & $75,000 Free Cash
Police	87,465	$77,465 Free Cash, & $10,000 Apparatus Revolving
Fire	312,586	Ambulance Receipts
Inspection	29,000	Free Cash
Public Schools	638,000	Free Cash
Highway	135,000	Free Cash
Highway (Chapter 90)	619,904	Chapter 90 State Allocation
Highway (Roads)	254,000	$205,450 from Meals Tax Receipts, & $48,550 Free Cash
Council On Aging/Human Servic	27,500	Free Cash
Water Enterprise	142,000	Water Receipts
	2,400,455	

Funding Summary:	
Free Cash	1,030,515
Overlay Surplus	50,000
Ambulance Receipts	312,586
Apparatus Revolving	10,000
Chapter 90	619,904
Meals Tax Receipts	205,450
Water Receipts	172,000
Borrowing	-
Total	2,400,455
	-

ADOPTED 179 Affirmative 0 Negative 8:40 PM

ARTICLE 6: MOVED, to raise and appropriate Nineteen Thousand Five Hundred Fifty-Nine dollars ($19,559) to supplement the wage and salary amounts voted under Article 4 of the Warrant in

accordance with the documents entitled "FY 2016 Non-Union Managerial and Seasonal Pay Plans", a copy of which is on file with the Town Clerk; and to meet said appropriation by a transfer from Free Cash of Nineteen Thousand Five Hundred Fifty-Nine dollars ($19,559).

ADOPTED 174 Aff. 0 Neg. 8:42 PM

ARTICLE 7: MOVED, to raise and appropriate or transfer from available funds Three Hundred Forty-Five Thousand Five Hundred and Forty dollars ($345,540) to fund the cost items for Fiscal Year 2015 and Fiscal Year 2016 in a collective bargaining contract between the Town of Foxborough (represented by the Board of Selectmen) and Foxborough Permanent Firefighters Association, Local 2252, in accordance with Chapter 150E of the General Laws of the Commonwealth; and to determine whether to meet said FY 2015 appropriation by a transfer from Free Cash in the amount of Forty-Eight Thousand dollars ($48,000) and to meet said FY 2016 appropriation by a transfer from Free Cash in the amount of Ninety-Eight Thousand Seven Hundred dollars ($98,700) and a transfer of One Hundred Ninety-Eight Thousand Eight Hundred and Forty dollars ($198,840) from Ambulance Receipts.

ADOPTED 167 Aff. 1 Neg. 8:46 PM

ARTICLE 8: MOVED, to raise and appropriate or transfer from available funds Forty-Nine Thousand Eight Hundred dollars ($49,800) to fund the cost items for Fiscal Year 2015 and Fiscal Year 2016 in a collective bargaining contract between the Town of Foxborough (represented by the Board of Selectmen) and Foxborough Dispatcher Department, Massachusetts Coalition of Police AFL-CIO, Local 440, in accordance with Chapter 150E of the General Laws of the Commonwealth; and to determine whether to meet said FY 2015 appropriation by a transfer from Free Cash in the amount of Ten Thousand Five Hundred dollars ($10,500) and to meet said FY 2016 appropriation by a transfer from Free Cash in the amount of Thirty-Nine Thousand Three Hundred dollars ($39,300).

ADOPTED 169 Aff. 0 Neg. 8:49 PM

ARTICLE 9: MOVED, to vote to raise and appropriate or transfer from available funds Seventy-Seven Thousand Two Hundred Sixty-Two dollars ($77,262) to fund the cost items for Fiscal Year 2015 and Fiscal Year 2016 in a collective bargaining contract between the Town of Foxborough (represented by the Board of Selectmen) and the Foxborough Highway and Water Employees Union, AFSCME, in accordance with Chapter 150E of the General Laws of the Commonwealth; and to meet said FY 2015 appropriation by a transfer from Free Cash in the amount of Sixteen Thousand Eight Hundred Thirty-Six dollars ($16,836) and Eight Thousand Five Hundred Fifty-Seven dollars ($8,557) from Water Receipts and Nine Hundred Fifty-One dollars ($951) from Sewer Receipts, and to meet said FY 2016 appropriation by a transfer from Free Cash in the amount of Thirty-One Thousand Nine Hundred Forty-Nine dollars ($31,949) and Seventeen Thousand Seventy-Two dollars ($17,072) from Water Receipts and One Thousand Eight Hundred Ninety-Seven dollars ($1,897) from Sewer Receipts.

ADOPTED 165 Aff. 0 Neg. 8:52 PM

ARTICLE 10: MOVED, to vote to raise and appropriate or transfer from available funds amounts requested to amend Article 4 of the May 12, 2014, FY 2015 Annual Operating Budget in order to fund the expenses associated with: 1) Increased inspections by part-time inspectors associated with higher than planned development activity; and 2) Increased benefits to veterans due to an increased case load as follows:

Item #	Dept #	Department	Budget	Adjust	Revised FY '15 Budget	Funding Source
1)	241	Inspection Salaries	274,872	100,000	374,872	Local Receipts
2)	543	Veterans Expenses	164,844	75,000	239,844	$35,000 Human Resources Salaries, & $40,000 Finance Salaries

ADOPTED 171 Affirmative 0 Negative 8:54 PM

ARTICLE 11: MOVED, to vote that the Town reassign available funds to amend Article 5 of the May 12, 2014, FY 2015 Annual Capital Improvement Budget in order to complete the identified projects, or to return funds not currently needed to fund balance: 1) 89 North St. was determined to be not salvageable before any repairs were made and will now be demolished. The 120 Spring St. rental property was next on Conservation's list to repair; 2) All of the funds voted for the Hill St. Water Tank Rehabilitation are not needed at this time and can be returned to Water Enterprise Fund Balance; 3) Memorial Hall repair estimates are coming in differently than voted in their component parts. Funds are requested to be revoted as an "in total" amount to fund this building's needed repairs, as follows:

Item #	Dept #	Department / Project	Budget	Adjust	Revised FY '15 Budget	Revised Purpose
1)	171	Conservation *89 North Street Rental Property Repairs*	16,500	0	16,500	120 Spring Street Rental Property Repairs
2)	450	Water *Hill St Water Tank Rehabilitation*	1,000,000	-310,000	690,000	Return $310,000 to Fund Balance
3)	691	Historical Commission *Memorial Hall:* *Roof Replacement;* *Copper Gutter & PVC Downspout Rplc;* *Restoration of Civil War Sentry Statue atop cupola;* *Ceiling Repair; & Restoration of Windows*	175,000	0	175,000	Memorial Hall Property Repairs

ADOPTED 168 Affirmative 0 Negative 8:59 PM

ARTICLE 12: MOVED, to vote to fund unpaid fiscal 2014 expense reimbursements to the Veteran's Director totaling One Thousand Eight Hundred Eleven dollars and Twelve cents ($1,811.12) from the Veteran's FY 2015 expense budget for various cell phone, conference, training, meals and office supplies expenses.

ADOPTED 165 Aff. 0 Neg. 9:01 PM

ARTICLE 13: MOVED, to see what revolving funds the Town may reauthorize pursuant to Massachusetts General Laws Chapter 44, Section 53E ½ for the Fiscal Year 2016, beginning July 1, 2015.

Revolving Fund #	*Name of Revolving Fund*	*Spending Authority*	*Revenue Sources*	*Use of Funds*	**FY '16 Spending Limit**
1	Recreation Revolving Fund	Board of Recreation	Funds from Program Participation	Recreation Department Programs	$240,000
2	Police and Fire Apparatus Utilization Revolving Fund	Town Manager	Vehicle apparatus rental fees collected from vendors hiring Police and/or Fire details requiring the use of Police and/or Fire vehicles	Repair, replacement or purchase of equipment for Fire and Police vehicles	$110,000
3	Highway Department Revolving Fund	Town Manager	Fee for services and various Town department payments	Highway department labor and/or materials costs	$40,000
4	Conservation Rental Property Revolving Fund	Conservation Commission	Annual property rental income in excess of $18,000	Repair and maintenance of Conservation Rental Properties	$18,000

ADOPTED 163 Affirmative 1 Negative 9:04 PM

ARTICLE 14: MOVED, to see if the Town will vote to raise and appropriate or transfer from available funds the sum of Seven Hundred Sixty-Four Thousand and Sixty-Nine Dollars ($764,069) into the Other Post-Employment Benefits (OPEB) Liability Trust fund to be used towards the unfunded actuarial liability of health care and other post-employment benefits for Town of Foxborough retirees. $700,000 to be funded from Meals Tax receipts and $51,256 from Water Enterprise receipts and $12,813 from Sewer Enterprise receipts.

ADOPTED 153 Aff. 0 Neg. 9:09 PM

ARTICLE 15: MOVED, to see if the Town will vote to authorize the Town Manager to expend any funds received or to be received from the State and/or County for the construction, reconstruction, improvements or other highway related activities.

ADOPTED 148 Aff. 0 Neg. 9:10 PM

ARTICLE 16: MOVED, NO ACTION BE TAKEN ON ARTICLE# 16 (Stabilization Fund for Southeastern Regional School)

ADOPTED 124 Aff. 0 Neg. 9:11 PM

ARTICLE 17: MOVED, to amend Section 30-2 subsection C of the Revised General By-Laws of the General Code by inserting the following language "or posted electronically on the Town website, as the Selectmen shall deem appropriate" after the phrase "local newspaper".

C. The Selectmen shall give notice of the Annual Meeting by directing the constables to post an attested copy of the warrant at the Town office and at each place where the meeting is to be held at least seven days prior to the meeting day. The Selectmen shall give notice of any Special Town Meeting at least 14 days before the meeting and, in addition, shall cause an attested copy of the warrant to

be published in a local newspaper or posted electronically on the Town website, as the Selectmen shall deem appropriate, prior to the date of the Town Meeting.

ADOPTED 65 Aff. 38 Neg. 9:19 PM
Approved by the A.G. August 19, 2015. REC

ARTICLE 18: MOVED, to amend Section 8.3 of Chapter 275 of the Town of Foxborough Code ("Foxborough Zoning By-Laws") by deleting the existing section and replacing with the following:

8.3 OPEN SPACE RESIDENTIAL DEVELOPMENT

8.3.1 Purpose. The purpose of this Section 8.3 is:

1. To permit maximum flexibility and creativity in design for the development of single-family subdivisions that will be superior to conventional plans;

2. To promote the most harmonious use of the land's natural features, resources and topography, which will promote the general health and safety of the public;

3. To discourage sprawled development, minimize environmental disruption, and provide a shorter network of streets and utilities which will promote a more efficient distribution of services; and

4. To encourage the permanent preservation of open space, agricultural land, forestry land, wildlife habitat, other natural resources including aquifers, water bodies and wetlands, and historical and archaeological resources.

8.3.2 Special Permit Required. Open Space Residential Development may be authorized only by a Special Permit as granted by the Planning Board.

8.3.3 General Requirements.

1. The number of building lots may not exceed the number of building lots of the tract as permitted by Board of Health and Conservation Commission regulations, existing zoning and a conventional subdivision per the Foxborough Subdivision Regulations ("subdivision regulations").

2. For parcels situated in a Primary Resource Area, the maximum number of building lots allowed in the Special Permit definitive plan filing shall be determined by compiling the total sewage flow allowed for the total upland area within each of the building lots as approved in the conventional, preliminary plan. Minimum lot sizes of 30,000 square feet of upland area shall be required in these areas.

3. For parcels situated in Zone III of the Water Resource Protection Overlay District (WRPOD) the maximum number of building lots allowed in the Special Permit definitive plan filing shall be determined by compiling the total sewage flow allowed within each of the building lots as approved in the conventional, preliminary plan. Minimum lot sizes of 20,000 square feet shall be required in these areas.

4. All lots and structures shall comply within the dimensional requirements of Table 8-1. Whenever possible, the Planning Board will require septic systems

and housing units to be located outside of those areas protected by the WRPOD Zone II regulations.

8.3.4 Dimensional and Design Requirements.

Table 8-1 OSRD DIMENSIONAL REGULATIONS							
Min. Lot Dimensions	**Minimum Yard Dimensions**		**Minimum Yard (ft.)**			**Maximum Building Height**	
	Square Feet	**Feet**					
District	**Area**	**Frontage**	**Front**	**Side**	**Rear**	**Stories**	**Feet**
R-40	20,000	50	35	15	30	2.5	35
Minimum Requirements within Zone II of the WRPOD							
R-40	30,000	50	35	15	30	2.5	35

1. The requirements noted in Table 8-1 shall apply to all lots located within an OSRD. All accessory structures and uses shall comply with the requirements of Section 4 of these By-Laws unless otherwise provided for herein. Within those areas governed by the WRPOD Zone II regulations, the minimum building lot area shall be "upland" as defined in Massachusetts General Laws, Chapter 131. Each dwelling unit shall have sufficient parking for two (2) vehicles.

2. Lots approved at the preliminary plan stage may be located on existing streets in the Special Permit filing and shall comply with the requirements of Table 8-1.

3. Strong emphasis shall be placed upon preserving and integrating the existing topography, natural features (such as rock outcrops, specimen trees and clumps of trees) and man-made features such as stonewalls into the plan.

4. The Planning Board may place limitations on the types and location of accessory structures which may be located within the preserved open space in the development. Existing/proposed screening, distances between the OSRD and existing abutters, and topography shall all be considered. The intent is to minimize impacts on existing abutters. A deed restriction may be required if such limitations are applied.

5. Swimming pools may not be located within thirty (30) feet of a property line of an existing single-family dwelling abutting the OSRD. The Planning Board may increase this distance after considering those items noted in subsection 4, above.

8.3.5 Screening and Buffering. When determined necessary by the Board, screening and buffering shall comply with the following:

1. Screening/buffering may consist of landscaped berms, evergreen plantings, solid walls or fences complemented by suitable plantings, "no cut" provisions (for existing vegetation), or a

combination of these items.

2. The location of the screening/ buffering and species type(s) of vegetation shall be noted on the definitive plan. All new plantings shall consist of evergreens and be situated in a manner acceptable to the Planning Board.

8.3.6 Dedicated Open Space.

1. A minimum of forty-five (45%) percent of the parcel shall become dedicated open space pursuant to Massachusetts General Laws, Chapter 40A, Section 9. The Planning Board may reduce this figure to a minimum of thirty five (35%) percent if it determines there are unique circumstances (re: shape of parcel, topography, wetlands, etc.) that would individually or together preclude the construction of the OSRD or that the open space to be provided is of exceptional value to the Townspeople.

2. Uses for open space: The open space may be used for wildlife habitat and conservation and may also be the following additional purposes: historic preservation, outdoor education, passive recreation, aquifer protection, stormwater management, agriculture, horticulture, forestry, or a combination of these uses, and shall be served by suitable access for such purposes.

3. Dedicated open space may be utilized as natural courses for disposal for storm drainage from impervious surfaces. Other than minor berming (maximum 3-1 slopes which shall blend into the landscape) and riprap at pipe outflows, no significant disruptions of the land [contour changes greater than three (3) feet] for drainage are permitted.

4. Dedicated open space may be in one or more parcels of a size and shape appropriate for its intended use. The parcels shall be laid out to promote convenient access by the homeowners within the OSRD, the general public or both, whatever the case may be. Wherever practical, parcels shall be accessible via upland areas. These items shall be agreed upon by the Planning Board and applicant.

5. Public access to proposed preserved open space, including paths, shall be provided. The plan shall show the location, construction details, and signage for pathways. Paths in OSRDs shall not be utilized for snowmobiles and other motorized travel, but may be used for cross-country skiing, snowshoeing, horseback riding, and other non-motorized modes of travel. If appropriate, skating areas may be designated within preserved open space areas.

8.3.7 Ownership of Dedicated Open Space.

1. As agreed upon by the applicant and the Board, dedicated open space shall either be conveyed to the Town and accepted by it for park or open space, or be conveyed to a nonprofit organization, the principal purpose of which is the conservation of open space, or to be conveyed to a corporation or trust owned or to be owned by the owners of all building lots within the develop-

ment. If such a corporation or trust is utilized, ownership thereof shall pass with conveyances of the lots or residential units. In any case, where such land is not conveyed to the Town, a restriction enforceable by the Town pursuant to Massachusetts General Laws, Chapter 40A, Section 9, shall be recorded providing that such land shall be kept in an open natural state and not be developed or built upon.

2. If necessary, such restrictions shall further provide for maintenance for the common land in a manner which will ensure its suitability for its function, appearance, cleanliness, and proper maintenance of drainage, utilities, and the like.

8.3.8 Pre-permitting and study plan(s): The applicant is required to meet with the Board to discuss alternatives and conceptual plans before filing an application.

8.3.9 Special Permit Application and Filings. A Special Permit application for an OSRD shall include a definitive subdivision plan with eleven (11) copies. It shall be prepared in accordance with the Foxborough Subdivision Regulations. In addition, the applicant shall provide the following information:

1. A detailed analysis of the site, including wetlands, soil conditions, areas within the one hundred (100) year flood plain, trees over six (6) inches in diameter in areas identified by the Planning Board, Water Resource Protection Overlay District delineation and natural, and/or man-made features and other items as the Planning Board may request;

2. A description of the proposed design characteristics of the site pursuant to these regulations;

3. Engineering data showing effects of proposed development on both on and off-site water resources (within one hundred (100) feet of the property line) wetlands and natural recharge of the groundwater, yield from abutters' private wells and possible impacts upon the quality of surface and groundwater;

4. A copy of any restrictive covenant(s) for the preserved open space, association rules and regulations and/or other documentation relating to the creation of a Homeowners Association or similar entity.

8.3.10 Application Process. A pre-application meeting and public hearing are required. The intent of such is to allow the Town the opportunity to discuss with the applicant and review each proposal prior to the Special Permit process. After the pre-application review, an applicant may then proceed to the Special Permit process. A pre-application review will be conducted in accordance with the following procedure:

1. An application, a preliminary set of plans, illustrating a conventional subdivision plan and proposed OSRD shall be filed with the Foxborough Town Clerk and the Planning Board. The application shall be accompanied by eleven (11) copies of the plans and any other supporting materials, which must be prepared and stamped by a

professional–civil engineer and landscape architect. This submittal shall comply with Section 3.01 of the Subdivision Regulations.

2. The preliminary subdivision plan shall be used by the Planning Board to determine the maximum number of lots which could be created via a conventional plan. This number will be the maximum allowed in an OSRD definitive subdivision plan submittal.

3. The burden of proof shall be upon the applicant to prove the proposed lot(s) are suitable for building. The Planning Board reserves the right to challenge the status of any lot and not allow such to be included in any definitive plan filing.

4. Formal percolation and depth to groundwater tests shall be conducted for each building lot unless town sewerage is available. The results of these tests shall be submitted with the application. Due to seasonal testing requirements, the Planning Board may accept an application without these certified tests. However, the applicant would proceed at his or her own risk and no development of a building lot could commence until it has been approved by the Board of Health.

5. A preliminary sketch plan of the proposed OSRD shall be submitted. It shall contain the proposed location of the road(s), lots, drainage, and dedicated open space. General topography (with ten foot contours maximum), major site features and adjacent streets shall also be shown.

6. The Planning Board shall hold a public hearing and act on the preliminary plan within forty-five (45) days after the receipt of the application.

7. The conceptual OSRD shall also be reviewed and discussed during the hearing process. Comments and recommendations shall be incorporated in plans included in any subsequent filings.

8. If the preliminary conventional and conceptual OSRD plans are approved, the Planning Board shall, insofar as practical under the law, allow the submittal of a combined Special Permit and definitive subdivision plan. A combined submission will not be authorized in those cases where either the conventional preliminary plan or proposed OSRD sketch plan is not approved by the Planning Board.

8.3.11 Special Permit Decision.

1. The Planning Board shall conduct a public hearing in accordance with the provisions of these By-Laws.

2. If the Planning Board disagrees with any recommendations of another Town of Foxborough Board, it shall state its reasons therefor in writing.

3. The Planning Board shall consider the Approval Criteria in this Section and other factors to determine if it approves the plan as submitted.

4. The Planning Board may impose conditions as a part of any

approval that furthers the purposes of this Section 8.3 and these By-Laws.

5. The Planning Board shall require a performance guarantee to secure the proper completion of all infrastructures as well as the fulfillment of any conditions of approval.

8.3.12 Approval Criteria. The Planning Board may grant a Special Permit under this Section 8.3 only if it finds that:

1. The proposed plan is in harmony with the intent and requirements of this Section and these By-Laws;

2. Open space as required by this bylaw has been provided and generally conforms to the Dedicated Open Space section of this Bylaw;

3. Proposed uses of the Open Space comply with this By-Law;

4. Proposed Open Space will be dedicated in compliance with the Massachusetts General Laws and this By-Law and is suitably protected;

5. Approximate building sites have been identified and are not located closer than 100' to wetlands and waterbodies;

6. Proposed streets have been aligned to provide vehicular access to each house in a reasonable and economical manner. Lots and streets have been located to avoid or minimize adverse impacts on open space areas and to provide views of and access to the open space for the lots;

7. All lots meet the applicable dimensional requirements of this Open Space Residential Development Bylaw and the Zoning Bylaws;

8. Documents creating a Homeowners' Association has been submitted to the Board and approved by Town Counsel;

9. The development will not have a detrimental impact on the neighborhood or abutting properties: and

10. Other factors as determined appropriate by the Board.

8.3.13 Revisions to Approved Special Permits. Subsequent to granting of a Special Permit, the Planning Board may permit the relocation of lot lines or changes to landscaping within the project; provided, that any change in the number of lots, street layout, square footage or composition of dedicated open space or disposition thereof, will require further review and a public hearing.

2/3rds Required

ADOPTED 102 Aff. 14 Neg. 9:33 PM
Approved by the A.G. August 19, 2015. REC

ARTICLE 19: MOVED, to amend Section 9.3.1 of Chapter 275 of the Town of Foxborough Code ("Foxborough Zoning By-Laws") by deleting the existing section and replacing with the following:

9.3.1 Overlay district. The Floodplain District is herein established as an overlay district. The district includes all special flood hazard areas within the Town of Foxborough designated as Zones A and AE on the Norfolk County Flood Insurance Rate Map (FIRM) issued by the Federal Emergency Management Agency (FEMA) for the administration of the

National Flood Insurance Program. The map panels of the Norfolk County FIRM that are wholly or partially within the Town of Foxborough are panel numbers 25021C0332E, 25021C0333E, 25021C0334E, 25021C0341E, 25021C0342E, 25021C0351E, 25021C0353E, 25021C0354E, 25021C0358E, 25021C0361E, 25021C0362E, 25021C0365E, and 25021C0366E, dated July 17, 2012 and panel numbers 25021C0343F and 25021C0344F, dated July 16, 2015. The exact boundaries of the district may be defined by the 100-year base flood elevations shown on the FIRM and further defined by the Norfolk County Flood Insurance Study (FIS) report dated July 16, 2015. The FIRM and FIS report are incorporated herein by reference and are on file with the Town Clerk, Planning Board, and Building Commissioner.

2/3rds Required

ADOPTED 120 Aff. 0 Neg. 9:35 PM
Approved by the A.G. August 19, 2015. REC

ARTICLE 20: MOVED, to see if the Town will accept as a public way McNamara Way located within the "Fairway Woods" subdivision, which has been constructed pursuant to the Planning Board Subdivision Control Regulations as follows:
McNamara Way – from its intersection with North High Street generally westerly approximately 465 feet more or less to its terminus at a cul-de-sac.

ADOPTED 118 Aff. 0 Neg. 9:37 PM

ARTICLE 21: MOVED, to see if the Town will accept as a public way Michelmore Way located within the "Rosewoods Estates" subdivision, which has been constructed pursuant to the Planning Board Subdivision Control Regulations as follows:
Michelmore Way – from its intersection with Oak Street generally westerly approximately 925 feet more or less to its terminus at a cul-de-sac.

ADOPTED 120 Aff. 0 Neg. 9:38 PM

ARTICLE 22: MOVED, to see if the Town will vote to authorize the Board of Selectmen to acquire by gift, purchase, eminent domain taking, or otherwise, upon such terms and conditions as the Selectmen may determine, the fee interest in a parcel of land located on the southerly side of Elm Street behind the Town DPW garage, more particularly shown as Parcel 3473 on Assessor's Map 122, said parcel being a portion of a strip of land shown on a plan entitled "Union Light and Power Company preliminary survey for high tension line Foxboro to Mansfield", dated November 1914, sheets No. 2 and 3 of 6 sheets, which were filed in the Norfolk Registry of Deeds as Plan No. 3729 and No. 3730 in Plan Book 77, copies of which are on file with the Town Clerk, and to authorize the Board of Selectmen to execute such agreements or instruments as may be necessary to complete said acquisition.

2/3rds Required

ADOPTED 119 Aff. 0 Neg. 9:41 PM

ARTICLE 23: MOVED, to see if the Town will vote to allow the following parcels that have so requested to be incorporated in to the Sewer Service Area, and to amend the Sewer Service Area Map with the parcels so designated as follows:

ADDRESS	Map	Lot
22 Morse Street	097	2953
44 Morse Street	111	3250
119 Morse Street	137	3705
131 Morse Street, #9	137	5114

1 Commercial Street	121	1572
213 Central Street	121	1572
The Gables at Foxboro Green Green Street – Lot 1A	176	6626
Green Street – Lot 4A	176	6571
Green Street - Lot 11	176	Unassigned
28 Carpenter Street	106	3082

Each parcel listed above is fronted by Town of Foxborough Sewer.

ADOPTED 117 Affirmative 0 Negative 9:43 PM

ARTICLE 24: MOVED, To see if the Town will vote to authorize the Board of Selectmen to file with the General Court a petition for special legislation to clarify the executive powers of the Town's Water and Sewer Commissioners by amending Chapter 5 of the Acts of 2004, entitled, "An Act Providing for a Selectmen –Town Manager Form of Government in the Town of Foxborough", by revising Section 3, subpart (A) of said Act to read as follows:

> Section 3. (A) The executive powers of the town shall be vested in the board of selectmen, in this act referred to as BOS, who shall have all the powers given to boards of selectmen by the General Laws, except for those executive powers granted to the town manager and except for those executive powers granted to the town's board of water and sewer commissioners by Chapter 46 of the Acts of 1986, provided, however, that all personnel and collective bargaining powers of the water and sewer commissioners shall be vested with the town manager, and provided further, however, that any sale of sewer capacity outside the Town borders shall be subject to the joint approval of the BOS and Water & Sewer Commissioners.
>
> And that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments thereto before enactment by the General Court; the Board of Selectmen being hereby authorized to approve amendments within the scope of the public objectives of said petition.

2/3rds Required

ADOPTED 115 Aff. 2 Neg. 9:49 PM

The Annual Town Meeting was adjourned at 9:50 PM.

A True Record Attest:

Robert E. Cutler, Jr., Town Clerk

BOARD OF SELECTMEN
James J. DeVellis, Chairman

The Foxborough Board of Selectmen is a five member elected board providing general supervision of all matters and business for Foxborough not otherwise delegated by law or by town vote. The Board prepares and delivers to the Advisory Committee all warrants for town meetings, has jurisdiction over the Town Manager, Police, Fire and Highway Departments and has the authority as agents of Foxborough to institute, prosecute and also defend suits in the name of the town. The Board acts as licensing authority and grants licenses, sets fees for the town and must approve all bills and payrolls. The Board makes appointments to the town committees.

The 2015(16) Board of Selectmen is comprised of James DeVellis, Virginia Coppola, John Gray, David Feldman and Christopher Mitchell.

Spring elections brought Chris Mitchell to the Board. Lorraine Brue who sought re-election remains an advocate for Foxborough on committees and through her volunteer work and Foxborough is grateful for her past and continued commitment to our town.

In 2015 Foxborough has moved with steady and positive growth while strengthening many business and community partnerships to remain an attractive place to live and do business. Our Board relies on and is grateful for Foxborough's extraordinary number of volunteers and elected boards and committees.

Management: Under contract by the Board with the Strong Town Manager Act, Town Manager Bill Keegan transitioned into his second year. Assistant Town Manager Mary Beth Bernard, Executive Assistant Marsha Armando and Administrative Assistant Debbie Jarvis collectively worked with the Board and the community. The relatively new team provided professional and skilled leadership to address the challenges and changing needs of our community.

Informed Public: Keeping our residents informed quickly and continuously, the public is tuned in through Foxboro Cable Access with volunteer Frank MacDow providing cameras with live and on-line repeat coverage for each meeting with an extensive library for reference. Foxboro Reporter's long time and respected reporter Frank Mortimer retired this year after an exemplary career serving Foxborough and covering the Board at each meeting. Bera Dunau, new to Foxborough**,** continues to provide this service. Columnist Bob Hickey provides Selectmen related opinion columns to keep the topics in the public eye. Dan Libon of the Foxborough Patch continues to provide on-line reporting, Foxborough is lucky to have these services.

May 2015 Annual Town Meetings: The Board brought 24 Warrant Articles for public consideration regarding: Balanced budgets; Contracts for Fire, Dispatch, Highway & Water Departments; OPEB transfer, Southeastern Regional School Stabilization Fund, Open Space Residential Developments, Acceptance of Public Ways and Land Acquisitions and Amendments to our Sewer Service Map.

February 2016 Special Town Meeting: At the time this report is being written, the February Special Town Meeting is weeks away. The special town meeting was scheduled in February to coincide with the public bid openings of the proposed new Town Hall that has been the collective efforts of many boards and committees, following the approval of the design fees one year earlier.

Eight Warrant Articles for Consideration: #1 - A Home Rule Petition for Child Abuse Prevention Training; #2 - Home Rule Petition request for two liquor licenses for the "Forbes Crossing" redevelopment; #3 - Contracts for Middle Managers, Department Heads & Clerical Employees "Steelworkers Contract"; #4 - Police Contract; #5 - Library Contract; #6 - Request to remove the Police Chief Position from Civil Service; #7 - Water main extension in the area of Main/Pierce/Lakeview Streets; and #8 - Funding for the new Town Hall.

Two Articles for consideration at the Special Town Meeting brought special attention throughout the community:

> **Article 1**, should it pass**,** will add protection to Foxborough's children which are arguably the heart of our town. This article requires all employees of Foxborough**,** as well as groups and individuals that routinely work with our children**,** be included in an existing state list

of mandated reporters required to report child sexual abuse as well as to be trained to do so. The first and only town led effort in Massachusetts, this provision speaks to the depth of the commitment Foxborough has to our next generation so when we see something, we say something, by law.

Article 8, should it pass**,** will provide the funds to replace the old town hall with a new building situated on its same downtown site. The old town hall, after extensive study and very public input, was determined not to meet current or future needs effectively.

Both Article 1 and Article 8 speak to Foxborough's past and future and is a very large and important step forward for our community. Thank you Foxborough's Child Sexual Abuse Awareness Committee and Foxborough's Permanent Building Committee as well as the individuals and committees that stepped up to support the efforts.

Commitment and Highlights: Throughout the year, the Board has participated independently and jointly with many other boards and committees at roughly 60 meetings. The topics ranged from tense and volatile situations to touching times when tears were shed. This Board has a diverse background and with experiences and abilities that compliment as well as challenge each other, were able to address situations at hand. Highlights below are provided to document for future reference as well as reflect on the past year. The goal of the Board is not to make everyone happy, however to treat everyone fairly and openly as the public has this right and expectation.

Tax Classification: Each year the Board works with the Board of Assessors and Finance Department to consider the tax rate and the implications of adjustment. This year the split rate was upheld after consideration and discussion to return to a single tax rate. Although the differential is slight, the message and amounts are great to each side of the table.

Master Plan: Continues to guide many Boards and Committees and our Board is continuously looking towards this during our decision process.

Liquor Licenses: One of the town's economic engines that have presented opportunity has also presented liability and the Board has spent considerable time updating liquor regulations and addressing liquor violations. There are respected and responsible license holders that have established FoxCares whose mission is to promote safe responsible service and the membership is growing, however violations occurred and the Board needed to spend considerable resources to address it. Balancing the positive economic, business and entertainment benefits with the reality that this type of business requires town resources and attention is something that will continue.

Protective Custody: The lawsuit brought against Foxborough regarding our process of addressing situations of protective custody resulting from alcohol has concluded this year to our satisfaction.

Downtown: The "Old Fire Station" and Keating's Funeral Home were sold at auction to a respected local business. Progress to redevelopment and attention to down town continues to be a focus.

Gillette Stadium: Continues to increase the number of very successful events and national attractions and is routinely in front of the Board for permits. This year, through the improvement plans within and around the stadium, the possibility of cooperatively revisiting the 30-year lease after 15 successful years has been a topic of discussion.

Flag Pole: Through efforts by a volunteer committee and our DPW, funds were raised and a new flagpole to replace the aged one at the center of the Common is expected to be completed in the spring of 2016.

Ancient Cemeteries: Preservation of our significant cemeteries i**s** to be addressed and through a collective effort this discussion has started.

Medical Marijuana Law: A change in state law brought an application forward to the Board in 2015 without success.

Opioids and Heroin: An epidemic that has spread through New England and beyond is a serious topic that the Board has begun to address and will continue as a town wide community topic.

Purple Heart Recipients: Foxborough once again is reaching out and annually commemorating our Veterans uniquely and gratefully.

Roadways: The town is improving our roadways and addressing resident requests at a rapid rate due to the benefit of the Meals Tax. A roadway master plan was implemented a few years ago and the town saw the benefits this year more than any past year.

Economic Development Committee: New appointments from our Board to reactivate and move forward to explore and provide opportunity for our commercial land owners throughout town.

Steel Workers: A new town hall union force has been established and ratified through a collaborate process.

2015 Year in Review: For the first of many years to come, the town has narrated a video for the public to see and enjoy the year on Foxborough's website. Another nice tradition provided from town administration with the assistance from FCATV. Social media has begun this year to reach out and inform.

Numbers: Hundreds of licenses and permits were issued by the Board as well as many civic citations for businesses and individuals that define the commitment and beauty of Foxborough.

Closing Message from the Board of Selectmen:
The Foxborough Board of Selectmen wish to thank the many boards, committees and town staff that we collaborate with on a daily basis as well as the many volunteer groups and involved residents that make the Town of Foxborough a wonderful town.

From the Patriots winning their seventh straight AFC East title Championship…to the Normandy Farms Family Camping Resort being awarded Large Park of the Year by the National Association of RV Parks and Campgrounds…and all our residents and businesses in between, we understand that it is not possible to satisfy everyone. Sometimes we hit the mark and sometimes we may miss it in the arena of public opinion. Being open, accessible, respectful and very public, the opportunity is there to make your opinions heard and that is important to us.

Our Board thanks Foxborough for the privilege to serve you.

TOWN MANAGER'S REPORT

William G. Keegan, Jr., ICMA-CM,
Town Manager

The winter of 2015 began as a lamb and ended as a lion. I think we all got very comfortable with the mild temperatures and the limited snowfall in December of 2014 and the beginning of January of 2015. But as the old saying goes: "If you don't like the weather in New England; wait a few minutes." Well apparently Mother Nature paid attention. From the end of January to the end of February the Town and the region endured record snowfalls and some of the most extreme winter conditions in history. The Town's municipal resources were truly tested in the beginning of 2015 but they performed admirably. Our Public Works and Public Safety personnel answered the call to clean our streets, protect our residents and allow commerce to continue to the greatest extent possible given the challenging weather conditions. Fortunately, the Town endured only limited power outages during this period of time and spring arrived with a slow and steady melting process. That type of melting process was a blessing for the Town as it limited the potential for flooding and high ground water table conditions.

Some of 2015's Significant Events
In February of 2015 the New England Patriots gave everyone a belated Christmas present by bringing home another Lombardi Trophy. Not only did the Patriots win but the manner in which they won will go down in Super Bowl history as one of the most exciting finishes to ever occur in the series of Super Bowl Games. The new saying "The Butler Did It" was born as Defensive Back Malcom Butler made his sensational interception to seal the victory in the closing seconds of the game for our hometown boys.

Congratulations goes out to the entire Kraft and Patriot Organization for reaching this pinnacle for the fourth time in this century and for once again making Foxborough the center of the football universe for 2015.

For most of 2015 the plans for a new Foxborough Town Hall were being developed. The hope was that the plans would be ready for consideration at a Special Town Meeting in November but that approach was delayed due to several permitting and design considerations. As a result, the Special Town Meeting to fund the new building project was delayed until February of 2016. Everyone who has been associated with this project has agreed that the best approach is to get the process right, even if it takes a little longer to do that. By the end of 2015 everyone was very happy with the progress that has been made and we all remain hopeful that we will be able to present the Special Town Meeting in February of 2016 with a project that everyone can support.

2015 marked the first year of full operation of the new Centralized Facility Maintenance Department and the results have been overwhelmingly successful. For the first time this year, Town Departments could simply contact a Facilities Department to address their operational needs only to have that response addressed within the same day. Ordinary maintenance of buildings has begun on a routine basis as floors are being polished, sinks are being fixed, lighting is being improved and numerous routine maintenance requests are being addressed in a timely, efficient manner. A year ago this Office committed to Town Meeting members that if we were going to be supported for a new facility that we would guarantee that we would begin the process of maintaining our existing facilities first. With the help and support of Bill Yukna from the School Department and Tony Moussalli, the new Facilities Director, I can state to everyone unequivocally that this newly defined Department has lived up to that commitment and that our new maintenance program has been very successful.

As part of the present year budget considerations, funds were consolidated into one central budget and additional funding was made available to support this new approach. Our goal was to simply take care of what we have and to protect our existing investments. With this philosophy and action plan in place, I feel confident that if the Town's residents support the funding for a new, modern and functional Town Hall, this building will not only be well maintained to meet the needs of today's local government but it will be protected and preserved to address the Town's needs well into the future.

In the summer of 2015 this Office took steps to reinvigorate the former Economic Development Committee. Several volunteers from all across the Community asked for consideration to serve. A cross-section of members was selected so that all economic interests in the Town could be considered. That approach, combined with the unveiling of the newly updated Master Plan by the Planning Board has made for a very active and strategic discussion in the area of economic development for the Town. For the first time in many years the Town has begun to coordinate its resources for establishing strategic development plans. The Planning Board has truly taken the lead in starting this discussion with the Board of Selectmen, the Water and Sewer Commission, the Board of Health and the regional planning agencies of coming up with strategies that will identify infrastructure, transportation and workforce needs to help grow our local economy. It is inspiring to see the high level of interest in this area as ideas begin to form and plans start to take shape.

New Projects Receive Approval

Just as our economic development strategy for Foxborough began to take root, plans arrived for several large-scale developments near the Mansfield border. Domain Foxborough, a new multi-family Chapter 40B project was approved in the fall of 2015. While an appeal of this decision was filed during the statutory appeal period, a resolution was reached and the project is expected to begin in the spring of 2016 for the new 248 unit project.

One of the Town's largest employers Schneider Electric completed its facility renovation and plant expansion at its Mechanic Street facility in 2016. This was a multi-million dollar expansion and improvement that allowed Schneider to consolidate its operations at their Commercial Street location into this new facility. Schneider has additional plans to provide new solar panels over several of its parking spots to generate electricity to help run their new

plant. Construction on this improvement is expected to begin in 2016.

For many years the old Foxborough Plaza development has entertained proposals to redevelop this entire site. It wasn't until the spring of 2015 that the Saletin Development Group finally sealed the deal. In April plans were unveiled for the new Forbes Crossing Development. Plans call for the demolition of the former Foxborough Furniture Building and the demolition of a portion of the Plaza itself to make room for a complete renovation of the remaining portions of the Plaza and for the construction of a new Hampton Inn and Suites Hotel. The entire site will be reconfigured to provide for new parking concepts and a new internal roadway plan. This plan made its way through several permitting Boards including Planning, Zoning Board of Appeals, Conservation Commission and the Board of Selectmen. A request for two new liquor licenses for additional restaurants is now pending as part of the February Special Town Meeting in 2016. If approved, that request would then be sent to the State Legislature for further consideration. At this time, plans to start construction are scheduled to begin in the spring of 2016.

On the other end of town, the Kraft Organization unveiled plans to construct several new concept venues within the footprint of Gillette Stadium. These plans included the construction of the new Optum Field Lounge that was built in the South End Zone of the Stadium. This new area was built to give season ticket holders an up-close experience during Patriot home games. Because the construction of this area involved the removal of seats from the Stadium it sparked some controversy regarding seat revenues for the Town. The Town and the Kraft Organization met during 2015 and have reached a short-term resolution to this concern. Talks pertaining to a long-term solution were still ongoing by the end of the year.

In addition, construction began and was completed for the new Cross Pavilion. This new venue was built just outside of the North End Zone Gate and serves as a new location for convention space that doubles as a concession area during game and concert events. Another improvement was the construction of two new "Super Boxes" at the north end of the Luxury Box Level that are designed to host corporate events at games or serve as a unique venue for small conferences. The last improvement was the construction of the new Draft Kings Lounge. This area was built in response to the growing success of the new controversial but popular fantasy sports industry. In this area spectators can check on the status of their fantasy sports selections while attending a game day event at the Stadium.

One last significant project that was approved during 2015 was the new solar array project that has been slated for the area located across the street from the Town's Public Works facility on Elm Street and on the former landfill site located on East Belcher Road. In 2014 the Town contracted with Sun Edison to develop a new 2.4 megawatt solar array that will help to reduce the Town's energy costs for the foreseeable future. The building of these new solar sites has become very popular for municipal governments who are always looking for practical and clean reuse opportunities for former landfill sites. Construction for the first site on Elm Street is expected to begin by the end of February of 2016.

The Untimely Loss of Some Close Colleagues

In May of 2015 we were all shaken by the sudden loss of our close colleague and former Town Planner, Sharon Wason. Sharon was the consummate professional who knew more about planning than most of us will ever know. She was highly regarded by all who knew her and her impact on Foxborough was immediate and long lasting. She was one of the driving forces behind the update of the Town's Master Plan. She applied for and received numerous grants for the Town simply because she knew how and where to apply for the funding and grant writing skills were second to none. Her efforts to build and expand the Payson Road Recreation Area will long stand as one of her most visible and well-known legacy projects. We all miss her witty and comical ways and we will never forget all the contributions that she made to this community.

Another sudden and difficult loss that occurred during 2015 was the sudden passing of Vivian Pitts. Vivian was currently serving as a valued member of the Town's Personnel Wage Board and was also a member of the Council on Aging & Human Services but is long remembered as the long-standing Treasurer/Collector for the Town of Foxborough. Vivian was stricken suddenly while enjoying

vacation with her husband in Mexico. The news of her passing took us all by surprise as many of us had just interacted with her only days before her passing. She will be remembered in so many ways but her contributions to Foxborough will endure for many years to come.

Thanks to the Board, the Staff and this Community

As this is just my second year as Town Manager, I have truly enjoyed getting to know this wonderful community and understanding all that makes Foxborough great. While every job comes with its challenges, Foxborough Board Members, employees and residents have been most welcoming and we enjoyed some measures of success together. We have learned to solve problems together and we established some common goals.

Little by little and step by step we are building on our successes. We are building an organization that is deeply rooted in pride and that continues to learn. I see a very bright future for Foxborough and I appreciate everyone's help in getting us there.

I am extremely grateful to the Board of Selectmen for their continued support and to all of the staff in our Office, Mary Beth Bernard-Assistant Town Manager, Marsha Armando-Executive Assistant to the Town Manager and Deb Jarvis-Administrative Assistant to the Board of Selectmen for doing such a terrific job. Without their constant dedication and professionalism we would have only been able to accomplish a fraction of what has been accomplished this past year. I look forward to 2016 so that we can continue to build on the successes of 2015.

ASSISTANT TOWN MANAGER

Mary Beth Bernard, SPHR,
Assistant Town Manager

In my first full year as Assistant Town Manager I have enjoyed getting to know our employees, boards and committees and members of the community. I am honored to work with Bill Keegan and the many talented people on staff. This year has been focused on rebuilding the Towns HR function. I appreciate the support of our Town departments as we revise policies and processes, engage in collective bargaining and centralize the HR function.

In 2015 we began our efforts to centralize the hiring process, and it was a busy year! We hired a new Town Planner, Library Director, Executive Assistant, Human Services Coordinator, Budget Analyst, Board of Health Assistant, two provisional firefighters, two police officers to fill open positions, promoted a fire captain and held an assessment center for police lieutenants. In addition we hosted several talented college interns.

It was an active year for labor relations, our team successfully negotiated agreements with Firefighters, DPW, Dispatchers, Library Association, Staff and Managers, and Police Officers. We appreciate the Board of Selectmen's support in this process.

In 2015 we made risk management a priority, by continuing the Loss Control Committee, providing employee training in Ethics, Public Records Law, Anti-Harassment, and Darkness to Light. We revised the Towns Workers Compensation process and provided training on process and reporting.

This was a great year for the Personnel Wage Board as well. This group has been instrumental as an advisory board as we navigate a thorough policy review and guiding the process for job description revisions and discussion of the personnel by law.

The Town did a thorough review of its employee benefits offerings, resulting in an improved life insurance plan for employees and group offering of employee self-pay dental and long term disability plans.

On an operational level we focused on process improvements with regard to applicant tracking, time off reconciliation and file maintenance.

A highlight of the year has been engaging with the community by developing a partnership with the

YMCA, attending HUGS meetings, monthly discussion group at the Senior Center, observing our Public Safety operations at Gillette Stadium events and enjoying the Town's long standing traditions such as Memorial Day, Founders Day and Veterans Day ceremonies.

I am proud to serve as the Town's first Assistant Town Manager and look forward to an exciting year ahead in 2016 serving this vibrant community.

FINANCE DEPARTMENT
William R. Scollins, III (Randy)
Finance Director / Town Accountant

Fiscal 2015 was another very active, challenging and productive year for the Finance department. Some of the key accomplishments included the balancing and approval of the FY 2016 operating budget within identified available revenues while maintaining service levels. The budget came in at $65.37MM, a 4.7% increase over FY '15. The School & Municipal leadership team was again able to collectively achieve not committing over $450K of identified recurring funding to the operating budget for the fourth year in row. The intent of this accomplishment is to ultimately fund the debt service for the needed Town Hall building when that project ultimately goes forward and therefore avoid the need for a debt exclusion / increased taxes.

The FY 2016 capital budget was funded at $2.4MM, and all without the need to borrow. It's this type of conservative, i.e., cash, funding approach that greatly helps to keep the Town on solid financial footing. Within this budget the State's highway fund grant of $619K was able to be supplemented with $254K of Town funds, all originating from the local meals tax. The direct result of this funding level is the DPW team continued to make significant improvements this past year on improving the roadway infrastructure in Foxborough. In addition several end-of-life vehicles were replaced, including school buses, an ambulance, highway heavy equipment, police cars, an inspection vehicle, and a "cargo" for the Senior Center. Funding was also appropriated for the lights at the Sam Berns Turf Field.

2015 was a year of welcoming back the administrative stability that had been the hallmark of the "Golden Gala Era". With the new municipal senior leadership team of Bill Keegan and Mary Beth Bernard, relative stability has once again come back into the day-to-day of municipal operations. It's complicated to measure how that translates into the efficiency of this department's and our local government's operations, but suffice-it-to-say, it just does.

FY 2015 saw an entire year of the "administrative dividend" that a full year of bi-weekly pay cycles for municipal employees brought. Municipal employees were finally convinced to move to bi-weekly pay at the end of FY 2014, instead of the weekly pay schedule they had been on. School employees had been paid bi-weekly for decades. This much needed efficiency cut the administrative tasks associated with preparing payroll in half *(26 cycles per year vs. 52)* for all municipal departments. This change was a needed requirement for the next major payroll project to be successful in 2015.

With the first payroll of fiscal 2015, both the Town and School departments went live with "in-house" payroll on our robust financial application, Munis. This project was nine months in the making in fiscal 2014. Rather than use a third party service for payroll, this function is now managed primarily within the Treasurer's office at a reduced cost to the Town. Although this system has created much administrative efficiency, and improved payroll and human resources related record keeping for all Town & School departments, it has stretched the Treasurer's office capabilities.

We would not have been able to absorb the entirety of this function if we hadn't changed to bi-weekly payroll. Synchronizing those two changes was by design. FY 2015 was a year of learning all the nuances of managing the payroll system for the Treasurer's office. Nevertheless, we have finished our first full payroll year very successfully. There is

still much more to learn regarding implementing pay for new bargaining groups, and other material changes that are firsts for us. However we have a fantastic team in Lisa Sinkus' office, including Paula, Kelly, and Veronica. They have proven that they can successfully figure anything out. Many sincere thanks to this team for all of their accomplishments during a very challenging year.

In FY 2015 we planned for another major change in how the Town manages and maintains its most expensive assets, its buildings. As of July 1, 2015, we have officially established a Centralized Building Maintenance department for both School & Town buildings, thanks in very large part to the School Administration, School Committee, Superintendent Spinelli, but most importantly the day-to-day efforts of School Business Administrator Bill Yukna and Facilities Director Tony Moussalli.

FY 2015 was the planning year regarding the facilities department engagement model and how the building's utility and maintenance budgets would be consolidated. All utilities for the Public Safety building, Library, Council on Aging building, Memorial Hall, Recreation buildings, and Town Hall have been consolidated into department 192 - Municipal Buildings. Most of the maintenance budgets for these buildings have also been consolidated there as well.

We expect the organization of the facilities department to evolve to a structure that best supports all of the Town's buildings after the facilities team has had an opportunity to assess each building's conditions and unique needs. The goal of this new School/Town partnership is to extend the useful life of each building, in the same manner that the School buildings have been cared for. The result being small investments in preventative maintenance which then create larger savings on major repairs or renovations. This partnership builds on the successful centralized School/Town Information Systems model.

The Other Post-Employment Benefits (OPEB) actuarial valuation was completed in the fall of 2015 for the fiscal year ended June 2015. This is a required bi-annual update to the estimate of the Town's unfunded retiree health benefits liability. The result was incredibly good news. I am pleased to report that the Town has cut its unfunded liability by 64%, or by $39.5MM, over six years, from $62.2MM at FYE 2009, to $52.3MM at FYE 2011, to $30.9MM at FYE 2013, and now $22.7MM at FYE 2015. This dramatic reduction did not happen by accident. It is a direct result of the funding schedule the Town has been following, the successful renegotiation of health plan design with all employee groups, as well as the Board of Selectmen's decision to require all retirees to pay the same percentage of their health premiums.

The Massachusetts DOR certified the FY 2015 tax values and rates on schedule in November of 2014. The resulting FY 2015 certified values are summarized as follows:

FY 2015 Property Values:

Residential	$ 1,982,279,039	75.53 %
Commercial	468,264,761	17.84 %
Industrial	58,923,800	2.25 %
Personal	115,027,120	4.38 %
	$ 2,624,494,720	100.00 %

New growth capture provided property valuation increases of $40.23 million and an increase of $647.7 thousand in new tax revenues. The FY 2015 levy limit calculation is presented below:

FY 2014 Levy Limit	$ 36,991,388
Allowable 2.5% Increase	924,785
New Growth	647,700
FY 2015 Levy Limit	$ 38,563,873
Add Debt Exclusions	2,798,651
Maximum Allowable Levy	$ 41,362,524
Unused FY 2015 Levy	$ 87
Actual FY 2015 Tax Levy	$ 41,362,437

The Board of Selectmen held the FY '15 Classification Hearing, as required annually of all municipalities by the DOR. The purpose is to vote on either a single tax rate for all classes of property or to have a "split" tax rate, i.e., a higher rate for business and a lower rate for residential. The Board of Selectmen accepted the Board of Assessors' recommendation to retain a split tax rate for the fourth straight year. Foxborough is the tenth of 16 area towns that have adopted a split rate and for good reason, a consistent split of the overall tax burden amongst the property classes.

The resulting tax rate per $1,000 in assessed value for FY 2015 was $15.19 for Residential and $17.52 for Business.

Anyone can view the Assessor's Real Estate Database by visiting the Quick Links section on the homepage of the Town of Foxborough official website, at www.foxboroughma.gov, or from the Assessor's webpage on our website.

Foxborough's property tax collection performance increased respectably in FY 2015. The collection rate was 99.16%. $349 thousand of FY 2015 property taxes were outstanding at fiscal year-end. Also, tax liens on prior year's balances have increased again by $110 thousand in FY '15 and totaled $1.16 million at FYE '15. Unfortunately, increases in the Town's tax receivables balances results in a dollar for dollar reduction in the Town's free cash certification.

A no cost on-line payment option for motor vehicle excise tax, real estate and personal property tax, and water and sewer bills continues to be offered through the Town's website www.foxboroughma.gov. It is a safe and convenient way to pay these bills via a bank debit. There is no cost to use this service. One can even set a future date they want the payment to be deducted from their bank account and avoid any risk of having a late payment.

Conveniently, if a taxpayer makes just one payment via our online payment option *(see link on the homepage of the Town's website)* the taxpayer will receive email reminders every time a property or excise tax, or water/sewer bill is due.

Total general treasury activity for FY 2015, capturing the flow of all Town funds, including payroll, expenses, grants, federal and state aid, bond proceeds and payments, and trust fund activity is summarized as follows:

Balance as of 06/30/14	$ 34,437,816
Gross Receipts	72,692,589
Gross Disbursements	(71,863,567)
Balance as of 06/30/15	$ 35,266,838

The following is an update to local option meals tax activity. The 0.75% tax was implemented at the beginning of FY '12 and has become a reliable revenue source enabling significant funding for road reconstruction and the OPEB liability.

Fiscal	Meals Tax Received				
Quarter	FY 2012	FY 2013	FY 2014	FY 2015	Total
Q1	47,579	173,610	192,777	198,684	
Q2	217,027	267,153	274,281	277,965	
Q3	238,713	234,440	224,057	265,586	
Q4	163,482	143,778	162,682	167,955	
Total	**666,801**	**818,981**	**853,798**	**910,190**	**3,249,769**

	Appropriations Enabled by Meals Tax Revenue				
	FY 2012	FY 2013	FY 2014	FY 2015	Total
OPEB	300,000	400,000	500,000	600,000	1,800,000
ROADS	75,000	100,000	295,000	879,782	1,349,782
Total	**375,000**	**500,000**	**795,000**	**1,479,782**	**3,149,782**
Remainder	**291,801**	**318,981**	**58,798**	**(569,592)**	**99,987**

The Town's "Free Cash" reserves were certified at $5.19MM in FY '15 by the DOR. $3.27MM in Free Cash from the prior year was carried forward. An additional $2.45MM was "recharged" to Free Cash, $450K ahead of plan, from increasing local receipts and unspent budgets. The increases were offset $530K, primarily due to increasing tax receivable balances and late state reimbursable grant payments, which are deducts in the Free Cash certification process.

In the summer of 2015 Standard & Poor's performed an interim evaluation of the Town's credit rating and they reaffirmed our present rating of "AA Plus" with a stable outlook for the next two years. Typically a credit review is done as a matter of course when the Town is preparing to offer bonds to investors. However we hadn't borrowed in over three years and S&P likes to review those that they rate at least every three years, so they initiated the review.

The strength of a municipality's credit rating has a significant impact on how low an interest rate an entity can issue bonds for. Our rating was increased "2 notches" six years ago from "AA Minus" to "AA Plus". That was a significant change and it has saved the Town hundreds of thousands of dollars in interest costs on all the bonds we have issued since.

In the fall of 2015 we took advantage of favorable market conditions, as $7.635 million of the Town's bonds became newly eligible to be refinanced. We received eight competitive bids from bond underwriters for an 11-year general obligation refunding bond issue. The winning bid offered an average interest rate of 1.57%. This refinancing will

generate direct tax payer savings of $1,036,415 over the remaining life of the bonds, as these bonds are almost all debt-excluded.

Prior to the sale Standard & Poor's reaffirmed the Town's 'AA+' bond rating and revised its outlook from 'stable' to 'positive.' The rating agency cited the Town's very strong economy, strong management with good financial policies and practices, strong budgetary performance, very strong budgetary flexibility and liquidity, very strong debt and contingent liability position, and strong institutional framework as positive credit factors. S&P also indicated that they may consider increasing the Town to their highest rating of AAA if we formalized several financial policies and were able to maintain our strong financial position.

The next time the Town would be looking to sell bonds would be in late spring of 2016, assuming the Town Hall project is approved by voters at the upcoming February Special Town Meeting. S&P would review our credit strength again at that time and issue an updated rating. The Town's bond rating documents can be found on the Foxborough website on the Revenue Office page within the Finance department.

In FY '16 some of our key goals include: balancing the FY '17 budget within recurring revenues while maintaining services and enhancing some others; financing the new Town Hall building within the operating budget without the need for a debt exclusion; establishing financial policies regarding debt and reserve levels to be adopted by the Board of Selectmen; holding the Town's first ever auction of municipally owned or controlled properties. Settling several union contracts that are up, within the Town's means; and begin the process for the Town's comprehensive triennial property revaluation.

In the area of technology we look forward to continuing the centralized IT partnership and enhancing several systems. This will include upgrading the Assessor's Vision property appraisal system, its first upgrade since being installed seven years ago. Having completed the implementation of the Human Resources module within the Munis financial software suite this year, we will move on to implementing the Employee Self-Service (ESS) module. We are also in the process of leveraging a streamlined general billing application within Munis to handle the volume intensive Police and Fire third party detail billing. We were pleased this year to have our town-wide email system upgraded to current vintage technology. The planning to upgrade the outdated and productivity inhibiting phone system across all municipal and school buildings is about to give way to the implementation phase. We are very much looking forward to replacing this critical communication tool within the Town government.

Thank you to the entire Finance team, Central IT team, and Central Maintenance team for your continued extraordinary efforts and dedication throughout the year.

ADVISORY COMMITTEE

John Chlebek, Chairman
Kristin Papianou, Vice-Chairman

The Advisory Committee is comprised of up to 15 registered voters of the Town who are appointed by the Town Moderator. All members are volunteers, and no compensation is provided. The Committee provides recommendations on budget appropriations and Warrant Articles, at both Annual and Special Town Meetings, after evaluating public presentations by Department Heads and sponsors of Warrants. The Committee's review process allows for an independent assessment of proposals for the Town.

Recommendations made by the Committee are accompanied by a written summary as well as a verbal description presented at Town meeting. All information provided by the Committee is intended to assist voters with their decisions.

The 2015-2016 Advisory Committee members are:

John Chlebek (Chairman)
Kristin Papianou (Vice Chairman)
Tracey Vasile
Javed Hussain
Larry Thomas
Bernard Dumont
Heidi Krockta
Susan Dring
Christopher Calnan
Patrick Mosesso

PLANNING BOARD

Kevin Weinfeld, Chairman

The Planning Board was busy in 2015 with a number of applications for Site Plan Review, Special Permits, and Subdivision approval. The Town of Foxborough submitted four applications – for the construction of a new Town Hall building at the site of the existing building, a new office building for the Department of Public Works on Elm Street, a solar array installation at the former landfill on East Belcher Road, and a solar array installation on Elm Street across from the new DPW building.

The major new developments included an application to redevelop the Foxfield Plaza which has been renamed "Forbes Crossing" and will include the construction of a hotel along with the renovation of part of the existing building and other site improvements; a new storage building on the south side of Gillette Stadium and the relocation of a hotel which had been previously approved at Patriot Place. The Board reviewed an application for the installation of solar panels at the Schneider Electric building located on Mechanic Street. The Board also received a number of site plan review waiver requests to accommodate other local businesses. Special Permits for a 7-unit condominium building on Chestnut Street was granted along with four temporary parking lots in the northern part of Town. The Board also reviewed and approved two applications for Accessory Apartments. Residential approvals included a 15 lot subdivision at 95 Main Street and a small 2 lot Open Space Residential Development on Lakeview Road. The Board also discussed an informal plan for a possible subdivision on Main Street. The specific types of permits and actions taken by the Board are shown on the following table:

DEVELOPMENT ACTIVITY	2015
Special Permits	7
Accessory apartments	2
Form A - ANR plans	9
Site Plan Review	6
Site Plan Modifications	8
Study plans	6
Subdivisions	2

The Planning Board started the final phase of the Master Plan by holding a Route 1 Economic Development workshop in January. The final chapters of the Master Plan were completed and submitted to the Board by the end of the year. The completed chapters can be found on the Town website. Copies of the Master Plan are also available on CD at the Boyden Library.

The next step in the Master Plan process is Implementation. The Implementation section of the Master Plan contains Recommendations, Goals and Priorities for each element of the Plan, and will serve as the road map for Foxborough to achieve its vision and goals for the future. The Planning Board will facilitate the implementation phase, but will rely on other Town boards and committees to implement action items under their jurisdiction.

The Board also sponsored the completion of a South Coast Rail Technical Assistance Grant to conduct a Route 1 Market Analysis and Future Land Use Study. Staff from the Metropolitan Area Planning Council ("MAPC") performed the study. The goal was to determine the type of development that can be supported by the market, to identify where there are key development opportunities and to develop strategies for the town to attract desired development throughout the corridor.

The Board oversaw the completion of the Payson Road Recreation Area funded in part by the PARC (Parkland Acquisitions and Renovations for Communities) grant program which was originally awarded in 2014. The project included the completion of the fields, improvement of parking and handicapped access, pedestrian access to and throughout the recreation area, new landscaping, and an expanded tot lot. The work on this project was completed in June of 2015. The Payson Road Recreation Area has been a high-priority project of the Planning Board's for over a decade and seeing the area reach a final finished form has been a highlight.

The Board staff applied and received funding for two grants in 2015. The Massachusetts Department of Conservation and Recreation awarded the Town $5,000 through the Urban Forestry program to plant

trees in the downtown area. The Executive Office of Energy and Environmental Affairs awarded the Town $43,360 through the PARC program. The grant would partly fund the renovation of the Ella Hill playground in East Foxborough.

Tree & Park Supervisor and Tree Warden David Laliberte worked closely with Town Planner Sharon Wason in the preparation of the application for the Urban Forestry grant. Mr. Laliberte has provided invaluable help to the Board in inspecting subdivisions and developments and reviewing applications before the Board and we are thankful for his enthusiastic cooperation.

The Board continued working towards the completion of approved subdivisions and the work to finish defaulted subdivisions. The Board would like to thank Town Engineer Chris Gallagher for his assistance in helping to complete the defaulted subdivisions in a timely manner.

Planning Board members and staff were also integral to other major Town initiatives. Vice Chairman Bill Grieder and Town Planner Sharon Wason were appointed by the Selectmen to the Billboard Advisory Committee that studied digital billboards and revisions to the Sign Bylaw. Member John Rhoads and Sharon Wason participated in the Town Manager's Town Hall Working Group. The Board as a whole reviewed the Working Groups reports and advocated strongly for retaining Town Hall in the Town Center. Member Gordon Greene continued his role as an active and integral member of the Downtown Design Review Committee.

In May the Board suffered a great loss with the unexpected passing of Town Planner Sharon Wason. Sharon became the Foxborough Town Planner in June 2011. Prior to coming to Foxborough she had a storied career beginning with her degree from MIT. She held various positions in Norwood, Walpole Dover and New Hampshire. She also worked for departments in the states of Massachusetts and New Hampshire. Sharon was well known among her colleagues, Board members and applicants for her prodigious intellect, her extraordinary capabilities, and her seemingly endless energy. She was always willing to help someone reach their goal, whether they were an applicant unfamiliar with the process, another department looking for support, giving her perspective on a Town matter or applying for and winning grants for our Town. One of Sharon's greatest skills and proudest achievements was her frequent and ongoing mentoring of young people who were interested in and looking for opportunities in Planning. A list of her accomplishments during her tenure in Foxborough include:

- Completion of the Town's first Master Plan since 1971
- Completion of the Housing Production Plan
- Creation of the Affordable Housing Trust

Sharon's legacy is certain to be highlighted by the Foxborough Master Plan. In the near future, the Town will be presented with zoning options which will bring the Master Plan to life. All of the Board Members along with our Town Hall Family will miss Sharon and all that she brought to our community.

With the assistance of Assistant Town Manager Mary Beth Bernard, the Board interviewed a number of candidates for the Planning Director position. In October, the Board hired Paige Duncan, who served as the Town Planner in the Town of Wrentham for many years. Paige began working for the Town in December and brings a wealth of experience that will certainly be beneficial for the Town.

The membership of the Board also changed at the end of 2015. Vice Chairman Bill Grieder retired in December and member John Rhoads was voted as Vice Chairman. Chairman Kevin Weinfeld, Clerk Gordon Greene, and Member Ron Bressé continued their service to the Town. Associate Member Gary Whitehouse was appointed to fill the seat until the next town elections. Staff Planner Gabriela Jordan and Administrator Diana Gray continued to serve the Board.

ZONING BOARD OF APPEALS

Barnett D. Ovrut, Chairman

The Zoning Board of Appeals is responsible for hearing and acting upon matters arising under Foxborough's Zoning Bylaws (Code of the Town of Foxborough, Chapter 275). These include applications for Variances from the provisions of the Zoning Bylaws; for Special Permits and Findings

under the Zoning Bylaws; and appeals from zoning-related decisions of Foxborough's Building Commissioner & Zoning Enforcement Officer. The Board also is responsible for hearing and acting upon Special Sign Permit and Integrated Sign Permit requests under Foxborough's Sign Bylaw (Code of the Town of Foxborough, Chapter 213), and requests for Comprehensive Permits for the construction of low and moderate income housing under Massachusetts General Laws, Chapter 40B, Sections 20-23.

The Board is comprised of five members. Barnett D. Ovrut, David J. Brown and Kristofor R. Behn are its regular members. Kimberly A. Mellen and J. Neil Forster are associate members. Regular members serve staggered terms of three years; associate members serve a one-year term. All are appointed by the Board of Selectmen. Though all Board members participate in hearings, only the three regular members – or an associate member if a regular member is absent, must recuse himself/herself from a matter, or otherwise is unable to participate in a specific matter – vote on each matter before the Board.

Public hearings are held by the Board in Foxborough High School's Media Center on the third Thursday of each month beginning at 7:00 p.m. Notice of the various matters that the Board hears at each of its meetings is mailed to abutters of the property that is the subject of a specific application; published in The Foxboro Reporter; and posted on the Notice Bulletin Board in the Foxborough Town Hall.

The Board considered 16 applications during 2015. Of particular note, the Board granted Special Permits, a Variance and Special Sign Permits with respect to the Forbes Crossing project; and granted Comprehensive Permits for the Wyman Village and Domain Foxborough developments. Fees in the aggregate amount of $16,484.45 were paid to the Town for the applications that were filed with the Board in 2015.

The Board is greatly appreciative of the technical advice and assistance provided by Foxborough Building Commissioner & Zoning Enforcement Officer William Casbarra, and the administrative assistance of Board Secretary Diana Gray. The assistance provided by Town Planner Sharon Wason prior to her passing, and by Edward Marchant, Ralph Willmer and Judi Barrett, the Board's "40B Advisors," with respect to the Comprehensive Permits considered by the Board in 2015, is additionally acknowledged.

INSPECTIONS DEPARTMENT

Building Commissioner & Zoning Enforcement Officer
William J. Casbarra, CBO

Local Inspector
Thomas P. Wrynn

Electrical Inspector
Shawn P. Wills

Assistant Electrical Inspector
William A. Cooke, Jr.

Alternate Electrical Inspector
Randy A. Butt

Plumbing & Gas Inspector
Michael T. Eisenhauer

Assistant Plumbing & Gas Inspector
Paul W. Steeves

Sealer of Weights & Measures
Kevin M. Duquette

Department Secretary
Valerie A. Green

Mission Statement - The Foxborough Inspections Department is charged with the responsibility of ensuring that construction of buildings and structures within the Town is performed to the standards, materials and methods of the Commonwealth's rules and regulations governing construction. These codes include building, electrical, gas and plumbing,

mechanical and standards for measurement and weights. Additionally, the Inspections Department is charged with the enforcement of Foxborough's Zoning By-Laws and various General By-Laws. These By-Laws serve as a means of preserving the character of the community while encouraging the most appropriate land use within the Town.

Annual Summary - During 2015, the Inspections Department reviewed and issued 2,780 permits to perform work regulated by the Town and Commonwealth. As in the past, the majority of these permits were for residential construction; however, commercial construction this year has been robust as well. Of particular note this year was an upswing in the number of building permits issued for the demolition and reconstruction of single family dwellings. Due to the heavy snows and icing conditions during the past winter, damage to homes and businesses was extreme, keeping the Inspections Department busy with repairs and restoration projects. To date, this work still progresses within the Town.

In addition to inspections resulting from permit activity the Inspections staff performed 105 inspections for places of assembly within the Town to ensure the buildings were properly maintained and safe for occupancy by the public. These places of assembly included public and private schools, churches, day care facilities, restaurants, hotels and, of course, Gillette Stadium**.**

In conclusion, I would like to thank the community for their support and the entire department staff for their diligence and professionalism in providing an important public safety service to the Town of Foxborough. I particularly wish to thank Raymond McKay, our retired Sealer of Weights and Measures, who was honored at a Board of Selectmen's meeting on December 1, 2015 for his 49 years of community service.

Respectfully submitted,
William J. Casbarra, CBO
Building Commissioner/Zoning Enforcement Officer

Department Budget for 2015	$302,634
Total Permit Fees Collected	$1,066,895

2015 Building Permits with Estimated Construction Costs

25	Single Family Dwelling	6,582,200
6	Multi-Family Units	1,442,000
30	Residential Additions	2,324,161
549	Residential Alterations	7,292,584
99	Commercial Alterations	29,038,612
7	Commercial New	19,715,949
6	Accessory Structures	66,250
28	Pools	542,040
28	Signs	244,916
15	Demolitions	234,500
176	Miscellaneous (tents, stages, woodstoves, mechanical, foundations)	3,859,960
969	Total	$71,358,173

2015 Permit Fees Collected

969	Building Permits	829,366
82	Trench Permits	2,400
718	Electrical Permits	155,015
447	Plumbing Permits	48,418
429	Gas Permits	19,091
105	Certificates of Inspection	5,427
30	Weights and Measures	7,178
2,780	Total Permit Fees Collected	$1,066,895

PERMANENT MUNICIPAL PLANNING & BUILDING COMMITTEE

William Yukna, Chairman
Bill Kass, Vice Chairman

The Permanent Municipal Planning and Building Committee (Building Committee) spent FY15 deeply involved with the development of a plan to move forward the Town Hall project. After numerous tries and option considerations, a decision was made by the Board of Selectmen (BOS) to build a new town hall on the existing 60 South Street site. The Committee spent the fall of 2014 developing a Request for Service proposals (RFS) for Architectural services and an Owner Project Manager (OPM). Both RFS were issued and numerous firms submitted proposals. A sub-committee made up of Building Committee members, the Town Manager, A citizen from the "Working Group" and a member of

the BOS reviewed each submittal and ranked them based on a predetermined ranking scale. The top choices in each group were interviewed to determine their past experiences, project team members and financial stability. In the end the sub-committee proposed to the BOS, The Vertex Companies for the OPM position and Lerner, Ladds and Bartels as the Architects (Architects on the Boyden Library project). The BOS approved the two recommendations.

At the November 2014 Special Town meeting the Town authorized the hiring of the OPM and Architects to develop a design that would be put out to bid with the expectation of bringing it back to a town meeting with final bid pricing for Town approval. The projected time line as of the end of FY15 (June 20, 2015) is for final bid documents to be completed by early December and to be put out to bid with the expectation of bring the project to a Special Town Meeting in February of 2016.

Another project the Building Committee is keeping a close eye on is the renovation and expansion of the Burrell Elementary School. The School Department has filed a third statement of interest with the MSBA looking for funding approval. The decision on this project is expected in December of 2015.

The Building Committee's charge is to assist all Town Departments and Committees with municipal building projects. While it is beneficial to be involved from design forward, the Committee has also been involved during preliminary discussions on future needs and long and short-term maintenance programs.

We would like to take this opportunity to thank all the Building Committee members for their time and effort over the past year.

CONSERVATION COMMISSION

Robert Boette, Chairman

The Conservation Commission is responsible for the administration of the Mass Wetlands Protection Act (G.L. Ch.131 §40) and Regulations (310 CMR 10.00) and Foxborough's Wetlands Protection Bylaw (Ch. 267) and Regulations. As authorized under the G.L. Ch. 40 §8C, the Commission is the official agency charged with protecting the Town's natural assets and watershed resources.

The Commission manages approximately 1,850 acres of land, donated or purchased to preserve open space and/or to protect water quality or water supply.

Conservation Commission Members

The Conservation Commission is a volunteer board comprised of seven residents who are appointed for three year terms by the Board of Selectmen. Current Commission members include Chairman Robert W. Boette, Vice Chairman Judith L. Johnson, Clerk Eric Nelson, James Marsh, Valerie Marshall and Michael Kelleher. Douglas Davis, who had been a member of the Commission since 1989, resigned in December. The Commission is grateful for Doug's 27½ years of service and wishes him the best during his retirement.

Conservation Office, Staff, and Website

The Conservation Office, now open during regular Town Hall hours, is staffed by Conservation Agent Jane Sears Pierce (right), and Diana Gray, Land Use Secretary (part-time).

The Commission's website is linked to the Town's website at:

www.foxboroughma.gov/conservation

Wetlands Protection Bylaw (Chapter 267)

The purpose of the Bylaw is to protect Foxborough's floodplains, wetlands, groundwater and abutting land areas, by controlling activities deemed to have a significant or cumulative effect upon ***wetland values***, including, but not limited to: ***public or private water supply, groundwater, flood control, erosion control, storm damage prevention, water pollution prevention, fisheries, wildlife and open space preservation***.

Any activities proposed within 100 feet of a wetland, or within 200 feet of a river or stream, are subject to protection under the Foxborough Wetlands Bylaw.

Foxborough Wetlands Protection Regulations

The Commission is currently drafting Regulations for the Town's Wetlands Protection Bylaw. The Regulations are intended to help minimize delays during the

wetland permitting process and will also define key Bylaw terms. Draft Regulations may be reviewed on-line or at the Conservation Office. Written comments may be submitted to the Conservation Office.

Conservation Meetings

The public is welcome and encouraged to attend the Commission's meetings, held bi-weekly on Mondays at 7:00 PM in Boyden Library. The meeting schedule is posted in Town Hall and on the Town's website.

Conservation Department Statistics

	2013	2014	2015
Wetland Applications Filed			
Requests for Determination	15	13	6
Notices of Intent (NOI)	4	12	15
Abbreviated Notices of Resource Area Delineation	2	4	1
Public Meetings Held / Documents Issued			
Public Meetings Held	24	20	21
Orders of Conditions (OoC)	5	11	14
Amended/Modified OoCs	2	0	2
Orders of Resource Area Delineation (ORAD)	2	4	1
Determinations	15	16	8
Certificates of Compliance	3	2	3
Partial Cert. of Compliance	12	4	3
Enforcement Orders (C&D)	1	4	0
Emergency Certification	1	1	1
Filing Fees and Rental Income			
Bylaw Filing Fees	$8,700	$38,465	$15,150
State Filing Fees	1,925	9,377	7,551
Rental Income	18,700	33,588	22,500

Open Space and Recreation Plan (OSRP)

Foxborough's State-approved 2011-2018 Open Space and Recreation Plan qualifies the Town for various State grants. The Plan is posted on the website.

OSRP Implementation Committee (OSRPIC)

The Recreation Board and Conservation Commission recently created an OSRP Implementation Committee to help ensure the implementation of the OSRP's 7-year action plan. Regular meetings are now being held; resident participation is encouraged. ***Please see the Town's website for meeting dates and times***.

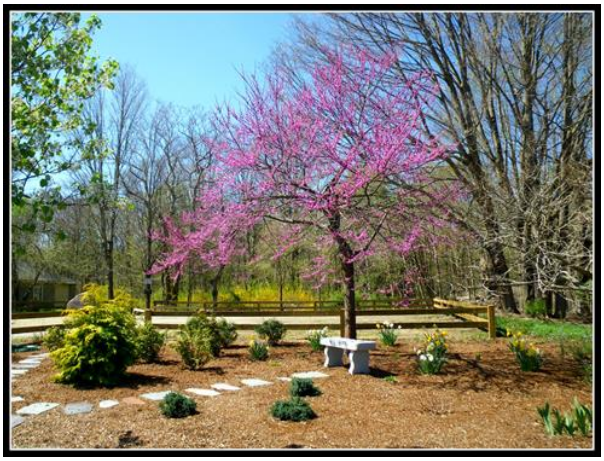
CONSERVATION PROPERTY NEWS

Land Stewardship: A land stewardship program will soon be created to help monitor Town conservation areas. In the meantime, the Commission is grateful for the help of several citizens who currently report any issues they discover when visiting their favorite conservation areas (i.e. ATV damage, trash, etc.).

If you are interested in becoming a land steward, please contact the Conservation Office.

Appreciated Assistance: The Commission would like to acknowledge and thank the following people, who have helped out in various ways throughout the year:

- Tom Ashton, new State Forest Supervisor, who has helped the Commission with several projects;
- Rae O'Leary, who volunteers her time to organize and update the Town's conservation land files.
- Pete Solbo (recently retired) and DPW staff, who take care of the Neponset Reservoir Dam; and
- Foxboro Garden Club members, who maintain the Sallie conservation area's gardens *(photo, below).*



Boy Scout Projects: The Commission would also like to thank all of the scouts and scout leaders who were involved in the following service projects:

Mitchell Green (working towards Eagle Scout rank) has been doing research projects for the benefit of the Commission and Town during the past several years. Last year, he received third place in the State Science Fair for his project about the water quality of three vernal pools on Town conservation land.

Declan Moloney's Eagle Scout project involved the installation of wildlife habitat enhancements to miti-

gate for the construction of the new ball fields at the High School, including 100-plus bird and bat houses, native plant landscaping, and educational signs.

Daniel Gawronski *(below, center)*, recently designed and coordinated the installation of a new trail bridge next to the Reservoir at the Lane Conservation Land.

Foxborough LDS Boy Scout troop 111, along with two other local troops, who kindly offered to perform service projects in Town conservation areas removed trash from several conservation properties and also repaired and reinstalled a conservation trailhead sign.

***OHV Issues**:* The illegal use of off-highway vehicles (OHVs) on Town property is becoming increasingly problematic, creating extensive damage to our natural resources complaints from residents concerned about pedestrian safety and noise. It seems as though many OHV/ATV operators are unaware of MA OHV laws. Please help by reporting illegal OHV activities to the Foxborough Police and MA Environmental Police.

Together, we can preserve and protect our natural resources for future generations to enjoy.

IF YOU OR YOUR CHILD IS AN OHV/ATV USER**, **PLEASE** take the time to review and comply with the Mass OHV Regulations and the Town's All-Terrain Vehicles Bylaw (Chapter 256, Article 1). **Please visit the Commission's website for more details.

Foxborough's Vernal Pools and Rare Animals: Foxborough is fortunate to have many vernal pools and State-listed rare animal species, including turtles (Blanding's, wood *[photo, below]*, box), salamanders (marbled, blue spotted), dragonflies, butterflies, fish and mussels. More information about the Town's rare species can be found in Chapter 4 of the Open Space Plan. If you find a rare animal, please take a photo of it (but please leave it where you found it), notify Jane Pierce, and then send her photos of the critter (dated, signed, and where located) for the Town's database. Thank you in advance for your assistance!

THE CANOE RIVER AQUIFER ADVISORY COMMITTEE

The Canoe River Aquifer Advisory Committee (CRAAC) was formally created in October 1987 by the adoption of Massachusetts State Legislation. Its main purpose is to educate the public about the benefits of protecting the Canoe River Aquifer. This regional committee is comprised of 15 members, three from each of the five communities the river passes through. Members are municipal officials, residents or serve on land trust boards. Among other activities, CRAAC advises municipal officials and residents on development impacts, water quality concerns, conservation practices, protective zoning by laws and other issues. It also sponsors many educational conferences and meetings. State environmental officials regard CRAAC as a model for a volunteer, regional entity.

CRAAC held six meetings during the year. The meetings are held on the first Thursday of the even numbered months and are rotated within one of the five communities of Easton, Sharon, Foxborough, Mansfield and Norton.

On February 5, 2015, Lee Azinheira, Mansfield DPW Director and Mark Cook, Mansfield Highway Manager met with the committee to discuss their plans for a new Public Safety Building and Highway Garage in Mansfield near the Canoe River.

On April 2, 2015, Shaun Burke, Mansfield Director of Planning and Development discussed the changing growth trends in Mansfield from single family homes in the 90's to condominium demands today near the downtown area and train station.

The Committee hosted its annual awareness day on May 2, 2015 at the Gertrude Cornish Town Forest located on Plain Street in Norton. A. Peter Mair II, Senior Archaeologist with the Public Archaeology Laboratory, Inc., discussed archaeological investigations along the Canoe River and how they have contributed to the understanding of the importance of this resource to past Native Americans.

John Shannon represented the Committee at two events in Mansfield in conjunction with the Mansfield Natural Resources Trust - Into the Woods Open House and Mansfield Family Fun Night.

On June 4, 2015 Gary Anderson, Easton Planning Director detailed current events in Easton completing their comprehensive Master Plan and the establishment of two sewer districts one of which will be connecting to the Mansfield sewer system.

Bill Napolitano, SRPEDD; Linda Parker, Mass. Division of Ecological Restoration; Cathy Bozek, the Nature Conservancy and Priscilla Chapman, Taunton River Watershed Alliance met with us to talk about the Resilient Taunton Watershed Network (RTWN) and their efforts to provide partnerships and education on regional approaches to conservation.

On August 6, 2015 Peter O'Cain, Sharon Town Engineer discussed growth in Sharon being predominately apartments with Sharon being close to build out with a current population of 19,000.

On October 1, 2015 State Representative F. Jay Barrows attended our meeting. Ted Lavery from the Environmental Protection Agency, Region 1 spoke to the committee about our Sole Source Designation. We submitted the original petition in 1993 and received approval on May 13, 1994 designating the Canoe River as a Federal Sole Source Aquifer. Mr. Lavery explained how his office works with committees like CRAAC. There are 16 Sole Source Aquifers in New England. He spoke about working with CRAAC on an Aquifer Conference in the spring of 2016.

On December 3, 2015, the Committee met with Nancy Putnam, Director of Ecology and ACEC Programs, Department of Conservation and Recreation and her efforts to reach out to member committees like CRAAC who have Inland Areas of Critical Environmental Concern designations.

The Committee has been working with State Representative Claire Cronin and Representative Lou Kafka who have filed Legislation House Bill#3800 on behalf of our committee to amend our legislation to include a representative of each of the communities Water Departments serve on the committee.

The Committee was deeply saddened at the death of long time member Leonard Flynn from Mansfield who was very dedicated to conservation and especially our Greenbelt Project.

The Committee would like to thank Karen Gallo of the Town of Easton Water Division, Antonetta Ackerman of the Town of Sharon Water Department, Eileen Hurley of the Town of Foxborough Water Department and member Jan Fowler for their assistance in producing our meeting minutes.

The committee would also like to thank member John Shannon for creating and maintaining our Facebook page. Please visit our Facebook page:

www.facebook.com/CanoeRiverAquiferAdvisoryCommittee

NOTICE

THE CANOE RIVER AQUIFER ADVISORY COMMITTEE WILL MEET THE FIRST THURSDAY OF EACH EVEN NUMBERED MONTH AT 1:00 PM IN ONE OF THE TOWNS OF EASTON, MANSFIELD, NORTON, FOXBOROUGH, OR SHARON.

THE FOLLOWING 2016 SCHEDULE IS AS PLANNED:

THURSDAY, February 4, 2016
MANSFIELD TOWN OFFICES

THURSDAY, April 7, 2016
EASTON TOWN OFFICES

THURSDAY, June 2, 2016
SHARON COMMUNITY CENTER

THURSDAY, August 4, 2016
FOXBOROUGH LIBRARY

THURSDAY, October 6, 2016
NORTON TOWN OFFICES

THURSDAY, December 1, 2016
MANSFIELD TOWN OFFICES

Present Membership

Norton
Frances Shirley (6/30/17)
Jennifer Carlino (6/30/18)
Linda Kollett (6/30/17)

Foxborough
Robert W. Boette (6/30/18)
Joan F. Sozio (6/30/17)
Robert Worthley (6/30/16)

Sharon
Gregory Meister (6/30/17)
Dave Masciarelli (6/30/17)

Mansfield
John Shannon (6/30/16)

Easton
John H. Fresh, Jr. (6/30/16)
Wayne P. Southworth (6/30/18)
Janice L. Fowler (6/30/17)

HISTORIC DISTRICT COMMISSION
Thomas W. Kraus, Chairman
Jeff Davis, Vice Chairman

The Foxborough Historic District on Baker Street represents the diverse architecture stretching from the 19th century straw-hat era to the start of 20th century industrial manufacturing. Our mission as stated in the Bylaw that formed our Historic District follows:

Mission Statement: The charter of the Foxborough Historic District Commission is to aid in the preservation and protection of the distinctive characteristics and architecture of buildings and places significant in the history of the Town of Foxborough, the maintenance and improvement of their settings and the encouragement of new building designs and modifications compatible with the existing architecture.

Activities: The Commission is active in approving requests to modify external features to buildings within the Historic District. General maintenance without any change of materials or design is not part of the Historic District approval process. There was one application submitted to the Commission during this past year.

FOXBOROUGH POLICE DEPARTMENT
CHIEF EDWARD T. O'LEARY

I hereby submit the annual report for the Foxborough Police Department for 2015. Most all of us would like to forget our snowy January and February, with road closures and high banks of snow to navigate. It was a major reminder of 1978 winter storms, and working as a midnight to eight patrol officer. Working most mornings with Ray Smith (Ret.), we spent most of our time shuttling nurses and health care workers from Town line to Town line, in a small civil defense jeep. It had little heat, and a canvas cover. The other cruiser could only cover the center and immediate areas that had roads cleared, while the final shift officer worked the desk. Chief John Gaudett used his snowmobile, along with other volunteers to bring doctors and medical supplies to stranded residents.

The exceptional job done by Chief Roger Hatfield as our communities Emergency Manager and Roger Hill's team in clearing roadways prevented many problems other towns had during those challenging times. They and their teams should be recognized for their performance.

The staff of the Police department is made up of 35 police officer positions, including command staff and detective personnel. During the past year we lost two staff members. James Payne transferred to the Norwood Police. He grew up in Foxborough and had worked as a police officer in New Hampshire after college. He started here in 2007. Another officer Douglas Miller retired in the spring. He also grew up in Foxborough and started as a member of the dispatch staff in the fall of 1996 and attended the MBTA Police Academy in 1999. Doug was a Navy veteran, and a member of both the Navy Reserve and Air Force Reserve.

In May, we hired Kenneth Fitzgerald from the Natick Police, an officer with over ten years' experience. He has shown himself to be a valuable asset to our operation. In late December, we also hired Stephen Easter from the Norwood Police. Both officers went through a modified Field Training Program.

The department handled a wide range of categories of calls (24,351, a 072% increase). These included 257 Serious Crimes including Robbery, Sexual Assaults, Burglary and Aggravated Assaults. Officers also responded to 850 calls for various types of motor vehicle crashes, resulting in 392 State vehicle crash reports being filed. There were 52 major events at Gillette Stadium from two Patriots playoff games in January through the last event, the Bruins Alumni Hockey game on December 31st. The combined budget for both the police department and Central Dispatch Service for FY16 is $3,862,083.

The administrative staff is responsible for the maintenance and accuracy of the department's Records Management system and responding to requests for information. The MUNIS system is used in the payroll processing, not just the direct department payrolls for both Police and Central Dispatch, but third party payrolls and collections. In FY2015, the department billed out $2,032,321 for third party details, and collected all but $856 in bad debt. $167,898 in administrative fees were collected and turned over to the Town. The department also processed 146 Firearms Identification Cards and Licenses to carry firearms, both new applicants and renewals.

PATROL OPERATIONS

Officers responded to a wide variety of calls throughout the year. Based on the National Incident Based Reporting System used to calculate total crime, our community had 2600 major and minor criminal incidents, an increase of almost .08%.

Officers took into custody 1035 individuals, for both criminal offences as well as protective custodies due to people's incapacitation. Of these numbers, 492 were at Stadium events, 543 while within the Town. Officers also summoned in 258 individuals for minor offences.

Motor vehicle traffic stops (3181) resulted in 1500 citations being issued, while Staff were off on 728 traffic control posts, investigating 205 citizen reports of speed in neighborhoods. Officers assisted citizens in 1799 calls, from disabled cars to lockouts, transportations, and public assist requests. We also responded to 907 Burglar and Automobile alarms during 2015.

Patrol officers did preliminary investigations on 24 aggravated assaults, 55 Burglaries, 125 Domestic Violence cases and 175 various Banking offences (including 28 cases of Tax Fraud in winter).

The training is held here in Foxborough at the South Suburban Police Institute. Our community was part of the original consortium of Towns that created the Institute to provide needed In-service training. It was started in 1984, and moved to the Igo Building from 1985 to 1993. The institute returned to Foxborough again in 2003, thanks to the generosity of the Invensys. This year's classes included new topic areas that came from the President's Commission on Law Enforcement: Community Interaction; Eyewitness Identification, and Critical Incident response.

In September Foxborough hosted a two day program to better prepare our staff in responding to critical incidents. The Advanced Law enforcement Rapid Response Training (ALERRT) based at Texas State University was created in 2002 to address the need to respond to active shooter situations. Although our agency does have tactical team response on a regional basis (METRO-LEC); our staff must take immediate action in any potential situation. All regular officers took part in the dynamic course of instruction including officers from other communities and members of our Police Reserve. The course (both class and active scenarios) is designed to prepare officers to isolate, distract, and neutralize an active shooter.

Throughout the year officers continue their career development by attending a variety of specialized courses. Many of our command staff attended a National program on leadership developed and instructed by The International Chiefs of Police. There are three levels, supervisor leadership, command level, and executive level. Each level builds on previous course programs. Officers also participated in crime scene photography, evidence collection, firearms instructor course, and other programs.

This officer attended two training programs in the past year, dealing with different critical areas in providing police services. In February I was in Los Angeles to attend a police summit on Policing Entertainment Districts. In many major cities these zones have created vibrant conditions for city residents and visitors. Patriot Place, due to a concentrate of entertainment options, and a variety of food and beverage locations certainly meets this description. There is a need for high profile policing, and our officers must be problem solvers. Our goal is conflict resolution, not escalation. This past year we gradually changed our policing style on the property to a more community oriented mission, and moved away from a "bar specific" assignment process. Although it has not been a full year, the new methodology has produced positive results.

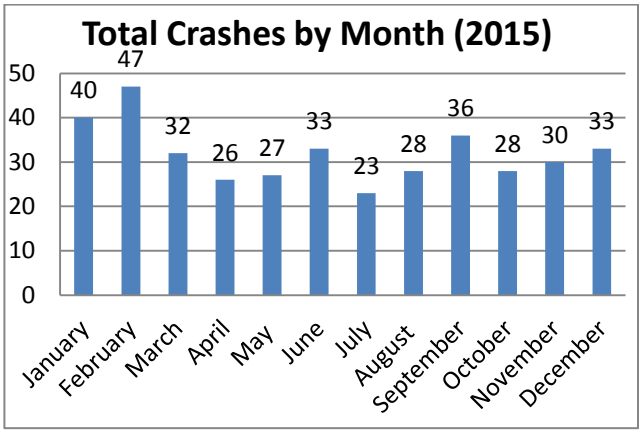
The second program was attending the National Football leagues "Train the Trainer" for public leaders in cities that have policing responsibility in NFL Stadiums. Due to the high potential for outside attack possibilities, The NFL is very aware of threats and is always modifying best practices to enhance the safety of fans. According to NFL compliance checks, our team effort at security practices, in particular policing, frequently reviews recognition in the top Stadiums.

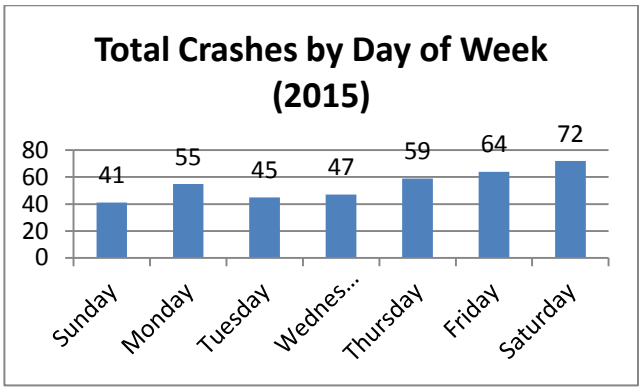
TRAFFIC

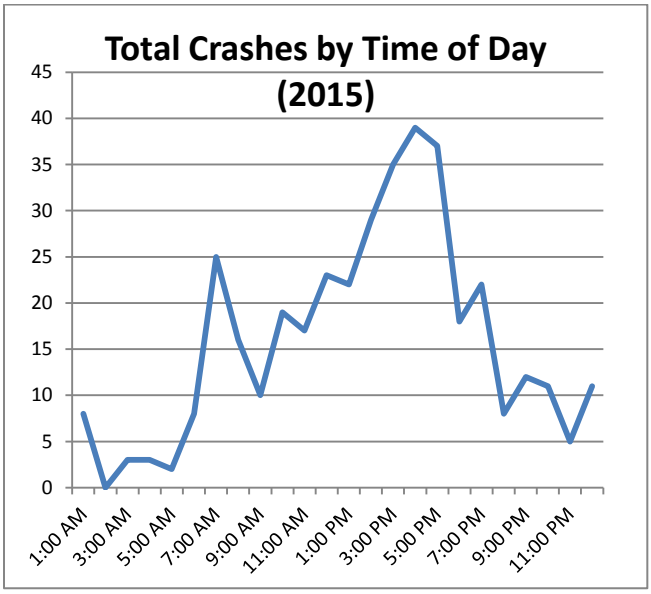
On the National Level a traffic death increase indicates a troubling trend based on statistics for the first six months of 2015, the fatality estimate increased 8.1% from 2014. During the year, three crashes resulted in deaths, and the number of accidents with injuries did increase. Most of our local crashes are caused by driving too fast for the

conditions, distracted driving, driving while impaired by alcohol and drugs, these events are preventable.

Along with responding to Traffic Crashes, officers also use initiative to provide response to traffic complaints from residents (205), initiate traffic enforcement activities (944), and handle school traffic assignments (728). As a result, 3181 traffic stops were made.







NOTABLE CRIMINAL INVESTIGATIONS

Detectives continued working into 2015 following a December 14, 2014 stabbing at the Gaard Motel on Washington Street. The investigation into the incident was difficult due to an uncooperative victim. Over the course of several weeks and numerous search warrants, Foxborough Detectives were able to identify the suspects involved. During the course of the investigation, it was also discovered that the two suspects involved in the stabbing had been involved in a long running series of house breaks along the south shore area.

The case was eventually brought to a Grand Jury Investigation which led to the pair being indicted on multiple offenses. A 25 year old Quincy resident was indicted for Armed Assault with Intent to Murder, Assault & Battery causing Serious Bodily Injury, Assault and Battery with a Dangerous Weapon, Carrying a Dangerous Weapon, Possession with intent to distribute a Class B drug, and Conspiracy to Violate the Controlled Substance Laws. A 25 year old resident of Wrentham was indicted for Accessory After the Fact, Possession with intent to distribute a Class B drug, and Conspiracy to Violate the Controlled Substance Laws.

Two days after a residential B&E on Chestnut Street, Detectives discovered jewelry stolen from the house at an area pawn shop. Detectives continued their investigation into the individual who pawned the stolen jewelry and were able to connect him to the house break itself. The Bellingham resident was taken into custody and charged with B&E and Receiving Stolen Property. He was later found guilty of the charges at Wrentham District Court.

Detectives conducted a follow-up investigation regarding approximately $500 in counterfeit US Currency being passed at a Foxborough Retail Store in March 2015. Detectives were able to identify the suspect involved and were able to tie him to incidences of passing counterfeit currency in other jurisdictions as well. A 27 year old resident of Taunton was charged with Possession of a Counterfeit Note, Uttering a Counterfeit Note and Larceny by False Pretense.

Foxborough Patrol Officers and Detectives responded to a residence in April, 2015 regarding a B&E in progress. The suspect in the incident fled in a vehicle from the responding officers. The suspect crashed his vehicle while fleeing the scene and then fled from the vehicle on foot. Officers tracked down the suspect and arrested him in the wooded area off Granite Street. In the days that followed the arrest, Detectives were able to connect the suspect to other house breaks which occurred in Foxborough over a two month period. A Holbrook resident faced a number of charges including multiple B&E offenses, Receiving Stolen Property, and Resisting Arrest.

Foxborough Patrol Officers and Detectives responded to another residence in May, 2015 for a B&E in progress. The suspects in the incident fled on foot to a vehicle. Officers searched the area but were unable to locate the suspects. Detectives continued the investigation into the incident and were able to identify three suspects. A Braintree resident and a resident of Foxborough were charged with B&E, Destruction of Property and Conspiracy. A third suspect from Norton was charged with Conspiracy.

In the summer of 2015, Detectives investigated a series of Motor Vehicle B&E's which occurred at several parking lots at businesses along Washington Street. During the course of the investigation, Detectives learned that other area departments were looking into the same suspects for additional B&E's. Foxborough Detectives worked a joint investigation with Detectives from Sharon and Cranston, Rhode Island and were able to identify the suspects involved. A Pawtucket, RI resident and a Cranston, RI resident were each charged with B&E to a Motor Vehicle, Destruction of Property, and Larceny. These suspects also face similar charges with the other agencies.

Foxborough Detectives conducted another joint investigation with the Cranston, RI Police Department in the summer of 2015 regarding a retail theft suspect who committed offenses in multiple cities and towns. The investigating officers were able to identify the suspect in question and executed a search warrant at her Canton, MA home. Detectives recovered and seized tens of thousands of dollars' worth of stolen retail merchandise at the residence. As a result of the investigation, the 50 year old Canton resident was charged with Larceny.

Foxborough Detectives conducted a follow-up investigation into a spree of Retail Theft of over $1,500 worth of merchandise from area businesses in September, 2015. Detectives were able to recover surveillance footage of the suspects and as a result of the investigation, were able to identify the five suspects involved. The five juvenile suspects were each charged with Shoplifting over $100.

During the year, Foxborough Police Detectives conducted several investigations with the

Norfolk County Police Anti-Crime Task Force [NORPAC]. In November of 2015, Task Force officers conducted an investigation into the sale of narcotics at an establishment in Foxborough. After a week's long investigation, Task Force officers executed a search warrant and recovered evidence of narcotic distribution. A 28 year old resident of Wrentham was charged with Possession of a Class A Drug, Possession with intent to distribute a Class B Drug, and Possession of a Class B Drug. A 33 year old resident of North Attleboro was charged with Possession of a Class A Drug, and Possession of a Class B Drug.

In November 2015, the Walpole Police Department investigated an attempted armed robbery at a liquor store in their town. A few days later, Walpole Detectives received a tip that the suspect in the incident was staying at a motel in Foxborough. Detectives from Foxborough, Walpole and Stoughton conducted surveillance of the motel, during which time the Detectives observed the suspect emerging from one of the rooms. Detectives continued the investigation and eventually placed the suspect into custody. The 26 year old resident of Norwood, was taken into custody by the Walpole Police Department charged in connection with the Armed Robbery

COMMUNITY

Keeping Foxborough Safe regards a collaborative effort from a wide array of resident groups and individuals. We are in support of our Senior Triad Group which is done through the Norfolk County Sheriff's Office; and HUGS Foxboro has been a long term partner in offering support to victims of domestic violence and providing educational programs through the school system on relationship violence. This past fall, we tied in the DEA Drug Take back in September with having information provided by local parents whose families have been impacted by heroin addiction. Last spring the department participated with this group on a movie presentation held at Showcase Live about the opioid crisis in our nation, county, and community. Although National Night in August was rained out; I appreciate the effort the Foxboro Jaycees and other partners made to join us on the common.

A new group that was started in the 1990's has restarted. FoxCares, a group of liquor Licensees has revitalized itself and is working together to make sure all in the group to reduce service of alcohol to underage persons and those impaired by prior drinking. Sergeant Richard Noonan and I have attended meetings, and had the ABCC bring in a speaker on State Liquor Laws.

This department is committed to keeping our community safe. Through grants received from the Executive Office of Public Safety and Security Highway Safety Division, we are able to conduct enforcement activities that target underage drinking of alcohol and traffic enforcement. During 2015, this department received a five thousand dollar grant to combat underage drinking and a ten thousand dollar grant for traffic safety. With each grant the department conducted a media campaign to notify the community of our targeted efforts and to make people think twice about their actions.

Throughout 2015, the department conducted several enforcement activities to combat underage drinking. These activities include: having undercover police officers in liquor establishments to interact with youths using false identifications, patrolling known hotspots for underage drinking, and observing the parking lots of liquor stores to prevent underage youths from obtaining alcohol. Because of these efforts, three males were arrested for trespassing on one of the radio towers, preventing a potential tragedy from occurring.

Also in 2015, the department conducted several enforcement activities that focused on traffic safety, including impaired driving, texting and driving, and failure to wear seatbelts. As a result of these enforcement activities officers conducted 257 traffic stops, issued 252 citations, and made 4 arrests.

STADIUM EVENT SAFETY

During 2015 the department provided police services at the stadium for 52 significant public events. We started the year with 2 playoff games at Gillette, and the Patriots concluded their season by winning the Super Bowl. There were new events added during the

year, beyond Patriot football games and Revolution soccer games. These included the Boston Cannons Lacrosse games (7); the Winter Classic Alumni Hockey games on December 31, 2015; Drum Corp International in July. There were 7 concerts that took place between July and September, and two international soccer matches.

Each of these events requires planning, preparation and coordination with various other partners that include Gillette Stadium management, the Massachusetts State Police (traffic management on Route One corridor and special services [bomb disposal unit]); the Norfolk County Sheriffs' Office (prisoner transport), and the Federal Bureau of Investigation (intelligence). Engaging safety and effective emergency response requires an inclusive, fluid operation. This past year we looked at the time requirements for the preparation for these events and found that the Administrative Lieutenant spent over thirty five days on staffing and plan development. As usual, the most challenging and complex event is the back to back Kenney Chesney Country Festival in August. The extend hours of these operations over a forty eight hour time frame tax all of our staff members. We did see a significant improvement in crowd behavior this year with fewer custodies. The success the department has at these events is directly attributed to the competence of the officers, command staff and members of our Police Reserve.

POLICING'S FUTURE

Since the shooting of a young black man in Ferguson Missouri in 2014, the police use of force has been under constant scrutiny. Many agencies across the country have dealt with Civil Rights claims and protest marches. During May of 2015 the President convened a Law Enforcement Summit to look at the Criminal Justice System and Policing, to identify strategies so that the system could look at improving. The last major initiative of such a nature look place in the late 1960's as a result of urban riots. Since the attack of September 11th, 2001, the police profession has drifted from the concepts of community policing (1980's-1990's) that called for community engagement: forming partnerships; problem solving, and a transformation of policing organization.

Your police department will continue to make changes in policy and operations that will met the needs of our community. Our staff is aware that we will only have community support of our actions when there is public trust and confidence in this agency. During 2016, you will see more stories on the National and State level on how police agencies can maintain and enhance our efforts in working with people and groups. Our future training in procedural justice and a focus on crime prevention will enhance our engagement with Foxborough's residents and visitors.

I would like to thank officer and commanders of the department, as well as members of the Central Dispatch Staff for their continuing effort in keeping our community safe. I would like to thank all our Town government partners, who provide our residents and our agency with a wide variety of services during the year, as well as groups that have forged bonds with the department to provide additional services to our residents.

FOXBOROUGH FIRE/RESCUE & EMERGENCY SERVICES -2015
FIRE CHIEF, FOREST FIRE WARDEN, FIRE ALARM SUPERINTENDENT, EMERGENCY MANAGEMENT DIRECTOR
Roger P. Hatfield, Chief of Department

OUR VISION: To remain in a constant state of preparedness, able to assist and protect our community during incidents relating to fire and technical rescue, medical emergencies, weather related dangers, mass casualty incidents, hazardous materials release and events linked to terrorism sources – being able to immediately mitigate using

existing human and equipment resources as part of the community's Public Safety Response Team.

OUR GOAL: Persevere through continued program development and implementation, fire prevention practices, training, planning and revising organizational strategy, as necessary and to be a viable part of this community

OUR MISSION: Foxborough Fire and Rescue personnel, acting as the life safety responders for the citizens and visitors of our community, will mitigate a variety of urgent situations, accepting risks to save lives, preserve property and safeguard the well-being of its employees while maintaining a safe and professional approach.

The Department has been striving to go computerized in many areas for example permits, and scheduling inspections are just a few. We also started re-organizing the Department by adding an Administrative Captain position and enhancing our ability to have 7 members in the station to respond to emergencies. This year we replaced one of the ambulances as part of the normal replacement program.

2015 was a very snowy winter with many snow related emergencies in the Town of Foxborough and the State. We did experience some snow load damage to businesses and residential homes, with no injuries. As the Fire Chief and Emergency Management Director for the Town, I was very proud of the professionalism of our members and the volunteers involved with Foxborough Citizens Corp. that are working hard with training and applying for grant funds to support the Town's ability to protect and assist our residents.

During 2015 Foxborough Fire and Rescue personnel had an increase in responses to a total of 3717 emergency incidents. (you will see a breakdown of these emergency calls later in this report). As you will also notice, we are an extremely busy Department, responding to everything from structure fires to medical emergencies, vehicle accidents, hazardous materials incidents and many other emergency type situations.

Fire Administration and the membership continue to provide excellent professional services to the Kraft Organization in order to provide a safe location for both patrons and employees in attendance at the many events held at Patriot Place and Gillette Stadium. There were 57 events at the Stadium that we assisted at in 2015.

The Department was extremely active with new construction and dealing with plans reviews, permits, and inspections throughout our community. I am very much in favor of community growth and new business expansion. Considering the development already underway and the projection of future construction being discussed, our community will realize great benefits. This much desired growth does, however, impact the Public Safety Departments. For these reasons it is very important that we, as a community, continue to have open communication in order to plan for these impacts. We can also expect the demand for our services to continue to increase.

The Department continues to search for alternative funding sources to support the community and the Department. We did receive the SAFE Grant again. Starting this year the Grant is going to expand to allow the Fire Department to educate seniors as well as our youth on fire safety. I would like to commend Captain Tom Buckley and Firefighter Greg Gill for their hard work and effort in achieving the award of this grant. In addition we have been focusing a lot of effort to secure the Fire Act Grant which would help the Department upgrade some very important safety equipment

As the Town Emergency Director, I want to continue to thank the following for their continued support. Pauline Clifford, for her involvement with the Regional Emergency Preparedness Committee, along with the Foxborough Citizen Corp Council. Special thanks goes out to leadership of the Foxborough Citizen Corp Council, Lauren Bitar, Rich Letson, Phil McLaughlin, Dick Mordaunt, Paula Mitchell and Joe Lally for continuous hard work and dedication.

In conclusion, I would like to thank the Board of Selectmen and the Community for their continued support of our efforts serving this thriving community. Special thanks to our Deputy Fire Chief Steven Bagley for all his years of service and support to the community. Also thanks to all the personnel of Foxborough Fire and Rescue for your collective

efforts toward the forward progression of our fine organization. You serve the citizens well. Great Job!

FOXBOROUGH FIRE/RESCUE & EMERGENCY SERVICES
Fire Prevention
Steven M. Bagley, Deputy Fire Chief

The Fire Prevention Division of the Foxborough Fire Department had another busy year in terms of code compliance and inspectional services within our community's residential and commercial properties. As was mentioned last year at this time, a newly revised fire code was enacted and has worked effectively throughout the year. Members continue to become familiar with the changes and updates in order to serve the community to the best of our ability.

As always, we provide a variety of code compliance initiatives regarding the following: Smoke detector and carbon monoxide inspections for home sales and new construction, propane inspections, oil burner inspections, aboveground and underground tank installations and removals, assembly inspections, and commercial fire alarm and sprinkler inspections. (See attached for complete list).

A large part of our overall fire safety program involves education for those who live and work in our community. Firefighter/Paramedic Greg Gill is the Department's Community Education Coordinator who handles the education functions. Another important aspect of our program is the fire investigation responsibilities which are handled by Captain Ed Noonan and Lieutenant Dave Laracy. Should an incident occur, these personnel work diligently to determine cause and origin and assist those who have sustained a loss.

The Fire Prevention Division also continues to be actively involved in coordinating with our commercial businesses in terms of emergency planning. As we all know, society has changed and we must be vigilant at all times and plan for the unforeseen which can occur at any time. Our members strive to achieve a high level of training so as to be prepared and function in a safe and professional manner.

Our community is excited to see some large projects on the horizon and the Fire Department is looking forward to being involved in the planning process in order to provide a safe environment for all. Some of the major ones are as follows: New Town Hall, Chestnut Green residential expansion, Gillette Stadium on-going improvements, Foxfield Plaza, various residential complexes in the community, and Schneider Electric improvements, to name a few.

I would just like to conclude by saying it is our continued goal to protect the community to the best of our ability. We welcome input from our residents on how we can improve our efforts. Please feel free to contact us at any time. Lastly, as of January 2, 2016 I will be retiring from the Foxborough Fire Department after 37 years of service. It has been an honor to serve the residents of Foxborough and I look forward to seeing you all around town in the years to come.

Inspectional Totals	
Smoke/CO detectors	270
Propane	28
Schools (including fire drills)	29
Town Public Bldgs.	7
Group Homes	4
Garages	11
Oil Burners	10
Fireworks	20
Tank truck inspections	1
Aboveground tank installations	4
Above ground tank removals	5
Underground tank removals	4
Commercial fire alarm	40
Commercial sprinkler	25
21E Research	14
Company in-service	7
Stadium event inspections	20
Commercial & residential plan reviews	52
Total inspections 2015	551

FOXBOROUGH FIRE/RESCUE & EMERGENCY SERVICES MAINTENANCE DIVISION
Firefighter/Mechanic Thomas Lovejoy
Firefighter/Mechanic John Couroupacis

The Maintenance Division of Foxborough Fire/Rescue again had a busy and productive year.

John and I continued on a path of diligence with respect to safety and readiness of the fleet.

The Maintenance Division has been keeping up with preventative maintenance issues and tire replacement this year, as well as retro fitting a second All-Terrain Vehicle to be used at Stadium events. We also accepted delivery of two administrative vehicles for use by Fire Administration personnel.

We continue to work with the fire administration and town administration to evaluate our needs to move forward so as to serve the citizens to the best of our ability.

We thank you for your continued support of our goals.

FOXBOROUGH FIRE/RESCUE & EMERGENCY SERVICES
COMMUNITY FIRE EDUCATION
Firefighter/Paramedic Gregory Gill
Public Education Coordinator

This past fiscal year we had a very successful year where we were able to interact with all ages of children and residents of Foxborough. Both of these groups were introduced to fire safety and fire prevention techniques. These programs were delivered to them in a specific way that took into account their age and their physical abilities. We were able to do all of this with limited funds through the Student Awareness of Fire Education or S.A.F.E. grant administered by the Commonwealth.

FF Greg Gill hopes to attend some additional classes as the Public Fire and Life Safety Educator course administered through the Massachusetts Fire Academy which will educate him on different techniques for training both the children of the community and the elderly residents. This year we were again successful in attaining a grant to assist the senior members of our community to understand fire safety in their home. We look forward to continuing this program and having it remain a success.

We are looking forward to another successful year in 2016. Foxborough Fire has many different events planned and hopes to interact with more of the residents this year. I would like to thank Chief Hatfield, the residents of Foxborough and most importantly the members of Foxborough Fire for their continued support for this program.

FOXBOROUGH FIRE/RESCUE & EMERGENCY SERVICES
S.C.B.A. COORDINATOR
Firefighter/Mechanic John Hebert

42 Department S.C.B.A. annual flow tests were performed.

16 Department 30 minute air cylinders were repaired under warranty.

Four quarterly air tests were performed on the Department's breathing air compressor including servicing the unit.

Respirator fit testing for both S.C.B.A. full face mask and N-95 medical respirators were performed on all Department personnel.

FOXBOROUGH FIRE/RESCUE & EMERGENCY SERVICES
EMERGENCY MEDICAL DIVISION
Lieutenant James Grenier EMTP
EMS Coordinator

Foxborough Fire/Rescue and Emergency Services Department's Emergency Medical Technicians (EMT's) are comprised of 10 Basics (EMT-B), 1 Intermediate (EMT-I), and 19 Paramedics (EMT-P). Throughout the year, we have responded to 1663 EMS calls ranging from assisting patients unable to help themselves, motor vehicle crash victims, to various other medical emergencies.

In addition to the regular calls for service noted above, the Foxborough Fire Department is tasked with ensuring public safety for a major NFL stadium. Foxborough Fire Department is the smallest agency in the nation that is tasked with this responsibility. Once again 2015 was a busy year with our department providing services at numerous events including NFL games, Revolution and International Soccer matches, concerts, Monster Truck Jam, High School and College football games. Foxborough Fire Department operates under a unified command structure coordinating fire/rescue and emergency services at these events. We operate up to six first aid rooms for some events utilizing physicians and

nurses from the Brigham & Womens Hospital along with Fallon Ambulance Service. Over one hundred patients were transported to area hospitals and hundreds more were treated and released during this season. We are able to provide a level of care that is unmatched in the nation.

The Foxborough Fire Department EMTs strive to maintain the highest level of care and equipment for the citizens we serve. Our EMTs operate under the medical direction of Dr. Brian Patel, Emergency Medical Services Director from Sturdy Memorial Hospital, as well as the Massachusetts Office of Emergency Medical Services state wide treatment protocols and guidelines. Each EMT is required, by state mandate, to recertify their credentials every two years and maintain continuing education. Our paramedics are also required to attend M & M rounds at Sturdy Hospital where patient case presentations are critiqued by our medical control physician.

This year topics that have been in the fore front have been the heroin epidemic and active shooter incidents. Foxborough Fire Department has been at the Advanced Life Support level since 1999 and has had the training and availability of Narcan since then. In 2015 16 patients were transported to the hospital for treatment of a heroin overdose. Members have also begun a committee and will begin training and preparation to better handle an active shooter type incident.

In July members were able to begin specifications on a new ambulance purchase that was approved at the May town meeting. The ambulance should be completed and delivered in the spring of 2016.

The Foxborough Fire Department EMS Division is again greatly appreciative of the continued support we receive in allowing us to provide the highest standard of care to the citizens of Foxborough.

FOXBOROUGH FIRE/RESCUE & EMERGENCY SERVICES FIRE INVESTIGATION
Captain Edward Noonan

Under Massachusetts law, “the Fire Chief or his designee is legally responsible for conducting an examination to determine the origin and cause of each fire and/or explosion in his community” (MGL 148 Ch. 266)

Utilizing guidelines and recommendations set forth by NFPA 921, “Guide for Fire and Explosion Investigations” a safe, systematic analysis of any fire/explosion scene must be conducted. Any compilation of factual data along with a systematic approach to analyze the incident scene will yield truthful and scientific results.

Throughout 2015 the science of fire investigation was beneficial to homeowners and businesses alike, as fire losses within the Town of Foxborough resulted in millions of dollars of property damage. One particular fire loss resulted in numerous layoffs and business losses that are still being felt by both the employees and business owners. The FIU was responsible for identifying the origin (where the fire originated) and cause (how the fire started). This information is necessary for the Insurance Industry along with State and National Fire incident reporting systems for the collection of statistics. These statistics are necessary when tracking trends and spikes in certain classifications of fire causation. Compilation of this data, data collected in Foxborough, goes a long way in prevention of fire and preserving life safety.

In addition to working on behalf of the residents and business owners, the FIU will prosecute those who intend to defraud, injure, or destroy property through the use of fire. One case did go to the Norfolk County DA’s office for review and was settled prior to charges being filed.

With the assistance of Foxborough Police Sergeant Richard Noonan, who has tirelessly and diligently worked alongside of the Massachusetts State Fire Marshal’s Office and independent insurance investigators, Foxborough Fire and Rescue has responded to a total of 10 building fires, 18 car fires and numerous outside fires, among the many other emergency calls. The FIU investigated all building fires and, if necessary any vehicle or other outside fire.

FOXBOROUGH FIRE/RESCUE & EMERGENCY SERVICES TRAINING COORDINATOR
Captain Donald Treannie, Jr.

In 2015 The Foxborough Fire Department increased the number of training hours both in basic training and new specialized training. As I stated last year, the Department successfully restructured which allows daily on-duty training. All work groups increased their on-duty training with an emphasis on back to basics (pump and hose evolutions, ladder drills and auto extrication).

Several members continued their specialized training with the State Haz-Mat and Urban Search and Rescue teams. We also had 6 members begin training with the State Technical Rescue team which includes High Angle and Confined Space rescue.

In keeping with the ever changing times we live in, 4 members began training in Tactical Combat Casualty Care for Active Shooter situations. These 4 members will be certified in early 2016. All members were also trained in a program called "Darkness to Light" which teaches awareness of child sexual abuse. In addition one of our members sits on the Town's committee.

In closing, we will continue to increase training in 2016 in all areas including a live burn drill in a house scheduled for demo in the fall. We will continue to explore all options to keep our members trained for whatever emergency that we confront.

Foxborough Fire & Rescue Stats
2015

Description	*Number of Calls*	
Restraining Order Violation		
911 Hang-ups	2	ems
Administrative Activity	27	
Alarm Burglar	2	1 ems/ 1 asst pol
Animal Complaints	1	asst pol
Assault-No Weapon	2	ems
Assault-Weapon Used	2	ems
Assist Citizen PSA	107	
Assist Fire Agency	4	
Assist Law Enforcement	2	
Assist other Gov Agency	1	ems
Bomb Threat		
Burglary	2	1 inv/ 1 ems
Citizen Complaint		
Court Activity		
Crime Prevention/Reduction		
Disabled Motor Vehicle		
Disturbance/Gathering	6	ems
Domestic Disturbance	2	ems
EMS Detail	59	
Fire-Appliance	9	
Fire-Brush	34	
Fire-Central Station	39	
Fire-Chimney	1	
Fire-Cooking		
Fire-Dumpster/Trash	1	
Fire-Local Alarm	126	
Fire-Master Box Alarm	150	
Fire-Mutual Aid	60	
Fire-Other	7	
Fire-Structure	10	
Fire-Vehicle	18	
Fire-Detail	674	
Fireworks Viols		
Follow Up Investigations	1	
Hazardous Condition	182	
Inspections - not sched.	1	
Intoxicated Person	17	ems
Investigations	109	
Larceny		
Lockouts	21	
Medical-Rescue Run	1,518	
Medical-Engine Assist	56	
Medical-Mutual Aid	126	
Medical-Other	4	
Missing Person	2	
Motor Vehicle Accident	249	
Motor Vehicle Stop	2	ems
Motor Vehicle Theft		
Parking Violations		
Property Offenses		
Public Education	14	
Rescue-Animal		
Rescue-Elevator	17	
Rescue High Angle		
Rescue-Ice		
Rescue-Open Water		
Rescue-Other		
Robbery-Armed		
Sex Offenses		

Sudden Death	14	ems
Suspicious Actv/Persn/Veh.	8	6 ems/ 1 fire/ 1 susp pkg
Threats to Harm Others	1	
Threats to Harm Self	15	
Call NOS		
Training	8	
Traffic Control	1	mva
Vandalism		
Weapons		
Total Calls	**3,714**	

Annual Report Statistics 2015

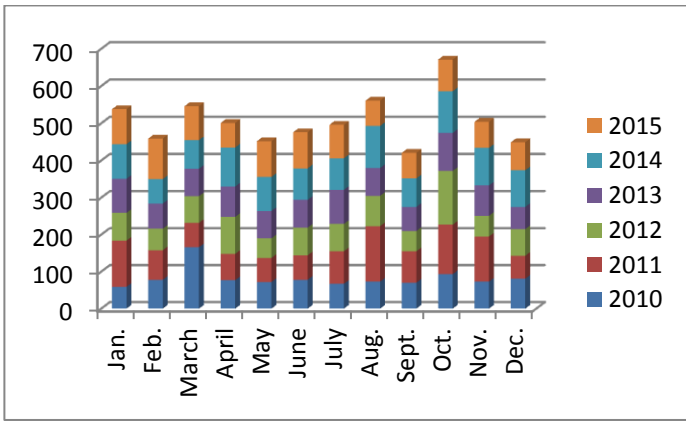
Description	*Number of Calls*
Assist Citizen PSA	107
Administrative Activity	27
Assist Govt. Agency	9
Court Activity	0
EMS Detail	59
Fire-Appliance	9
Fire-Brush	34
Fire-Central Station	39
Fire-Chimney	1
Fire-Cooking	0
Fire-Dumpster/Trash	1
Fire-Local Alarm	126
Fire-Master Box Alarm	150
Fire-Mutual Aid	60
Fire-Other	7
Fire-Structure	10
Fire-Vehicle	18
Fire-Detail	674
Hazardous Condition - CO Investigation	54
Hazardous Condition - Natural Gas/Propane Invest	56
Hazardous Condition - Water Emergency	19
Hazardous Condition - Fuel Leak/Spill	8
Hazardous Condition - Other	9
Hazardous Condition - Wire Down	35
Hazardous Condition - Multiple Hazards	1
Investigations	112
Lockouts	21
Medical-Rescue Run	1,533
Medical-Engine Assist	56
Medical-Mutual Aid	126
Medical-Other	4
Missing Person	2
Motor Vehicle Accident	249
Public Education	14
Rescue-Animal	0
Rescue-Elevator	17
Rescue-Ice	0
Rescue-Open Water	0
Rescue-Other	0
Rescue-High Angle	0
Sex Offenses	0
Sudden Death	14
Threats to Harm Self	15
Threats to Harm Others	1
Call NOS	32
Training	8
Total Calls	3,717

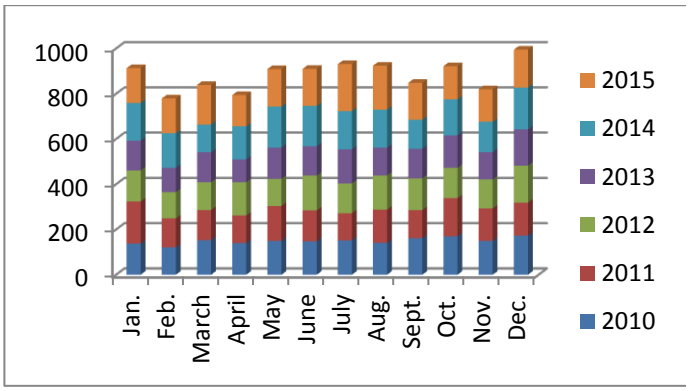
FIRE CALLS

	2010	2011	2012	2013	2014	2015	AVG
Jan.	59	125	75	92	93	94	*89.7*
Feb.	78	80	58	68	66	109	*76.5*
March	166	66	72	74	77	91	*91.0*
April	77	71	100	82	105	66	*83.5*
May	72	65	53	74	92	96	*75.3*
June	78	66	75	75	85	97	*79.3*
July	67	88	74	92	85	90	*82.7*
Aug.	73	150	82	75	113	68	*93.5*
Sept.	70	85	55	65	77	69	*70.2*
Oct.	93	134	145	102	112	85	*111.8*
Nov.	73	122	56	82	101	70	*84.0*
Dec.	81	62	72	60	99	75	*74.8*
TOTALS	***987***	***1114***	***917***	***941***	***1105***	***1010***	

EMS CALLS

	2010	2011	2012	2013	2014	2015	AVG
Jan.	138	186	137	131	167	154	*152.2*
Feb.	121	128	116	108	152	154	*129.8*
March	153	133	123	132	123	175	*139.8*
April	140	122	147	101	146	138	*132.3*
May	150	154	120	138	181	166	*151.5*
June	148	136	154	130	178	164	*151.7*
July	152	120	131	151	169	208	*155.2*
Aug.	141	147	151	123	168	194	*154.0*
Sept.	161	125	140	130	129	163	*141.3*
Oct.	170	169	133	144	159	147	*153.7*
Nov.	150	143	128	121	134	144	*136.7*
Dec.	173	146	163	160	185	168	*165.8*
TOTALS	***1797***	***1709***	***1643***	***1569***	***1891***	***1975***	
GRAND TOTAL	**2784**	**2823**	**2560**	**2510**	**2996**	**2985**	





STADIUM ADVISORY COMMITTEE

George Bell Chairman
Mike Ashapa & Joel Angelico, Vice-Chairmen

The 12 member Stadium Advisory Committee (SAC) was established to review, make recommendations, and observe stadium events under the direction of the Town Manager and Board of Selectmen, regarding Special Permit Applications for event licenses submitted by New Patriots Stadium, LLC; more commonly known as Gillette Stadium. The Town owns and leases the land area upon which the Stadium is built, and a Special Permit approval process by the Board of Selectman is a condition of the lease.

Current members of the Committee include; Kathleen Donegan, Frank Barressi, George Bell, James Evans, James Kelly, Joel Angelico, Kevin Coughlan, Michael Rudenauer, Mike Ashapa, Nathan Weber, Ron Hodgdon and Scott Kelly.

During 2015 the SAC reviewed the following license applications for proposed events during the year at Gillette Stadium;

- New England Patriots Home Games
- New England Revolution Home Games
- Winter Classic NHL Hockey Game
- Boston Cannons Home Games
- UMASS Football Home Games
- CONCACAF Gold Cup
- US Mens vs. Brazil Soccer
- Drum Corps Competition
- MIAA High School Super Bowl Games
- AC/DC Concert
- Monster Truck Jam
- Taylor Swift Concerts
- Ed Sheeran Concert
- One Direction Concerts
- Kenny Chesney/Jason Aldean Concerts

The review meetings for Stadium license applications focus on the potential impacts to the Town; it's residents; it's public safety officials; abutting towns; and the event attendees. The application reviews include discussion regarding; public safety, traffic, parking, security, noise, access, insurance and neighborhood concerns. Participants include; residents; SAC members; Gillette Stadium

management; Chief O'Leary and Chief Hatfield and senior members of their departments; Commissioner Casbarra; Health Agent Pauline Clifford; and officials from neighboring towns. Each attendee provides input regarding the potential impacts of each event. The SAC then provides the Selectmen with a summary of the issues, including recommendations and proposed License conditions.

SAC members duties also include providing representation during all major Stadium events to observe the actual public safety impacts, as well as to staff the telephone HOT LINE (508-543-0350) in place during all Stadium events, and respond to and forward all complaints to the Town Manager and Board of selectmen.

The Town is paid revenue based on a Payment In Lieu of Taxes (PILOT) for the leased land upon which the Stadium resides, based on each ticket issued for all events. Concert and International Soccer ticket sales derive revenues to the Town of $ 2.55 each and non-playoff football and soccer event ticket sales produce $ 1.47 each; in addition a fee is assessed for non-stadium related office use. For the 2015 fiscal year the net payments to the Town were as follows;

Football	$ 1,214,886
Special Football	148,428
Soccer	392,971
Concerts	660,437
Other Ticket Events	9,337
Office Space Payment	43,021
Less: Insurance	(54,930)
Total 2015 Payment	$ 2,414,150

The PILOT revenues are for the stadium land lease only. Separately, the Patriot Place retail complex and parking lot areas are assessed and pay property tax based on their value. As an additional benefit to the Town, the Stadium also allows residents the ability to pre-purchase tickets to concert events prior to offering them to the general public.

The most common Stadium related issues during 2015 were;

- Security coverage issues related to the following;
  - The large number of protective custodies and arrests, which result from overdrinking at numerous events.
  - Enhanced NFL mandated gate check scanning & search procedures.
- Traffic delays on primary local roadways and retail businesses throughout the Town
- Noise complaints at concert events.

The Town's Public Safety Officials, Select Board, SAC, and the Stadium Management Team have worked closely to learn from past events, with the goal of reducing and containing these issues.

The SAC looks forward to working with the Town & Stadium officials to review the license applications and observe the Stadium events in 2016.

ANIMAL CONTROL OFFICER

Sue Thibedeau

In 2015 Animal Control responded to the following calls:

Complaints of roaming dogs	63
Dogs hit by car	3
Wildlife, sick, injured or exhibiting abnormal behavior	60
Cruelty complaints	18
Nuisance	16
Livestock related	7
Cat related	18
Deceased animals removed from roadways	25
Dog bites	12
Cat bites	2
Mutual Aid	24
Miscellaneous	105

FOXBOROUGH SCHOOL COMMITTEE
Bruce Gardner, Chair
Tina Belanger, Vice-Chair/Clerk
Beverley Lord, Steve Udden, and Marilyn Weiss

As calendar year 2015 kicked off in January, the Foxborough Public Schools were in the middle of what proved to be another stable and successful 2014-2015 school year. The Foxborough School Committee, in addition to overseeing the overall operation of the district, continued to work on activities that would bring continuous improvement to the schools.

For example, early in the year this included beginning consideration of offering a full-day, tuition-free kindergarten program. The committee also reviewed and approved new courses for Foxborough High School, including Engineering and AP Art.

Technology in our schools was also a focus, and the school system set out to increase wireless access in all schools, started developing its policy for students to "Bring Your Own Device" (BYOD) to school, and introduced a student technology leadership program, iSchool Advocates. The committee also spent time on the school calendar for the 2015-16 school year and ultimately made the decision to begin school before the late Labor Day holiday. The decision seemed prudent when schools were closed for several days due to the snowy winter.

In February, long-serving School Committee member Ms. Katie Adair resigned from the committee, necessitated by her relocation out of Foxborough. The remaining four members voted not to fill the position and to leave the decision for the town voters in May. Two candidates announced their intention to run for the seat.

Other highlights of the spring included reviewing a new elementary school report card which would better reflect students' mastery of standards and break the year into trimesters instead of the usual quarters. The Class of 2015 also came forward and presented their request and plan to create a memorial for classmate Sam Berns at the entrance to the Sam Berns Community Field.

In May the town election saw School Committee Chair Mr. Bruce Gardner and Vice Chair Ms. Tina Belanger both reelected unopposed. For Gardner it began his 3rd three-year term on the committee; for Belanger, her second term. Winning election to the committee for the first time was Ms. Marilyn Weiss to replace Adair. The School Committee then reappointed Gardner as Chair and Belanger as Vice-Chair/Clerk respectively, the first such continuity in years. Foxborough High School seniors Mical Henriquez and Melissa Lynch continued in their roles as student representatives.

Committee activities then included a review of the senior class in preparation for graduation. 213 seniors were predicted to graduate, 81% going on to a 4-year college, 7% to a 2-year program, and 3% to a trade school. More students were accepted into Ivy League and other top schools than the year prior.

In June the committee recognized the Foxborough High School art program for a number of awards and participation in a unique "street painting festival" at Patriot Place. It also approved the creation of a Distributive Education Club of America (DECA), focused on careers in business, marketing, and finance. Special Olympic student athletes were recognized at one of the meetings, and it was announced that the school system would once again complete the year under budget.

The summer retreat in July focused on three primary topics: the Superintendent's performance rating and compensation, an update to a number of technology policies impacted by all the work in this area on our campuses, and the school district goals for the coming school year. The committee once again rated Ms. Debra Spinelli as an "exemplary" superintendent.

In August the School Committee finalized and approved a variable pay plan more closely linked to

performance for non-Union personnel. Summer work was reviewed, including installation of light towers on the new turf field and wireless capability at all schools. The Pratt School and Quaker Hill School were both deemed surplus property and given back to the town.

September saw a smooth opening despite the early start. Notable committee activities included the approval of substitute teacher pay rate increases, the first time in 7 years. Football coach Jack Martinelli was recognized for achieving 250 wins, only the 15th coach in Massachusetts history to do so.

The school system now has three Technology Integration Specialists, and the committee reviewed how they support teachers' use of technology and use it to personalize learning. The results of the annual Culture and Climate Survey were reviewed and reflected an overall message of stability and growth. 100% of teachers, 92% of parents, and 87% of students rated their school as either excellent or good. Fundraising began for the Sam Berns Community Field concession stand, the next step in completing the community turf field project at the high school.

There was much discussion during the year about a new national student learning assessment option, known as PARCC (Partnership for Assessment of Readiness for College and Careers), potentially replacing the aging MCAS (Massachusetts Comprehensive Assessment System) test. Foxborough took advantage of the opportunity to pilot PARCC while still using MCAS in certain grades. District results were studied in depth. Overall, Foxborough students outperformed the state average in both tests. Another student performance indicator – the number of students taking AP tests – also increased year to year.

The calendar year closed with a focus on budget. 2015-16 spending was once again tracking slightly below budget thanks to careful financial management. The 2016-2017 budget groundwork was also laid. The philosophy was again to provide a baseline of level services while keeping spending per student at a reasonable rate that makes Foxborough education a "good bang for the buck."

The Foxborough School Committee has many to thank. We acknowledge and thank our school department leadership team and all employees who help us drive excellence in our schools. We are similarly proud of our student citizens and all that they achieve. Throughout the year, we recognize both groups in our School Committee meeting segment "Teaching and Learning Highlight," which features accomplishments of our students and faculty.

We thank the Foxborough community and all our partners for their continued support. One of these, the Hockomock Area YMCA, was proudly recognized as the Massachusetts Association of School Committees' 2015 Massachusetts Outstanding School Partner. Finally, we thank those parents who are active volunteers in PAC's, PTO's, Advisory Councils, and extracurriculars (music program, sports boosters, etc.). Together, we all contribute to making Foxborough – and the Foxborough Public Schools – a special community.

FOXBOROUGH HIGH SCHOOL
ADMINISTRATIVE TEAM

FOXBOROUGH HIGH SCHOOL
Diana M. Myers-Pachla, Principal

Foxborough High School encourages all students to appreciate learning and to be active participants in the school and the community. Eighty-one faculty members educate a high school population of 848 students, comprising grades nine through twelve. Courses are offered at three levels; advanced placement, honors, and college preparatory.

Graduation requirements stipulate that all students will successfully complete four years of English, three years of mathematics, social studies, and science, at least two years of the same world

language, two years of physical education, two years of health education, and six elective credits. Courses are structured so that all students are offered every opportunity to demonstrate a level of achievement enabling them to gain college acceptance, enter a vocational career or enlist in the armed services.

The high school is rich in technology featuring eight computer labs in the following areas: English, business, art (*Computer Based Advertising Design*), CADD, science/math, foreign language, history, and mathematics, and one in the media center for general classroom use and Virtual High School.

NEASC Accreditation

Foxborough High School continues to be an accredited high school as evaluated by the New England Association of Schools and Colleges (NEASC).

Core Values, Beliefs and Learning Expectations

Foxborough High School, in partnership with parents and the community, creates a safe, structured and supportive environment that we believe encourages students to become thoughtful, responsible and productive citizens. The school empowers students to strive for excellence as they develop critical thinking skills through reading, writing, speaking and using technology effectively across all disciplines. We believe Foxborough High School's comprehensive curriculum and extra-curricular activities provide students with opportunities to work collaboratively to solve problems while encouraging them to mature as independent learners.

The Foxborough High School student will learn to:

- Read actively and critically,
- Write using standard English for a variety of purposes and audiences,
- Use oral skills to communicate ideas coherently for a variety of purposes,
- Use technology effectively,
- Develop critical thinking skills for assessing information and problem solving.

A Foxborough Warrior demonstrates the following characteristics: **W**illingness to strive for **A**cademic excellence, by showing **R**espect for self, **R**espect for others, **I**ntegrity, **O**pen-mindedness, and **R**esponsibility.

Graduation

Foxborough High School graduated 220 students from the Class of 2015 in its 140th graduation ceremony held on June 7, 2015. Class Officers were: President, Kayla B. Sepe, Vice-President, Margaret F. Maguire, Secretary, Lauren E. Sampson, and Treasurer, Timothy R. O'Toole. Class Valedictorian was Devan S. Tierney and Class Salutatorian was Ana C. Bachrach. The President of the National Honor Society was Morgan E. Milender and the President of the Student Council was Lindsey R. Cunniff. Class President, Kayla B. Sepe, Class Valedictorian, Devan S. Tierney and student Elizabeth G. Holmes gave senior graduation addresses. Superintendent, Ms. Debra L. Spinelli and School Committee Chairperson, Mr. Bruce D. Gardner gave the graduation speeches and presented diplomas to the students with assistance from members of the National Honor Society.

Student Academic Awards

Ninety-one percent (91%) of the class of 2015 planned to further their education. Eighty-one percent (81%) planned to attend four-year colleges and ten percent (10%) planned to attend two-year colleges or specialized programs. Nine percent (9%) entered the work force or enlisted in the military.

In 2015 over $73,800.00 in scholarships were awarded to the graduating class. The town scholarships totaled over $18,000.00.

The Foxborough High School graduating class of 2015 received many accolades as follows:

Sixty-two (62) students received the John and Abigail Adams Scholarship. These students scored in the Advanced category in either the Mathematics or the English Language Arts section of the grade 10 MCAS test; scored in the Proficient or Advanced category on the second subject (Mathematics or English Language Arts); <u>and</u> have a combined MCAS score on these assessments that ranks in the top 25% in the school district.

Ninety-eight percent (98%) of the students at FHS scored in the advanced or proficient category in English Language Arts, ninety percent (90%) in

Mathematics and eighty-six percent (86%) in Science & Technology on the MCAS test.

Three hundred sixty-two (362) Advanced Placement tests were administered in fifteen (15) subject areas. Scores can range from a low of one (1) to a high of five (5). Two hundred ninety (290 or 80%) of the students taking the test scored a three (3) or better (*earning college credit eligibility*).

On the Scholastic Aptitude Tests (SAT's), the average scores for FHS students were 534 in mathematics (*state average 529, national average 551);* 526 in critical reading (*state average 516, national average 495);* and 526 in writing (*state average 507, national average 484).*

Advanced Placement Honor Roll

Foxborough High School was named to the 6th Annual AP District Honor Roll as announced by the College Board. 425 districts across the U.S. and Canada were honored for increasing access to AP® course work while simultaneously maintaining or increasing the percentage of students earning scores of 3 or higher on AP Exams. Reaching these goals indicates that these districts are successfully identifying motivated, academically prepared students who are likely to benefit from rigorous AP course work.

Data from 2015 show that among African American, Hispanic, and Native American students with a high degree of readiness for AP, only about half of students are participating because their schools do not always offer the AP course for which they have potential. These 425 districts are committed to expanding the availability of AP courses among prepared and motivated students of all backgrounds.

Helping more students learn at a higher level *and* earn higher AP scores is an objective of all members of the AP community, from AP teachers to district and school administrators to college professors. Many districts are experimenting with a variety of initiatives and strategies to determine how to simultaneously expand access and improve student performance.

Inclusion on the 6th Annual AP District Honor Roll is based on the examination of three years of AP data, from 2013 to 2015, for the following criteria.

- Increased participation/access to AP by at least 4 percent in large districts, at least 6 percent in medium districts, and at least 11 percent in small districts;
- Increased or maintained the percentage of exams taken by African American, Hispanic/Latino, and American Indian/Alaska Native students, and;
- Improved performance levels when comparing the percentage of students in 2015 scoring a 3 or higher to those in 2013, unless the district has already attained a performance level at which more than 70 percent of its AP students are scoring a 3 or higher.

This is truly a reflection of our dedicated staff and hard-working students.

iSchool Initiative Program

For the second year, Foxborough High School participated in the iSchool Advocate Program. This program is a way to move technology forward at FHS by empowering students to become technology leaders.

The founder of the iSchool initiative Program, Mr. Travis Allen, passionately believes that students have the power to change the world at any age through the use of technology. Mr. Allen, his team, Social Studies Teacher Dr. Matthew Carroll, and Ms. Julia Greenstein, Coordinator of Instructional Technology, Data and Assessment, worked with 23 students over a period of three days. The iSchool Advocate Program works to develop student leaders in their school community to empower them in the areas of technology, leadership, teamwork and public speaking.

The Art Department

The Foxborough Public Schools Art Department continues to foster skills in creativity, critical thinking, collaboration and problem solving. With a shared commitment to arts in the community, the Art Department partnered with Patriot Place and Foxborough Dental Associates last May to sponsor the first annual Foxborough Street Painting Festival. The event brought together Foxborough artists of all ages along with artists from neighboring communities in celebration of the arts at Patriot

Place. In addition to distributing eighteen awards that day, we were able to raise sufficient funds from the 'People's Choice Award' to sponsor a second art scholarship award for a FHS senior planning on attending art school after graduation.

In 2014 FHS introduced two new AP courses--AP Studio Art: 2D Design, and AP Studio Art: Drawing. Our inaugural AP class came out on top with 70% scoring 4 or higher on their portfolios, surpassing the national average while earning college credit eligibility. This year we added a third AP course option, AP Studio Art: 3D Design.

In 2015 Foxborough proved to once again be a strong contender in the Boston Globe Scholastic Art Awards. Foxborough High School artists won a total of twenty-six awards at the regional level. At the national level one senior was recognized for two consecutive years and was invited to attend a medal celebration at the renowned Carnegie Hall.

The English Department

The English Department continues to focus on improving writing and critical thinking skills in each grade. We have recently added even more opportunities for our students to learn and practice argumentative writing skills in order to improve their critical thinking skills. Our argument and document-based writing assignments continue to give our students numerous chances to learn and practice real-world thinking and writing skills.

This focus on writing and critical thinking skills has proved beneficial. The 2015 ELA MCAS results were outstanding: 98% of the students scored *advanced* or *proficient.* This continues to be above the state average of 91%. The 2015 SAT scores were similarly noteworthy. Foxborough students achieved mean scores of 526 on Critical Reading and 526 on the Writing section. With regard to the AP English program, 121 students took the AP English exams and the scores were remarkable. The average score was 3.44, which is significantly higher than the national average. 86% of our students scored 3 or higher (earning college credit eligibility). The English Department congratulates the students of Foxborough for these extraordinary academic accomplishments.

The Mathematics Department

The Engineering course we introduced in the fall of 2014 was well received by students. We were once again able to offer it for the 2015-2016 school year. We continue to investigate ways to increase our STEM (Science, Technology, Engineering, and Math) offerings. Next fall we hope to offer a beginning computer principles course. This course contains 6 units that utilize a variety of tools/platforms, and culminate with final projects around the following topics: Computers, Problem Solving, Web Design, Programming, Computing and Data Analysis, and Robotics. This course is designed to introduce students to the basics of computer science.

The Science Department

Foxborough High students continued to perform at levels well above state averages on the MCAS Biology exam, and well above national averages on the AP Biology, AP Chemistry, and AP Physics exams.

As a result of the science program evaluation conducted last year, the high school science curriculum has been revamped. Beginning with the 2016-2017 year, all 9th graders will be enrolled in Biology (the Physical Science course has been eliminated). In upcoming years, new elective courses in Conceptual Chemistry, Conceptual Physics, and Earth/Space Science will be introduced.

The Science Club continues to meet regularly as it prepares for the state Science Olympiad at Framingham State University.

Social Studies Department

In 2015, the Foxborough High School Social Studies Department continued its mission of transforming students into knowledgeable citizens capable of fulfilling their civic obligations. A key component to carrying out this mission is providing students opportunities to further develop their critical thinking skills. Many students continued to excel in Advanced Placement courses. AP offerings include AP United States History (a 2-year course), AP European History, and AP Government and AP Psychology. In addition, the department has continued to see huge enrollment in its elective courses. These courses engage students with information and data more relevant to their immediate circumstances. The elective offerings include Psychology, Sociology,

America at War, Economics, Contemporary Issues, and Civil Liberties and the Law. The department was pleased to be able to continue sponsoring many clubs and activities which offer students a hands-on approach to learning history. This includes: Debate Team, History Club, Fed Challenge, Student Government Day, Model United Nations, Model Senate, and Flames of War.

F.H.S. Drama Club

In the fall of 2015, the Foxborough High School Drama Club, advised by Mr. James Callahan, Ms. Alyssa Mocharnuk, and Mr. Jared Craig, performed, *"Eurydice*" by Sarah Ruhl. This was a challenging play for the students to produce but they did a great job of dramatizing this modern retelling of the classic Greek myth of Orpheus. The show ran for three performances from November 19-21, 2015.

Presently, the club is preparing to compete in the Massachusetts Educators Theater Guild Festival (METG) on February 27, 2016 at Sharon High School. Our students will perform a scaled down version of the play "*She Kills Monsters"* by playwright Qui Nguyen. After the excitement of their first trip to the festival last year, the students are doubly excited for this year's event. They look forward to the competition which includes seven other schools at the Sharon site as well as 112 schools state-wide. The club will also have two performances of this production on March 11th and 12th at the high school for the community of Foxborough.

The School Council

As always, the administration extends its thanks to members of the School Council. This principal's advisory group, established by the Educational Reform Act of 1993, has helped to establish school goals. The Council's input during the year helps the school to align these school goals and programs with the interests and concerns of the community, parents, students, and faculty. Our thanks go out to the following: *Parents:* Ms. Karen Connolly, and Ms. Marilyn Weiss; *Community Member:* Mr. Bruce Hainsworth; Students: Frank Napoli (15), Hongyu Lin (16), and Emily Connolly (16); *Faculty:* Ms. Pamela Anderson, Ms. Sarah Byrnes, and Ms. Kathleen Porter; and Administrator: Ms. Diana Myers-Pachla.

Each year, in conjunction with the School Council, goals are developed and implemented as part of the School Improvement Plan. The focus of this plan is in the areas of student achievement, increased communication between the school, parents and the community, and technology enhancement.

School to Career

This past school year one hundred-thirty (130) students were placed in a variety of after school and summer jobs.

Certified Nursing Assistant Program

Three seniors (Megan Carey, Halley Peddle, and Jessica Valanzola) participated in the Certified Nursing Assistant Program that was offered by the Attleboro Area School to Career Partnership. The classroom and clinical experience were held at Attleboro High School and the clinical rotation was held at Life Care of Attleboro. Students were required to attend classes twice a week for five months, and a week-long clinical internship is also required for the program. Since this program began in 2004, fifty-eight (58) Foxborough High students have participated.

Credit for Life Fair

The Attleboro Area School-to-Career Partnership along with Attleboro, Norton, North Attleboro, and Foxborough High School sponsored a ***Credit for Life Fair*** at Wheaton College in Norton for four hundred (400) seniors from all four schools. Two hundred-twenty (220) students were from Foxborough High School. The purpose of the event was to teach the students how to make a personal financial budget. During their junior year, the students were taught the basics about budgeting, and the Credit for Life Fair gave these students an opportunity to put these lessons to work.

Senior Project

Sixty (60) seniors participated in the Senior Project. Senior Project is a creative, yet structured, deadline-orientated program that is graded and added to a student's transcript. It presents an opportunity for students to work with professionals in the community to gain "real-world" experience and information, using inter-disciplinary approaches, while working on a project outside the traditional classroom. It is a way for students to give back to the community. We

project that for next year we will have over seventy (70) students participating in the program.

The World Language Department
Exchange Programs – 2015

The World Language Department of the Foxborough Public Schools ensures an environment of high expectations, where students and teachers feel safe taking risks as they make their best effort to use only the target language and take responsibility for their own learning. Students and teachers are actively engaged in language learning as they collaborate on work that helps them to make connections between the target culture and their own. As students become global citizens, they will appreciate and value the differences in others, and will be able to succeed in the global community. We strive to provide students with opportunities to continue their use of the language outside the classroom, teaching them the value of experiencing the target culture first-hand.

During the 2014-2015 school year, the World Language Department conducted a comprehensive review and analysis of curriculum, instruction, assessment, and professional development. As a result of this review, the department adopted a new text book series from Vista Higher Learning, *Descubre* for Spanish and *D'Accord* for French. Department-wide goals as a result of this review include an increased focus on student proficiency in the language according to the national ACTFL proficiency scale, increased focus on interpersonal communication in the language, implementation of Can-Do Statements, and 90%+ target language use in all world language classes.

World Language and Culture Night – 2015

On April 13, 2015 the World Language Department hosted a second annual celebration of world languages and cultures. The celebration featured live salsa dancing performances, an international buffet, arts and crafts, storytelling, displays of student work, and more. The World Language Department is grateful to the families, businesses, and restaurants of the Foxborough community that contributed to the success of this event.

World Language Honor Societies – 2015

On January 7, 2015 the World Language Department inducted 65 students into the American Sign Language, French, and Spanish National Honor Societies. Students inducted into these societies at Foxborough High School must be in their 3rd or 4th year of high school world language study, have maintained an A- average or better in the language throughout the years of study, demonstrate a B average or better in all other academic courses, and demonstrate a sincere interest and enthusiasm for the language and culture.

The Music Department

Music Achievement – "A Commitment to Excellence" and "Diversity" are indeed the key words for the Foxborough High School Music Department. More than twelve different professional musical artists and performers visited our school and interacted with our students this year. The Concert Band, Wind Ensemble, Symphonic Winds, Jazz Ensemble, Jazz Lab Band, Jazz Combos, Chamber Choir, Concert Choir, Jazz Choirs, String Orchestra, Symphony Orchestra, Clarinet Choir, Brass Choir, Flute Choir, and Percussion Ensemble gave well over fifty performances throughout the year!

Approximately twenty-five percent of Foxborough High School students perform in one of these fine ensembles. Solo and chamber music recitals help the music wing come alive with all types of music. Music Theory and Music History courses complete the music curriculum offerings. Additional courses include beginning Guitar and Music Technology, reaching out to diverse musical interests. At the Ahern Middle School over 75 percent of the students elect to participate in Band, Chorus, and/or Orchestra.

Student arrangements and original compositions are performed on a regular basis. The 85-member FHS Marching Band energized fans at home football games. Jazz Ensemble, Jazz Lab Band and Jazz Choirs performed a fall and a spring jazz concert with guest artist Kurt Bacher. The Jazz Bands received gold medals at the MAJE SE District Festival at King Philip in March and were invited to perform at the State Finals. The jazz groups performed numerous assemblies for the Foxborough students in all buildings. The Jazz Choir performed at the Berklee Jazz Festival in February.

Over 50 individual FHS music students were selected via audition to participate in the South East District

junior and senior festivals, as well as the All-State Music Festival. An audience of over 1,000 people heard the Orchestra, Bands and Choirs at the Annual Pops Concerts in May. "Bandorama" in March brings together 400 band students from grades 5-12 for a spectacular combined performance in the gym. The Choral Concert in April showcases over 350 choral students from grade 5 – 12 in a special performance lead by Ms. Leanna Pink and Mr. Brian Raymond.

Some special highlights include:

1. The Foxborough HS Wind Ensemble, Concert Choir and Symphony Orchestra tour to a Festivals of Music Tour to Philadelphia and New York City in April. All of our ensembles (Wind Ensemble, Jazz Ensemble, String Orchestra, and Concert Choir) received superior ratings and were recognized as the outstanding ensemble in category.
2. Many Foxborough performing groups: Concert Band/Concert Choir/ Symphony Orchestra/ 7th and 8th grade concert band/ 7th and 8th grade choir/ 7th and 8th grade String Orchestra participated in the annual State MICCA Adjudication festival in April.
3. FHS Jazz Symposium project with Lexington, Medfield, and King Philip High Schools in February, with the Jason Palmer Quintet in residence.
4. FHS Marching Band special halftime show "Let's Groove."
5. Foxborough Music Association Jazz Festival sponsored by the FMA.
6. Six chamber music recitals at FHS.
7. FHS Choral Program has professional Jazz choir "Vocology" in residence in February. Sponsored by the FMA.
8. Choral program at Ahern growing in grades 5-8 (280 students).
9. Choral workshop at FHS and A'Capella Choir performances.
10. Ahern String Orchestra now has over 100 string players.
11. Thirty (30) students selected from FHS to participate in the all SE Mass Music Festival held in Duxbury.
12. FHS Wind Ensemble performs at LSDO Teacher Workshop in October.
13. Concert choir Master class with Mr. John Richter sponsored by the FMA.
14. Special performance by the University of Massachusetts Amherst Wind ensemble on March 9th. FHS Wind ensemble performs with the MIT Wind ensemble and the Massachusetts Wind Symphony on March 14th.
15. Composer/Percussionist in Residence, Payton MacDonald – special 3-day residency at Ahern and FDHS in May sponsored by the FMA.

The Athletic Program

Foxborough High School continued to build on its proud winning tradition and development of citizens. Over 1,000 students competed on 47 different athletic teams. Many of our student-athletes were selected as Hockomock League All-Stars while others were also recognized by *The Sun Chronicle* for their athletic achievements. This year the student-athletes have continued to organize efforts to serve the local community as well as compete on the athletic field.

The boys' lacrosse team, the girls' lacrosse team, the softball team, and the boys' and girls' tennis teams all qualified for the state tournament. The girls' lacrosse team won their fourth straight Hockomock League title and qualified for the state tournament. The girls' team hosted and won their first two rounds of the state tournament. Girls' tennis finished their season with their fifth straight Hockomock League title. They competed for the state title, but lost to perennial power Concord-Carlisle. Katherine Tamulionis placed third in the pentathlon and Shraeya Srinivasen placed third in the triple jump at the All-State Meet. Through the support of the public schools, booster clubs, and the community the softball and baseball fields opened in the back of the high school.

The boys' soccer team, girls' soccer team, football team, and field hockey team qualified for the state tournament. Coach Jack Martinelli reached his 250th win during the season. He was recognized by the New England Patriots for his success on and off the football field. The boys' soccer team lost in double overtime in the south sectional semi-final. Senior Devante Teixeira was named Hockomock League Most Valuable Player. He was named to the All-State and New England All-Star team. He was also named an honorable mention All-American. The cheer-leading team won the Division 3 south sectionals and qualified for Nationals to be held in March 2016. The girls' soccer team and field hockey team placed second in the Hockomock League. Lindsey Nelson

and Jason Reed both qualified for the all-state cross country tournament.

The girls' basketball team, boys' basketball team, wrestling, girls ice hockey co-op, boys' ice hockey, track, and swim teams, have all started the 2015-2016 year strong. With the support of the booster club and the community the boys' basketball team will compete at the Dunkin Donuts Center. The track team has had several athletes qualify for the Division 4 track meet. Due to the swim team's increased size an additional coach has been added. Several students have qualified for the state sectional meet held in February. There are 10 student-athletes on the female co-op hockey team with Mansfield and Oliver Ames. The boys' ice hockey team has maintained their off-the-ice commitment to the community by hosting a Coaches vs. Cancer game for the third year in a row.

The Hockomock League decided to split the annual captain conference into two dates in order to allow for more meaningful discussion. In September and November, 54 team captains attended the Hockomock League Captains Conference. Captains spent the day involved in discussions and workshops relating to leadership, sportsmanship and good decision-making. They also spent time sharing ideas and tips on managing the role as captain.

This year the Athletic Department partnered with the Positive Coaching Alliance. This partnership has provided opportunities for workshops for student-athletes, coaches, and parents. The Positive Coaching Alliance has worked with these groups to instill the character values that are important to a successful athletic team.

JOHN H. AHERN MIDDLE SCHOOL
Susan E. Abrams, Principal

There are 855 students attending the John J. Ahern Middle School in grades five through eight. Beyond the architectural features that create an environment conducive to learning, the resources available to our students and staff allow for wonderful educational opportunities for 21st Century Learning. We have five general computer labs, a music lab, an art lab, a STEM lab, and a Robotics facility. We have eight mobile carts to create interactive experiences, and wireless access is available throughout the school. Classrooms also have desktop computers with internet access. There are interactive whiteboards in all math and science classrooms, with most others having projection capability. In 2015 we added a Technology Integration Specialist to our middle school staff. This specialist supports content teachers by assisting with the infusion of technology into instruction. Two gymnasiums, the Palladino Media Center, and the Ahern Broadcasting Studio round out some of the resources available.

At the Ahern Middle School, we endorse a middle school philosophy centered on our core values: challenging and innovative education experiences; a safe, supportive, collaborative environment; respect for diversity and dignity; and ensuring a quality education cultivated by ongoing communication. As a result, we provide a rigorous academic program while being sensitive to the social and moral development of our children.

Our staff is committed to working with each child to meet his/her individual needs. We recognize that preadolescence/adolescence is perhaps the most rapidly changing time in a person's life. As a result, we understand that our school must meet the high standards we have set. Our educational assistants, therapists, and special educators interface with classroom teachers to provide the services necessary for children to learn. Three guidance counselors, one social worker, and 1.5 school psychologists serve the school as resources to teachers, parents, and students in the areas of social skills training and conflict resolution. Our staff skillfully analyzes and uses the data from local and state assessments for continuous improvement in instruction and curriculum.

We look forward to expanding our interactions with the entire Foxborough community and invite the community to take advantage of the opportunities our facility has to offer.

BURRELL ELEMENTARY SCHOOL
Michele McCarthy, Principal

IGO ELEMENTARY SCHOOL
Michael Stanton, Principal

TAYLOR ELEMENTARY SCHOOL
Peter Regan, Principal

The Foxborough Public Schools offer students a challenging educational experience that nurtures their cognitive, social and emotional development. For children just beginning their academic journey, the Town is the proud home of three outstanding elementary schools. The Mabelle M. Burrell, the Vincent M. Igo and the Charles G. Taylor Schools serve neighborhood children in grades kindergarten through four. The Burrell School also offers a town-wide integrated preschool program to support the needs of our youngest learners. All three of the school buildings offer a safe, clean and attractive learning environment, equipped with current technology and instructional tools.

The elementary staff is a talented, experienced group of individuals committed to challenging all children. They work collaboratively to create a stimulating and nurturing learning environment that acknowledges, respects and accommodates each learner's background, learning style and diverse needs. In keeping with our district-wide objectives, we strive to keep classes at a reasonable size and heterogeneously grouped so they are inclusive and conducive to learning for all children. Teachers incorporate a variety of instructional strategies to differentiate instruction and meet the wide range of children's learning needs.

Every curricular program is aligned with the Massachusetts Curriculum Frameworks and reflects high standards for academic performance. We offer both half-day and full-day kindergarten programs, with an accompanying fee for the second half of the full-day program. In addition to reading, language arts, mathematics, social studies and science, children in grades one through four regularly attend classes in wellness, music, visual arts and Spanish. Much of the instruction is interdisciplinary to help children integrate learning. Each building has reading specialists, a math specialist, educational assistants, special educators and related service providers such as speech language, occupational and physical therapists, who interface with classroom teachers to provide the special services necessary for children to learn. Guidance counselors serve the schools as a resource to teachers, parents and students in the areas of social skills training and conflict resolution. In addition, the three schools share a Technology Integration Specialist.

Each elementary school has an appropriate play area, a media center/library, computer lab and a fully equipped cafeteria that prepares daily hot lunches. An on-site program for before and after school care is offered in each school. Every building is handicapped accessible, and each building houses specialized programs for students with disabilities.

Parents have always played a vital role in the life of each school, volunteering in classrooms and libraries, planning family activities, fundraising for special causes and serving on school councils and PTOs. Thanks to the tremendous, ongoing support of the PTOs, our schools have been able to offer school enrichment activities, field trips, and cultural programs that enhance the curriculum. While each school enjoys its own personality, we also benefit from collaborating on major curriculum projects. We have pooled resources and shared expertise to coordinate and plan for kindergarten orientation, various curriculum nights for parents and for guest speakers.

At the elementary level we enjoy a positive relationship with the larger community. Parents, local business volunteers, police officers and firefighters, senior citizens and members of the high school National Honor Society are examples of those who give their time to support the elementary schools. Our students also give back to their town through a variety of service learning projects throughout the year.

With the support of the community and families, we are able to provide rich educational opportunities for our students. We treasure the children entrusted to us and strive to ensure that each one learns and prospers in our care.

SPECIAL EDUCATION

Sandra C. Einsel, Ph.D., Director

The Foxborough Public School District provides special education services to all eligible students ages 3 to 22. Eligibility is determined through a Team process using criteria set forth in the 2004 Federal IDEA (Individual with Disabilities Education Act) and MA State Special Education regulations. The Team includes parents, general and special education teachers, and other personnel as appropriate. For each eligible student, an Individualized Education Program (IEP) is developed by the child's Team. Methods of instruction, types of services, and the placement of the student are all described within the IEP. Instruction and services are designed by special educators and team members to meet the unique needs of the eligible student. Areas of need may include academic, physical, communication, mental health and/or social-emotional areas.

In Foxborough, a full continuum of services exists, ranging from all services being delivered within a general education inclusion classroom to services provided in programs out of the local district. The Foxborough Public School District embraces an inclusion philosophy with appropriate services and programs in the least restrictive environment, so that students with disabilities are educated in settings with their non-disabled peers.

Project Early, the integrated preschool program, provides high quality, developmentally appropriate school experiences for young children. Occupational, physical, and speech/language therapies are incorporated into a student's program, as recommended by the child's Team.

Programs at the elementary, middle, and high school levels have been developed to meet the needs of students who are found eligible. Services and programs are designed to provide specialized instruction and related services within special education settings for at least a portion of the school day. Within the middle and high school, specialized programs may incorporate instruction in daily living, prevocational/vocational skills and transition skills preparing students for work, additional schooling and/or adult services. Therapeutic classes are provided to students who require a smaller, more structured classroom model. Therapeutic programming provides a high level of academic support while addressing social and emotional needs.

Related services are available to students as required in their IEP. Related services may include occupational, physical, and speech/language therapies as well as orientation/mobility, vision and hearing services.

The Foxborough Public School District complies with state and federally mandated requirements in providing FAPE, A Free and Appropriate Public Education to every eligible child. The goal of special education is to provide eligible students with services and programming so that they may access the general curriculum, experience academic, physical, social and emotional growth, increase independence within their home community, and reach their goals in the areas of education, employment, and independent living.

CLASS OF 2015
FOXBOROUGH HIGH SCHOOL

Cloreese Lorraine Akesson
Morgan Jennings Ames
Britny Nicole Andersen *
Zachary Michael Anderson
Ahlam Ali Antar *
Ana Claire Bachrach *
Daniel Peter Bachrach
Shawntel Joanne Barlow
Alana Mary Bartorelli
Lauren Kristine Basler
Justin Dwight Bean
Olivia Noreen Behenna
Gregory Steven Beinars
Ariana Rose Bernard
Hunter Harrison Bissonnette
Thomas Anthony Blake
Joseph Jordan Blenkhorn
Brianna Catherine Boger
Brian Christopher Booth
Brian Francis Bortolotti
Adam Daniel Bouchard
Emily Catherine Boudreau *†◊
Daniel Dale Brickell
Jessica Eleanor Bridges
Julia Rennae Broccoli ◊
Stephen Christopher Brown
Alexa Michele Burkett
Balazs Sandor Busznyak
Lord Jasper Guadalupe Cabao-An
Hayley Francis Callahan ◊
Madeleine Grace Cammarano
Christopher Michael Canty
Megan Lynn Carey *
Jenna Marie Cherry * †
Huishi Gloria Chiang
Garrett Patrick Christie
Joseph Thomas Civitarese
William Robert Clark *
Kristina Marie Cochrane
Bailey Nicole Collins
A'livia Love Cook
Rachel Elizabeth Coscia
Tyler John Cowley
Dillon Christopher Cronin
Lindsey Renee Cunniff *
Shane Matthew Daly
Joseph David Dantona
Benjamin Philip Dare
Amber Nicole Dauphinee
Brianna Lee Davidson
Craig Jameson Decker
Meghan Nora Delaney
Brian James DeVellis
Nicholas John Devine
Julia Elizabeth Dillon
Jake Andrew Dizney
Carolyn Margaret Dorr *
Maxwell William Doyle *
Aidan Paul Duffy
Christine Marie Dundon ◊
Patrick Leo Elias
Megan Elizabeth Ennis *
Jessica Elizabeth Erving
Youssef Amr Fahmy *
Rachel Marion Fallon
Parker Joseph Feldman
Dillon Michael Fey
Douglas Clark Fisher
Sean Michael Flahive
Riley Cooper Fleck
Jack James Fletcher *
John Michael Foley
Maura Rose Foley
Felicia Louise Franchitto
Joseph Robert Frank
Richard Anthony Frenette
Micaela Ann Galley *
Samantha Marie Geary *
Maura Elizabeth Geoghegan *
Auston Joseph George
Derek Shawn Gilreath Chaisson
Meredith Joan Gilreath Chaisson
Sabrina Lee Green
Micah Ann Gygi *
William James Hare
Gary Raymond Hare

2015 EDUCATION

Jenee' Arianna Hawkins
Andrew James Heinz
Jennifer Roes Heinz
David Robert Henri
Thomas Augusto Herlihy *
Maureen Elizabeth Hewitt
Kevin Ryan Hickey
Hannah Elizabeth Hicks *
Connor Rice Hogan
Jacob Andrew Holdcraft
Elizabeth Gallagher Holmes
Robert James Hood
Erin Catherine Hussey *
Alexandra Elise Hyland *□
Sophia Diana Jaberi
Jaylyn London Jackson
Kristen Lillian Jaeger
Deirdre Marie Johnson
Madeleine Kiesha Johnson
Kelsey Lee Jordan
Emily Anne Kass
Katherine Lily Keller *
Matthew Stephen Klaver
Matthew Joseph Knight
Trevon Andre Lavaud
Paul Bryan Leear
Adam Michael Lewis
Connor Joseph Lovely
Nicholas James Luciano
Connor Gregory MacKinnon
Harrison Joseph Madden
Margaret Foley Maguire
Jovanna Majdalani
Benjamin David Malone
Kyle James Manson
Juliana Nicole Maple
John Scott Marino
Christopher James Marshall
Reece Mackenzie Martignetti
Cayla Norine Martin
Emily Elizabeth Maynard
Courtney Mary McCann * †
Meaghan Elizabeth McCarthy
Robert Botyrius McCormack †
Madeleine Justine McKinney ◊
Rachel Anne McLaughlin
Jacqueline Rose McNeff
Allison Pamela Mendes ◊
Cody James Middleton
Morgan Elizabeth Milender *†
Jared Bailey Miller
John Chamberlain Miller
Ryan Gregory Miller
Valerie Felicia Morani * †
Vincent Joseph Mordini
Paige Catherine Morgan
Nora Riad Mortada
Varun Nambikrishnan *
Frank Charles Napoli
Keeyon Alexander Neal
Victoria Marie Neipris
Jaris Rasheed Neville
Kyle David Newcomb
Steve Nguyen
Ashley Jay-Marie Nistendirk
Siobhain Mcdonald Nolan
Grace Elizabeth O'Connell *
Kerri Megan O'Halloran ◊
Madison Elizabeth O'Malley *
Timothy Robert O'Toole * †
Uchenna Olusegun Ogunedo
Nectarios Peter Ouzounidis
Shivam Shailendra Patel
Jamie Joseph Pecararo
Halley Nicole Peddle
Jenna Amie Pelick *
Jacob Matthew Pond
Alexander Lawrence Pugatch
Erin Elise Putnam
Kevin Michael Raggiani *
Caroline Olivia Rathgeb *
Adrian Jabril Reed
Michael Donald Riccio
Brittany Taylor Roach
Nolan Michael Rogers
Thomas Joseph Rogers *
Abbigayle Cathryn Rongione
Amanda Marie Russell
Lauren Elizabeth Sampson *†
Ian Andrew Sangster
Brian Alexander Santos
Callie Marie Santos *

Makayla Marie Sawdy
Alexandra Gabrielle Schwartz
Liam Daniel Scollins
Cameron Paul Seeley *
Kayla Bernadette Sepe *†
Jacob Charles Sewell
Eric Joseph Sherwood
Nicholas Barrett Shilcusky
Kristen Amanda Shine
Molly Elizabeth Slyman *
Matthew William Smith
Ross Richard Smith
Erika Schroder Snow
Megan Claire Spinney *
Gina Ann Stallworth
Christina George Stamatos
Phillip Nicholas Stamatos
Matthew James Stamatov
Isabella Maria Stephanos
Brianna Lee Stern
Robbin Hannah Storrer
Ebony Brewer Strange
Mary Elizabeth Sweeney
Katherine Pearl Tamulionis
Allison Rose Tarasewicz
Matthew Eric Thompson
Devan Sean Tierney *†
Kathryn Elizabeth Todd
Jacqueline Mackenzie Touzos
Jessica Mary Valanzola
Carolina Velasquez
Megan Bethany Venuto
Tyler John Vito
Kiersten Shannon Warner *
David Bradford Washburn
Bernard Jamal White
Liam Dae Whiting
Liam Caryl Whitney
Holly Marie Wilbar
Kyle Martin Will *
Mark Patrick Wilson
Weston Edward Young *†

* National Honor Society
† Spanish Honor Society
◊ American Sign Language National Honor Society
□ French Honor Society

SOUTHEASTERN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

The Southeastern Regional Vocational Technical School District consists of a four-year public high school and a post-secondary technical institute. During 2014-2015, the high school offered 30 career majors to students from Brockton, East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton and West Bridgewater. The Southeastern Technical Institute offered the following day programs: Practical Nurse, Medical Assisting and Dental Assisting. Evening programs included Computer, Cosmetology, Culinary Arts, Driver's Education, Enrichment classes, HVAC, Health Claims, Medical classes, Phlebotomy and Practical Nurse.

The District School Committee consists of ten dedicated individuals elected from the communities of Brockton, East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton and West Bridgewater.

Stephen Udden is the Foxborough Representative on the School Committee.

SOUTHEASTERN REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL

Southeastern Regional Vocational Technical High School is a four-year public high school serving the young men and women from the City of Brockton and the Towns of East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton, and West Bridgewater.

At Southeastern this year, students chose from 30 career majors in preparation for life's opportunities and challenges. Our school combines a rigorous academic curriculum with challenging vocational and technical studies to help students realize their full learning potential.

The schedule was designed to have students alternate between academic and technical coursework. This process promotes integration of studies and helps bridge the gap between theoretical and practical experience.

The hands-on approach to learning helped reconnect students to education, and provided the basis for life-long learning – an essential skill in today's highly competitive global market.

Upon graduation, students had the choice of furthering their education in any two or four year institution, internships, certification programs, military service or going directly into the workforce.

Exploratory Program - The goal at Southeastern is to have students choose a career major that excites them about school and education. Recognizing the fact that many incoming students had not spent much time considering their future, we developed a Freshman Exploratory Program which combines career counseling, career exploration, academic studies, and testing to help students make the right decision. Ninth grade applicants selected several technical areas they wished to explore. The exploratory program consisted of examining many different program areas. Parents were encouraged to participate by asking their child about each program and by attending Freshman Parent Meetings.

Near the completion of the 9th grade, students were asked to choose a career major. Every effort was made to place students in their preferred career, with over 93% receiving their first or second choice. Acceptance into many programs was highly competitive and students were ranked based on their effort, grades, behavior, and attendance. It was imperative that ninth grade students did well in all their classes, maintained nearly perfect attendance, and avoided behavioral issues. Students not getting their first choice were assigned an alternate program and placed on a waiting list. All our programs prepared students for high-demand high-paying career fields.

SkillsUSA Massachusetts, in partnership with business and industry, provided opportunities for members to develop individually and improve teamwork, leadership and professional skills through education, training, service, and competition. SkillsUSA provides quality education experiences for students in leadership, teamwork, citizenship and character development. It builds and reinforces self-confidence, work attitudes and communications skills. It emphasizes total quality at work, high ethical standards, superior work skills, life-long education and pride in the dignity of work. SkillsUSA promotes understanding of the free enterprise system and involvement in community service activities. This year's competitions were held at local, state & national levels.

The Cooperative Education program provided supervised workplace employment opportunities and learning experiences for qualified high school students. The Co-op program was based on an agreement developed among an employer, a student, and the high school staff. All were eligible to participate in Co-op, provided they met basic qualifications required by the school and employer. During the 2014/15 school year, 139 students were successfully placed on Co-op.

The process began when students were recommended by their vocational education teacher as being ready to work in the trade. These "job-ready" students were matched with an employer who offered work hours in a job related to the student's career program. Students participated in Co-op during their technical-vocational cycles.

Seniors who were enrolled in a vocational program for a minimum of two years and exceptional eleventh grade students with two years in the program were recommended by their vocational instructors to participate in the program. The decision to accept a student for Co-op was based on the student's vocational skill level, academic grades, attendance, and conduct records. Students were required to have OSHA training and employability certification.

ACADEMICS

Southeastern Regional offers a full and rigorous series of academic classes comparable to any comprehensive school. A common misconception about vocational school academics is that they are "easier" because students are only here to learn a trade. In actuality, students who attend a vocational school who apply themselves are challenged more extensively than comprehensive school students. Not only do vocational students have the opportunity to gain skills in a specific trade, but they will also be on track to attend a 4-year college by working through academic courses.

Small Classes - Our very small class sizes afforded all students the opportunity to be exposed to honors level content and assignments while working in an integrated classroom on the standards in the Massachusetts Frameworks. Academics in a 21st century vocational school were developed to ensure that students who take full advantage of our offerings will have more opportunities for high level jobs and greater success in the future.

Committed Staff - The Academic Department philosophy is that each teacher will strive to create and foster an environment that promotes students' confidence and their motivation to learn. The staff is committed to implementing our standards-based curriculum (in alignment with the guidelines prescribed by the Department of Elementary and Secondary Education) in order to adhere to a clear and rational structure through which students, teachers, and parents can assess mastery. To ensure academic rigor, Southeastern is committed to differentiated instruction and inclusive classrooms because all students have the right to be exposed to the same high level curriculum. The Southeastern community understands and respects that our

students are 21st century learners. Along with implementing traditional reading, writing, math, and critical thinking skills, we continued to be in the educational forefront by accommodating individual student needs, by embracing technology, by fostering skills that support success in vocational areas, and by making efforts to stay current in each field of expertise for the benefit of Southeastern students.

My Access! - All students were exposed to a rigorous grade level appropriate curriculum in academic areas. In order to ensure that all students had the opportunity to excel, students and teachers used an online writing tool called MY Access!®, in both academic and vocational areas. This web-based tool could be used at home or in school to save time, to increase student confidence in writing while maintaining common school-wide writing expectations, and to improve critical thinking skills while increasing student confidence in academics.

Edline - All teachers and courses are linked to Edline in order for students and parents to monitor grades and assignments at home regularly. In addition to traditional textbooks, all content areas have web-based textbooks and web-based curriculum support.

Honors and Advanced Placement

Commitment - All students were exposed to a rigorous grade level appropriate curriculum in academic areas. In order that all students have the opportunity to excel, students were able to make the honors commitment in one or more academic courses. In an academic class, all students were expected to meet the standards of the core curriculum. Those who wanted to could receive honors credit and go above and beyond elected honors coursework, in person or online.

Honors coursework was designed for the independently motivated learner who chose to prepare rigorously for college level expectations. Honors students must be able to work independently on multiple tasks at a given time. Honors students must be personally organized, disciplined, task committed, read above grade level, and self-motivated.

Honors students were expected to complete the entire core curriculum in addition to the projects, assessments, presentations, and readings that were required for honors students in a particular course/grade level/subject area. Work was assigned during vocational cycles and relied heavily on our web-based tools for learning. Honors students were required to have access to the internet at home, plan to use our computer labs, or plan to use their local library. Additional grade point average weight was given to students making the honors commitment, which could result in a higher class rank.

Virtual High School - Students who had proven to be independently motivated learners in all courses or in a particular content area aspiring to attend a four year college were recommended to take one or more Virtual High School courses during their sophomore to senior years. These students were required to be able to work independently on multiple tasks at a given time, personally organized, disciplined, task committed, reading above grade level, and self-motivated.

Classes were teacher facilitated and took place entirely over the internet. Class sizes were limited to 25, with an emphasis on interaction between teachers and students. It included student-centered activities and discussions. Students were able to post work to their class anytime, day or night. Classes followed a semester schedule and assignments were due at specified weekly intervals. Students who were recommended for VHS, and made the yearlong commitment, were enrolled in two semester long four-credit courses or one year long eight-credit course. To ensure students stayed on track, students reported to a monitored computer lab for one block each academic cycle. The most

recent course catalog is available by clicking "Catalog" under "Programs and Courses" at http://thevhscollaborative.org/.

VHS courses are monitored regularly and adhere to the National Education Association's (NEA) recommended course guidelines for high quality online courses. Students may enroll at the Standard, Honors, Pre-Advanced Placement, or AP level. Advanced Placement testing takes place yearly at Southeastern.

READ 180, System 44 and Expert 21 are comprehensive reading intervention programs proven to meet the needs of struggling readers, directly addressing individual needs through differentiated instruction, adaptive and instructional software, high-interest literature and non-fiction, and direct instruction in reading, writing, and vocabulary skills and foundational reading/phonics skills when necessary. To ensure that all students have the opportunity to excel, students identified through placement testing as reading significantly below grade level were enrolled in our Read 180 program during their freshman and sophomore years, and Expert 21 via 21st Century ELA (English Language Arts) for Juniors and Seniors.

Bridges to Algebra II and Math strategies supported students with significant deficiencies in mathematics. Students identified through placement testing as significantly below grade level were enrolled in our Math Strategies program during their sophomore year in conjunction with Bridges to Algebra II. The program directly addressed individual needs through differentiated instruction, adaptive and instructional software, and direct instruction in basic math skills and content area vocabulary skills.

ATHLETICS

There is a wide selection of athletic activities available to students at SRVTHS. For information regarding the Athletics Schedule or registration, please contact Athletic Director Dan Tripp: dtripp@sersd.org, **508-230-1279.**

STUDENT ACTIVITIES

There are many activity choices at Southeastern Regional. Listed below are just a few of the options:

- Business Professionals of America
- Community Service Club
- Distributive Education Clubs of America (DECA)
- Drivers' Education
- Gay, Straight Alliance Club (GSA)
- National Honor Society
- Non-Traditional Support Group
- Peer Leadership
- SADD
- Ski Club
- SkillsUSA
- Student Council
- Southeastern Travel Club
- Yearbook

Participation in SkillsUSA and DECA provides Southeastern Regional students with the opportunity to earn local, state, and national awards for excellence in the technical skills they are learning at Southeastern Regional.

In addition to the above activities, Southeastern Regional offers school dances, Homecoming, Junior and Senior Proms, Winter Ball, Sports and SkillsUSA Award Dinners, field trips, and a variety of special events.

Period 9-10 returned in the autumn of 2014. Some of the choices added for the 2014-2015 school year included Cupcake Wars, Drawing, Photography, Coaching for Change, Fit Club, Walking Club, Sociology of Harry Potter, Film Studies, Science Fair Prep, Hip Hop Dance and Yoga.

PARENTAL INVOLVEMENT OPPORTUNITIES

Extensive research has shown that students achieve more in school when their parents are involved in their education. Parent Liaison Sofia Rasher connects parents and guardians with resources and people they need to see. Sofia is available to parents and guardians at srasher@sersd.org, or 508-230-1415. Mrs. Rasher taught English for almost 40 years. After her retirement, she worked at a non-profit in Quincy with other teachers and taught English as a second language. She has worked as the Parent Liaison Coordinator at Southeastern Regional Vocational Technical High School for the past five years. Parental involvement opportunities were as follows:

Parent Council met monthly in the early evening to discuss school policy. Staff discussed a variety of subjects with parents during early morning coffee and pastry hours.

Parent Coffee Hours - Parent Coffee Hours were held Fridays at 7:30 a.m. and grew in popularity with attendance ranging from five to 35. Each week representatives of various departments joined parents, enjoying coffee and pastry prepared by the Culinary students. Presenters described their positions at SRVTHS, gave out explanatory materials, and answered questions. A sample of presenters and topics included Russ MacLeod (Parenting Adolescents), Christina Guarini and representative counselors (Guidance Department), Linda Radzvilla (Innovation Academy), Principal Dave Wheeler (Questions and Answers), Heidi Driscoll and Barbara Zamora (Academics and Academic Support), Sharon Toomey and Bob Umano (Behavior Management, Attendance and Community Service), Joanne O'Connell (School Nurse), Ann Meade (Librarian and Media Specialist), John Perry (Cafeteria Director), Daniel Tripp (Director of Athletics), Karen Maguire (Vice Principal) and Callie Gurney (School Resource Officer) and tours of the school.

Edline (online grade/homework site) connects educators, parents, and students to share information.

Program Advisory Committee – Parent members were essential to ensure the curriculum was current with emerging trends and met the educational needs of students entering vocational fields. The committee met twice during the school year to review employment trends, equipment, curriculum, and communicate how to best prepare students for their prospective careers. For more information, see "Open to the Public, Program Advisory Committee below, or contact Terri Tello, ttello@sersd.org, **508-230-1204.**

Southeastern Regional Special Education Parent Advisory Council (SEPAC) is an organization of parents, teachers and administrators working to promote an environment where children with disabilities have equal access to educational opportunities in a safe, nurturing environment. It was open to all parents of special needs students in our Southeastern Regional community. Contact Tori Livingston, vlivingston@sersd.org, **508-230-1230.**

School Day Tour – Parents requested a tour of the school while in session during the day. They were entertained at Performing Arts, enjoyed a student created igloo in Heating, Ventilation and Air Conditioning (HVAC), saw a student designed gate made of tools in Welding, competitive cake decorating displays in Culinary Arts and toured the new Gymnasium, Dental Assisting and Medical Assisting vocational programs, the Bio Bus, Print Shop, Special Education, the Nurse's Office as well as various other departments and locations.

OPEN TO THE PUBLIC

Southeastern Alumni Association is made up of volunteer graduates and friends from Southeastern Regional Vocational Technical High School who are committed to supporting the future of vocational education at Southeastern and building a social network of alumni. For information, contact Sandra Slattery, President, at sandislattery@hotmail.com.

Cosmetology Salon was open to the public, faculty and students by appointment, Tuesdays & Thursdays, 9:00 a.m. – Noon. For appointments and pricing information, please call **508-230-1269**.

Colonial Room - The student-run restaurant was open to the staff and general public during the school year. The restaurant was open for breakfast (8:45-10:15) and lunch (10:45-12:30) along with other special catered events. Check the calendar at www.sersd.org/ParentsCommunity/ColonialRoom.aspx for operating dates, times, and special events. For information, call **508-230-1237.**

Program Advisory Committee advises, assists and supports school personnel to improve planning, operation and evaluation of a program area, based on adequate and timely information as to workforce and job development demands or job market trends, technological developments, training alternatives and other factors affecting the quality of the program. Meetings were held in the autumn of 2014 and spring of 2015.

The committee consists of the following representatives of local business and industry members related to each program, as well as organized labor, post-secondary institutions, parents and guardians, students and representatives for registered apprenticeship programs, if applicable.

SOUTHEASTERN TECHNICAL INSTITUTE

The Mission of the Southeastern Technical Institute is to transform students into lifelong learners. The Mission and Goals are organized around four core philosophies; the Mastery of Foundation Skills, the Development of Interpersonal Skills, Proactive Student Engagement, and a commitment to Stretch Learning Initiatives.

In the past 48 years, Southeastern Technical Institute has provided training in several vocational areas, constantly striving to meet the training needs of our students and area businesses. This year, the Technical Institute housed day and evening Practical Nurse programs, a Medical Assisting program, Heating, Ventilation, and Air Conditioning program, and a Dental Assisting program. In addition, there were several evening part-time programs designed to meet the training needs of our community.

Two new Chapter 74 programs started during the 2014/2015 school year: Culinary Arts (September, 2014) and Cosmetology (March, 2015).

The STI participated in the Southeastern Regional School District's Program Advisory Committee, advising, assisting and supporting school personnel to improve planning, operation and evaluation of a program area, based on adequate and timely information as to workforce and job development demands or job market trends, technological developments, training alternatives and other factors affecting the quality of the program. The Committee consisted of representatives of local business and industry members related to each program, organized labor, post-secondary institutions, parents and guardians, students and representatives for registered apprenticeship programs, if applicable. Meetings were held in the autumn of 2014 and spring of 2015.

FOXBORO

7/8/15	Alumnus Katelyn Harte Delivers Keynote Address at 2015 Southeastern Technical Institute (STI) Graduation

Twenty-four adult education students will soon start careers as practical nurses, following graduation from an intense 10-month program. The graduates are ready to take the NCLEX-PN exam, which, when passed, enables them to work as Licensed Practical Nurses.

The STI is now ranked number one (by Practical Nursing.org) in the state for Licensed Practical Nurses programs, out of 24 state-approved programs. Katelyn Harte of Foxborough, a dermatology nurse at a specialty clinic at Massachusetts General Hospital and 2010 STI graduate, delivered the keynote address.

6/15/15	SRVTHS Students / Foxborough Residents Recognized for Community Service

John Merian of the Downtown Brockton Association (DBA) conveyed his organization's gratitude to a representative group of students who worked on a historic Christmas parade float commemorating the 125th anniversary of America's first (1890) department store Santa from Edgar's Department Store in Brockton, Massachusetts. Santa's Helpers in attendance from Foxborough included Michael Demaesschalck and Nicholas Schmall.

6/10/15	Meet Alexis Mendes, SRVTHS Top Graduate from Foxborough

Southeastern Regional Vocational Technical High School is proud to recognize Alexis Mendes, as the Class of 2015 graduate holding the highest grade point average from the sending community of Foxborough.

"I wanted to be a hairdresser since I was little. I knew they had Cosmetology at Southeastern, so I thought I'd try it out."

6/10/15	Alexis Mendes of Foxborough Achieves State Certification and Licensing in Cosmetology

Alexis Mendes has become a state certified, licensed cosmetologist, after having satisfactorily passed both the Written and Practical Examination to the Massachusetts Board of Cosmetology, along with fulfilling the state requirement of 1000 hours of practical and written instruction at the high school.

2/26/15	Foxborough Native Wins Bronze Medal at SkillsUSA District Competition

Adam Lawson won a bronze medal in Criminal Justice at the February SkillsUSA District II Competition. He was among 137 Southeastern Regional Vocational Technical High School students in attendance.

At the end of the day, Southeastern Regional students came home with 7 Gold, 6 Silver and 10 Bronze Medals.

2/26/15	Nicholas Schmall of Foxborough Welcomed into the SRVTHS National Honor Society
A record number of Southeastern Regional Vocational Technical High School students were inducted into the Southeastern Chapter of the National Honor Society. Nicholas Schmall of Foxborough was among the honorees. Candidates earned their membership through the effective demonstration of the four qualities that serve as standards for the Society: Scholarship, Leadership, Service and Character.	

FOR MORE INFORMATION

Additional documents and information may be accessed at our website at http://www.sersd.org.

- **Staff Directory**: http://www.sersd.org/About/Faculty-Staff-Listing
- **2013-2016 School Improvement Plan**: http://www.sersd.org/About/Administration/School-Improvement-Plan
- **Student Handbook**: http://www.sersd.org/Students/Student-Handbook-Copy
- **Massachusetts Department of Elementary and Secondary Education District Profile:** http://profiles.doe.mass.edu/profiles/general.aspx?topNavId=1&orgcode=08720605&orgtypecode=6&
- **Online Application to SRVTHS:** http://www.sersd.org/Admissions

CLASS OF 2015 SOUTHEASTERN REGIONAL VOCATIONAL TECHNICAL SCHOOL

Nicholas Clark
Alexis Mendes
Declan Moloney
Katie Septelka

BOARD OF HEALTH
2015
Pauline E. Clifford, Health Director

PREVENTION, PROTECTION, PREPAREDNESS

This office has a three-member elected Board. Paul Steeves took over as our Chairman, Eric Arvedon as Vice-Chairman, while Paul Mullins took on the role of Clerk. The Board meets approximately every two weeks. Paul Mullins also represents the town on the Neponset Reservoir Committee, NRRC. He continues working on Private Well Guidelines with the State.

The Board of Health is responsible for a wide range of public health and environmental concerns. Our mission is to prevent disease, protect the public health of our citizens, protect our environment and preparedness in times of public health emergencies. Diane Passafaro and Kevin Duquette are permanent part-time inspectional employees with our office. We enforce local and state sanitary and environmental regulations, food establishment inspection services, pool inspections, camp inspections, housing inspections, trash and septic hauler, tanning inspections, hotel/motel inspections, plan reviews, complaint investigations, and emergency and pandemic planning.

Another primary focus is to improve community awareness of various public health issues, those being emergencies or of a seasonal variety. This is accomplished through the local newspaper and the local cable station. Our office also includes on-site trainings, BOH brochures and State and Federal website links from our town's website.

OTHER PROGRAMS:

Our mosquito control district undertook an aerial larviciding program in the spring as a pre-emptive measure to treat all the major mosquito breeding locations. In light of documented cases of EEE and West Nile in our area, we urge our citizens to use appropriate personal protection when outdoors and ask everyone to investigate their property this spring and proactively eliminate any standing water such as buckets, tarps, tires or unmaintained swimming pools where mosquitoes breed. Reduce your exposure time during mosquito active periods at dawn and dusk. Please refer to the **Norfolk County Mosquito Control Project,** www.norfolkcountymosquito.org/ to view recommendations and the schedule and locations of aerial spraying during the spring, summer, and fall.

The Board continues to contract with **Healthcare Options, Inc**. for nursing services for our Foxborough residents. Our nurse provides flu clinics and blood pressure and glucose screening clinics. She also supports our Emergency Preparedness Plans.

We would like to thank Maureen Cardarelli, for participating at the Town's Annual Health Fair which was held in September.

The nurse is available for blood pressure screenings, usually on the 4th Tuesday of the month in the McGinty Room at the Public Safety Building from 3:00 – 4:00. Check the schedule on our web page to confirm dates/times.

The town also contracts with **The ARC** - South Norfolk County. This agency continues to provide support and services to Foxborough Citizens disabled by intellectual and other developmental disabilities, and to their families.

The annual **Rabies Clinic** was held on April 4th at the Highway Garage. This important event is sponsored by the BOH and administered by Dr. Moschella from the Foxboro Animal Hospital. A total of 17 cats and 54 dogs were vaccinated. Micro-chipping was made available thanks to Sue Thibedeau, Animal Control Officer. The potential for rabies is always present, so the sponsoring of this clinic is essential. We thank the staff in the Highway Department for the use of the Highway Garage, All the staff at Foxboro Animal Hospital, Patti Tisdale, Paul Steeves, and Jack Steeves of the Health Department for staffing this event.

Paul Mullins of The Health Department worked with the Police Department during a Drug Take Back Day/Fun Day at the Public Safety Building on September 26, 2015. The Health Dept. also collected Sharps for their safe disposal during this event.

Our FOG KIOSK is open on Mondays at the Highway Garage for FOG, - Fats, Oils and Grease.

Please help us out by dropping off your cooking oil/cooking grease. Free disposal is available to all town residents and town establishments. All proceeds are donated to the Discretionary Fund for fuel assistance. Check the Highway Dept. website for times the kiosk is open.

On November 19th the Health Dept. held our annual "Hauler Day". Septic Hauler trucks are inspected and license fees were collected.

EMERGENCY PREPAREDNESS

The Health Department continues to work with the Fire Department/Emergency Management Team, under the direction of Fire Chief Roger Hatfield, in meeting state mandates for training and certifications relative to Emergency Preparedness. Our Medical Reserve Corps. is run with the assistance of Lauren Bitar. Lauren continues ongoing recruitment for the Bristol/Norfolk Medical Reserve Corp, MRC, a volunteer organization to provide supplemental assistance to the First Responders during an event of large scale or for long term emergencies that may exist in our region. Lauren has developed a Citizens Emergency Response Team, (CERT) where she will recruit and train volunteers and have them ready in case of any natural disaster or in the event of a large scale pandemic.

We are always looking for volunteers for all disciplines, not just medical. We would welcome your involvement. To get involved and become a volunteer with our **MRC/CERT** Teams please contact Lauren Bitar through our office or check out our website for further information.

The Foxborough Board of Health continues to promote emergency preparedness, working with Region 5 Bristol/Norfolk Emergency Management Coalition and the MRC to educate the public on the importance of being prepared for an emergency. Monthly meetings are scheduled with the coalition towns' representatives to develop plans and coordinate training and response activities.

Emergency Dispensing Sites have been identified and registered with the Massachusetts Department of Public Health in the event of an emergency.

Communication drills are done quarterly with CDC/HHAN emergency communications for our EDS sites. Other tests are performed to test the HHAN system as well.

BOH EDUCATIONAL SEMINARS/EVENTS

In June, Kevin Duquette and Diane Passafaro of The Board of Health and Lauren Bitar, MRC/CERT participated during the Founders Day festivities. Information was handed out on our various programs, like FOG, MRC/CERT, Nurse's clinics and the BOH programs.

In September, our Sanitarian Diane Passafaro passed her soil evaluation class. Congratulations Diane! This certification will help with the many perc tests and design plans that are submitted to this office.

Kevin Duquette, Assistant Health Agent, continues to conduct FOG, (Fats, Oils and Grease) training classes for all the Septic Haulers and Restaurant Managers who need this certification.

The Board of Health continues to work with Marilyn Edge, Director of the Western Bristol County & Foxborough Tobacco & Alcohol Prevention Coalition.

All staff are trained as defined by Homeland Security in Incident Command System and National Incident Management System.

Staff attended many seminars and classes in order to keep certifications current.

HIGHLIGHTS

The office, in conjunction with the Council on Aging, has used the services of Janet Gavin, who is working at Foxboro Cable Access in the Foxborough Senior Tax Program. Janet ensures all BOH-related material gets posted in a timely fashion.

The Board of Health issued over 1000 licenses and permits (food, septic, tanning, pools, camps, motels, etc.) this past year. Our department responds to

complaints associated with housing, rubbish, animals, food service, air quality, septic systems, and numerous other issues.

INSPECTIONS	Calendar Year 2015
Total Food	217
Food – Reinspections	134
Founders Day	23
Temporary Events	56
Gillette Permits issued	153
Gillette Inspections	42
Tanning	4
Total Camp	12
Total Septic	238
Total Pool/Spa	27
Animal & Fowl	33
Tobacco	13
New Establishments	8
Renovations/new ownership	7
Complaints	48

I would like to personally thank my staff for all of their hard work and commitment this past year and all of their accomplishments. And to my Board Members, Eric Arvedon, Paul Steeves, and Paul Mullins for their support and dedication to the environment, to the health of our citizens and to our office.

And a warm welcome to our new Board of Health Administrative Secretary, Patti Tisdale. Patti took over the position in March.

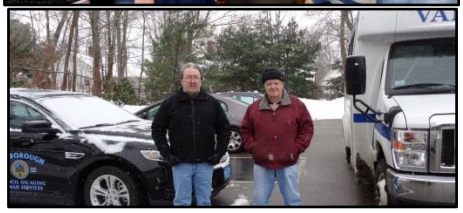
All of our regulations, applications, fee schedules, clinics and much more information can be found on our website www.foxboroughma.gov, under Health Department.

COMMUNITY V.N.A.
Annual Report for the Foxborough Board of Health

Community Visiting Nurse Agency provides Public Health Nursing services to the Town of Foxborough through a contractual agreement with the Board of Health. Services provided include adult and child immunizations, Flu Clinics, Mantoux testing for high risk individuals, Childhood Lead Level screenings, Health Promotion Clinics providing Total Cholesterol, Blood Pressure and Blood Sugar screenings, Communicable Disease investigations, education and implementation of control measures required by the Massachusetts Department of Public Health, Tuberculosis case management, Maternal-Child education and visits. Vaccine services include the safe storage and administration of state funded vaccines. Education and resources regarding immunizations, communicable diseases, and health promotion issues are provided to residents as well as medical providers. Health Promotion clinics are available the 2nd Tuesday every month 10 a.m. – noon at the Council on Aging; and the fourth Tuesday of every month at the Public Safety Building 3 – 4 p.m. for Blood Pressure and Diabetic (Blood Sugar) screenings. In 2015, 4 flu immunizations were provided, 17 Total Cholesterol screenings, 214 Blood Pressure screenings, 75 Blood Sugar screenings, 2 Mantoux tests, 2 LTBI cases and 164 Communicable Disease investigations. These services are free of charge to any Foxborough resident.

COUNCIL ON AGING & HUMAN SERVICES
FOXBOROUGH SENIOR CENTER

Vicki L. Lowe, Executive Director



Our Mission Statement

The Foxborough Council on Aging and Human Services will provide the highest quality of services and programs available to meet the ongoing needs of all Foxborough residents.

About Us

Originally there were two separate town departments, the Foxborough Council on Aging and Foxborough Human Services. In 2000, the departments were combined to consolidate services and reduce costs. Foxborough proved to be on the cutting edge recognizing that Councils on Aging are multi-service centers that can offer assistance and resources to the entire community. This blending of COA and Human Services departments has become a trend in other towns throughout the Commonwealth.

We are a multi-service center for the entire community of Foxborough. Our 'senior center' is a vital link for older adults in the community. We promote healthy aging with programs that focus on good physical and mental health, emotional support, and socialization through health and wellness programs, educational programs, activities and trips. Research shows that seniors who are actively engaged in their community have less depression and are generally in better health. Our role as the town's Human Services department focuses on transportation, comprehensive case management, community outreach, support groups and information and resources for residents of all ages.

Staff

Our staff consists of 5 full-time and 5 part-time town employees.

Volunteer Highlights

Senior Center / Office Volunteers - provide assistance on an ongoing basis. They share their time and talents as part of their everyday routine. We rely heavily on volunteers to help us with daily activities. Their service literally saves tens of thousands of dollars for the town.

Volunteer Friendly Visitors - provide an invaluable service to their clients and our organization. The few hours they devote each week improves the quality of life for their clients, and helps us provide a needed service that would not be available with existing staff.

Bereavement Facilitators – provide comfort, caring and support to parents and children who have lost a loved one. The success of this program is largely due to these devoted volunteers and the bonds formed within the group.

Volunteer Instructors - teach weekly programs at the senior center. Their varied experience and expertise enriches the lives of program participants.

Cable Volunteers - help with the local cable production of taped studio interviews. Guests offer information that is pertinent to seniors. We also have volunteers who film events and activities that take place at the Senior Center. The show is called "Your Scene, Your Center", it airs four times weekly. This provides homebound seniors an opportunity to have a glimpse of our programs right at home.

Our 'Friends' Group - organize fundraisers that help support programs and special events that benefit the community.

Our Advisory Board - The Council on Aging & Human Services Advisory Board are volunteers dedicated to the community. They not only commit to monthly meetings to offer their expertise, advice, and support, they are also regularly involved in the activities at the Senior Center.

Community Partners

Foxboro Food Pantry and Discretionary Fund– provide food and assistance to residents in need. They help seniors with food delivery and other assistance. We work closely together for a coordinated, efficient approach and to prevent duplication of services.

H.U.G.S. –Foxboro – provides educational programs for the community and in the schools promoting violence prevention. They help victims of violence with non-traditional services that are not available through other resources. Together we hope to break the cycle of violence.

Alzheimer's Partnership - The Foxborough COA & HS is a member of the Neponset Valley Alzheimer's Partnership (NVAP). The NVAP works in conjunction with the Mass Chapter of the Alzheimer's Association. We are an alliance of family members and professionals dedicated to helping people with Alzheimer's Disease. There is a Help Fund available for Foxborough residents affected by this disease. Applications are available through the Community Social Worker. This fund is available through the generosity of a Foxborough family.

Foxborough Public Safety Partnership - provides an emergency preparedness program to identify residents with critical needs that may be a priority for special assistance in the event of a town wide emergency.

Self Help/ Fuel Assistance - we are the designated Fuel Assistance intake site for the Foxborough area.

We process numerous applications and re-certifications annually.

WIC (Women Infants and Children) – provides nutrition counseling and financial assistance for families with children 5 years old and under. We are the host site for the Foxborough area.
Foxboro Linked Together – we are a network of town departments and local service providers who work together in an effort to better meet the needs of our most vulnerable residents.
The Rotary Club of Foxboro - provides support on a regular basis. They have provided volunteers and refreshments annually for the Veteran's Appreciation and Mother's Day programs. They have built our table top gardens for our Garden Club and Nutrition class. They are always looking for ways to support us.
Honey Dew Donuts – provides donuts, pastries and bagels on a daily basis so that we can provide goodies in the 'Coffee Connection' for those who drop in to socialize at the senior center.
Panera Bread – provides bread, bagels, pastries and goodies to give away to seniors on a weekly basis.
Our sincere thanks and gratitude must go out to these volunteers and community partners whose efforts make all of our endeavors such a great success and benefit to the community.

Senior Tax Work Program
The Senior Tax Work Program provides seniors an opportunity to work where help is needed in town departments. The senior gets a credit off of their real estate tax equal to the amount of hours worked at minimum wage.

Transportation
GATRA Dial-A-Ride transportation offers door to door, shared ride service to customers 60 and overand/or those of any age who meet the requirements of the Americans with Disabilities Act of 1990 (ADA). The vans are wheelchair accessible. They offer rides to destinations usually within a 15 mile radius. The recommended donation is $1.25 to $5.00 each way depending on distance.

GATRA Miles for Health transportation offers door to door, shared ride service for long distance medical appointments for customers 60 and over and/or customers of any age who meet the ADA requirements. Long distance medical transportation is available Monday through Friday for seniors (60+) and approved ADA clients. The suggested donation is $10.00 round trip.
The town's Van-Go ambulatory passenger van is available for seniors for group shopping trips and luncheons and for transportation to various locations within Foxborough. The Car-Go is also used for individuals to get to their destinations in the most cost effective, green manner.

Support Groups
Bereavement Groups of Foxboro – Grief support for young families with children who have lost a family member. Groups are broken out by age. Program coordinator is a LICSW; and led by trained, volunteer group facilitators.
Low Vision Support Group - monthly meetings facilitated by the Community Social Worker.
Domestic Violence Support Group – We provide resources and referrals for this weekly support group.

Senior Center Programs and Activities
Our priority is to offer programs that promote health and wellness. We offer many health screening clinics and programs; arts and cultural activities and events; volunteer opportunities; overnight and day trips; intergenerational programs and projects; etc. Most important, we provide socialization and a place that our seniors can be with their peers, develop close knit relationships and a sense of extended family with people they may otherwise never have had a chance to meet. Our 'Coffee Connection' is always open for people to drop in and meet new friends.

We have a software program called 'My Senior Center' that tracks valuable statistical information about the participation in our programs. As the Babyboomers come of age, our programs are growing year to year.

Our Programs:

Medical/Health Programs
- blood pressure clinics
- cholesterol clinics
- blood sugar testing
- podiatrist clinics
- nutrition classes
- aerobic exercising
- strength training classes

- water aerobics
- Zumba
- Sit & Be Fit
- Chair Yoga
- Stretch & Balance
- Tai Chi
- Mindful movements
- Meditation and relaxation

Educational Programs and Services

- "Your Scene, Your Center" cable programs for seniors and DVD lending library
- Project Lifesaver
- speakers – health and informational
- collaborative educational programs for school children
- choosing nursing homes/assisted living/adult daycare
- client/family information and consultations
- referrals to outside agencies
- Operation Reassurance – daily telephone safety checks
- fuel assistance applications
- SHINE Program – insurance consultation and information for seniors
- local transportation via the town's van and car
- tax preparation assistance (AARP volunteer)
- medical equipment lender program
- Bereavement Groups of Foxborough for families
- state representative office hours
- TRIAD
- Low Vision Support Group lecture series – history and music
- Domestic Violence Support Group
- community social worker and outreach
- Friendly Visitor Program
- Personal Emergency Response System
- WIC – Women, Infants and Children nutritional counseling
- Video Lecture series
- Alzheimer's scholarship funds for Foxboro residents
- Garden Club
- Human Services Resource Guide ~ Consumer Edition
- Town Services brochure
- Coffee with the Town Manager

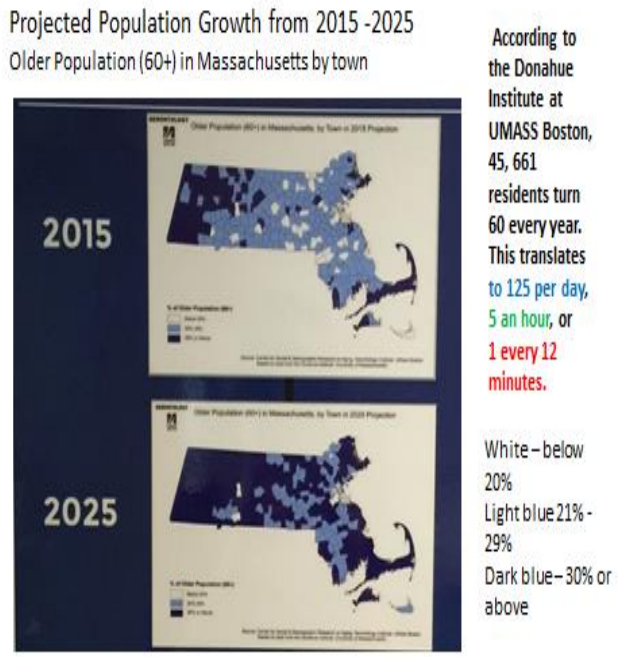
Social Activities

- Coffee Connection Café
- group shopping and luncheon excursions
- computer open lab
- intergenerational computer classes
- line dancing
- BINGO
- card making classes
- cribbage
- Scrabble
- chorus
- pastel painting
- group sing-a-longs
- day and overnight trips
- summer cookouts
- movie day
- discussion group
- creative writing group
- book club
- men's breakfasts, cookouts with lectures
- holiday and special event parties
- manicures
- intergenerational programs
- knitting
- Coffee with Cathy
- Senior Supper Club

Goals for the coming year

In these tough economic times, there are many demands on the Council on Aging & Human Services staff. Financial difficulties, unemployment, and loss of housing continue to impact clients of all ages. We are here to help those who need our guidance and assistance. We are committed to serving our clients to the best of our ability. Our goal is to continue current programs and search for new programs and partnerships that meet the needs of the community, and help alleviate financial struggles of Foxboro residents.

There is an increase in the number of seniors seeking our services as the Baby-boomer generation become seniors. We are expecting a dramatic jump from 2015 to 2016 of those 60+. Statisticians predict that on 12/31/16 the population of age 60 and over will exceed the population of age 20 and under for the first time in recorded history in the U.S.



The unprecedented growth in the senior population will impact every aspect of life in our community. According to Len Fishman, Director of the Gerontology Institute, "The quality of life of older adults and the people who care for them depends on how well we prepare for this new reality."

According to town census reports, here were 3833 residents, 60+, in 2015. By 12/31/2016, there will be 4112 residents 60+. This represents a 9% increase in one year.

BOYDEN LIBRARY

Manny Leite, Library Director

MISSION STATEMENT

The Boyden Library provides:

- ***the best materials, both contemporary and traditional, for all ages and all interests…***
- ***expert guidance to the world of information…***
- ***opportunities for lifelong learning…***
- ***a connection to Foxborough's history…***
- ***a gathering place for the community…***

■■■

The Boyden Library….we've got something for you!

OVERVIEW

Boyden Library said farewell to retiring Library Director Jerry Cirillo after twelve years of service. Jerry was one of the main forces behind the construction of the new Library. Boyden Library hired Manny Leite as the new Director in the Fall.

Adult programming was re-introduced with a Spring Author Series and a Fall Speaker Series. The Speaker Series included: Ken Gloss, The Foliage Detective, The Gravestone Girls, and Christopher Daley. The Sunday Afternoon Music Series included: Jumpin' Juba, Two Old Friends, Becky Chase, and Sonny & Perley. The Library also held a Resume Writing workshop and Job Interview seminar.

Sunday hours commenced in mid-October, and were welcomed by library patrons.

SERVICES PROVIDED

- Materials available include books, magazines, newspapers, audio books, DVDs, music CDs, CD-ROM materials, genealogy resources, puppets, puzzles, kits, and more. In addition to on-site materials, the Boyden Library provides access to over three million items in the collections of SAILS network member libraries.
- Downloadable digital media, including audio books, music, e-books, and TumbleBooks, -- animated e-books, available in-library and online for younger readers.
- Playaways: a self-contained audio format, with no tapes or discs to change. Borrowers need only provide their own earbuds and the occasional battery.
- Public access computers for Internet access, email, online shopping, and YouTube.
- Electronic databases, including Mango Languages, Consumer Reports, World Book

Web, Morningstar Investment Research Center, Ancestry.com, Automotive Repair Reference Center, Novelist Plus, Poetry & Short Story Reference, Testing & Education Reference Center, Grolier Online, Marshall Cavendish Digital, Tumblebooks, and the A to Z Business Reference and Marketing database.

- Wireless Internet access throughout the building.
- Public Fax Machine and Scanner for our patrons.
- Programs for all ages: weekly story times, including a new Thursday evening storytime, summer reading activities, and special events for children and adults.
- Reference questions answered in person, by telephone, and via email.
- From our website, patrons can schedule an appointment with a Librarian for assistance.
- Interlibrary loan to obtain materials not found in the SAILS Library Network.
- Space for reading and quiet study (at carrels with electricity for laptop computers).
- Museum pass program with free or discounted admission to 16 area museums. All passes are funded by gifts from local organizations and individuals. Passes may be booked online.
- Federal and state tax forms available January through April.
- Cooperation with local public and private schools.
- A lively and frequently updated FaceBook page and Twitter feeds.

BUDGET AND FINANCES

The library received a FY16 operating budget appropriation of $1,024,524 at the May 2015 Annual Town Meeting, along with a Capital Outlay appropriation of $3,000.

PERSONNEL

Paige Prescott and Tom Fletcher were hired as Library Pages in 2015. Library Pages Ryan Comeau and Holly Wilbur left in 2015 to attend college. There were no other personnel changes in 2015.

BOARD OF TRUSTEES

Deborah Stone and Collin Earnst were elected as first term Trustees. In May, the Board reorganized as follows: Kevin Penders, Chairman; Thomas Magee, Vice Chairman; Susan Burlone, Secretary; Joseph Lally, Deborah Stone, and Collin Earnst, members.

CHILDREN'S DEPARTMENT REPORT

- PRESCHOOL STORY TIMES AND MOTHER GOOSE ON THE LOOSE - 122programs /3,361 attended

CHILDREN'S SPECIAL EVENTS

Week of 2/10 *Make a Valentine for the One You Love*: Drop-in Valentine-making. 71 participated.

Week of 2/16 Children made Thank You Cards to show appreciation to Snowplow Drivers to show their appreciation for their hard work during the winter of 2015. 22 participated.

2/17 Puppet Show: "Turtles New Home" by Debbie Costine. Participants learned about wetland animals and their habitats. 50 participated. Presented courtesy of the performer through a gift by former library trustee Jan Haynes

3/12 Rise and Read: Nancy Swirka of Self Help Inc. presented a six-week early literacy support/playgroup for 15 families.

3/20 Dow's Art Cart. Colleen Dow read a springtime story and showed participants how to make pom-pom robins in a nest using recycled materials. 12 participated. Sponsored by the Friends of the Library

4/6 Spring into Music with Miss Pam. Pam Atanasoff presented songs and musical activities to children from infants to age 5. 73 participated. Sponsored by the Friends of the Library.

4/13-5/1 The Partners in Patriotism Fund, The Friends of the Boyden Library and the Boyden Library sponsored a town-wide reading program for children and families. Foxborough Kids Read: The Lion, the Witch and the Wardrobe included activities related to the theme of the children's classic story: Book Discussion and Tea with Mrs. Rossetti, Book Discussion with

Mr. Rossetti, Family Book Discussion with Chris Cormier Hayes, Turkish Delight Cooking Demo with Andrea Kristenson, Archery @ Ace Archers, Mask making Craft Program, Sword & Shield Making Craft Program, Magic & Wizardry with Ed the Wizard, Secrets Behind the Magic with Ed the Wizard, and "The Chronicles of Narnia: The Lion, the Witch and the Wardrobe" film showing at the Orpheum Theater. 223 participated.

4/21 Barn Babies. A petting zoo which included baby bunnies, kittens, chicks, and more. 90 attended. Sponsored by the Friends of the Library

5/4 Check-out a Spring Surprise. During Children's Book Week, participants checked-out a book wrapped up like a birthday gift. 78 participated.

5/15 Paper-making with Maia Howes. Participants learned the process of this age-old craft. Made possible by a Local Cultural Council Grant written by the Stony Brook Nature Center. 17 attended.

10/9 Mrs. Dow's Art Cart. Colleen Dow read a Halloween story and showed participants how to make a haunted house using recycled materials. 18 participated. Sponsored by the Friends of the Library.

10/19 Music and Fun for Little Pumpkins with Miss Pam. Pam Atanasoff presented Halloween songs and musical activities to children from infants to age 5. 89 participated. Sponsored by the Friends of the Library.

10/13-12/8 Read to Mace. Boyden's literacy program welcomed Mace, a therapy dog who helps motivate children to gain a long-lasting love for reading. 28 participated.

11/23 Thankful Turkey Craft. A drop-in holiday activity. 15 participated.

12/4 & 12/10 Mrs. Dow's Art Cart. Colleen Dow read a winter story and showed participants how to make a glittery snowflake craft using recycled materials. 24 participated. Sponsored by the Friends of the Library.

12/30 Mr. Vinny's Shadow Puppet Show. 61 participated. Sponsored by the Friends of the Library.

SUMMER READING PROGRAM : "Every Hero Has a Story"

- Sponsored by the Friends of the Library, the Massachusetts Library System, the Massachusetts Board of Library Commissioners, and the Boston Bruins.
- 360 children registered for the six-week reading program
- 408 attended summer Mother Goose on the Loose and Preschool Story Time sessions.
- 518 participated in summer events, which were sponsored by the Friends of the Library:

6/24 PJ Party with Hugh Hanley. Musical program for preschoolers and their families. 38 participated.

6/30 Drumming with Mystic Drumz. A hands-on drumming workshop for ages 6-12. 43 participated.

7/6 Who is Your Hero? by Self Help Inc. Stories, games, and a hero puppet craft for preschoolers. 12 participated.

7/9 Flash! By Oak Knoll Wildlife Sanctuary. Participants learn about the amazing occurrences in our atmosphere. 27 participated.

7/14 Super-Hero Illustration Workshop. Local illustrator, Ray Sewell taught participants how to draw their own super-heroes. Ages 8 and older. 11 participated.

7/16 Teddy Bear Picnic on Foxboro Common. An annual event featuring teddy bears, snacks, and music by Miss Tina Stone. 235 participated.

7/ 20-30 Super Principals of Foxborough Public Schools. The Boyden Library welcomed guest readers Mr. Stanton (Igo School), Mrs. McCarthy (Burrell School), and Mr. Regan (Taylor School. Ages 5-9. 54 participated.

7/29 Living with Robots. Michael Marks of TSC Robotics showed participants different types of robots, taught us how they work and

discussed how they are used today. Ages 8-14. 19 participated.
8/6 Mrs. Dow's Art Cart. Colleen Dow read summer stories and showed participants how to make a craft made of recycled materials 19 participated.
8/12 Creature Teachers. Participants met some friendly and unusual animals-from backyard creatures to the more exotic. 60 participated. Ages 4 and older.

CHILDREN'S REFERENCE QUESTIONS ANSWERED - 2,665

CHILDREN'S ROOM COMPUTER USE - 2,888

SCHOOL/ COMMUNITY CONNECTIONS

- Boy and Girl Scout Tours
- Foxboro Public School visits/library card introduction
- Guest reader at Foxboro Public Schools
- Burrell School Grade 2: 'Walk Around Foxboro' 60 participated
- Kindergarten tour and introduction to Boyden Library. 167 participated.

FRIENDS OF THE BOYDEN LIBRARY FOUNDATION

The Friends continue to actively support the library by providing funding for Children's and Adult programming. Through a partial grant from The Partners in Patriotism Program, the Friends sponsored the Foxborough Reads Series for children consisting of eight programs at various venues in town based on C.S. Lewis' book: The Lion, The Witch and the Wardrobe.

During the Annual Meeting in February, David Crimmins was elected President; Howard Siegal - Vice President; Susan Collins – Secretary; Bernadette Thie – Treasurer. Other Board members elected were: Diane Monahan – Book Sale (Chair); Laurie Magee – Membership (Chair); Liz Karvonen – Newsletter (Chair); Jennifer Ooi – Public Relations/Media (Chair); and Diane Piper, Lesleyann Foster, Barbara Massey, Ann Ross, and Julie Law-Link as At-Large Members. Later in 2015, Howard Siegal and Julie Law-Linck resigned. Jennifer Ooi was appointed Vice President and Janice Rosaldo joined the Board as an At-Large Member.

The Friends hosted successful booksales in May and in November, funded a Spring Author Series, and presented a Fall Speaker Series.
The Friends hosted multi-day book sales in May and November which were more successful than previous years and continued their efforts to increase membership.
The Friends of the Boyden Library remain enthusiastic supporters of library programs and services. Friends' activities included:

- Funding the majority of children's and family programs.
- Funding two music events and four author talks.
- Purchasing support materials including bookmarks, the *Book Page* newsletter, posters, reading incentives, and craft supplies.
- Continued support of the rental best sellers and DVD program.
- Purchasing materials for and supporting the summer reading program.

GRANTS

The Boyden Library met all the state certification requirements of the Massachusetts Board of Library Commissioners, qualifying for a State Aid to Public Libraries FY 2015 Award of $18,611.

COMMUNITY SUPPORT

The Trustees express their gratitude to the many individuals and organizations that have made financial contributions to the library in 2015, and to those who gave books, DVDs, audio-books, and other materials. We appreciate your support.

CONCERNS FOR THE FUTURE

Developing additional parking for library patrons is a primary concern for the Trustees. The Board will continue to explore ways to create more parking opportunities for all those visiting the library.

Sunday hours will continue from mid-October through April for 2016.

RECOGNITION

The support and assistance received from many Town Departments is noted with appreciation. We especially want to acknowledge the contributions of Tony Moussalli, Facilities Manager, and Mike Gerraughty of the Foxborough Public Schools Facilities staff. Boyden Library would also like to

thank Town Manager Bill Keegan, DPW Director Roger Hill and Town Engineer Chris Gallagher for their efforts to see a solar powered illuminated push button crosswalk installed for our patrons and staff.

The Library is also grateful for the steadfast efforts of the Friends of Boyden Library to provide continuing support for library programming and activities.

FOXBOROUGH VETERANS' SERVICES

Director Michael C. Johns, VSO

Goal Statement

Serve and advocate for all veterans who have answered our nations' call, including their dependents & widows; and assist our returning service members with military transition, civilian life reintegration, and the pursuit of meaningful, productive, healthier lives in the community.

Objectives

- Educate veterans on federal, state and local benefits
- Administer Ch. 115 Veteran Relief program, provide case management and help injured/ill veterans with VA disability claims, as well as, getting them into VA medical facilities
- Liaison with educational, employment and medical professionals on behalf of our returning veterans
- Facilitate a mutual support group to address the unique need for community reintegration after service in the armed forces, particularly combat

2015 Calendar Year Statistics

Veterans Relief expenditures	$201,905.43
Veterans Relief reimbursement	$151,429.07
Veterans served in office	783
Veterans Relief cases/recipients	45/71
Claims processed	589
VA claims awarded to veterans*	$537,025.94

*Note – This is CY2014 claims, due to VA CY2015 data not available at time of printing

Veteran Services Advisory Committee (VSAC)

One of the greatest challenges in providing veteran services is simultaneously doing outreach, delivering services, coordinating patriotic veteran ceremonies and honoring our fallen comrades with military honors. Fortunately, the VSAC, now in its fifth year, is meeting this challenge, significantly touching the community, and remembering all who serve.

Committee Members

John Connolly, LSWA (Chairman); James Finn (Vice Chairman); Linda McCoy, MPH (Secretary); Charles Barton; Rev. Bill Dudley; David Gaffey; Bertha Maloof, RN Josephine Miller; Edward O'Malley(P.H.); and Gary Whitehouse

Charge of the VSAC

*Information – to community on veterans' needs, contributions and events

*Care – for veterans, dependents and widows, starting with cards, visits to home and hospital; Plan Patriotic events, such as Veterans Day, Memorial Day, Flag Day, POW*MIA Day and Purple Heart Remembrance Day for the Foxborough Community

*Awareness – help veterans know and understand their benefits

*Outreach – find and refer those in need, to the Veterans' Services Department in town hall

Foxborough residents can call (508)543-1204 or visit Town Hall for assistance and information on:

- Benefit Information & GuidebooksBonus for deployed MA residents
- Burial – National, State & Private
- DIC – survivor benefit of certain SCD Vets
- Disability Applications
- Discharge Papers (DD-214)
- Education benefits – GI Bill, VRE & other
- Flags

- Grave markers
- Home loan VA Guarantee
- Hospital/Healthcare Application
- MA Annuity for 100% SC Disability
- MA Veteran Relief
- Memorial Squares
- Mutual Mondays Support Group
- Patriotic Ceremonies
- Suicide Prevention/Awareness
- Transportation for Disabled Veterans
- Veteran Graves
- War Memorials
- Wartime Deployment Bonus
- Widow Benefits

FOXBOROUGH HOUSING AUTHORITY

Candace Loewen
Executive Director

To the Honorable Board of Selectmen and residents of Foxborough. The Foxborough Housing Authority is pleased to present to you our Annual Report for 2015.

The Foxborough Housing Authority is located at 90 N. Carl Annon Court. FHA is authorized and operates under the provisions of Chapter 121B of the Massachusetts General Law and is responsible to the Department of Housing and Community Development for the management of Chapter 667 Elderly/Handicapped Housing, 705 Family Housing, and 689 Disabled Group Housing. Our mission is to provide safe and affordable housing for residents, and we continually strive to upgrade our properties through our Capital Improvement Projects. The facilities are managed by Executive Director Candace Loewen. Staff also includes Assistant Director Margaret Hurd, Administrative Assistant Catherine de l'Etoile, and Maintenance staff John Babbitt, Eric Gallante, and Bob Blomstrom.

The office is open Monday through Friday 8:00 AM until 4:00 PM.

The Authority Policies are established by a five member board of which four are elected by the voters of Foxborough and one is appointed by the Governor. The current Board Members are listed as follows:

Commissioner John Michelmore, Chairman and State Appointee
Commissioner Charlene Kaye, Vice Chairperson
Commissioner Sue Perez, Treasurer
Commissioner Gregory Spier
Commissioner Tom Kelley

The Housing Authority holds regular board meetings on the third Thursday of every month at 6:00 PM in the Main Office. The meetings are posted at the Town Clerks' Office and open to the public.

It has been a very busy year at Foxborough Housing Authority with many facilities and operational improvements including:

- ✓ Installation of new lighting at Annon Court
- ✓ Rebuilding concrete steps to entry ways of units at Centennial Court
- ✓ Landscaping improvements at Annon Court, Baker Street, and Centennial Court
- ✓ Development of scope for fire alarm system upgrade at Centennial Court
- ✓ Development of scope for roofing, windows, and siding on our scattered site family units
- ✓ Replacement of the septic system of our scattered site family units
- ✓ Replacement of the boiler systems of our 689 Disabled Group Home
- ✓ Foxborough Housing Authority also entered into Management Agreements with the Millis and Medfield Housing Authorities

We very much appreciate the volunteer assistance of many groups, clubs, and tenants. The Foxborough Housing Authority would also like to thank the Town Administrator Bill Keegan and many town departments including: Fire, Police, Public Works and the Council on Aging for their continued support and assistance.

FOXBOROUGH CHILD SEXUAL ABUSE AWARENESS COMMITTEE

Bob Correia, Chairman

I. Purpose of the Committee

The Foxborough Child Sexual Abuse Awareness Committee consists of seven volunteers appointed annually by the Foxborough Board of Selectmen who represent different sectors of the community (Public Schools, Board of Recreation, Public Safety, Religious Institutions, Council on Aging and Human Services, Private Educational or Social Institutions, and at-large constituents). The Committee was formed in December 2013.

The Committee's purpose is to raise awareness of the prevalence and circumstances in which children are sexually abused and promote simple and effective ways for the public to be aware of risk factors, as well as provide education to reduce the opportunity for potential abuse in the Town of Foxborough. The Committee works with other Town of Foxborough Boards, Committees, and Departments towards accomplishing these goals. The Committee also acts as a liaison to public and private groups that use town property related to children's activities.

II. Goals of the Committee

1. Inform private entities in town about the town's child protection initiative and encourage them to participate.
2. Provide a code of conduct for individuals and youth organizations using town property.
3. Educate individuals (town employees and volunteers) and organizations in the Town of Foxborough in Darkness to Light, a child sexual abuse awareness program.
4. Provide a protocol for reporting incidents of suspected or alleged child sexual abuse.
5. Report annually to the Board of Selectmen on progress towards goals and plans for the following year.

III. Accomplishments in 2015 (Second Year)

In 2015, the Foxborough Child Sexual Abuse Awareness Committee drafted a Home Rule Petition, an act to authorize the Town of Foxborough to establish additional mandated reporters in the Town of Foxborough for the purposes of the protection and care of children in our community. The purpose is to expand those defined as mandated reporters in Massachusetts General Laws (M.G. L.) chapter 119, Section 21, and to require these mandated reporters to take training in recognizing the signs of child sexual abuse. The Home Rule Petition was submitted to State Representative Jay Barrows for discussion with the Massachusetts House and Senate, and the Committee received feedback from Rep. Barrows. The Home Rule Petition was then sent to the Foxborough Advisory Committee and our members are continuing to work with the Ad Com towards the goal of presenting the Home Rule Petition at the February 2016 Town Meeting.

In the summer of 2015, the Committee applied for and was awarded a grant of $1,000 from the Norfolk County District Attorney's Office to support our work in prevention and education.

The town offers several *Darkness to Light* training sessions throughout the

year to maximize the number of public employees and volunteers who are trained in child sexual abuse awareness. In 2015, 150 volunteers from Foxborough youth sports groups completed the training. To date, a total of 280 youth sports leaders, coaches, and/or officials have completed *Darkness to Light* training. On the town side, almost all public employees have been trained, with the exception of library staff and three members of the Foxborough Fire Department.

To accomplish this goal, several training sessions were offered in 2015: six sessions for youth sports groups, two for churches, and one for child care facilities. This year, the Committee added two additional trainers who are available for community-based training, which expands our capacity to support our initiatives and reach as many people as possible. The public schools already have five trainers available for initial and ongoing training.

Protocols and procedures for tracking Criminal Offender Records Information (CORI) checks and *Darkness to Light* training, as well as required training for town employees, have been discussed for town side staff and youth organizations for the past two years, ongoing goals of the Committee for completion in 2016.

IV. Focus Areas and Objectives for 2016

1. Move the Home Rule Petition forward for town-wide approval in February 2016 at Town Meeting.
2. Include a requirement for awareness training in the town employee handbook.*
3. Create and implement town side tracking and oversight of CORI checks and *Darkness to Light* training.*
4. Complete training of library personnel and remaining fire department employees.*
5. Continue outreach to non-governmental entities such as private schools, the Charter School, religious organizations, churches, social groups, child care facilities, and Boy/Girl Scouts.* Specific targeted groups for 2016 include:
    - Girl Scouts
    - Foxborough Regional Charter School
    - Private schools within the town boundaries
    - Child care facilities
    - Churches
6. Develop a plan for parent and community outreach to raise awareness about child sexual abuse and encourage training.
7. Encourage area businesses to participate in the community's efforts to raise awareness.

* Goals continued from 2014

V. Budget and Expenditures

The Committee has an annual budget of $2,500 appropriated to support specific activities targeted to achieve their goals, supported by the $1,000 grant from the DA's office.

The Foxborough Child Sexual Abuse Committee:

Bob Correia
Jeff Downs
Bill Dudley
Vicki Lowe
Rob Lucas
Debbie Spinelli
Lynda Walsh

massculturalcouncil.org

FOXBOROUGH CULTURAL COUNCIL
Pam Atanasoff and Julie Jaberi, Co-Chairs

The Cultural Council is state-mandated to have at least five members. As of December 31, 2015, we have eight members. We strive to inform individuals and non-profit organizations in the town of Foxborough of grant funds available to support public programs promoting access, education diversity and excellence in the arts, humanities and interpretive sciences. Grants are awarded on the basis of financial need, community benefit and quality of the proposal. Guidelines are available online at http://mass-culture.org/foxborough.

Residents interested in lending their time and talent to this committee can contact the Town Hall.

The Foxborough Cultural Council received 16 grant applications for the 2016 grant cycle and is pleased to announce the names of the 12 individuals and organizations that have been awarded funding:

The Doolittle Home: Music in the Park	$1000
Rachel Daly: Hornithology Summer Horn Ensemble	$200
Mass Audubon Society, Stony Brook Wildlife Sanctuary: Nature in Your Neighborhood	$125
Greg Maichack: Pastel Paint Stunning Still Lifes Like the Masters	$475
MUSICDance.edu: From Jazz to Hip Hop	$400
Stephen Lewis: Ban the Bomb – An International Poster Exhibit	$ 50
Un-Common Theatre Company, Inc.: Young Performers Disney's Beauty and The Beast JR	$500
Un-Common Theatre Company, Inc.: Spring Show	$500
Un-Common Theatre Company, Inc.: Young Adult Company's Production - 2016	$500
Un-Common Theatre Company, Inc.: Fall Production – Disney's The Little Mermaid	$500
Fuller Craft Museum: artKitchen Café'	$200
Fuller Craft Museum: [SENSE]ation Days	$350

The Arc
South Norfolk

THE ARC SOUTH NORFOLK
Achieve with us.
www.arcsouthnorfolk.org

The partnership between The Arc of South Norfolk and the Town of Foxborough has contributed enormously to the care of Foxborough's citizens diagnosed with developmental disabilities, including autism. Over the many years of our partnership, The Arc of South Norfolk (The Arc) has been successfully "turning disabilities into possibilities" since 1954. As a homegrown, non-profit organization, we have always relied upon local financial and volunteer supports. The continuous support of Foxborough and its residents has given us the platform to enhance the programs we offer, expanding as needs arise and answering the call when residents of Foxborough reach out for assistance. For more than half a century The Arc of South Norfolk has been, and continues to be, governed by the family members of the individuals we serve- the supports The Arc provides are driven by the needs of the families we support.

Supports and services provided to the citizens of Foxborough include:

Family Support, Adult Family Care and Respite Care

Currently serving 41 residents of Foxborough:
The Arc provides temporary in-home or out-of-home professional care and training for children and adults with developmental disabilities on a planned or emergency basis. It operates after-school/school vacation week programs for children, provides a wide range of support groups for families and operates a resource center for parents and professionals at our facility in Westwood. We have expanded our Adult Family Care program over the past year, and it continues to grow each year. This program provides

support to families and adults diagnosed with developmental disabilities that cannot live safely alone and want to live in a family setting.

Family Autism Center
Currently serving 27 residents of Foxborough:
Our Family Autism Center implements high quality programs, services and environments for all persons with an Autism Spectrum Disorder. This program provides individuals with autism, their families and the general community with information and referral services, educational services, parent and sibling support groups and a resource library with Internet access.

Social-Recreational Programs

Currently serving 42 residents of Foxborough:The Arc provides special after-school and evening education classes, sports activities, social clubs and events, and special summer programs for individuals with developmental disabilities. A principal component of these programs is one-to-one volunteer friendships (citizen advocacy).

Harbor Counseling Center

***Currently serving 6 residents of Foxborough*:**
The Arc provides specialized, one-of-a-kind, behavioral and other psychological counseling and psychiatric services for adults with developmental disabilities and their families.
Day Habilitation Program

Currently serving 12 residents of Foxborough:
The Arc provides educational and therapeutic services for adults with severe and multiple developmental disabilities. The program works to help individuals improve their communication skills, physical well-being, domestic and self-care skills, community living skills and social skills. This program includes a component for elderly individuals diagnosed with a developmental disability. Its primary objective is to enable these individuals to continue to maintain their functional and social skills and to meaningfully participate in the life of their community.

Additional services provided to residents of Foxborough:

Advocacy
The Arc provides specialized education, information and referral services, social support, as well as legal, financial and other consultation support. This program also provides self-advocacy training to individuals and advocacy support to families with members who diagnosed with developmental disabilities.

Autism and Law Enforcement Education Coalition (ALEC)
ALEC is a nationally recognized training program for First Responders relative to Autism Spectrum Disorders (ASD). ALEC training helps foster a deeper understanding of ASD among public safety and law enforcement personnel. Training is available for police officers, ER and courtroom personnel, EMT's and firefighters, using curriculum and videos specific to each group. Presenters are first responders with direct knowledge of ASD through a family member.

Residential Management:
The Arc provides Residential Management Services for residential homes and apartments housing individuals with intellectual and other developmental disabilities.

Services supported by The Arc of South Norfolk through its affiliate, Lifeworks:

Vocational Training and Job Placement Programs
Currently serving 11 residents of Foxborough:
Lifeworks Employment Services provides vocational rehabilitation for people with developmental disabilities ages 18 and over. These services include vocational evaluation, work adjustment training, sheltered employment, transitional or supported employment and competitive job placement and follow-up support.

Residential Programs
Currently serving 12 residents of Foxborough:
Lifeworks Residential Programs provides home-like environments and supervision, care and training in independent living skills, functional academics and social skills. These programs include community residences and supervised apartments (both with 24-hour staffing) and cooperative apartments (with staff assistance less than 24 hours per day).

ANIMAL INSPECTOR

Sue Thibedeau

In 2015, 12 dog and 2 cat bites were reported. The animals were placed on 10 day quarantine against rabies. 13 animals were placed on quarantine against rabies for wound of unknown origin. Two raccoons submitted for rabies tested positive.

Annual barn inspections were conducted on 50 facilities housing the following animals all found free of contagious disease:

Horses/ponies/miniature horses	55
Donkey	1
Cattle	58
Goats	14
Alpaca	2
Chickens	182
Waterfowl	11
Rabbits	2
Pigeons	35
Turkeys	50
Sheep	6
Swine	6

FOXBORO CABLE ACCESS, INC.

Paul R. Beck, President

FCA Mission Statement

Foxboro Cable Access is a non-profit corporation created by the Board of Selectmen and funded by Comcast Corporation through a license agreement with the Town of Foxborough. We are organized to provide and actively promote public local cable channels for interested Foxboro residents who want to produce and/or cablecast video programming of local interest. We are a group of dedicated individuals committed to providing the equipment, resources, and the environment needed to encourage local cable access.

To this end we provide training for the youth and adults in the community, studio and editing facilities in multiple locations, and live and taped access on local cable channels for information and local programming. We actively promote FCA to provide understanding of what FCA is, how it can individually and collectively benefit the community, and encourage its use within the entire community of Foxboro.

FCA Board of Directors
June 9, 1994

The past year 2015 has been a special year for success and accomplishment for the entire FCA Community. As always, we are thankful to our two municipally-contracted Cable Service providers, Comcast and Verizon, for their support and service in this past year.

The FCA Annual Report offers a snapshot in time, an opportunity to document achievements and share our vision for growth in the coming year. We strive to provide professional level media making tools and programming for the Town of Foxborough. Equipment

upgrades improved access to community media, improved image quality, and the camera equipment is lighter and more user friendly. Our goal as an organization is to provide an atmosphere that brings folks together to work as a team towards a common goal: the development and creation of high quality programs of interest to local residents.

2015 CAPITOL PROJECTS

Three major projects were targeted based on our long-range capital improvement plan:

- A New HD Master Control Playback System
- A New Bulletin Board System
- HD Upgrade to the Mobile Unit

Each one provided improvements that support the organization's mission to provide quality community television for the Town of Foxborough.

A new playback system went live in March. This "HD Ready" package will allow us to start broadcasting in HD as soon as the local cable operators provide HD channels. Other features included a new interactive web-based Program Guide and Video On Demand (VOD).

The Community Bulletin Board upgrade to the Tightrope Media System moves us forward in a much more automated manner. Program Schedule pages are dynamically generated from the master data base. When changes are made, the schedule is automatically updated on the bulletin board and website at the same time. New exciting features include: local time and weather, social media integration, and remote access from any web browser.

- **Interactive Web-Based Program Guide** updates automatically ensure accurate and timely info
- **New Channel Program Guide** also updates automatically, always in-sync with our website schedule
- **Video on Demand** automating the VOD process and publication to our website improves access
- **New Bulletin Board System** takes advantage of modern database and cloud technology to create dynamically updated pages that are accessible remotely.
- **Massive File Storage** for programming increased from a 4 terabyte system to a 27 terabyte system including a 50 terabyte network attached storage unit.

FCA has been originating local sports and special events programming in High Definition for most of 2015, and that is no small feat of accomplishment. The FCA Mobile Van was converted to full High Definition this past July and August. Working with local vendors we selected cost-effective equipment and designed and installed the system. Over the summer staff and volunteers assisted with each step, from removing the old equipment to configuring and testing the new HD gear. The truck was ready for the first Football game of the season in September and the response from production volunteers has been very positive.

The year was also "uplifting"! Mid-year we dove into the World of Aerial Videography. Yes, DRONES! Thanks to guidance and training from Jeremy at Foxboro Hobby Quarters Hobby Stop we learned how to fly quadcopters using simulation software and indoor drones. FHS Student Taylor Sharfman spent the summer getting comfortable with the technology and became very proficient in handling the controls. We then purchased a full size drone with 4K camera and in November the drone was used to augment coverage of the Foxborough Civil War Sentinel - Restoration & Reinstallation on Memorial Hall. The quality of video footage really enhanced the program and demonstrated the true benefits of drone technology in community media. There is a large group of volunteers interested in learning to fly and we are developing an extensive training program for the new year.

Demands on equipment resources and channel time remains strong and we make adjustments to meet the need. At 28 Central Street in Foxborough, the can-do spirit is alive and well.

FACILITIES & EQUIPMENT

Using capital funding provided for us in the town's license agreements with Comcast and Verizon; we invested in major equipment upgrades and performed routine maintenance and numerous repairs on our production equipment to keep it in good working order.

New Town Hall Cablecast Facility: Looking to 2016 and beyond, FCA consulted with the town on a new meeting room layout and camera plan.

Government Meetings: Live meeting coverage of the Board of Selectmen and School Committee continued through 2015 and are posted on our website in the new program schedule for viewing anytime.

Studio "K" Technical Upgrade: Ceiling mounted cameras and associated control and audio equipment were installed in the kitchen area for production of a cooking show.

Boyden Library: The fully equipped control room in the Community Meeting Room was used dozens of times in 2015 to capture programs and events including music, government meetings, presentations of the Foxborough Art Association and even training sessions for the town.

FHS TV Center:
Equipment donations supported upgrades to the cameras and control room used in the auditorium, improving image quality of concerts & other events.

Sports TV Center:
The temporary control room in the back of the gym was relocated to a nearby office, permitting the installation of an equipment rack, a better layout, improved climate conditions, easier set up, and the inclusion of parent volunteers. Hopefully, this space becomes a permanent location for coverage of basketball, music, Class Night, Graduation and other community events held in the gymnasium.

PRODUCTION

Volunteer producers took on a number of challenges in 2015 and FCA worked to support those efforts through maintaining equipment, upgrading when possible, and anticipating future needs.

Government Meetings: A major part of our government programming is live meeting coverage of the Board of Selectmen and School Committee. Meetings are not only broadcast live, but also processed and posted to our website and channel within days for repeat viewings. Residents have come to rely on this service to stay informed and engaged with town affairs.

PROGRAMMING

Foxboro Cable Access programming originates in the Master Control Room of 28 Central St. and appears on three channels in the Comcast and the Verizon system.

Public Access Channels 8 & 39: Programs produced by local volunteers appear on this channel, along with some outside programming that is sponsored by local residents.

Education Channels 12 & 37: Live coverage of regular and special meetings of the Foxborough School Committee continued in 2015. Programming from the US Department of Education and NASA is also cablecast, along with repeat playback of school sports and music programs. Public service announcements regarding Foxborough Public Schools, and other area schools and The Boyden Library are played around the clock.

Government Channels 22 & 38: Live coverage of Board of Selectmen's meetings is cablecast here, along with first run and repeat programming from the Senior Center/Council on Aging, and Foxborough Historical Commission. This is the main location to find information regarding town meetings, town departments, community events and local non-profit organizations.

Each of the improvements made over the past year in the area of Programming focused on enhancing the public's interaction with FCA, making public access television easily "ACCESSIBLE". Our programming is diverse. We are thrilled to have active involvement from almost every segment of our population. We know that the community values what we do, and we take the responsibility to not only schedule and cablecast the programming, but also to publicize and promote the channels. We strive to process programs

quickly, airing many programs within 5 days of submission.

The Archive Project continued in 2015. All the available school music concerts, over 400 of them going back to the late 1980s were completed. In addition to the many other past programs … graduations, Founders' Day and Memorial Day parades, Veterans Day programs, Thanksgiving Day football games, Historical Society and Historical Commission programs, these can be viewed and enjoyed on **Archive.org**. This has been and ***remains*** a tremendous accomplishment.

Through local media, such as the Foxboro Reporter, and social networking sites we try to educate the community about these new upgrades and improved access to program guides and information. We want residents in Foxboro to know about the community channels, have a resistance free interaction with our channels, and hopefully become active and engaged.

Fiber Network: FCA also uses the town's upgraded Fiber Optic Network to send live signals from various town owned buildings, such as Foxborough HS, Ahern, Town Hall, to cablecast government meetings, and other LIVE programming and provided some funding to cover costs of the project which FCA will utilize. We also maintain a miniature fiber network, which currently connects the town common to our main studio. This feed allows for live parades, concerts, and memorial events that take place on the common. We are very appreciative of the ongoing collaboration with the Town of Foxborough and School Department in this area. Thanks to the town's vision and support, FCA and community residents benefit every week as more and more live programming is produced.

Community Bulletin Board: Providing Emergency Cancellation Notices continues to be a primary focus of FCA's commitment to community service, along with announcements of non-profit organizational activities and information from town departments

FCA Radio News: This locally produced synopsis of news and events is carried on an audio track over the Bulletin Boards on the Public and The Education Channels.

FCA Website & Social Media: The FCA website continued to be a major community outreach effort this year, with ready access to information, program schedule, production calendar and forms. We posted our own press releases frequently through the year, other community announcements and links to more programs in our Video Gallery to make them available to viewers anytime. FCA's presence on **Facebook** has grown into another great opportunity for community interaction and is used to update information frequently especially during periods of activity, such as emergency conditions, high interest sporting events or public meetings. We also set up a **Twitter** account as another vehicle of communication with our viewers and volunteers.

COMMUNITY RESOURCES

FCA Scholarship Fund: The 2015 Scholarship Award was presented to **Vincent Giacoppa** who is attending Bridgewater State this year studying Communications. We wish him well in his studies and future endeavors. The FCA Scholarship was established in 1985 as an indication of the board's commitment to support higher education in the field of Communications and to provide local residents with the opportunity for financial assistance.

School Partnership: Another highlight of the year was our participation in the School-to-Career partnership with Foxborough High School. Seniors Isabella Stephanos and Max Doyle They submitted Senior Project proposals to work at FCA in May to further their interest in careers in the Communications industry. Isabella was especially helpful in developing a series of photos and graphic designs for our new Bulletin Board system. Max was more involved with the editing and technical operations and preparing for the HD upgrades to the studio and mobile van. FCA also offered financial support to publish the high school newspaper, *The Warrior Word.*

We are thrilled to witness continued growth in the Video Production course at Foxborough High School. The classes are now fully enrolled. ABC—Ahern Broadcast Club continues do the ***"Take 2***" morning news and an after school program which provide students the opportunity to develop technical and communication skills in an informal and fun learning

environment. The plan is to add "live" reporting from around the building using the school's wifi network. The FHS Video Class added a new teleprompter to the Media Center studio facilities this year. The PARCC Presentation, "What Parents Need To Know" was covered by Jim Callahan and edited at FCA's computer lab. Foxboro Cable Access has continued to support these multi-faceted student activities with technical assistance and equipment upgrades.

Training: Training opportunities are offered free-of-charge throughout the year to residents in the community. The presence of an Edit Lab Assistant over the summer was so well received and appreciated by the volunteers that the position was continued year round.

We held an Open House & Orientation on February 24th and a three part Workshop in March on Final Cut Pro X. This Fall we held an Editing Seminar in a different format. The studio was transformed into a theater, complete with popcorn and candy, as volunteers watched ***Focus*** starring Will Smith, the first Hollywood feature film to be edited using Final Cut Pro X.

Foxboro Cable Access is proud of our new studio space and always enjoys the chance to conduct tours of the facilities. Several Cub Scout groups took advantage of this opportunity and they always have a good time, and learn a little bit of media technology at the same time.

We also saw an increase in the number of novice parents who stepped forward to videotape school activities and performances. With minimal hands-on training and some technical support and mentoring from more seasoned volunteers, they were able to produce a wide variety of programs primarily on the elementary school level.

FCA Awareness: Efforts to promote Foxboro Cable Access and its role in the community continued in 2015. Through informational articles and paid advertising in the Foxboro Reporter, we kept the community updated on the various changes, improvements and programming that was developed this year. Throughout the year, the FCA Mobile Studio and numerous volunteers were visible in the community at concerts, sporting events, and other venues. We have extended use of our conference room to several other community organizations and continue to participate in other activities that benefit the community:

- *Recreation Dept. Halloween Parade*
- *The James R. Ellsworth Memorial MVP Award*
- *The Boyden Library Museum Pass Program*
- *FCA Business Partnerships (Currently our business partners are: The Little Green Phone Book, the Foxboro Jaycees, Spoodles Soup Factory, and KBR Marble & Granite.*
- *Founders' Day Parade and Field Events*
- *End-of-Summer Cookout, Holiday Open House & Volunteer Appreciation Night*

The FCA staff strives to maintain a professional and friendly atmosphere supporting the volunteer efforts. We can never thank our volunteers enough for their never-ending support and contributions. They are the core of our organization!

We are very fortunate to have a long list of Volunteer Producers who fill our channels with a wide variety of great local programs. We thank each of them, and the many other crew volunteers, most sincerely for their time, talent and creative output. The ongoing dedication of the sitting Foxboro Cable Access Board of Directors, with their combined wisdom, great common sense and sincere commitment to high-quality programming and procedures, makes FCA a very special organization. Those have been our objectives for the past 34 years … and we will continue to work towards that goal.

Interested town residents are invited to contact us at 508-543-4757, visit our website at **www.fcatv.org** or visit our wonderful Studio Complex at 28 Central Street in Downtown Foxborough.

FOXBORO BOARD OF RECREATION
Heather Harding, Chairman
Debbie Giardino, Director

Community Offerings

Our commitment to Foxboro has remained the same, to fulfill the recreational needs and wants of the

community. To fulfill that goal we offer programs all year long to all ages. Our obligation is to oversee and manage these activities in order to build recreational programs that enrich our community, bring people together and utilize the Town facilities while working towards creating and maintaining a happy healthy and invested community.

We are proud to continue to offer free events to the community. We see these as events that bring the town's people together in a fun, healthy and safe environment. Again, we do this by utilizing the facilities for which the town's people have invested in through the years.

Flagship Programs

Foxboro recreation continues with its annual line up of offerings that continue to excite the community. We have already seen an increase in attendance at these programs. This in turn drives us to work at developing more for the community. The flagship activities this year include the second annual **Light the Town** which grew to approximately 500 participants this year. The **Father/Daughter Dance** continues to draw approximately 500 participants and is the social event of the year. There was an increase in attendance at our **Free Movies Under the Stars,** as well as for the community-wide **Halloween Parade.** There was the free **Annual Fishing Derby**, the **Mother/Son Dodgeball Tournament** as well as our **Theatre Program.**

These events bring the citizens together, fostering a greater sense of community, a byproduct of our public offerings mostly based in Foxboro's back yard.

Current Programming

The Recreation Dept. runs programs that draw in people with many different interests. We offer a wide variety of events, classes, clinics and workshops. We are able to program across the board from cooking classes to theater, dog training to pee wee sports. We are developing feeder programs for field hockey, volley ball and track. We offer babysitting classes, clay, yoga, tennis and so much more. We are open to trying out a program if people request an interest or if there is a new trend, we will try it!

Our philosophy is to try anything new, and treat it like spaghetti. We will throw it against the wall and see if it sticks. Some of our programs only have 8 people enrolled while others we will have over 500. Our Dept. develops implements and oversees all programs. We market our programs and utilize the latest social media tools. We are on Facebook, Constant Contact, Instagram and Twitter and we place a weekly ad in the Reporter. We process all payments in house and have seen a huge increase in the use of our on line registration and credit card payments. This registration and payment method was a goal of ours for 2014 which has become a successful tool. We offer 2 seasonal brochures on line and one that is mailed out to over 7000 residents. We are fortunate and grateful that we are allowed to send home flyers through the Foxboro Public Schools. In short, we go to great lengths to get the word out to the community about the programs that we offer and reminders of upcoming events.

Our biggest and longest running program is the **Booth Summer Program**. We run from 8 to 9 weeks based on the year school schedule. 2015 saw the largest enrollment ever, which created the need to stop taking registrations. Our motto is "we send the kid's home Dirty, Tired and Happy" Our price is the lowest around but quality is not sacrificed here. The program is staffed with qualified, trained counselors and life guards, many of which attended these programs themselves as youths. The counselors and lifeguards are vetted, attend bullying and child safety clinics and are First Aid and CPR certified This summer was the best ever. The Town Pool is a great asset to our residents. It is open 7 days a week and staffed with qualified lifeguards. We start the summer off with an end of the school year pool party. We hold several themed family nights throughout the summer. It is great for children of all ages. If they are not swimming, there are picnic amenities, a playground area, basketball court, a sandbox and various toys. Under the direction of Mary Smith, CPO, the water is crystal clear and with a well-trained and supervised staff, on hand, your visit is sure to be an enjoyable one.

We also rent both the Rec Hall and the Chapel for birthday parties and or family events. We have a party coordinator who runs the fun and games based on a theme. Great opportunity for a memorable party and all the Moms and Dads have to do is bring the

children and the cake. Call the Recreation Dept. for the more details and information.

FACILITIES

The Recreation Dept. maintains several facilities. They include the Booth Complex, The Cocasset River Recreation Area which consists of a Recreation Hall and a Chapel which are utilized by nonprofit organizations, rentals and recreation programming.

There is a log cabin rental property and an adjacent field which is used by youth sports teams. On this property there are also 7 cabin structures and a large fire pit and playground. With the help of user groups, seniors on the tax program and a paid cleaning person, we work hard to keep the facilities spotless. The outside is maintained by the DPW and Whitney Landscaping.

All the playing fields fall under the direction of the Recreation Dept. when school is out. We schedule all the youth leagues and oversee the for profit groups that utilize the Town properties. The Fields Committee is a great help and the maintenance by the Tree Park helps keep them looking great

The flagship Booth Complex has 2 playgrounds, a roller hockey rink, and a skate park. New this year was the gaga pit which was built by volunteers from Schneider Electric. This added attraction has kept countless kids busy.

The Payson Rd facility upgrade is complete with a new playground, walking paths, new signage and a graded parking lot... This work was done through a PARC Grant, obtained by the late Town Planner, Sharon Wason. It was wonderful to see her work become a reality. The property also boasts 2 multi-use fields that will come on line in the spring and will be used by the Foxboro Youth Sports. This area also contains the only lit baseball field in Town.

COMMUNITY PARTNERS

We continue with the motto, “We are only as good as those who help and support us” We worked hard in collaboration with the Foxboro DPW, Planning Board, Jaycees and the Boyden Library. We are beneficiaries of either by gift or services from Masonic Lodge, Foxboro Fish & Game, Schneider Electric, Patriot Place Management, Kraft Organizations and many of the local business owners.

WHERE WE ARE NOW

2015 was a year of many improvements. Through careful and thorough deliberations by the members of the Recreation Board, it was determined that several projects from the Boards project and maintenance list could be addressed this year. The monies spent came from our gift fund, disbursement funds and grants. No taxation monies were used. The Recreation Dept. bought and installed new toys in the tot lot, re-shingled the Chapel and the Rec Hall, had lights installed at the Booth tennis courts, fixed and replaced all baseball back stops and had 2 dug outs built at Payson field. We had a covered entry way built over the side door to the Rec Hall, installed central air in the Rec hall and updated our office. We bought an installed a sign for Recreation programs, fixed exterior lighting at CRRA, upgraded the pool area with the purchase of a retractable awning, new chairs and lounges and painted the outside wall.

All these updates and purchases were necessary to keep us operating at a standard of excellence. Fiscal responsibility, a thoughtful priority process and an eye to the future expenditures allowed recreation Dept. to accomplish so much without the use of any taxation money.

LOOKING AHEAD

The Recreation Dept. is by nature a very fluid department. We and our programs and events are potential victims of the weather, health of instructors, available space, trends and the economy. We as Board and as a Dept. look forward to putting a credit card swipe to make transactions even easier for the public.

We are currently looking into a phone app so enrolling can be at their fingertips for the parents and individuals on the go. This will enhance our ability to communicate and make recreation information more accessible. We hope to install additional toys to the tot lot and the Castle will be refurbished by the spring. Of course these projects will become a reality when our funds are sufficient to complete future projects.

WHO WE ARE

The Recreation Board is composed of 9 members who are appointed by the Board of Selectman. They meet the 2nd Monday of each month. All meeting are open to the public. The job of the Board is to review finances, prioritize spending, and support the Recreation Dept. and promote recreation.

Recreation is fully self-funding with the exception of the Director's salary The Dept. is staffed with a full time Director, and 2 part time support staff. In the summer the Director supervises an additional 20 employees,

We are proud of the work we have done and look forward to continuing down this successful path we are on. As long as our fellow towns people continue to participate in our programs and enjoy the benefits from our offerings we will continue down this path of excellence of providing recreation to all and in the best facilities.

FOXBOROUGH
HISTORICAL COMMISSION
Jennifer A. Savickis, Chairman
Mark Ferencik, Vice Chairman & Treasurer

The Foxborough Historical Commission is appointed by the Board of Selectmen to oversee, protect, and to serve as the conduit for public access to the resources and collections of historic significance to the Town.

Based out of Memorial Hall at 22 South Street, the Commission serves as custodian to four historic buildings and provides a level of oversight to the Town's six cemeteries. Historian and Commissioner Emeritus, Jack Authelet, continues to lead independent research projects that directly buttress the Commission's work.

Meetings are open to the public and held on the fourth Monday of each month at 7:30 p.m. Contact information can be found on the Town's website at: www.foxboroughma.gov

More program-specific information is available at: http://www.foxboroughhc.org/

Visitorship.

Did you know that Foxborough is home to 8 sites listed on the National Register of Historic Places? Of these, only Memorial Hall is open to the public. http://www.foxboroughma.gov/Pages/FoxboroughMA_HistoricalComm/register&places.pdf

In 2015, we received 253 visitors. Beyond those from Massachusetts, visitors hailed from 11 states (CA, CT, FL, IL, IN, NH, NM, OH, RI, TN and UT), along with Germany and Mexico.

2015 has been a rebuilding year in respect to tours as we train new members to host and present the contents and history of each of our four buildings:

- the 1868 Memorial Hall,
- the 1795 Paine School house,
- the "Steamer Shed," which houses the 1850 Hand Pumper and the 1872 Steamer, and
- the 1857 Reservoir building on Powder House Hill.

We look forward to returning to hosting each of the second-grade classes this spring. We encourage visitors *(and any residents who are interested in volunteering!)* to visit during our open hours each Wednesday night from 7 p.m. to 9 p.m. and on the 2nd Saturday of the month from 9 a.m. to noon.

Collections Management

Our members manage a collection of artifacts and maintain a database containing over 10,000 digitized documents, books, photos and videos.

This stewardship of collections entails the public trust and carries with it the presumption of care, documentation, accessibility and responsible disposal.

As the size of our collections now exceeds our capacity for providing responsible stewardship and adequate access, we have resolved this year to more critically assess the relation and/or significance of some collection items to the history of the Town. We are drafting policy to this effect, which will be submitted to the Board of Selectmen for their input and final approval in March 2016.

Capital Improvements

Through the 2014 (FY15) municipal budget process, we pursued and were awarded a significant capital budget allocation to undertake critical repairs and other steps necessary to ensure the proper conservation and protection of the collection.

Thus far, and in coordination with the Permanent Municipal Building Committee, we have:

1. Restoration and preservation of the Civil War statue that stands atop Memorial Hall. View the incredible drone footage of the re-installation at: http://www.fcatv.org/foxborough-civil-war-sentinel-reinstallation-on-memorial-hall/
2. Engineers have assessed the copper roofing above the Hall's archival storage spaces and determined that only patch repairs were necessary.
3. Solicited bids for the restoration of the Hall's 148-year old stained glass windows.
4. Initiated assessments of the environmental control system, ceiling conditions, and cellar lighting.

Historic House Plaque Program

The Program was initiated to help folks demonstrate their appreciation for their older homes by exhibiting a plaque of uniform quality, size and appearance, which displays the original owner's name, occupation and date of construction. This program gives residents and passersby a glimpse into the history of the neighborhood.

Significantly, this program imposes no restrictions whatsoever on the house or property. As a service to our community, we conduct this research free of charge and pass the history of your home on to you in a research packet. The cost to the homeowner is $60, which represents the sign painter's charge including shipping.

In 2015 there were 8 new House Plaques researched and installed. The build dates ranged from 1836 to 1930 and occupations of original owner/occupants included: nurse, pharmacist, straw sewer, straw hatter, wheelwright, iron moulder and electrician.

Associate Member Emelie Bonin started the program in 2000 and is currently working on the 200th plaque.

There are more than 195 plaques installed with construction dates ranging from 1759 to 1948.

All homes/structures over 50 years old are eligible. To obtain an order form for a Historic House Plaque please go to the Town's website or visit Memorial Hall.

Demolition Delay By-Law

New this year, the Commission is proposing to raise the delay by-law criteria to "structures older than 75 years." This change will require an amendment to the Town By-Law, which we are planning to propose at the Spring 2016 Town Meeting.

Restoration and Preservation

The Foxborough Historical Commission annually presents awards to Foxborough property owners to commemorate Massachusetts Preservation Month in May. The 2015 Restoration Award recognized the work of Jonathan and Brenda Glover for their Gothic Revival-style home at 33 Baker Street.

The 2015 Preservation Award was presented to The Olson Family (Emily and Ken Olson, Sr., Robyn Olson, Chris Olson, and Ken Olson, Jr.) for the "Bird Street Streetscape." This type of award is rare and is distinguished by one single family's contribution to the preservation of Foxboro's history: Grange Hall at 11-15 Bird Street; house at 23 Bird Street; apartment building at 21 Bird Street; and the old post office located at 4 Cocasset Street. These projects taken as a group represent the preservation of the Bird Street streetscape as it was in the late 1890's.

If there is a home in your neighborhood where the owners have, within the last three years, made an exceptional effort to restore or preserve, then please take the time to let us know about it!

Nominations are open until April each year. Criteria and a nomination form can be found at: http://www.foxboroughhc.org/awards.html

New! "Foxborough History Trail" Self Tour

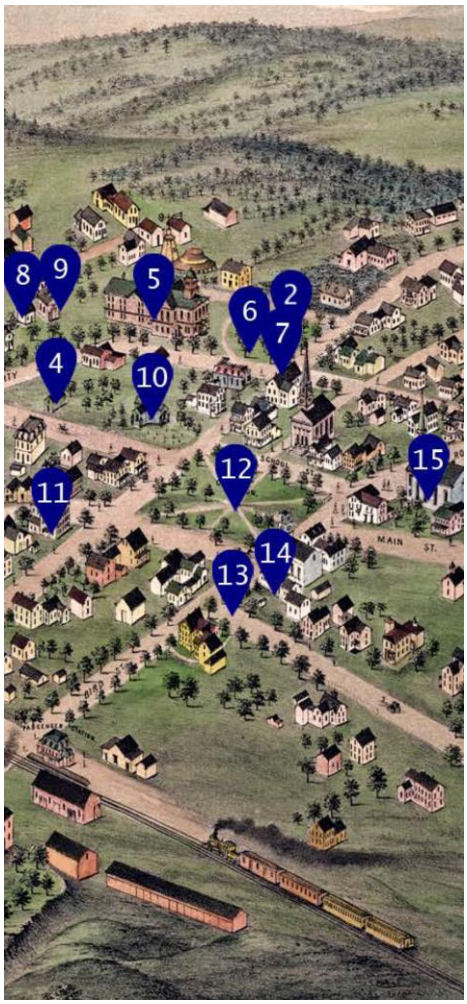
The Commission owes tremendous thanks to local Girl Scout, Mackenzie Anderson for "The Foxborough History Trail."

Developed in 2015 with the help of Jack Authelet, Christian Arcaro, and Paul Godin, this new tool helps us to preserve and present the countless facts and stories about the town's historic sites for future generations. Mackenzie constructed this idea as a service project for the Gold Award—an honor equivalent to an Eagle Scout.

The project consists of an interactive self-tour of 23 sites through the use of QR Codes on a map. Users can scan the QR code with their smart phones and it will link them directly to information on each site. The trail has been incorporated into Foxborough High School's U.S. History curriculum.

Physical maps are available for free at Memorial Hall, the Boyden Library, and Town Hall and can be downloaded from a dedicated web site at:

http://foxboroughtrail.com/trail.html



DEPARTMENT OF PUBLIC WORKS

Roger A. Hill, P.E., P.L.S., Director

The Department of Public Works, consisting of the Water and Sewer Division, the Highway Division, the Tree and Park Division, the Equipment Repair Division and the Town Engineer, was authorized by the Board of Selectmen in 2011. This is the fourth annual report of the DPW. The Water Division report herein has been prepared by Water Superintendent Robert Worthley, who deserves great credit for his work this year.

Perhaps the most important project we completed this year is the new administration Building at 70 Elm Street. This building was designed in-house and advertised in the winter of 2014. The bid for the project left enough funds in the budget for the Town to install the full foundation using contract form and floor contractors, furnish the building and perform all site work. The building contractor installed the modules and completed all work on the building. Work began in late March on the foundation and continued until the building was occupied in September. All administrative employees and functions of the DPW are now housed within the building. The new conference room has been heavily used for other Town functions, as well as Water and Sewer Commission meetings.

The DPW has completed the inter-municipal wastewater agreement between Foxborough, Mansfield and Norton and is methodically solving the remaining capacity and funding issues.

The DPW is well into a GIS based pavement maintenance management system for the town, which provides a priority needs based annual maintenance program for roadways. This year, we have added the entire water and sewer systems to the PMS GIS database.

The DPW has worked with Acting Town Manager Robert Cutler and new Town Manager William Keegan and has negotiated an agreement with Sun-Edison for solar panel projects on the capped landfill on East Belcher Road and on the former composting area on Elm Street. They are negotiating a Power Purchase Agreement on behalf of the Town with National Grid. It is expected that these solar fields will produce approximately 5 megawatts, which may well reduce the Town's power costs significantly.

Also, we want to thank Chris Gallagher, David Laliberte, Art Reynolds, Phil Loder, Manny Pacheco, Glenn Strong and Peter Solbo for their service and assistance, as well as all of the employees of the DPW. Foxborough is very fortunate to have such a dedicated staff within the DPW.

HIGHWAY, TREE & PARK AND EQUIPMENT REPAIR DIVISIONS

These Divisions are service, repair and construction operation groups responsible for all work associated with roads, parks, playing fields, public trees, drainage, snow and ice control, landfill cap maintenance, and the repair and maintenance of all town-owned motorized equipment, excluding those of the Fire Department. The funding for this department is derived from the Town's Annual Budget, Capital Improvement Program, Chapter 90, State Gas Tax Disbursements, Transportation Grants, and Meals Tax funds. The division is comprised of four operating groups: Highway; Tree & Park; Equipment Maintenance; Engineering and Administration.

The winter months (January, February and March) of 2015 resulted in record-breaking snow and temperatures. Multiple significant blizzards, beginning January 26, caused many required cancellations throughout and following each winter storm, until the roads, sidewalks and schools were safely plowed out. This year we spent over $ 750,000 on snow and ice operations, with a possible reimbursement, not yet received to date, of about $ 100,000 from FEMA.

Some of the major accomplishments of the division included the following:

- The Highway Division aggressively prepared all the roads that were scheduled for improvement this year. This work included raising castings, repair and rehabilitation of manholes and catch basins, grinding all pavement joints between the new work and existing intersecting paved roads and driveways, restoration of all pavement markings and cleanup of shoulders. This work

- ended in November. Our Road Service Rating for the Town will likely improve to approximately 85 once these improvements are entered into the Pavement Maintenance Management program. This will put Foxborough at the top of all towns and cities in District 5 and the staff deserves special credit for the large volume of work that was completed.

  The roads that we improved include milling and resurfacing on Oak Street, Chestnut Street from Cocasset Street to Mechanic Street, Main Street from the Common to the State Highway line, Leonard Street, West Leonard Street, Sherman Street, Carpenter Street; crack sealing, shimming and rubber chip sealing on North High Street, Walnut Street, Stratton Lane, Clark Street, Church Street, South Street from West Street to I-495 and the south bridge approach; crack sealing on Villa Drive, Carroll Drive, Chadwick Road, Phyllis Road from Villa to Jennifer Lane, Highland Street, Highland Circle, Thurston Street, Carmine Avenue, Connie Drive, Kerr Road, Webb Street, Walter Road, Linda Street, Jean Lane, Richard Street, Adams Street, Aldrich Road, Alexander Road, Alden Street and Albro Street.

- We continued with a program to rebuild catch basins, throatstones and manholes that have settled and caused road deterioration on Chestnut Street, Carpenter Street, West Leonard Street, Leonard Street and Sherman Street.

- We continued to mow and maintain all fields and grounds owned by the Town.

- We replaced additional broken parts of the Common fence. Tree & Park replace all broken segments and posts and straightened the fence completely around the Common. This was a very difficult process, since the spacing between the stone posts and the fence segments form a continuous line, and there is barely enough play in the segments to make them fit. Also, the segments weigh in excess of 400 pounds and must be handled by hand, since they are brittle cast iron. We will need to budget funds in FY17 to cast a few more segments, as we have used all but one of the new castings on this repair.

- The twice-yearly mowing program of the Landfill Cap, as required by the State DEP, was achieved. Maintenance of the landfill gas flare system is requiring significant manpower and costs. The flare system's purpose is to burn off all methane gas given off by decomposing waste, and to thus improve ambient air quality around the landfill perimeter. We are hopeful that the maintenance and monitoring will be taken over by the Solar Contractor some time in FY17 and will no longer burden the taxpayers of Foxborough.

- The continued installation of new street signs on major and secondary roads was sustained. The new signs are larger and offer improved reflectivity for night viewing. Also, vertical blue reflective strips were installed on the posts, for increased visibility.

- Federal Phase II Stormwater Permit (MS-4) – All cities and towns must implement a Stormwater Control Program to clean up all rainwater runoff prior to discharge into any lakes, ponds, streams, rivers, or wetland areas under Federal jurisdiction. In 2003 we were required to obtain a Phase 1 permit from the EPA. It appears now that some time in FY17, Phase 2 regulations will go into effect. These will require expensive sampling and testing procedures, as well as mapping and mitigation measures, all of which are unfunded mandates by the Federal government.

- Tree & Park continued to work closely with National Grid to achieve major improvements along the Union Loop, which provides power to nearly all of Foxborough. More hazardous trees were removed, which were one of the primary reasons why extended power outages were not a factor this year.

For snow and ice control, the department utilizes salt, sand, and magnesium chloride during de-icing operations. A sand/salt mixture and straight salt are

available to residents across from the Highway Garage on Elm Street.

Next year's goals include the following:

- Continue to efficiently expend Chapter 90 Gas Tax Disbursements to provide for safe roadways. We are anticipating another $600,000 grant from the State Chap. 90 Gas Tax Grant and approximately $200,000 from Meals Tax Receipts. This amount of funding will allow us to complete more improvements to the roads around town.

- Using the logical Pavement Maintenance Management System, we will continue the high level of maintenance for town-owned roads including patching, street sweeping, road-side mowing, trimming of dead limbs, removing dead and hazardous trees, and brush cutting.

- Continue the high level of maintenance for all Town-owned playing fields and parks.

- Continue to maintain the Town's rolling stock (which totals over 120) and small engine equipment.

- Improve street drainage.

- Maintain the landfill cap to protect the Town's investment.

- Continue to apply for grants as available.

- Continue with the implementation of the federally mandated Phase II Stormwater Regulations that will improve water quality in streams and water bodies, by reducing the amount of nutrients and particulate matter presently being discharged.

- Continue to evaluate salt and sand usage to provide for efficient snow and ice control, with the goal of bare pavement on our main and secondary roadways. Also, we will evaluate new less-corrosive liquid salt enhancers for better ice deterrence.

These goals are achievable as long as funding is made available, but there continues to be a shortage of manpower in both Highway and Tree & Park. At year's end there remains the loss of one position from previous years' levels in the Highway Division, and we are expected to maintain many more acres of fields in Tree and Park without any increase in manpower.

I would like to take this opportunity to thank all the employees in the Highway and Tree & Park Divisions for their outstanding efforts to improve the condition of the Town's streets, parks, and playing fields. Our employees do a great job plowing snow during the winter months, and work countless hours to keep the roads and sidewalks clear.

We wish to thank the Selectmen and Town Manager for their support during the year. We also wish to thank the Conservation Commission and Conservation Department for aiding us with permitting for our work on culvert replacements and maintenance. We also wish to thank the Planning Board and Planning Department for their support during the year.

DEPARTMENT OF PUBLIC WORKS
WATER & SEWER DIVISION

Robert Worthley, Superintendent

At the Annual Town Election, Michael P. Stanton was re-elected to a three-year term. The Board organized as follows: Michael P. Stanton, Chairperson; Richard M. Pacella, Vice-Chairperson; Robert T. Garber, Clerk; and Robert Worthley, Superintendent.

WATER DIVISION HIGHLIGHTS

I was reflecting on the progress that has been made in the department. It was not that long ago that having the water turn brown or black occurred every day. Those were very frustrating times. Since then, iron and manganese has been filtered out of the water from the Witch Pond and Oak Street Water Treatment Plants.

To further our goals of rehabilitating the water system, a hydraulic model was commissioned, so that the best scientific information could be used in

making operational decisions. A prime example was when the Hill Street three million gallon water tank was refurbished. Removing the largest water tank from service was no small task. We knew that warm temperatures would be needed to properly apply and cure the coatings, but that this would also be precisely when the water system would need larger and larger amounts of water to satisfy the demand. Meeting demand would be increasingly difficult with the approach of summer using just the small tank on Main Street.

Part of the problem is that with only one small tank, there is limited storage, and the tank would fill and drain too quickly. Experience has shown that if water travels too quickly through the water pipes in Foxborough, the result is dirty water. Meanwhile, when the Hill Street Tank was off-line, the Oak Street Water Treatment Plant had to stay running to prevent a flow reversal, which would cause dirty water. Consequently, the system now had to be regulated so that the one tank in use, which was small and would fill extremely fast, would not overflow when the largest treatment plant continued to run.

During this time, the Water Department and Fire Department met regularly to insure that contingencies were in place should a large fire occur while the tank was off-line.

We are very happy that the operational modifications did work, and the end result is that the largest water tank in the system has been completely refurbished, and will provide service to the system for many years to come. Foxborough provided leadership in the state by adopting this sustainable creative solution to water quality problems through the long term asset management of water storage tanks. Asset management for water tanks is now possible in Massachusetts as a result of Senate Bill 2126, which allows for a 15 year contract, with a five year renewal at the option of local government, through the RFP process. An extended warranty benefits the Town with both cost and time savings. Future rehabilitation, inspections and emergency repairs to the water tank are provided from one source provider.

With clean and filtered water now entering the pipe system from the treatment plants, the next step in tackling the dirty water problem was the development of a unidirectional flushing plan. The sediments in the pipes are stirred up when the movement of water in the pipes increases speed. To remove these sediments, the hydraulic model was utilized to develop a plan where isolation valves were used to direct the water along a specific path from the last section of cleaned water pipe to the next fire hydrant. As one might imagine, this is complicated and very time-consuming. You might remember driving around town and noticing spray-painted numbers in the roadway. Every water valve in the area that was to be flushed had to be located and tested before the flushing could commence.

In order to limit disruption to residents, flushing needs to be done at night. Also, flushing cannot take place when demand for water is high, nor can it take place in freezing conditions. This only leaves a small window for undertaking this task during the spring and fall. Even though flushing is labor-intensive and time-consuming, it is imperative that it be conducted in order to keep the water system clean. The Water Department is pleased that the latest round of flushing has been the most successful in removing sediments, and most significantly, customer complaints were virtually nonexistent.

This summer was exceptionally dry. The City of Attleboro drew large amounts of water from Lake Mirimichi. This resulted in the lowering of the water table that supplies Witch Pond Wells #14 and #15. When the water levels reached mandated trigger points, those wells were shut off until the levels recovered.

The Water Department is excited that our pilot program of structurally relining the water main on Merigan Way was successful. This water main has broken multiple times in recent years. This project will put an end to those main breaks. The exciting thing is that relining is less disruptive than conventional methods of water main replacement. Another benefit is that the entire road does not have to be ripped up. With the success of relining Merigan Way, many larger relining projects will be moving forward.

The Water Department is very pleased to announce that our new headquarters at 70 Elm Street has been completed and is open for business.

A major step toward the future had been the investigation of new water sources in the Chestnut Street wellfield off of Pumping Station Road. Through this study, two 900-gallon per minute wells were discovered. These wells, coupled with treating the water produced from Well #13, will produce enough supply to meet demand for years to come. Removing the iron and manganese from these sources will be an important step in the continuing improvement of the town's water supply.

The Water Department has been developing a mobile data collection system for gathering daily information from the field. In the simplest form, this system eliminates writing things on pieces of paper held by clipboards, allowing all information to be instantly usable in electronic form. The Water Department also began the process of upgrading the MUNIS billing software. This software is an integral part of the town's financial data system. Initial meetings have occurred; this is a complex project that is expected to be completed by July 1, 2016.

The Water Department is in the process of having a Water Master Plan developed. This plan builds on the information provided by the hydraulic model. Water Master Plans help guide the order in which large capital projects should be done, in order to get the most value for each dollar spent. All aspects of the water distribution system are evaluated, along with maintenance and staffing plans, as well as projecting water needs of the town for many years in the future.

The Water Department has been charged by the Board of Water and Sewer Commissioners to focus our capital planning in areas that will directly improve the dirty water problems which have plagued the water system for many years.

The Town of Foxborough also conducts a rigorous Cross Connection Control Program to ensure that the public water is free from contamination from businesses, industries, and other unacceptable sources. To prevent contamination, the Water Department requires certain devices be installed in the plumbing of these businesses or other water users who pose a risk, to make sure that there is no chance that any chemicals or processes that they use can enter our water system. This is for the protection of the entire town, and is a very important part of what we do as a Water Department. For additional information on cross connections devices, please visit our website at:

http://www.foxboroughma.gov/Pages/FoxboroughMA_Water/CrossConnection

When you think of Emergency Response Plans and first responders, water departments might not come to mind. But, it has been a State requirement for many years for water departments to develop plans and procedures on how to respond to emergencies. The Water Department has revised its plan, and has had facilitated training on its use. It is often while practicing use of the plan that the sections that need improvement become clear. These training drills have proven to be extremely valuable, and we will continue to refine and improve our Emergency Response Plan based upon these exercises.

Conservation is also important to the Water Department. The Department has conducted a rebate program for toilets for over 15 years. When a Neponset Reservoir Committee-sponsored washing machine rebate program expired in 2014, the Department elected to continue to issue rebates for washing machines, along with our traditional toilet rebate program. In all, 62 toilet rebates and 19 washing machine rebates were issued. Under this program, residents with older five- to eight-gallon flush toilets can receive a $100 refund by replacing their high flush toilet with a 1.2-gallon or lower per-flush toilet. A $75 rebate is now available for the installation of high efficiency washing machines. Please contact the Water Department for additional details on this worthwhile program.

The Foxborough Water Department continued replacing older water meters with new radio read water meters. This program will allow the Department to read the meters more efficiently.

The Water Department has continued working with the other four member Towns of the Canoe River Aquifer Advisory Committee. Together, relevant water issues that impact all member communities are worked on in a collaborative effort.

STATISTICS

Water Services:	
New	13
Renewed	2
Cut & Capped	2
Renewed by Homeowner	7
Meters:	
New	13
Replaced	320
Hydrants:	
New	3
Replaced	7
Gate Valves:	
New	10
Mains:	
New 8" Ductile Iron (ft.)	200
New 12" Ductile Iron (ft.)	800
Repaired (main breaks)	10

Source of Water Supply:
13 (Thirteen) Gravel-Packed Wells

Storage:
2 (Two) 1.0 Million Gallon Standpipes
1 (One) 3.0 Million Gallon Reservoir
1 (One) 500,000 Gallon Water Reuse Tank

Capacity:	
Total Gallons Pumped for 2015	704,503,560
Increase from 2014 Gallons	46,696,730
Average Daily Gallons	1,930,147
Highest Daily Flow (Gallons)	
August 8, 2015	3,058,940
Lowest Daily Flow (Gallons)	
November 5, 2015	1,023,840
Maximum Week (Gallons)	
May 24, 2015 – May 30, 2015	18,936,110

Pressure in Mains:	45-115 pounds per sq. inch
Size of Mains:	4 inches to 20 inches
Miles of Main:	125.72
Town Hydrants:	1,050
Private Hydrants:	227

Precipitation:
2013 - 48.87" (69.07" snowfall)
2014 - 46.66" (42.05" snowfall)
2015 – 54.24" (80.67" snowfall)

FINANCE

Income

Rates, Charges and Fees	$ 5,310,534.72
Less Water Abatements	$ 15,905.53
Sub-Total	$ 5,294,629.19
Other	$ 292,492.76
Grand Total - Water	$ 5,587,121.95

Expenses

Payroll	$ 1,102,736.63
Operating	$ 1,201,003.66
General Fund	$ 528,295.00
Debt Service	$ 1,112,965.09
Total	$ 3,945,000.38

SEWER SYSTEM HIGHLIGHTS

- The Sewer Service Area Map was updated to include an additional ten parcels and approved by Town meeting vote. This map establishes a sewer district and provides for changes to the existing sewer regulations to be consistent with the MFN Sewer District requirements.

- Monthly Meetings with the MFN Sewer District have continued. Design of the treatment facility expansion is nearing completion and will be out to bid in the spring of 2016.

- The staff of the Water and Sewer Division is continuing with the Inflow and Infiltration Study. Approximately 75 sewer manholes were inspected throughout the sewer system to identify any extraneous flows that exist. A plan is in place to CCTV sewer main in the spring of 2016. This is to comply with a mandate from the Federal and State governments, as well as the Town of Mansfield, to eliminate all inflow and infiltration.

SEWER CONTRACTS

The Town of Foxborough has eight (8) Private Sewer Service Contracts.

SEWER SERVICE

There were three new residential connections to the sewer system. Planning is being finalized for Forbes Crossing and The Domain. Both developments will require sewer flow in the approximate amounts of 5,000 and 35,000 gpd, respectively.

SPECIAL MENTIONS

The Board of Water and Sewer Commissioners would like to thank the Community for their continued support in our efforts to provide quality water and sewer service.

The Commissioners also appreciate the efforts of all Water and Sewer Division employees for their loyalty, dedication and commitment to Foxborough in their daily activities, especially their continuous endeavors to maintain and upgrade their present licenses, to assist other Town Departments, and to keep informed of new technologies introduced into the water and sewer works industries.

SOUTHEASTERN REGIONAL SERVICES GROUP

Moira Rouse, Regional Administrator

The Southeastern Regional Services Group (SERSG) serves member communities with joint procurement and other services and has done so since 1993. There are now twenty member communities served by one SERSG Regional Administrator. Moira Rouse began in this role in February of 2015. Annual dues from member communities support this work and have remained at $4,100 for three years.

Cooperative procurements were held in the spring of 2015 for paper, office supplies, DPW supplies and water and sewer treatment chemicals. In the fall, twenty-four categories of DPW Service work were available for bid, with contracts being written as this Annual Report goes to print.

As a participant in SERSG's office supply contract, Foxborough has enjoyed a discount of 61.17% off non-excluded office supplies in the United Stationer's Supply wholesaler's catalog and more than 35% off ink and toner cartridges since July of this year. Although this new discount is not as beneficial as the previous two-year contract discount, it is still very favorable. Based on first quarter FY16 figures, Foxborough could save more than $96,000 annually off list prices for office supplies through the SERSG contract. The Town and schools also pay a competitive fixed price for cartons of paper through the SERSG paper contract.

For the Foxborough Department of Public Works, SERSG procured DPW Supply and Water Treatment Chemical contracts with 17 vendors for 33 items. The estimated value of these supply contracts is over $662,000. DPW Services recently procured for next year are based on over $845,000 in estimated work needed by Foxborough. These services include both new and renewed contracts.

In addition to the savings of time due to SERSG handling the procurement until contract execution, additional savings per year result from favorable contract pricing. SERSG contract pricing is equal to or lower than state contract prices and requires less time and effort for departments to use.

Foxborough joined other SERSG communities in a Community Incentive Grant (CIC) applied for and received in 2014 for regional Stormwater work. During 2015 SERSG remained involved in the statewide dialogue, although no new funding was available. The SERSG Administrator attended a regional meeting on Stormwater needs and funding, and supported a letter to the state about municipalities' needs going forward. With new MS4 regulations due out this month, SERSG will remain engaged in this issue.

Monthly meetings of the Board of Directors and the Highway and DPW Superintendents provide valuable opportunities for representatives from member communities to share concerns, ideas and feedback about a wide variety of issues affecting municipalities.

NORFOLK COUNTY MOSQUITO CONTROL DISTRICT

David A. Lawson, Director

NCMCD operations apply an Integrated Pest Management (IPM) approach to mosquito control that is rational, environmentally sensitive, and cost effective.

Surveillance

We are engaged in an intensive monitoring process through weekly field collections and data analysis in collaboration with the Massachusetts Department of Public Health (MDPH) to detect for disease-vectoring mosquitoes. Virus isolations assist us in focusing our surveillance to hot zones thereby allowing us to alert nearby towns of a potential epidemic.

Virus Isolations in the town:	No isolates in 2015
Requests for service:	261

Water Management

Communication with residents and town/state/federal officials, site visits, monitoring, wildlife management, and land surveys while maintaining regulatory compliance is integral to the management

of waterways that may contribute to mosquito breeding. Pre- to post-management documentation allows us to assess the efficacy of our work.

Culverts cleared	5 culverts
Drainage ditches checked/hand cleaned	35 feet
Intensive hand clean/brushing*	0 feet
Mechanical water management	0 feet
Tires collected	26

* *Combination of brush cutting and clearing of severely degraded drainage systems or streams by hand.*

Larval Control

When mosquito larval habitat management is not possible, larval mosquito abatement is the most environmentally friendly and effective method of disease control. An intensive monitoring program, aides in our decision to effectively target culprit locations.

Spring aerial larvicide applications (April)	277 acres
Summer aerial larvicide applications (May–August)	0 acres
Larval control - briquette & granular applications by hand	5.9 acres
Rain basin treatments – briquettes by hand (West Nile virus control)	126 basins
Abandoned/unopened pool or other manmade structures treated	0

Adult Control

Adult mosquito control is necessary when public health and/or quality of life is threatened either by disease agents, overwhelming populations, or both. Our surveillance program, along with service request data and state of the art GPS and computer equipment, allows us to focus our treatments to targeted areas.

Adult aerosol ultra-low volume (ULV) applications from trucks	6,327 acres

COUNTY OF NORFOLK FISCAL YEAR 2015 REPORT OF THE COUNTY COMMISSIONERS

Francis W. O'Brien, Chairman
John M. Gillis
Peter H. Collins

To the Citizens of Norfolk County:

As your elected Board of County Commissioners, we respectfully submit this annual report, including the County Treasurer's report pursuant to Massachusetts General Laws Chapter 35 section 34, and reports of County departments.

Incorporated in 1793, the County of Norfolk includes twenty-eight cities and towns, mostly located to the South and West of Boston. Norfolk County is known as the County of Presidents because it is the birthplace of four Presidents of the United States: John Adams, John Quincy Adams, John F. Kennedy and George Herbert Walker Bush.

Norfolk County's administrative offices are located at 614 High Street in Dedham. The County Commissioners are assisted by staff under the supervision of an appointed County Director. Principal County departments include the Registry of Deeds, Agricultural High School, Treasurer's Office, Facilities Maintenance Department, County Engineering, RSVP volunteer program, Veterans' Services, and Wollaston Recreational Facility.

County revenues are directly impacted by the real estate and credit markets. In FY 2015, although real estate values were significantly recovered from the recession, the County faced continued fiscal challenges. The County has minimized operating expenditures while seeking to maintain and improve services.

With support from the Massachusetts School Building Authority, major renovations and expansion were completed at Norfolk County Agricultural High School in Walpole.

As in past years, we wish to take this opportunity to thank the County's department heads and employees, as well as elected officials, both state and local, for

all their efforts on behalf of Norfolk County and its communities.

As County Commissioners, we are privileged to serve you.

NORFOLK COUNTY REGISTRY OF DEEDS
William P. O'Donnell, Register
649 High St., Dedham, MA 02026

The Registry of Deeds is the principal office for real property records in Norfolk County. The Registry receives and records hundreds of thousands of documents annually. It houses more than 5 million land documents dating back to 1793. The Registry is a primary and indispensable resource for title examiners, mortgage lenders, municipalities, homeowners, and other individuals with a need for land record information.

The Registry operates under the supervision of the elected Register, William P. O'Donnell. In continuous operation for more than two hundred years, the Registry's mission has remained the same; to maintain and provide for accurate, reliable and accessible land records to all residents and businesses of Norfolk County.

2015 Registry Achievements

- Register William P. O'Donnell and his staff continue their direct outreach to town halls, senior centers and civic groups across Norfolk County to provide Registry services. Register O'Donnell held office hours at Foxborough Town Hall on May 28th.

- The Registry of Deeds newly renovated walk-in Customer Service and Copy Center continues to provide residents and businesses with quality service in all areas of Registry operations. You can contact the Customer Service and Copy Center at 781-461-6101. Hours of operations are 8:30am to 4:30pm, Monday through Friday.

- Electronic recording which is recording documents over the internet continues to expand with 39,604 documents recorded electronically and 4.4 million in recording fees collected in 2015.

- The internet library of images, accessible to the public through the Registry of Deeds' online research system at www.norfolkdeeds.org continues to expand.

- Today all documents dating back to the first ones recorded in 1793 - are available for viewing.

- This year, numerous technological improvements were implemented including upgrades to the registry server and network infrastructure. The Registry's website www.norfolkdeeds.org is routinely updated and enhanced to include the latest resources such as real estate statistics and news, answers to frequently asked questions and the newest consumer programs available to the public.

- The Registry of Deeds publicly rolled out its Consumer Notification Service. This consumer/public safety program allows any county resident to opt in to this free notification service and be alerted when any document – fraudulent or otherwise – is recorded against their name. For more information, please see our website at: www.norfolkdeeds.org.

- Register O'Donnell hosted several free computer seminars at the Registry to provide hands-on-training to the public, including trade groups, on how to access land record information using the Registry's new website technology.

Foxborough Real Estate Activity Report
January 1, 2015 – December 31, 2015

During 2015, real estate activity in Foxborough saw increases in both total sales volume and average sales price.

There was a 14% increase in the number of documents recorded at the Norfolk County Registry of Deeds from the town of Foxborough in 2015,

resulting in an increase of 438 documents from 3,046 to 3,484.

The total volume of real estate sales in Foxborough during 2015 was $169,222,517, a 35% increase from 2014. The average sale price of homes and commercial property was up 20% in Foxborough. The average sale was $600,079.
The number of mortgages recorded (765) on Foxborough properties in 2015 was up by 18% from the previous year. Total mortgage indebtedness increased a significant 230% to $514,635,284 during the same period.

There were 10 foreclosure deeds filed against Foxborough properties during 2015, representing a 100% increase from the previous year when there were 5 foreclosure deeds filed.

Homestead activity increased 2% in Foxborough during 2015 with 295 homesteads filed compared to 288 in 2014.

Finally, our objective at the Registry will always be to maintain, secure, accurate and accessible land records for the residents and businesses of Norfolk County. It is a privilege to serve you.

Respectfully submitted by,

William P. O'Donnell
Norfolk County Register of Deeds

FRIENDS OF FOXBOROUGH FLAGPOLE COMMITTEE
Tina Belanger, Chairman

During the 2015 annual Memorial Day program, the deteriorating condition of the flagpole in the center of the Common was called to the attention of Town Historian Jack Authelet who quickly brought the situation to the attention to Roger Hill, DPW Supervisor.

Closer examination revealed heavy damage by rust and corrosion to the point of the flagpole being a public safety hazard in need of replacement. Estimates were received for replacement of the corroded pole with a more durable and longer lasting 100-foot fiberglass flagpole. Due to the heavy equipment involved for removal, installation and excavation, repaving walkways in the vicinity and restoring the planter, the initial project cost estimates were $45,000-$50,000.

Requesting an appearance before the Board of Selectmen, the Town Historian asked Tina Belanger if she would join him in forming a group to raise money to replace the flagpole and further, that she would lead the effort, and she agreed to chair the fundraising campaign.

Formation of the Friends of the Flagpole

At a meeting in late August, the Board of Selectmen agreed with the plan for a citizen-driven fundraising effort for a new flagpole. An informal committee was formed, and volunteers were invited to join the fundraising effort. Selectmen Jim DeVellis and Chris Mitchell immediately signed up and Authelet stayed on as an ex-officio member. They were quickly joined by Rachel Calabrese and Laurie Bubencik, filling the committee with individuals experienced in successfully advancing community projects. Soon, the Friends of Foxborough Flagpole Committee sent out its first call for donations, using the Foxboro Reporter and social media to get the word out to the community about the fundraising effort. An online fundraising page was set up, solicitation letters were mailed to over 150 local businesses, and the Friends of the Flagpole applied for a Partners in Patriotism Fund Grant for the flagpole project.

Historical Precedent for Citizen Fundraising Efforts

In bringing the flagpole issue forward, the Town Historian's presentation to the BOS highlighted the history of the Common, laid out in 1763 so residents could erect a Meeting House, a prerequisite to incorporation which was granted in 1778. Once that Meeting House was removed in 1822 and the brick church which followed was demolished in 1854, the Common became an 'unlovely place' and citizens were concerned about its future development.

A group of citizens came forward in 1857, Authelet said, and asked permission to beautify the Common. That group - the Sylvanian Association - laid out the Common as we know it today, complete with the iconic fence cast at the Cary Foundry, the walkways and a flagpole so a flag could be flown at the confluence of all roads leading into the center of town.

Since that time, the Common has become the center of community life where residents have gathered for programs of grand celebration, moments of quiet contemplation, concerts, speeches and community events of every description.

Fast forward to 1971, and many sections of fence had been damaged beyond repair, and the town wanted a new pattern from which new sections could be made exactly as the originals had been created. Using history as a guide, it was suggested that private citizens should be given the opportunity to come forward, just as our forefathers had when creating the Common, so that citizens could repair what they built for us and we could pass it on to future generations.

The community responded in grand fashion, writing their own chapter of local history. Accordingly, our Town Historian suggested the same citizen-driven fundraising method be used to replace the corroded flagpole. The people of the community would pay for the new flagpole one way or another, either by taxes or by fund-raising and donations. But as a community project, we could emulate citizens of the past as we reached out to those who would follow in our footsteps.

A Successful Fundraising Campaign

Excitement grew each week as the latest tally of donations was released and committee members marveled at the broad range of donors representing every segment of the community, including many former residents and generous retirees still supporting home-town efforts.

More than a hundred donations were received from individuals, student groups, businesses, and civic organizations. A special Red, White and Blue Day was held for elementary school students and the Foxborough High School Student Council shared proceeds from the Homecoming Dance for the flagpole effort. Firefighters, who used to raise and lower the flag each day when stationed in the center of town, lent their support to the effort, as did the Foxborough Police Relief Association, Foxborough Never Forgets, Foxborough VFW Post 2626, Foxborough Historical Society, the Foxborough Lions Club, the South Foxborough Community Center and the local Jaycees. Support was also strong

throughout the business community and from civic and fraternal organizations.

Thanks to Jim DeVellis and the flagpole "thermometer" there was a constant visual reminder of the level of donations displayed in the center of town. As the total grew, discussions with the DPW resulted in the Town assuming the cost of some of the site preparation and finishing costs related to the project, reducing the amount to be raised by donations to $37,050. The revised estimate led to a flurry of end of the year donations. In mid-December, the Partners in Patriotism Fund Grants Committee awarded a grant of $12,000 to the flagpole project. Created and funded by the Kraft organization to distribute a set amount each year among local charitable projects and worthy outreach efforts, the PIP Fund Grants Committee was provided with monthly updates on the progress of the flagpole effort. Impressed with the broad range of support and the sense of history our community demonstrated by supporting the flagpole project, the PIP Fund Grants Committee award effectively closed the gap and completed the flagpole fundraising effort. Over $42,000 was raised in total. In seven months, the fundraising goal was accomplished and the new flagpole could be ordered. The goal is to have the flag flying from the new community pole by Memorial Day!

Once again, Foxborough citizens, including students, civic and fraternal organizations and the business community, demonstrated the sense of community that has made our town unique throughout the years. Following our forefathers, we stood shoulder to shoulder to preserve what they built for us so that we might pass it on to future generations. The current, now deteriorated flagpole was installed in 1927 for $900. In 2016 we will replace it after serving generations of Foxborough well. We also will place a 100-year time capsule at the foot of our new flagpole to document our place and short time in Foxborough. To be opened in 2116, future residents of Foxborough will read this Town Report and understand us a little better and perhaps may smile back on us all.

Long may the flag wave over Foxborough!

AGRICULTURAL COMMISSION

Edward Lawton, Chairman

The Foxborough Agricultural Commission met at the Boyden Library in February and March of 2015 to finalize our Mission Statement and Founders Day plans.

Foxborough Agricultural Commission, Foxborough, Massachusetts **Mission Statement:**

Honor the past. Stewards of the present. Guardians of the future.

To encourage and enhance the rural character of Foxborough by promoting agricultural endeavors and to facilitate co-existence between agriculture and Foxborough residents.
Adopted: April 15, 2015

Founders Day in June included calves, mini ponies and baby chicks. The 4-H members would help and answer questions.

The "Guess the Number of Seeds" contest was a big success. Four winners received a gift certificate for an ice cream treat.

COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS
June 30, 2015
TOWN OF FOXBOROUGH

	Governmental Fund Types			Proprietary Fund Types		Fiduciary Fund Types	Account Group	
Assets and Other Debits	General	Special Revenue	Capital Projects	Internal Service	Enterprise	Trust and Agency	General Long-Term Obligations	TOTAL (Memo Only)
Cash and Cash Equivalents	12,918,501	8,919,492	736,729	951,304	6,400,220	659,627		30,585,873
Investments				4,578,158		103,565		4,681,724
Receivables:								
Personal Property Taxes	82,377							82,377
Real Estate Taxes	260,391							260,391
Tax Liens & Litigation	1,164,710							1,164,710
Tax Foreclosure / Possessions	136,253							136,253
Motor Vehicle and Other Excise Taxes	252,234							252,234
User Charges and Liens	750				615,851			616,601
Betterment Assessments		302,659			188,654			491,313
Intergovernmental	64,039	419,653	92,986	30,922	73,420			681,020
Departmental and Other	-	903,392	-		127,350	196,928		1,227,670
Total Receivables	1,960,754	1,625,703	92,986	30,922	1,005,275	196,928	-	4,912,569
Other Assets	34,109			-				34,109
Amounts to be Provided for the Retirement of General Long-Term Obligations		562,202			11,177,594		40,017,543	51,757,339
Total Assets	14,913,364	11,107,397	829,715	5,560,384	18,583,090	960,120	40,017,543	91,971,613
Liabilities, Equity and Other Credits								
Warrants and Accounts Payable	383,097	65,435	5,151	8,794	318,430	57		780,963
Accrued Payroll & Payroll Withholdings	2,768,728							2,768,728
Accrued Liabilities:								
Compensated Absences and OPEB					-		14,964,544	14,964,544
Other	18,063			-			518,000	536,063
Deferred Revenue	1,549,404	1,377,121	92,986		1,005,275	196,928		4,221,715
Provision for Abatements & Exemptions	405,259							405,259
General Obligation Bonds, Notes Payable, & Advance	-	562,202			11,177,594		24,534,999	36,274,795
Total Liabilities	5,124,551	2,004,758	98,137	8,794	12,501,299	196,985	40,017,543	59,952,066
Retained Earnings					3,291,421			3,291,421
Fund Balances:								
Reserved for:								
Encumbrances and Continuing Appropriations	1,578,847	1,220,402	-	-	2,665,369			5,464,618
Unreserved:								
Nonexpendable Trust Endowment						282,733		282,733
Designated for Specific Purposes	2,502,420	306,987	687,048	5,551,590	125,000	279,616		9,452,661
Undesignated	5,707,546	7,575,250	44,531	-		200,786		13,528,114
Total Equity and Other Credits	9,788,813	9,102,639	731,579	5,551,590	6,081,790	763,135	-	32,019,547
Total Liabilities, Equity and Other Credits	14,913,364	11,107,397	829,715	5,560,384	18,583,090	960,120	40,017,543	91,971,613

COMBINING BALANCE SHEET - SPECIAL REVENUE FUNDS
June 30, 2015
TOWN OF FOXBOROUGH

Assets and Other Debits	2200 School Lunch Revolving	2400, 2600 2700, 2800, 2900 Town Other SRF	2500 All Other	2500 Title V Loan Program	2500 CSMP Loan Program	2450, 2550 2750, 2850 School Other SRF	TOTAL (Memo Only)
Cash and Cash Equivalents	(27,768)	7,364,260	(24,217)	15,083	291,904	1,300,231	8,919,492
Investments							-
Receivables:							
Property Taxes							-
Tax Liens & Litigation							-
Motor Vehicle and Other Excise Taxes							-
User Charges and Liens							-
Betterment Assessments				3,931	298,727		302,659
Intergovernmental	32,435		171,071			216,147	419,653
Departmental and Other		903,392					903,392
Total Receivables	32,435	903,392	171,071	3,931	298,727	216,147	1,625,703
Other Assets							-
Amounts to be Provided for the Retirement of General Long-Term Obligations				22,202	540,000		562,202
Total Assets	4,667	8,267,652	146,854	41,216	1,130,631	1,516,378	11,107,397
Liabilities, Equity and Other Credits							
Warrants and Accounts Payable	2,296	7,282	13,096			42,761	65,435
Accrued Liabilities:							-
Compensated Absences							-
Other							-
Deferred Revenue		903,392	171,071	3,931	298,727	-	1,377,121
Provision for Abatements & Exemptions							-
General Obligation Bonds				22,202	540,000		562,202
Total Liabilities	2,296	910,674	184,167	26,133	838,727	42,761	2,004,758
Retained Earnings							-
Fund Balances:							
Reserved for:							
Encumbrances and Continuing Appropriations		1,220,402				-	1,220,402
Unreserved:							
Nonexpendable Trust Endowment							-
Designated for Specific Purposes				15,083	291,904		306,987
Undesignated	2,371	6,136,576	(37,313)			1,473,616	7,575,250
Total Equity and Other Credits	2,371	7,356,978	(37,313)	15,083	291,904	1,473,616	9,102,639
Total Liabilities, Equity and Other Credits	4,667	8,267,652	146,854	41,216	1,130,631	1,516,378	11,107,397

TOWN SPECIAL REVENUE FUNDS (2400, 2500, 2600, 2700, 2800, 2900)
SUMMARY OF ACTIVITY - FY 2015
TOWN OF FOXBOROUGH

DEPARTMENT/Description		Balance July 1, 2014	Receipts	Salary	Expenditures	Transfers In/Out	Balance June 30, 2015	Due from Other	Due from Commonwealth
2400 FEDERAL GRANTS									
24210219	Traffic Enforcement	869	4,694		-		5,563	-	-
24915130	Early Retirement Re-insurance	364					364	-	-
2500 STATE GRANTS									
25122105	Neponset Reservoir	62	-		-		62	-	-
25123106	Clean Energy Grant	1	-		-		1	-	-
25162125	Extended Polling Hours	5,488	1,854	-			7,342		
25175180	Payson Rd Rec Area	-	165,236		229,100		(63,864)		63,864
25175185	Transit Study	-			6,356		(6,356)		6,356
25210219	Safe & Drug Free School	1,092		-	-		1,092		
25210231	Underage Drinking	2,452	4,423	1,408			5,468		
25220232	Safe Grant - FY '12	2,867	8,018	359	1,586		8,941		
25220235	Safe Grant - FY '13	210	-	-	-		210	-	-
25220240	Firefighter Equipment Grant	190					190		
25220244	REPC - FY '14	(2,875)	2,875				-		
25220243	EMPG Grant - FY '13 & '14	-			8,435		(8,435)		8,435
25220246	MEMA Cert Grant	-	1,242		1,242		-		
25220249	Firefighter Equipment Grant	1,190					1,190		
25220255	Ambulance Task Force	1,500					1,500		
25220265	Homeland Security	933	2,520		3,453		0		
25230233	RECC Develop 911 Grant	(87,950)	71,800			(16,150)	-		
25230223	911 Grant - FY '13	(16,522)	16,522		-		-		
25230222	911 Grant - FY '14	(33,186)	33,186				-		
25230225	911 Grant - FY '15	-	5,106	42,777			(37,671)		37,671
25410415	MEMA - Morse Street	16,012	-	-	-		16,012		
25430305	Recycling Grant	3,313	-	-	-		3,313		
25450435	Water Rebates	(6,025)	5,466	-		(559)	-		
25450436	Sustainable Water Mgmt Grant	(24,443)	24,443	-			-		
25510325	Title V Septic	26,184	-	-	11,100		15,083		
25510326	Community Septic	229,479	60,519	-	37,961		252,037		
25510335	Emergency Preparedness	1,859	691	-	600		1,950		
25541353	Formula Grant	-	25,824	24,788	1,036		(0)		
25541368	MCOA Aging Mastery Program	(2,263)	6,456	-	4,144		49		
25610375	Library State Aid	54,981	18,611	-	38,384		35,208		
25691425	Civil War Statue	(5,000)	5,000	-			-		
25692420	Arts Lottery	135	10	-	-		145	-	
25692421	Arts Lottery	3,548	4,300		4,866		2,982		
2600 RECEIPTS RESERVED FOR APPROPRIATION									
26220250	EMS - Receipts Reserved	1,593,217	1,440,631		919,193	-	2,114,654	-	-
26945495	Insurance Claims >20K	9,627	-		-		9,627		
2700 REVOLVING									
27171400	Conservation Rental Revolving	4,766	12,500		4,521		12,745		
27210400	Police Vehicle Revolving	45,771	43,711		3,397		86,085		
27220400	Fire Apparatus Revolving	46,488	21,316				67,804		
27241400	Inspection Revolving	6,212	-	-	-		6,212		
27410400	Highway Revolving	-	9,168	9,838	-		(671)	671	
27631400	Recreation Revolving	116,962	292,093	137,469	139,287	10,098	122,201		
27633400	Log cabin	85,294	17,100		1,314		101,080		
27634400	Chapel Meeting House	230				230	-	-	
2800 GIFTS / OTHER SPECIAL REVENUE FUNDS									
28122108	Charles Fox Monument Fund - TH	25,347					25,347		
28123122	Master Plan	74,559	-		42,242		32,317		
28151120	Cable Advisory Board	1,300	-		-		1,300		
28171103	Wetland Protection	7,567	5,385	3,006	-		9,946		
28171104	Hocking Memorial Fund	1,630	-		-		1,630		
28171130	Hersey Farm	5,805	-	-			5,805		
28171131	Taunton River Coalition	83	-	-			83		
28171450	Conservation Gift Fund	1,332					1,332		
28210215	Bulletproof Vests	1,544	80		1,484		140		
28210216	Law enforcement Drug - Gift	1,160	255				1,415		
28210450	Police Gift Fund	6,845	261				7,106		
28220245	Regional HazMat	368	30,051	21,186			9,233		
28220260	Underground Tank	-	9,835				9,835		
28220450	Fire Gift Fund	149	130				279		
28292450	Animal Control Gift fund	1,437	1,412		1,770		1,078		
28292457	Cat Adoption	65					65		
28430310	Recycling Bin Fund	0	100				100		
28541360	Senior Trips / Programs	18,307	41,407		36,332		23,381		
28541366	COA Gift Fund	7,162	1,920		1,979		7,103		
28541367	Rotary Gift	2,500	-		810		1,690		
28543450	Veterans Gift Fund	6,822			-		6,822		
28543460	Veterans Homeless Prevention	200	-				200		
28610138	Beyond Books Gift Fund	377,257	-		65,799		311,457		
28610380	Materials Replacement	4,370	1,752		3,201		2,922		
28610450	Library Gift Fund	18,386	1,560		5,676		14,271		
28631410	Recreation Capital/Disburse Fund	85,048	31,203		47,761		68,490		
28631450	Recreation Gift Fund	28,487	-		2,069	1,853	24,565		
28631452	St. Albans Summer Camp	-	3,500		3,500		-		
28631457	Ing Volunteers	289	-		-	289	-		
28631461	Skate Park Rehab	-	4,773		4,442		331		
28631462	Recreation Scholarships	-	1,595				1,595		
28631463	Payson Baseball Dugouts	-	5,000				5,000		
28691450	Historical Comm Gift Fund	3,456				1,945	1,511		
28691451	Historical Comm Cemetery Gifts	14,444					14,444		
28691452	Common Bench Fund	46	-	-			46		
28691453	Books & Memorabilia	-	337				337		
28691454	Soldier Statue Restoration	5,625	-		1,403		4,222		
28692450	Arts Council Gift Fund	394					394		
28751340	Debt Interest	14,708			1,665		13,043		
28751341	Bond services - Oak St & Libr	626,213	-		68,720		557,493		
28945490	Insurance Claims Recovery	15,648	5,726		7,322		14,052	-	
2900 OTHER SPECIAL REVENUE FUNDS									
29122150	Stabilization	3,055,162	15,545				3,070,708		
29122155	CIP/Stabilization	550,454	736				551,190		
29122165	Handicap Parking Fines	-	2,000				2,000		
29122170	Economic Development	32,609			6,418		26,192		
29210230	Law Enforcement Drug	13,043	13,327		3,040		23,330		
29913685	Workers Comp	(13,770)	120,946	96,436		-	10,739		
		7,079,084	2,604,146	337,267	1,721,606	(2,295)	7,626,652	671	116,326

SCHOOL SPECIAL REVENUE FUNDS (2450, 2550, 2750, 2850)
SUMMARY OF ACTIVITY - FY 2015
TOWN OF FOXBOROUGH

DEPARTMENT/Description	Balance July 1, 2014	Receipts	Expenditures	Encumbrances	Due from Commonwealth	Balance June 30, 2015
2450 FEDERAL GRANTS						
Title II-A Teacher Quality	19,134		19,134			-
Title II-A Teacher Quality	-	46,895	28,016			18,879
Race to the Top	-					-
Race to the Top	-					-
Dev Transition Assessment	110		110			-
Sped 94-142 2014	14,714		14,714			-
Sped 94-142 2015	-	667,362	651,474			15,888
SPED Early Child 2015		21,802	21,802			-
SPED Early Child 2014	-					-
SPED Program Improvements 2014	5,851		5,851			-
SPED Program Improvements 2015	-	22,131	20,202			1,929
Title I 2015	-	140,872	142,702		1,830	-
Title I 2014	10,588		10,588			-
Early Child Program Improvement '14	1,489		1,489			-
Early Child Program Improvement '15	-	4,079	3,896			183
2550 STATE GRANTS						
School Security	7,500					7,500
Circuit Breaker	501,244	595,907	684,197			412,953
Academic Support Services 2015	-	6,000	6,000			-
Full-Day Kindergarten 2014	7,696		7,696			-
Full-Day Kindergarten 2015	-	55,810	55,810			-
Metco 2014	-					-
Metco 2015	-	238,662	238,662			-
2750 REVOLVING FUNDS						
Athletic Revolving Fund	39,129	32,774	35,226			36,677
Music Revolving Fund	7,978	12,921	13,540			7,359
Adult Education	71,704	44,045	42,450			73,299
Summer School	64,893	62,028	59,130			67,791
Building Rental Fund	15,770	87,662	44,463			58,970
Preschool Tuition Fund	308,980	116,966	236,377			189,569
Kindergarten Tuition	93,667	304,496	276,234			121,929
Extended School Services	102,547	466,268	431,688			137,127
Off Duty Transportation	11,554	45,978	36,353			21,179
Burrell Materials Replacement	127	64	-			191
Igo Materials Replacement	155	30	44			142
Taylor Materials Replacement	327	-	-			327
Ahern Materials Replacement	1,059	609	-			1,668
HS Materials Replacement	3,910	2,888	-			6,798
Insurance Recovery	3,016	15	2,750			281
Guidance Transcripts	1,158	1,123	1,522			759
HS Turf Field	-	125	-			125
2850 OTHER SPECIAL REVENUE FUND						
HS Turf Field	25,000	21,635	29,050			17,585
Gifts - Travel	690	-	-			690
Scholarships Gifts & Donations	24,331	15,000	18,000			21,331
Gift Fund - Education	38,018	29,184	31,707			35,496
Gen Youth Foundation	3,325	-	649			2,676
	1,385,665	3,043,331	3,171,526	-	1,830	1,259,300

COMBINING BALANCE SHEET - CAPITAL PROJECTS FUNDS
June 30, 2015
TOWN OF FOXBOROUGH

Assets and Other Debits	31122500 Land Acquisition	31235510 Public Safety Building	31610420 Library Building	31192410 Town Hall Building	3300 Highway Improvements	63450553 Water Oak St	634605600 Sewer Greenview	TOTAL (Memo Only)
Cash and Cash Equivalents	13,338	3,640	4,621	486,129	5,166	200,918	22,917	736,729
Investments								-
Receivables:								-
Property Taxes								-
Tax Liens & Litigation								-
Motor Vehicle and Other Excise Taxes								-
User Charges and Liens								-
Betterment Assessments								-
Intergovernmental					92,986			92,986
Departmental and Other								-
Total Receivables	-	-	-	-	92,986	-	-	92,986
Other Assets								-
Amounts to be Provided for the Retirement of General Long-Term Obligations								-
Total Assets	13,338	3,640	4,621	486,129	98,152	200,918	22,917	829,715
Liabilities, Equity and Other Credits								
Warrants and Accounts Payable		-	3,465		1,686	-		5,151
Accrued Liabilities:								
Compensated Absences								-
Other								-
Deferred Revenue								-
Provision for Abatements & Exemptions			-		92,986			92,986
General Obligation Bonds								-
Total Liabilities	-	-	3,465	-	94,672	-	-	98,137
Retained Earnings								
Fund Balances:								
Reserved for:								
Encumbrances and Continuing Appropriations								-
Unreserved:								
Nonexpendable Trust Endowment								-
Designated for Specific Purposes				486,129	-	200,918		687,048
Undesignated	13,338	3,640	1,156		3,480	-	22,917	44,531
Total Equity and Other Credits	13,338	3,640	1,156	486,129	3,480	200,918	22,917	731,579
Total Liabilities, Equity and Other Credits	13,338	3,640	4,621	486,129	98,152	200,918	22,917	829,715

COMBINING BALANCE SHEET - INTERNAL SERVICE FUND
June 30, 2015
TOWN OF FOXBOROUGH

	6900 Health Claims & OBEP Trust	TOTAL (Memo Only)
Assets and Other Debits		
Cash and Cash Equivalents	951,304	951,304
Investments	4,578,158	4,578,158
Receivables:		
Property Taxes		-
Tax Liens & Litigation		-
Motor Vehicle and Other Excise Taxes		-
User Charges and Liens		-
Betterment Assessments		-
Intergovernmental	30,922	30,922
Departmental and Other	-	-
Total Receivables	30,922	30,922
Other Assets	-	-
Amounts to be Provided for the Retirement of General Long-Term Obligations		-
Total Assets	5,560,384	5,560,384
Liabilities, Equity and Other Credits		
Warrants and Accounts Payable	8,794	8,794
Accrued Liabilities:		-
Compensated Absences		
Other		-
Deferred Revenue	-	-
Provision for Abatements & Exemptions		-
General Obligation Bonds		-
Total Liabilities	8,794	8,794
Retained Earnings		-
Fund Balances:		
Reserved for:		
Encumbrances and Continuing Appropriations		-
Unreserved:		
Nonexpendable Trust Endowment		-
Designated for Specific Purposes	5,551,590	5,551,590
Undesignated		-
Total Equity and Other Credits	5,551,590	5,551,590
Total Liabilities, Equity and Other Credits	5,560,384	5,560,384

COMBINING BALANCE SHEET - ENTERPRISE FUNDS
June 30, 2015
TOWN OF FOXBOROUGH

Assets and Other Debits	6000 Water	6100 Sewer	6200 Solid Waste	TOTAL (Memo Only)
Cash and Cash Equivalents	5,685,291	699,230	15,699	6,400,220
Investments				-
Receivables:				
Property Taxes				-
Tax Liens & Litigation				-
Motor Vehicle and Other Excise Taxes				-
User Charges and Liens	524,142	91,708		615,851
Betterment Assessments		188,654		188,654
Intergovernmental		73,420		73,420
Departmental and Other	127,350			127,350
Total Receivables	651,492	353,783	-	1,005,275
Other Assets				-
Amounts to be Provided for the Retirement of General Long-Term Obligations	10,319,378	858,216		11,177,594
Total Assets	16,656,162	1,911,229	15,699	18,583,090
Liabilities, Equity and Other Credits				
Warrants and Accounts Payable	315,104	3,325	-	318,430
Accrued Liabilities:				
Compensated Absences	-	-		-
Other				-
Deferred Revenue	651,492	353,783	-	1,005,275
Provision for Abatements & Exemptions				-
General Obligation Bonds	10,319,378	858,216		11,177,594
Total Liabilities	11,285,975	1,215,325	-	12,501,299
Retained Earnings	3,107,581	183,841	-	3,291,421
Fund Balances:				
Reserved for:				
Encumbrances and Continuing Appropriations	2,262,606	387,063	15,699	2,665,369
Unreserved:				
Nonexpendable Trust Endowment				-
Designated for Specific Purposes	-	125,000	-	125,000
Undesignated				-
Total Equity and Other Credits	5,370,187	695,904	15,699	6,081,790
Total Liabilities, Equity and Other Credits	16,656,162	1,911,229	15,699	18,583,090

COMBINING BALANCE SHEET - TRUST & AGENCY FUNDS
June 30, 2015
TOWN OF FOXBOROUGH

Assets and Other Debits	8100 Non-Expendable Trusts	8200 Expendable Trusts	8900 Agency	TOTAL (Memo Only)
Cash and Cash Equivalents	179,167	200,786	279,673	659,627
Investments	103,565			103,565
Receivables:				
Property Taxes				-
Tax Liens & Litigation				-
Motor Vehicle and Other Excise Taxes				-
User Charges and Liens				-
Betterment Assessments				-
Intergovernmental				-
Departmental and Other			196,928	196,928
Total Receivables	-	-	196,928	196,928
Other Assets				-
Amounts to be Provided for the Retirement of General Long-Term Obligations				-
Total Assets	282,733	200,786	476,601	960,120
Liabilities, Equity and Other Credits				
Warrants and Accounts Payable		-	57	57
Accrued Liabilities:			-	-
Compensated Absences				-
Other				-
Deferred Revenue			196,928	196,928
Provision for Abatements & Exemptions				-
General Obligation Bonds				-
Total Liabilities	-	-	196,985	196,985
Retained Earnings				-
Fund Balances:				
Reserved for:				
Encumbrances and Continuing Appropriations				-
Unreserved:				
Nonexpendable Trust Endowment	282,733			282,733
Designated for Specific Purposes			279,616	279,616
Undesignated		200,786		200,786
Total Equity and Other Credits	282,733	200,786	279,616	763,135
Total Liabilities, Equity and Other Credits	282,733	200,786	476,601	960,120

TRUST FUNDS (8100 & 8200)
SUMMARY OF ACTIVITY - FY 2015
TOWN OF FOXBOROUGH

TRUST FUND	Balance July 1, 2014	Receipts	Expenditures	Trans In(Out) General Fund	Change in Market Value	Balance June 30, 2015
Non-Expendable Trust Funds (8100):						
Dix Memorial Fund	147,576			(18,684)	(26,908)	101,984
Cambell Trust Fund	8,184					8,184
Alden Trust Fund	500					500
Boyden Trust Fund	1,000					1,000
S. Boyden Trust Fund	3,000					3,000
Carpenter Trust Fund	500					500
Crocker Trust Fund	1,000					1,000
Grigsby Trust Fund	1,000					1,000
Hall Trust Fund	1,500					1,500
Haynes Trust Fund	10,000					10,000
Edward Lawson Fund	1,500					1,500
Shpiner Trust Fund	10,000					10,000
Evelyn Thomas Trust	124,139					124,139
Edward Thomas Trust	18,426					18,426
Subtotal Non-Expendable Trusts	328,325	-	-	(18,684)	(26,908)	282,733
Expendable Trust Funds (8200):						
Dix Memorial Fund	22	61	2,000	18,684		16,767
Cambell Trust Fund	227	24				251
Boyden Library Memorial Fund	17,844	45				17,889
S. Boyden Trust Fund	21,763	62				21,825
Alden Trust Fund	10,232	27	384			9,875
Boyden Trust Fund	6,381	18				6,399
Carpenter Trust Fund	8,332	22				8,354
Crocker Trust Fund	9,238	26				9,264
Grigsby Trust Fund	3,202	11				3,213
Hall Trust Fund	2,902	11				2,913
Haynes Trust Fund	1,879	30				1,908
Edward Lawson Fund	876	6				882
Shpiner Trust Fund	32,788	107				32,895
Evelyn Thomas Trust	25,896	376				26,272
Edward Thomas Trust	3,372	55				3,427
Waterhouse Fund	12,049	30				12,079
Wallace Hall - New Library	17,021	52		9,500		26,573
Subtotal Expendable Trusts	174,026	960	2,384	28,184	-	200,786
TOTAL, ALL TRUSTS	502,351	960	2,384	9,500	(26,908)	483,519

AGENCY FUND (8900)
SUMMARY OF ACTIVITY - FY 2015
TOWN OF FOXBOROUGH

Agency Fund	Balance June 30, 2014	Receipts	Disbursements	Balance June 30, 2015
SELECTMEN:				
Gillette Stadium Management	27,100	68		27,168
CONSERVATION:				
Madde, Richard T. Sr.	631	2		633
Groves: 89 North St. Security Deposit	1,504	4		1,508
Bhatti: 120 Spring St. Security Deposit	1,503	4		1,507
PLANNING BOARD:				
Automated Emblem	6,591	17		6,608
Church of Latter Day	3,882	10		3,892
Cook Road Bond	3,701			3,701
Dudley Hills Estates	3,148			3,148
FBC Realty Trust	6,637	17		6,654
Forest Road Bond	1,500			1,500
Foxborough Comm'l Assoc.	18,428	46		18,474
Groveview Estates	4,551	11		4,563
JJM-65 E Belcher Rd	1,249	3		1,252
K&M Realty Trust	5,998	15		6,013
Oil Time - 227 Cocasset	5,750	14		5,764
Tree Tech	1,917	5		1,922
Pleasant View Estates	19,854	40	9,392	10,503
Abrams Construction	104,244	49	104,293	(0)
Fairway-JBC Realty	26,832	31	26,863	(0)
Highlawn Recr - Norwood Bank	291,752		207,684	84,068
Sumner Estates - Jake Develpmt.	29,114	73		29,187
Fox Woods Subdivision	76,800		64,313	12,487
WP Foxborough Assoc.	10,019	25		10,044
Affordable Housing Mitigation	-	95,000		95,000
Autumn Estates	44,500		427	44,073
Cumberland Farms	2,500	4	2,504	-
Lakeview Pavillion	-	5,008		5,008
ZONING BOARD				
Domain Foxborough	-	29,500	10,621	18,879
POLICE:				
Police Off-Duty Details	(210,062)	1,923,440	1,807,423	(94,045)
Police Drug Fund	8,951	22	8,500	473
FIRE:				
Fire Off-Duty Details	(64,791)	691,164	728,236	(101,863)
INSPECTION:				
Inspection Off-Duty Details	(2,861)	8,259	6,418	(1,020)
SCHOOL - AHERN:				
Student Activities	-	8,404	8,404	-
HIGHWAY:				
Road Openings	71,790			71,790
WATER:				
Water Off-Duty Details	196	5,160	4,631	725
	502,929	2,766,395	2,989,709	279,616

GENERAL FUND OPERATING APPROPRIATIONS SCHEDULE
Unaudited Fiscal Year End 2015
Town of Foxborough

	FY 2015 Budget	Budget Supplement	Transfers	FYE 2015 Actual	FYE 2015 Variance
GENERAL GOVERNMENT:					
122 SELECTMEN					
Expenses	11,400	-	-	4,144	7,256
123 ADMINISTRATION					
Salaries	296,243	-	25,210	321,453	-
Expenses	62,100	-	-	53,013	9,087
125 AUDIT TOWN RECORDS	39,500	-	-	39,500	-
127 HUMAN RESOURCES					
Salaries	119,331	(35,000)	-	82,385	1,946
Expenses	22,700	-	-	18,973	3,727
130 FINANCE					
Salaries	784,938	(40,000)	-	724,186	20,752
Expenses	221,184	-	-	218,196	2,988
141 ADVISORY COMMITTEE					
Expenses	2,500	-	-	1,165	1,335
142 RESERVE FUND	75,000	-	(75,000)	-	-
151 LEGAL	150,000	-	51,397	199,486	1,911
156 GEOGRAPHIC SYSTEMS					
Expenses	14,044	-	-	10,129	3,915
161 TOWN CLERK					
Compensation	78,966	-	-	78,966	-
Salaries	48,024	-	-	46,793	1,231
Expenses	10,425	-	-	9,837	588
162 ELECTION & REGISTRATION					
Salaries	41,190	-	(700)	37,262	3,228
Expenses	15,175	-	700	15,802	73
171 CONSERVATION COMMISSION					
Salaries	59,877	-	-	59,877	-
Expenses	3,280	-	-	2,473	807
175 PLANNING BOARD					
Salaries	152,346	-	5,550	157,896	0
Expenses	47,950	-	(5,550)	36,383	6,017
176 APPEALS BOARD					
Expenses	2,900	-	-	467	2,433
192 MUNICIPAL BUILDING					
Salary	28,043	-	7,387	33,392	2,038
Expenses	86,500	-	25,000	107,803	3,697
195 TOWN BUILDINGS					
Expenses	25,000	-	-	25,000	-
TOTAL GENERAL GOVERNMENT	2,398,616	(75,000)	33,994	2,284,580	73,030

GENERAL FUND OPERATING APPROPRIATIONS SCHEDULE
Unaudited Fiscal Year End 2015
Town of Foxborough

	FY 2015 Budget	Budget Supplement	Transfers	FYE 2015 Actual	FYE 2015 Variance
PUBLIC SAFETY:					
210 POLICE					
Salaries	3,351,975	45,655	(112,025)	3,258,718	26,887
Expenses	304,990	5,017	52,025	353,076	8,956
Capital Outlay	75,000	-	32,000	107,000	-
220 FIRE					
Salaries	2,657,090	48,000	20,765	2,725,855	-
Expenses	294,725	-	(10,765)	275,396	8,564
Capital Outlay	35,500	-	-	35,403	97
230 CENTRAL DISPATCH					
Salaries	465,990	10,500	-	476,490	-
Expenses	16,550	-	-	12,145	4,405
235 JOINT PUBLIC SAFETY BUILDING					
Salaries	59,847	-	-	56,034	3,813
Expenses	188,001	-	-	188,001	-
Capital Outlay	5,600	-	-	5,505	95
241 INSPECTION					
Salaries	290,754	100,000	25,000	415,508	246
Expenses	11,880	-	-	10,674	1,206
292 ANIMAL CONTROL					
Salaries	49,832	-	-	49,832	-
Expenses	8,980	-	-	5,142	3,838
TOTAL PUBLIC SAFETY	7,816,714	209,172	7,000	7,974,778	58,107
EDUCATION:					
300 FOXBOROUGH PUBLIC SCHOOLS					
Salaries	26,323,282	-	(17,871)	26,104,588	200,824
Expenses	4,185,303	-	17,871	4,362,633	(159,459)
Total Foxborough Public Schools	30,508,585	-	-	30,467,221	41,364
390 SOUTHEASTERN REGIONAL	246,995	-	-	246,995	-
TOTAL EDUCATION	30,755,580	-	-	30,714,216	41,364
PUBLIC WORKS:					
410 HIGHWAY-TREE & PARK					
Salaries	1,229,581	16,836	-	1,192,689	53,728
Expenses	426,740	-	-	352,066	74,675
Capital Outlay	21,500	-	-	21,500	-
423 SNOW & ICE					
Salaries	33,500	-	-	256,154	(222,654)
Expenses	170,800	-	51,783	499,930	(277,346)
Capital Outlay	11,000	-	-	11,000	-
424 STREET LIGHTING	135,000	-	10,000	142,908	2,092
430 SOLID WASTE DISPOSAL					
Salaries	2,300	-	-	1,978	322
Expenses	35,900	-	-	33,165	2,735
433 SOLID WASTE COLLECTION	38,450	-	-	28,928	9,522
TOTAL PUBLIC WORKS	2,104,771	16,836	61,783	2,540,317	(356,927)

GENERAL FUND OPERATING APPROPRIATIONS SCHEDULE
Unaudited Fiscal Year End 2015
Town of Foxborough

	FY 2015 Budget	Budget Supplement	Transfers	FYE 2015 Actual	FYE 2015 Variance
HUMAN SERVICES:					
510 BOARD OF HEALTH					
Salaries	185,995	-	-	179,461	6,534
Expenses	7,750	-	-	6,945	805
520 HEALTH AGENCIES	37,068	-	-	37,068	0
541 COUNCIL ON AGING					
Salaries	337,168	-	-	331,340	5,828
Expenses	44,863	-	-	44,024	839
Capital Outlay	6,000	-	-	6,000	-
543 VETERANS					
Salaries	72,156	-	-	72,156	-
Expenses	129,425	75,000	7,000	211,425	-
TOTAL HUMAN SERVICES	820,425	75,000	7,000	888,420	14,005
CULTURE & RECREATION:					
610 LIBRARY					
Salaries	762,258	-	-	752,269	9,989
Expenses	300,050		-	300,050	-
Capital Outlay	3,000	-	-	3,000	-
630 RECREATION					
Salaries	42,937	-	-	42,937	-
Expenses	34,135	-	-	34,135	-
Capital Outlay	11,090	-	-	11,000	90
691 HISTORICAL COMMISSION					
Expenses	29,925	-	-	25,516	4,409
TOTAL CULTURE & RECREATION	1,183,395	-	-	1,168,907	14,488
DEBT SERVICE:					
710 DEBT - PRINCIPAL	2,105,000	-	-	2,105,000	-
751 DEBT - INTEREST	926,654	-	-	926,654	0
760 DEBT - ISSUE EXPENSE	25,000	-	-	13,262	11,738
TOTAL DEBT SERVICE	3,056,654	-	-	3,044,916	11,738
INSURANCE & OTHER:					
911 PENSIONS	3,028,356	8,994	(8,994)	3,028,356	-
913 WORKERS COMPENSATION	220,000	-	-	212,455	7,545
914 UNEMPLOYMENT COMPENSATION	100,000	-	-	92,100	7,900
915 GROUP HEALTH/LIFE INSURANCE	6,084,123	9,289	(131,783)	5,961,629	-
945 GENERAL INSURANCE	456,000	-	3,000	459,000	0
TOTAL INSURANCE & OTHER	9,888,479	18,283	(137,777)	9,753,540	15,445
TOTAL FUND 1 OPERATING BUDGETS	58,024,634	244,291	(28,000)	58,369,674	(128,749)

GENERAL FUND CAPITAL APPROPRIATIONS SCHEDULE
Unaudited Fiscal Year End 2015
Town of Foxborough

	FY 2015 Budget	Budget Supplement	Transfers	FYE 2015 Actual	FYE 2015 Variance
130 FINANCE / INFORMATION SYSTEMS					
Capital Improvements	71,150	-	-	71,150	-
171 CONSERVATION COMMISSION					
Capital Improvements	16,500	-	-	16,500	-
210 POLICE					
Capital Improvements	-	-	28,000	28,000	-
220 FIRE					
Capital Improvements	294,804	-	-	291,798	3,006
230 CENTRAL DISPATCH					
Capital Improvements	47,500	-	-	47,500	0
292 ANIMAL CONTROL					
Capital Improvements	32,334	-	-	30,920	1,414
300 FOXBOROUGH PUBLIC SCHOOLS					
Capital Improvements	565,688	-	-	546,632	19,056
410 HIGHWAY-TREE & PARK					
Capital Improvements	335,000	-	-	335,000	-
691 HISTORICAL COMMISSION					
Capital Improvements	175,000	-	-	175,000	-
TOTAL FUND 1 CAPITAL BUDGETS	1,537,976	-	28,000	1,542,500	23,476

WATER ENTERPRISE FUND APPROPRIATIONS SCHEDULE
Unaudited Fiscal Year End 2015
Town of Foxborough

	FY 2014 Continued Appropriation	FY 2015 Budget	Budget Supplement	Transfers	FY 2015 Expended	FY 2015 Continued Appropriation	FY 2015 Closed to Retained Earnings
450 WATER:							
Salaries		1,148,024	8,557		1,102,737	13,257	40,587
Expenses	66,257	1,252,660			1,251,004	20,115	47,799
Capital Outlay	1,819	-			1,819		-
Debt Service		1,113,113			1,112,965		148
CIP - Future Costs / Building Imprvmts.	1,540,793	(1,036,791)			315,030	188,972	-
CIP - Hill Street Water Tank Rehab		1,000,000	(310,000)		166	689,834	-
CIP - DPW Admin Building	-	600,000			564,721	35,279	-
CIP - Development Studies	20,824				-	20,824	-
CIP - Wells Reconditioning - Witch Pond	11,801				11,801		-
CIP - Wells Reconditioning - Oak St.	5,458				-	5,458	-
CIP - Water Main Replacement	87,053				-	87,053	-
CIP - System Imprv. - Other Bldg. Syst.	666,291	(500,000)			3,911	162,380	-
CIP - Recondition Equipment	22,335				87	22,248	-
CIP - Vehicle Replacement	2,732	25,000			26,567	1,165	-
CIP - Water System Improvements	1,613	1,000,000			1,613	1,000,000	-
CIP - Water Meters	180,809				147,673	33,135	-
	2,607,785	4,602,006	(301,443)	-	4,540,093	2,279,721	88,534
Indirect Costs - General Fund:		554,726			528,295		
Total	2,607,785	5,156,732	(301,443)	-	5,068,388	2,279,721	

SEWER ENTERPRISE FUND APPROPRIATIONS SCHEDULE
Unaudited Fiscal Year End 2015
Town of Foxborough

	FY 2014 Continued Appropriation	FY 2015 Budget	Budget Supplement	Transfers	FY 2015 Expended	FY 2015 Continued Appropriation	FY 2015 Closed to Retained Earnings
460 SEWER:							
Salaries		106,999	35,607		123,287	-	19,319
Expenses	76,074	854,750	-		914,079	1,362	15,383
Capital Outlay		-					-
Debt Service	125,000	93,885			93,885	125,000	0
Retained Earnings				(63,209)			(63,209)
CIP - Sewer System Imprvmts.	219,848				52,942	166,906	-
CIP - Mansfield Plant		100,000			6,098	93,902	-
CIP - Replacement Vehicle	1,766				1,766	-	-
	422,688	1,155,634	35,607	(63,209)	1,192,057	387,170	(28,507)
Indirect Costs - General Fund:		94,041			92,547		
Total	422,688	1,249,675	35,607	(63,209)	1,284,604	387,170	

TAX LEVY RECAP
FY 2014 vs. FY 2015

Town of Foxborough

	FY 2014	FY 2015	Change $	Change %
REVENUE USES:				
Appropriations	64,488,447	69,437,713	4,949,266	7.67%
State Assessments	1,899,904	1,775,259	(124,645)	-6.56%
Cherry Sheet Offsets	30,361	33,162	2,801	9.23%
Snow & Ice Deficit	327,227	372,387	45,160	13.80%
Prior Year Allowance for Abatements Deficit	26,822	-	(26,822)	-100.00%
Allowance for Abatements & Exemptions	563,615	556,999	(6,616)	-1.17%
Total Revenue to be Raised	67,336,376	72,175,520	4,839,144	7.19%
REVENUE SOURCES:				
NON-TAX REVENUE SOURCES:				
Cherry Sheet Receipts	10,350,753	10,309,296	(41,457)	-0.40%
Local Receipts	7,098,449	7,832,725	734,276	10.34%
Solid Waste Enterprise Fund	49,350	-	(49,350)	-100.00%
Water Enterprise Fund	5,254,217	6,704,249	1,450,032	27.60%
Sewer Enterprise Fund	1,200,512	1,362,462	161,950	13.49%
Total Enterprise Revenue	6,504,079	8,066,711	1,562,632	24.03%
Free Cash	2,381,358	2,957,945	576,587	24.21%
Available Funds	1,349,206	1,646,806	297,600	22.06%
Total Non-Tax Revenue Sources	27,683,845	30,813,483	3,129,638	11.30%
TAX LEVY REQUIRED	39,652,531	41,362,037	1,709,506	4.31%
TOTAL TAX & NON-TAX REVENUE	67,336,376	72,175,520	1,123,210	1.67%

SALARIES 2015

WAGES+OVERTIME+THIRD PARTY=GROSS

NAME	WAGES	OVERTIME	THIRD PARTY	GROSS
Abrahams, Karen	2,380.00			2,380.00
Abrams, Susan	120,863.52			120,863.52
Abreau, Julie	55,420.86			55,420.86
Achin, Collette	15,256.28			15,256.28
Adams, Philip			2,494.00	2,494.00
Ahern, William	9,539.55			9,539.55
Aker, Christopher			4,089.00	4,089.00
Alba, Mark			1,766.50	1,766.50
Albro, Donald	71,125.15			71,125.15
Albuit, Michael	50,336.00	287.52		50,623.52
Alden, Lisa	80,033.17			80,033.17
Aldrich, Pamela	24,575.79			24,575.79
Alfred, James			7,589.50	7,589.50
Allen, Samantha	14,943.20			14,943.20
Altmeyer, Paul	50.81			50.81
Ambrose, Corinne	7,102.40			7,102.40
Ambrosio, Daniel	34,618.06			34,618.06
Amiot, Mark			1,527.50	1,527.50
Anderson Sterling, Allyson	71,823.44			71,823.44
Anderson, Debbie	50,868.32	161.66		51,029.98
Anderson, Eli			204.00	204.00
Anderson, James			7,162.00	7,162.00
Anderson, Pamela	75,598.25			75,598.25
Anderson, Ryan			1,111.50	1,111.50
Anderson, Susan	9,075.83			9,075.83
Anderson, Tara	13,167.17			13,167.17
Andrews, Edward	4,943.98			4,943.98
Andrews, Gillian	8,703.61			8,703.61
Angelini, Christine	960.00			960.00
Annis, Breda	77,626.04			77,626.04
Anwar, Shabina	720.00			720.00
Apgar, Karen	112.50			112.50
Apgar, Katherine	542.40		2,386.36	2,928.76
Arcacha, Kelly	91,871.39			91,871.39
Archer, Joshua			6,151.50	6,151.50
Ares, John			12,759.50	12,759.50

Armando, Marsha	66,620.09			66,620.09
Armstrong, John			3,536.00	3,536.00
Armstrong, Peter			8,697.00	8,697.00
Arsenault, David			1,151.50	1,151.50
Arsenault, Neil	1,000.00			1,000.00
Arseneau, Leo			1,286.00	1,286.00
Aspray, Ronald	11,623.84			11,623.84
Aucoin, Elizabeth	75,207.63			75,207.63
Auld, Mark			1,650.50	1,650.50
Aurecchia, John	79,121.90			79,121.90
Austin, Scott	97,291.60	41,614.39	15,512.00	154,417.99
Azevedo, Francisco	80,404.03	12,503.54	40,456.00	133,363.57
Babbitt, Elizabeth	324.00			324.00
Babbitt, John	594.00		5,102.50	5,696.50
Bach, Nancy	57,376.00		884.00	58,260.00
Bagley, Catherine	5,333.72			5,333.72
Bagley, Steven	114,618.11		37,866.33	152,484.44
Bailey, Erik			3,811.50	3,811.50
Bailey, Susan	78,090.58			78,090.58
Bailey, Timothy	12,230.19	1,164.22	2,491.12	15,885.53
Bain, Eian	76,013.74			76,013.74
Baker, Abigail	58,336.57			58,336.57
Baker, Christopher			1,274.50	1,274.50
Balestra, Michael			884.00	884.00
Ball, Richard			5,401.50	5,401.50
Ballard, Samantha	16,471.44			16,471.44
Ballou, Robert	425.00			425.00
Ballou, Shawn	3,302.00			3,302.00
Banks, Christine	67,078.16			67,078.16
Barbieri, Paula	7,455.52			7,455.52
Barnes, Linda	4,526.64			4,526.64
Barrett, Colleen	78,409.96			78,409.96
Barrett, James			416.00	416.00
Barrett-Habicht, Rachel	25,425.99			25,425.99
Barry, Paul			1,995.00	1,995.00
Bartakke, Michelle	46,810.40			46,810.40
Bartolini, Pamela	57,065.86			57,065.86
Baum, Scott	78,369.19			78,369.19
Bayuk, Elizabeth	41,207.04			41,207.04
Bayuk, Jordan	195.00			195.00

Bazilchuk, J	29,102.01			29,102.01
Beane, Elisabeth	85,190.58			85,190.58
Beane, Steven	18,189.48			18,189.48
Bearce, Michael			416.00	416.00
Beckenstein, Brian	85,086.97			85,086.97
Beckwith, Jeffrey			4,985.00	4,985.00
Behling, Nancy	70,946.44			70,946.44
Belham, Paul	25,669.23	8,942.04	6,912.50	41,523.77
Bell-Harney, Kathleen	68,026.90	1,411.02		69,437.92
Benisty, Edith	7,673.69			7,673.69
Benjamin, Brian	46,250.10	784.80	2,478.42	49,513.32
Bennett, Adam	3,508.00			3,508.00
Bennett, Kenneth			7,229.50	7,229.50
Bennett, Meredith	26.25			26.25
Bennett, Wayne			376.00	376.00
Benton, Scott			7,382.00	7,382.00
Berard, Paul			8,914.00	8,914.00
Berdos, Amy	135,693.84			135,693.84
Berg, Erick	1,667.43		7,405.75	9,073.18
Berit, Matthew	1,612.50			1,612.50
Berkowitz, Kenneth			10,652.50	10,652.50
Bernard, Mary	111,428.67			111,428.67
Bernstein, Anne	26,582.86			26,582.86
Berube, Richard			572.00	572.00
Betts, Donald	120.22			120.22
Bielski, Jovan			1,281.00	1,281.00
Binkiwitz, Betty	29,527.01			29,527.01
Birch, Lee	40,797.21			40,797.21
Bishop, Kelly	53,546.44			53,546.44
Blais, Corey			423.00	423.00
Blanchard, Suzanne	75,359.41			75,359.41
Blenkhorn, Tammy	7,427.61			7,427.61
Bloom, Davida	78,631.80			78,631.80
Boette, Dorothy	112.50			112.50
Boette, Robert	112.50			112.50
Bohane, Daniel			2,864.00	2,864.00
Bohnenberger, Mark	72,089.60	14,296.04	15,041.50	101,427.14
Bolden, Carla	240.00			240.00
Boldy, Todd			376.00	376.00
Bombardier, Joseph			3,803.50	3,803.50

Bonin, Emelie	720.00			720.00
Bonneau, Jeanne	1,000.00			1,000.00
Bonney, John			4,583.00	4,583.00
Booher, Michael			831.00	831.00
Boomhower, Robert			20,784.00	20,784.00
Bordieri, Joseph	62,648.90	11,418.16		74,067.06
Bordieri, Melissa	15,832.50			15,832.50
Bordieri, Michael	5,256.00			5,256.00
Borges, Karen	75,425.51			75,425.51
Bossart, Jeffrey			376.00	376.00
Boultenhouse, William			4,792.00	4,792.00
Bourget, Gregory			376.00	376.00
Bradley, Joan	45,704.62			45,704.62
Bradley, Judith	46,645.43			46,645.43
Brady, Anne	25,877.62			25,877.62
Brady, Kathleen	531.50			531.50
Brady, Kevin			3,602.50	3,602.50
Brady, Margaret	61.88			61.88
Brawley, Maureen	73,449.20			73,449.20
Breen, Rosanne	79,569.19			79,569.19
Brennan, Hope	17,620.12			17,620.12
Brennan, Jeffrey	710.72			710.72
Brockway, Catherine	46,185.84	944.40		47,130.24
Brooks, Katherine	59,800.68			59,800.68
Brotherton, Michael	25,500.48			25,500.48
Brousseau, Brian			376.00	376.00
Brown, Caitlin	76,917.26			76,917.26
Brown, Cynthia	14,947.56			14,947.56
Brown, Josiah			1,927.00	1,927.00
Brown, Kevin			446.50	446.50
Brown, Margaret	2,745.00			2,745.00
Brown, Nancy	6,698.60			6,698.60
Bryant, Sara	83,809.43			83,809.43
Buckland, Mary	37,059.20	383.64		37,442.84
Buckley, Nancy	50,769.22			50,769.22
Buckley, Shawn	73,532.60	33,553.72	44,294.00	151,380.32
Buckley, Thomas	88,490.88	13,977.68	13,752.20	116,220.76
Budge, David	80,076.69			80,076.69
Bulger, Shirley	1,000.00			1,000.00
Bulger, William			752.00	752.00

Burchill, Robert			416.00	416.00
Burgess, Edward		498.54		498.54
Burgess, William			376.00	376.00
Burgio, Stephen			2,441.00	2,441.00
Burke, Ellen	32,521.50			32,521.50
Burke, Kyung-Mee	5,290.21			5,290.21
Burns, Teresa	24,326.09			24,326.09
Burrill-Murray, Karen	29,835.89			29,835.89
Burrows, Rosemary	28,677.01			28,677.01
Burrows, Susan	83,869.63			83,869.63
Burton, George			1,347.50	1,347.50
Burtt, Linda	1,204.26			1,204.26
Burtt-Henderson, Patrick			3,796.50	3,796.50
Bussey, Jonathan			832.00	832.00
Butler, Arlene	12,002.81		56.32	12,059.13
Butt, Randy	1,518.75			1,518.75
Butterworth, Pamela	112.50			112.50
Byrnes, Adam	59,308.13	3,591.28	5,390.50	68,289.91
Byrnes, Sarah	57,841.55			57,841.55
Caffin, James	64,045.56	13,269.38		77,314.94
Cahill, Evelyn	18,883.57			18,883.57
Cahill, Timothy			16,427.00	16,427.00
Calabrese, Rachel	29,946.70			29,946.70
Callahan, James	94,330.93			94,330.93
Callahan, Leah	1,743.70			1,743.70
Callahan, Nicole	5,129.60			5,129.60
Callery, Rachel	3,198.00			3,198.00
Cameron, Linda	87,240.47			87,240.47
Campbell, Aiden	3,737.69			3,737.69
Campbell, Jaclyn	1,824.37			1,824.37
Campbell, Owen	3,023.35			3,023.35
Campbell, Scott	35,168.87			35,168.87
Campellone, Alicia	71,402.93			71,402.93
Campilio, Christopher			735.00	735.00
Campilio, Jeffrey			752.00	752.00
Canfield, Laura	8,300.00			8,300.00
Canfield, Madeline	100.00			100.00
Cannata, James	67,346.00	8,783.70	28,834.50	104,964.20
Capone, Lorraine	74,860.10			74,860.10
Caputo, Charles			5,077.50	5,077.50

Cardullo, Leah	71,697.14			71,697.14
Carew, Jenna			2,254.50	2,254.50
Carkin, Deborah	4,749.03			4,749.03
Carle, Susan	99,974.02			99,974.02
Carlson, Carolyn	85,528.29			85,528.29
Carlton, Lauren	78,672.87			78,672.87
Carneiro, Antonio			1,568.00	1,568.00
Carpenter, Kent	179.51			179.51
Carr, Michael			1,039.50	1,039.50
Carroll, Jonathan			8,276.00	8,276.00
Carroll, Matthew	84,726.09			84,726.09
Carter, Brian			940.00	940.00
Carter, Corrina			1,200.00	1,200.00
Carter, Paul			1,698.50	1,698.50
Carter, Peter			3,639.50	3,639.50
Carter, Terri	326.25			326.25
Cartier, Rene	1,000.00			1,000.00
Casbarra, Dean			462.00	462.00
Casbarra, William	101,742.40		5,483.92	107,226.32
Casilli, Dianne	94,630.99			94,630.99
Cassidy, Derick			4,143.00	4,143.00
Cavalier, Judi	3,565.00			3,565.00
Cavalieri, William			2,549.75	2,549.75
Cavanaugh, Karen	12,200.80			12,200.80
Cedorchuk, Mark	98,040.21			98,040.21
Cerce, Chad			1,359.00	1,359.00
Chamberlin, John	100,900.50	47,966.16	10,632.00	159,498.66
Champlin, Jeremy	82,169.75			82,169.75
Chandler, John			517.00	517.00
Chandler, Richard	21.60			21.60
Chandler, Sharon			19,409.50	19,409.50
Chapman, Craig			5,595.00	5,595.00
Charpentier, Paul	101,701.08			101,701.08
Charron, Stacie	75,810.48			75,810.48
Cheever, Heather			1,240.00	1,240.00
Cherella, Brian			10,213.00	10,213.00
Childs, Ann	1,000.00			1,000.00
Chipman, Kristen			792.00	792.00
Chisholm, Michael			1,393.50	1,393.50
Chmielinski, Karen	81,184.87			81,184.87

Choiniere, Joseph			10,263.00	10,263.00
Church, Danny			376.00	376.00
Cirillo, Jerry	118,673.60			118,673.60
Civitarese, Sean-Eric	19,142.48			19,142.48
Clark, Caroline	52,320.01	45.03		52,365.04
Clark, Kenneth			898.50	898.50
Clark, Victoria	731.25			731.25
Clark, William	654.00			654.00
Claypoole, Tracy	3,095.59			3,095.59
Clements, Courtney	73,840.41			73,840.41
Clifford, Pauline	83,243.20			83,243.20
Clough, Julie	83,549.87			83,549.87
Cobb, Mark	931.16			931.16
Cochrane, Deborah	54,653.42			54,653.42
Cohen, Robert	85.00			85.00
Coleman, Christopher			1,410.00	1,410.00
Coliflores, Jonathan			11,554.50	11,554.50
Coliflores, Kristen	73,577.10			73,577.10
Colligan, Henry			910.00	910.00
Collins, Danna	90,727.10			90,727.10
Collins, Riley	60.00			60.00
Collins, Susan	25,148.40			25,148.40
Collins, Valesay	62,126.97	1,910.14	2,430.00	66,467.11
Colpritt, Linwood	52,113.76	9,960.23		62,073.99
Colvin, Kelly			20,723.25	20,723.25
Colwell, Suzanne	8,933.45			8,933.45
Comeau, Amy	17,489.48			17,489.48
Comeau, Ryan	3,535.50			3,535.50
Conforti, David			4,469.50	4,469.50
Conley, Matthew			376.00	376.00
Conlon, Joseph			792.00	792.00
Connolly, Justin			792.00	792.00
Connolly, Paul			376.00	376.00
Connor, Rachel	5,533.00			5,533.00
Connor, Thomas			184.00	184.00
Cook, Brian	42,994.24	1,075.73	2,991.55	47,061.52
Cook, Matthew			376.00	376.00
Cook, Timothy			7,203.50	7,203.50
Cooke, William	4,258.35			4,258.35
Copithorne, Mark			376.00	376.00

Cordone, Rachel	68,842.34			68,842.34
Corey, Melissa	1,963.73			1,963.73
Corliss, Kevin	55,570.40	2,835.85		58,406.25
Corrigan, Catherine	3,581.98			3,581.98
Costa, Jessica	13,261.35			13,261.35
Costa, Joan	1,106.11			1,106.11
Cota, Bryan			832.00	832.00
Cotter, Daniel			20,294.00	20,294.00
Cotter, Timothy	63,941.12	16,608.98	20,836.40	101,386.50
Coughlin, Richard			1,488.00	1,488.00
Coupe, William			3,415.50	3,415.50
Couroupacis, John	69,048.28	20,768.19	23,955.25	113,771.72
Coven, Benjamin			336.00	336.00
Craig, Jared	4,087.00			4,087.00
Crawford, Michael			423.00	423.00
Creeden, Cynthia	208.00			208.00
Crehan, Brian	4,808.93	71.78		4,880.71
Crehan, Mark	98,569.91			98,569.91
Creighton, Kristopher			2,582.50	2,582.50
Crichton, Kathy	43,291.48			43,291.48
Crickard, Walter			2,722.00	2,722.00
Crocker, Christopher	560.00			560.00
Cronin, Jennifer	80,695.60			80,695.60
Cronin, Ryan	4,251.00			4,251.00
Crosman, Lawrence			4,180.00	4,180.00
Cuddihy, Joseph			1,962.25	1,962.25
Cuddy, Michael			1,160.00	1,160.00
Cullen, Brian			376.00	376.00
Cullen, David			416.00	416.00
Cullen, Lindsey	2,990.95			2,990.95
Cummings, Alan	63,898.42	1,450.23	20,611.00	85,959.65
Curley, Peter			4,578.00	4,578.00
Curran, Nancy	64,997.16			64,997.16
Curran, Robert			2,752.00	2,752.00
Curtis, Jane	97.50			97.50
Curtis, Richard			1,250.00	1,250.00
Cusack, Joseph	11,633.00			11,633.00
Cutler, Robert	80,905.76			80,905.76
Cutter, Christopher			10,592.00	10,592.00
Dahlgren, Judith	22,219.78			22,219.78

Daigle, Stephen			3,383.00	3,383.00
Dailey, Patrick			1,694.00	1,694.00
Daley, Peter			1,128.00	1,128.00
Damiani, Janet	3,420.00			3,420.00
Damish, Daniel	85,446.63			85,446.63
Daniels, Corrinne	25,690.12			25,690.12
Daniels, Timothy	63,166.38	22,297.96	821.48	86,285.82
Dasilva, Diego			1,363.00	1,363.00
Dauphinee, Diane	31,116.40			31,116.40
David, Neal			408.00	408.00
Davine, Jon			1,128.00	1,128.00
Davis Lonergan, Marla	53,715.54			53,715.54
Davis, Christopher			376.00	376.00
Davis, Karen	3,586.40			3,586.40
Davis, Mary	30,329.01			30,329.01
Davis, Vernard	22,711.12			22,711.12
Dawes, David			208.00	208.00
Dean, Jeffrey			792.00	792.00
Deely, Kathleen	35,667.07			35,667.07
Defazio, Anthony	57,337.37	14,473.66	156.84	71,967.87
Deforest, Erica	4,044.37			4,044.37
Degnim, Thomas			1,992.00	1,992.00
Dehestani, Steven			6,439.00	6,439.00
Delaney, Barbara	80,993.29			80,993.29
Deluca, Darleen	49,646.96			49,646.96
Deluca, Thomas	2,000.00			2,000.00
Demello, George	1,280.00			1,280.00
Dendunnen, Anne	75,979.24			75,979.24
Denekamp, Mark	37,993.91	1,698.07	3,176.61	42,868.59
Denneno, Peter			752.00	752.00
Denyse, Pamela	6,699.30			6,699.30
DeOliveira, Christine	5,242.26			5,242.26
D'Errico, Kristen	81,014.43			81,014.43
Deschene, Elizabeth	62,210.44			62,210.44
Desrochers, Brigid	69,135.90			69,135.90
Destefano, David	480.00			480.00
DeVellis, Brian	3,115.29			3,115.29
DeVellis, Danielle	4,045.51			4,045.51
Devens, Wayne	39,323.04	1,965.48	3,347.38	44,635.90
Devine, James			3,564.50	3,564.50

Devine, Lisa			408.00	408.00
Dibona, Ralph	76,559.98			76,559.98
Dicenso, Amanda	8,721.61			8,721.61
Dickerman, Greg			24,387.00	24,387.00
Dietzel, Karen	1,630.00			1,630.00
Dillon, Michael			3,551.50	3,551.50
Dindy, Rachel	4,847.87			4,847.87
Dion, Scott			5,176.00	5,176.00
Dion, Thomas			3,762.00	3,762.00
Dirosa, Michael			1,274.00	1,274.00
Doherty, Joanne	30,192.01			30,192.01
Doherty, Stephen	46,407.30			46,407.30
Doherty, Susan	1,689.43			1,689.43
Donaghey, Stephen	53,680.19	4,088.96		57,769.15
Donahue, Genevieve	73,017.87			73,017.87
Donaway, Lucas	10,053.20			10,053.20
Donlon, Patricia	16,037.34			16,037.34
Donnelly, Stephanie	33,687.44			33,687.44
D'Onofrio, Louise	7,855.00			7,855.00
Donoghue, Brian			1,354.50	1,354.50
Donoghue, James	270.00			270.00
Donovan, Brian	9,287.25	833.25		10,120.50
Donovan, Christian			416.00	416.00
Donovan, Denis			1,544.00	1,544.00
Donovan, John			376.00	376.00
Donovan, Kayla	513.00			513.00
Doolan, Lynne	14,542.01			14,542.01
Doolan, Michael	55,900.31	18,259.84	737.40	74,897.55
Dooley, Arthur	3,470.00			3,470.00
D'Orsi, Zachary	46,513.23			46,513.23
Dow, Colleen	1,132.50			1,132.50
Dowgos, Raymond	44,061.74	9,278.86	119.16	53,459.76
Downs, Lisa	13,601.22			13,601.22
Doyle, Christine	48,077.20			48,077.20
Doyle, Michael			2,064.00	2,064.00
Doyon, Robert			2,033.00	2,033.00
Dragonetti, Robyn	61,147.60			61,147.60
Drake, Thomas	34,102.02			34,102.02
Drayton, Lucas	79,815.21	69,242.31	36,201.50	185,259.02
Driscoll, Donna	57,776.00		17,816.00	75,592.00

Drummond, Jillian	19,048.68			19,048.68
Duffey, Melissa	24,243.39			24,243.39
Duffy, Janice	4,485.90			4,485.90
Dugan, Karen	27,087.01	1,080.03		28,167.04
Duggan, Sean			416.00	416.00
Duncan, Paige	5,368.16			5,368.16
Dundon, Michael	260.00			260.00
Dunn, Tara	65,995.89			65,995.89
Dupras, Christine	69,243.23			69,243.23
Duquette, Kevin	36,105.15			36,105.15
Durette, Robert			423.00	423.00
Dustin, Jean	13,752.40			13,752.40
Duvarney, Christopher			446.50	446.50
Dykstra, Pamela	37.62			37.62
Eaton, Steven			416.00	416.00
Eberle, David			2,878.00	2,878.00
Edelstein Dodds, Christine	8,049.69			8,049.69
Einsel, Sandra	127,744.90			127,744.90
Eisele, Devin			940.00	940.00
Eisele, Garin			2,321.00	2,321.00
Eisenhauer, Michael	41,292.14			41,292.14
Ekstrom, Elizabeth	108.75			108.75
Eldridge, Myles	76,454.70			76,454.70
Ellender, Joshua			1,436.00	1,436.00
Elliott, Phillip	50,906.13	3,944.33	413.31	55,263.77
Ellsworth, Michael			376.00	376.00
Elmes, Stephen			416.00	416.00
Erhard, Thomas	2,087.50			2,087.50
Erskine, Janelle	79,356.54			79,356.54
Evans, Barbara	4,030.81			4,030.81
Evans, Patricia	2,685.20			2,685.20
Everson, Phyllis	519.96			519.96
Eykel, Glen			10,049.00	10,049.00
Fagan, Ruth	4,212.50			4,212.50
Fahey, James	63,546.00	1,393.14	3,443.50	68,382.64
Fahey, Joseph			4,246.50	4,246.50
Falcione, Kimberly	833.58			833.58
Fantasia, Sarah			376.00	376.00
Farmer, John	12,603.46			12,603.46
Farmer, Paul	70,752.77	10,391.87	36,253.19	117,397.83

Farrell, Anne	89,463.38			89,463.38
Farrell, Ellen	52.96			52.96
Farrow, Shalini	77,986.92			77,986.92
Fay, David	1,535.00			1,535.00
Fay, Matthew	600.00			600.00
Fay, Meghan	150.00			150.00
Fay, Michelle	594.00			594.00
Fay, Wendy	37,601.51			37,601.51
Feeney, Paula	375.00			375.00
Feeney, William	275.00			275.00
Feldman, Kathie	11,695.00			11,695.00
Fellows, Jennifer	84,590.58			84,590.58
Ferbert, Scott	99,474.77			99,474.77
Ferencik, Meghan	11,532.99			11,532.99
Ferguson, Kimberly	2,243.35			2,243.35
Fierri, Mark	22,374.83			22,374.83
Findlen, Helena			10,131.00	10,131.00
Findlen, Michael			4,750.75	4,750.75
Fiorio, Paul			5,599.00	5,599.00
Fitzgerald, Kenneth	38,408.00	9,905.55	17,050.50	65,364.05
Fitzgerald, Mary	260.00			260.00
Fitzgerald, Michael			584.00	584.00
Fitzpatrick, William	48,674.91	36,972.68	41,779.63	127,427.22
Flaherty, James	5,954.00			5,954.00
Flaherty, Linda	22,027.59			22,027.59
Flaherty, Michael			408.00	408.00
Flaherty, Richard			3,097.50	3,097.50
Flaherty, Scott			4,492.50	4,492.50
Flanagan, Dina	2,587.50			2,587.50
Flanagan, Ryan			3,533.00	3,533.00
Fleck, Riley	2,878.60			2,878.60
Fleming, Vera	9,027.76			9,027.76
Fletcher, Dennis	57,893.38			57,893.38
Fletcher, Donna	276.75			276.75
Fletcher, Thomas	339.85			339.85
Flynn McCarthy, Erin	81,070.69			81,070.69
Flynn, Kelly	5,608.63			5,608.63
Flynn, Kevin	3,005.25	116.25		3,121.50
Flynn, Marilyn	3,269.44			3,269.44
Foley, Annemarie	25,530.20			25,530.20

Foley, Brian	10,636.77	2,281.51	2,875.50	15,793.78
Foley, Claire	2,774.67			2,774.67
Foley, Connor	5,712.00	72.00		5,784.00
Foley, Denise	25,669.95			25,669.95
Foley, Erin	1,711.35			1,711.35
Foley, Marie	81,610.90			81,610.90
Fontes, Kevin			411.25	411.25
Ford, Daniel			2,744.00	2,744.00
Forrest, Susan	88,818.07			88,818.07
Forsythe, Robert			12,363.50	12,363.50
Foscaldo, David	81,794.00	20,439.58	42,317.00	144,550.58
Foster, Lesleyann	9,154.00			9,154.00
Fowler, Jeremiah			564.00	564.00
Fox, Kaitlyn	890.38			890.38
Fox, Marguerite	22,727.48			22,727.48
Franchino, Joseph	5,538.00			5,538.00
Francis, Stephen			10,177.00	10,177.00
Franklin, Tammy	34,278.35			34,278.35
Franzen, Jennifer	78,258.43			78,258.43
Frazier, Kerryn	95,309.44			95,309.44
Frazier, William			1,702.00	1,702.00
Freedman, Jodi	48,605.35			48,605.35
Freeman, Claire	1,230.00			1,230.00
French, Stacie	11,860.00			11,860.00
Fulkerson-Keszycki, Renae	78,307.75			78,307.75
Fuller, April	84,610.97			84,610.97
Fuller, Edna	69,389.15			69,389.15
Fuller, Jennifer	11,279.15			11,279.15
Fuoco, Kevin			8,520.00	8,520.00
Galanti, Diane	73,050.89			73,050.89
Gale, Lauren	5,483.89			5,483.89
Gallagher, Charles	64,618.00	8,860.97	40,626.50	114,105.47
Gallagher, Christopher	100,769.43	9,885.57		110,655.00
Gallagher, Elaine	57,691.09			57,691.09
Gallerani, Scott			3,240.00	3,240.00
Garcia-Troche, Santiago	15,740.82			15,740.82
Gaudette, Jean	21,497.70			21,497.70
Gavin, Edward			9,565.50	9,565.50
Gavin, Joseph	1,000.00			1,000.00
Geffers, Holly	71,856.69			71,856.69

Gemba, Barbara	81,395.67			81,395.67
Genovese, James	6,137.00			6,137.00
Gentile, Andrew	79,791.99			79,791.99
George, Alton	4,433.00			4,433.00
Gerardi, Kristen	77,576.89			77,576.89
Germain, Lynne	89,718.71			89,718.71
Gerraughty, Michael	49,899.20	3,046.75		52,945.95
Giardino, Daniel			2,105.00	2,105.00
Giardino, Deborah	79,074.40			79,074.40
Gibbs, Jonathan	82,951.78			82,951.78
Gilboy, Michael			616.00	616.00
Gill, Gregory	68,545.62	8,111.45	21,619.10	98,276.17
Gill, Thomas	88,428.31			88,428.31
Gilreath, James	3,058.76			3,058.76
Giovanella, Mark			9,319.00	9,319.00
Glass, Melissa	36,830.85			36,830.85
Godin, Paul	1,000.00			1,000.00
Godwin, Daniel			489.00	489.00
Goggin, John			416.00	416.00
Goldberg, Justin			376.00	376.00
Golden, Timothy	63,585.42			63,585.42
Goncalves, Dionisio	15,116.52			15,116.52
Good, Gary	52,260.33	1,396.46	1,239.59	54,896.38
Goodman, Lauren	72,104.67			72,104.67
Goodwin, Cherie	1,150.91			1,150.91
Goodwin, Donna	30,478.39			30,478.39
Goodwin, Janey	40,026.72			40,026.72
Goodwin, Joan	1,373.44			1,373.44
Gookin, Paul	830.25			830.25
Gorham, Bobby			416.00	416.00
Gorham, Jamie	2,917.37			2,917.37
Gorham, Patricia	5,540.30			5,540.30
Gottwald, Edward-John	3,759.69			3,759.69
Gould, Scott			376.00	376.00
Gove, David			376.00	376.00
Gover, Claudine	40,641.66	242.89		40,884.55
Goyette, Marc			1,625.50	1,625.50
Grace, James			6,111.00	6,111.00
Grace, Michael	97,644.53	55,743.76	17,099.00	170,487.29
Gracia, Janet	70,740.44			70,740.44

Grady, Annette	33,481.57			33,481.57
Grady, Daniel	58,716.32			58,716.32
Graney, Stephen			8,163.50	8,163.50
Grant, Abigail	58,890.64			58,890.64
Grant, Debra	89,615.17			89,615.17
Grant, Julie	85,696.32			85,696.32
Gravit, Adam	77,907.92			77,907.92
Gray, Diana	43,225.02			43,225.02
Gray, Emily	956.25			956.25
Gray, Farrah			376.00	376.00
Gray, Jennifer	81,144.07			81,144.07
Gray, Kathleen	72,583.70			72,583.70
Gray, Norman			2,538.00	2,538.00
Grazioso, John M.			1,192.00	1,192.00
Grazioso, John P.			416.00	416.00
Greeley, Rita	89,835.52			89,835.52
Green, Valerie	50,104.00			50,104.00
Greene, Mildred	1,000.00			1,000.00
Greenleaf, Jennifer	57,766.75			57,766.75
Greenleaf, Robert	375.00			375.00
Greenstine, Julia	83,274.99			83,274.99
Grenier, James	79,020.15	35,727.62	47,828.25	162,576.02
Griffin, Christopher			336.00	336.00
Griffin, Danielle	375.00			375.00
Griffin, David	90,769.13			90,769.13
Griffin, Haley	382.50			382.50
Grimes, Donald			376.00	376.00
Grinnell, Kelly	39,295.76			39,295.76
Grover, Richard			5,855.00	5,855.00
Guerino, Mary	62,185.43			62,185.43
Guerrini, Alec	1,193.85			1,193.85
Gulla, Nicholas			376.00	376.00
Guzowski, Edward			4,520.00	4,520.00
Hache, Michael			423.00	423.00
Hack, Terence			3,759.50	3,759.50
Haddigan Jr., John	46,241.60	828.40		47,070.00
Haehnel, Jennifer	2,256.98			2,256.98
Hagarty, Edward	82,397.59			82,397.59
Hall, Christopher	52,713.96	8,548.80		61,262.76
Hallberg, Kira	506.85			506.85

Hallgren, Wayne	1,119.28			1,119.28
Halloway, David			2,477.00	2,477.00
Hamilton, Colleen	80.00			80.00
Hamilton, Jr., Steven S.			1,352.50	1,352.50
Hamilton, Steven S.			416.00	416.00
Hamlin, Stephen			6,231.75	6,231.75
Haney, Julia	85,939.03			85,939.03
Hanlon, Timothy			1,262.50	1,262.50
Hannon, John	123,158.90	8,358.95	71,725.32	203,243.17
Hannon, Patrick			13,152.50	13,152.50
Hardy, Roger			6,088.00	6,088.00
Harkins, Brian			367.50	367.50
Harring, Patrick	300.00			300.00
Harrington, Derek			898.50	898.50
Harrington, Kevin			7,639.00	7,639.00
Harrison, Robert			1,574.50	1,574.50
Harvey, Tatum	3,445.10			3,445.10
Harvey, Veronica	47,496.52	56.12		47,552.64
Haskell, Allan	122,699.28	353.33	35,455.89	158,508.50
Hatfield, Roger	137,442.81		40,499.78	177,942.59
Hathaway, Kathleen	54,126.06			54,126.06
Hayes, Mary	90,605.78			90,605.78
Haynes, Janet	112.50			112.50
Haynes, Robert			1,812.50	1,812.50
Hazeldine, James			3,335.00	3,335.00
Headd, James	63,260.60	16,384.60	19,880.00	99,525.20
Headd, Timothy			41,969.63	41,969.63
Healy, David	93,861.18	31,444.89	26,558.86	151,864.93
Healy, Ryan			775.50	775.50
Healy-Botelho, Erin	87,421.31			87,421.31
Hebert, John	69,783.60	38,848.05	26,738.25	135,369.90
Heiberger, Maureen	79,475.21			79,475.21
Heinricher, Joseph	112,246.69			112,246.69
Henderson, Edward			2,151.00	2,151.00
Henriquez, Alfred	4,290.00			4,290.00
Henry, Melissa	82,901.50			82,901.50
Herman, Ann	32,079.02	895.16		32,974.18
Herman, Marlene			1,175.00	1,175.00
Herrick, Mitchell			987.00	987.00
Herrmann, Sandra	29,548.80			29,548.80

Hertel, Judith	108.75			108.75
Hickey, Brittany	22,761.73			22,761.73
Hickey, Jake	2,882.85			2,882.85
Hickey, Marcia	27,040.01			27,040.01
Higgins, Adam	77,060.59	17,703.25	39,497.18	134,261.02
Higgins, Korey	4,383.44			4,383.44
Hill, Roger	134,854.24	16,962.75		151,816.99
Hoag, Kerry	75,663.25			75,663.25
Hobel, Gary	140.00			140.00
Hodson, Keith			4,794.00	4,794.00
Hodson, Scott	67,294.00	16,662.90	14,917.00	98,873.90
Hoff, Carl			5,441.00	5,441.00
Hoffman, Patrick	61,398.11	19,901.87	5,075.00	86,374.98
Hogan, Paul			587.00	587.00
Hollis, Karen	4,677.54			4,677.54
Holske, Kristine	43,523.52	143.70		43,667.22
Holst, Robert			18,772.50	18,772.50
Holt, David			870.00	870.00
Hood, Tammy	24,955.48			24,955.48
Horne, Beverly	1,164.08			1,164.08
Horne, Daniel	57,269.49	7,866.02		65,135.51
Hornung, Celeste	71,227.84			71,227.84
Horta, Carol	84,814.82			84,814.82
Houde, Joseph			2,366.00	2,366.00
Howden, Kirsten	71,605.42			71,605.42
Howe, Jennifer	83,736.56			83,736.56
Howell, Benjamin	260.00		130.00	390.00
Howie, Michael			897.00	897.00
Hoyt, Joanne	22,650.53			22,650.53
Humenuk, Brian			1,624.00	1,624.00
Hurley, Eileen	53,985.62	3,303.08		57,288.70
Hurley, James			416.00	416.00
Hynes, Stephen	46,035.13	1,853.69	2,652.01	50,540.83
Hyre, Aaron	119,991.98			119,991.98
Illsley, David	37,890.49	1,165.44	1,656.08	40,712.01
Imbault, Vallery	5,605.00			5,605.00
Infante, Timothy			587.50	587.50
Isabel, Sheanna			907.50	907.50
Isaksen, Laura	86,934.89			86,934.89
Ivatts, William	4,960.00			4,960.00

Jackson, Justin			376.00	376.00
Jacobson, Brian	40,639.51	8,154.33		48,793.84
Jacques, Beau			376.00	376.00
Jakes, Daniel	84.38			84.38
James, Darrin	71,622.29			71,622.29
Jamieson, Rachel	7,636.00			7,636.00
Jardim, Jorge	50,781.75	1,832.25	2,168.15	54,782.15
Jarvis, Debra	49,585.48	350.37		49,935.85
Jenkins, Din			4,208.00	4,208.00
Jenks, David W.			2,745.00	2,745.00
Jenks, David K.			703.50	703.50
Johansmeyer, Timothy	15,491.97			15,491.97
Johns, Christopher	1,040.00			1,040.00
Johns, Janis	28,441.22			28,441.22
Johns, Michael	72,184.80			72,184.80
Johnson, Allison	63,629.98			63,629.98
Johnson, Brenden	104.00			104.00
Johnson, Catherine	68,829.93			68,829.93
Johnson, Donna	61,739.60	1,211.52		62,951.12
Johnson, Scott			3,008.00	3,008.00
Johnston, Christine	13,471.51			13,471.51
Johnston, Michael	15,173.90			15,173.90
Jondro, Patricia	8,356.95			8,356.95
Jones, Andrea	83,675.97			83,675.97
Jones, Craig			3,023.00	3,023.00
Jones, Michael			4,849.00	4,849.00
Jordan, Gabriela	40,177.52			40,177.52
Joseph, Kathleen	81,744.01			81,744.01
Joubert, Theodore			940.00	940.00
Juergens, Roy			752.00	752.00
Julio, Lindsay	2,076.88			2,076.88
Julius, Carmela	108.75			108.75
Kackloudis, Judith	26,063.59			26,063.59
Kaeser, Todd	88,297.58			88,297.58
Kahn-Arcangeli, Annette	86,210.58			86,210.58
Kanadanian, Koren			1,159.50	1,159.50
Kandula, Sarah	3,699.84			3,699.84
Kane, Celeste	31,598.36			31,598.36
Karalekas, Cynthia	89,277.69			89,277.69
Karevicius, Vytautas	1,950.00			1,950.00

Katseroubas, Ellen	26,727.62			26,727.62
Keane, Kathleen	13,815.00			13,815.00
Kearney, Cameron	22,903.46			22,903.46
Keating, Anne	28,624.51			28,624.51
Keegan, William	178,836.88			178,836.88
Keen, Jason			910.00	910.00
Kehoe, David			2,531.00	2,531.00
Kelleher, Keith			1,326.00	1,326.00
Kelleher, Michael	94,119.00	10,956.58	13,020.00	118,095.58
Keller, Katherine	621.30			621.30
Keller, Kileigh	4,029.59			4,029.59
Kelley, Andrew			1,110.00	1,110.00
Kelley, Barbara	45,444.80	425.04		45,869.84
Kelley, Brian			376.00	376.00
Kelley, Jason			875.00	875.00
Kelley, Patrick			376.00	376.00
Kelley, William	7,083.30			7,083.30
Kelly, Brian			564.00	564.00
Kelly, Sharon	80,216.46			80,216.46
Kent, John	4,018.00			4,018.00
Kent, Peter	51,625.79	4,363.86	5,316.80	61,306.45
Kern, James			399.50	399.50
Kerner, Annette	89,725.94			89,725.94
Kerner, Casey	11,129.15			11,129.15
Kerr, David			1,776.00	1,776.00
Kerr, Robert	50,322.23	10,137.14		60,459.37
Kerrigan, Erika	425.00			425.00
Kerrigan, Kaitlin	88,725.93			88,725.93
Khalifa, Mohsen	22,269.20			22,269.20
Kiff, Gregory			2,037.50	2,037.50
Kiley, Catherine	20,949.37			20,949.37
Kilroy, Kerry	82,925.00	5,294.50	15,609.00	103,828.50
Kilroy, Robert			423.00	423.00
Kinahan, David			752.00	752.00
King, Paul	3,525.00			3,525.00
Kirby, Ronald			1,668.50	1,668.50
Kirrane, Valerie	33,829.11			33,829.11
Klaver, Erik	350.00			350.00
Knippenberg, Gail	1,398.12			1,398.12
Knowlton, Joshua			3,866.50	3,866.50

Koenig, Scott			650.00	650.00
Kolbeck, Laura	18,323.64			18,323.64
Kolodziejczyk, Katherine			1,251.00	1,251.00
Kolozie, Ronald			188.00	188.00
Kone, Christopher	8,206.88			8,206.88
Kradin, Darian	29,455.27			29,455.27
Krajcik, Allen			832.00	832.00
Krajcik, Collin			9,328.50	9,328.50
Kulig, Mary	21,313.77			21,313.77
Kurker, Iqbal	77,169.19			77,169.19
Kusleika, Vickie	42,516.90	1,317.87		43,834.77
Kutcher, Brian			1,274.50	1,274.50
Kwan, Arthur			5,432.00	5,432.00
Labounty, Steven	59,196.88			59,196.88
Lacerda, Kenneth	85,665.31			85,665.31
Lacivita, Danielle	175.00			175.00
Lagerval, Abby	57,326.32			57,326.32
Lai, Noa	84,428.97			84,428.97
Laliberte, David	79,919.20	16,248.29		96,167.49
Laliberte, Kevin			376.00	376.00
Lallier, Gilcya	9,881.98			9,881.98
Lally, Joseph	2,590.00			2,590.00
Lally, Michael			3,204.50	3,204.50
Lam, Michael	65,538.96			65,538.96
Lamb, William			2,824.00	2,824.00
Lambert, Richard			1,128.00	1,128.00
Lambert, Ted			1,880.00	1,880.00
Lamothe-Vaughn, Kaitlin	66,717.49			66,717.49
Lancaster, Lisa	53,534.09			53,534.09
Landry, Cody			1,286.00	1,286.00
Landry, Ronald			8,704.50	8,704.50
Langille, Joshua			1,551.00	1,551.00
Langton, Janice	22,212.02			22,212.02
Lanzel, Mathilde	512.50			512.50
Lanzel, Sophie	1,200.00			1,200.00
Laracy, David	70,185.48	10,787.54	2,856.00	83,829.02
Laracy, Matthew			2,585.00	2,585.00
Laracy, Michael			188.00	188.00
Laracy, Tyler			1,010.50	1,010.50
Larkin, Patricia	39,430.43			39,430.43

Larkin, Ronald	6,756.44			6,756.44
Larson, Gina	29,700.31			29,700.31
Laubenstein, Taylor	1,200.00			1,200.00
Laudon, David			416.00	416.00
Laursen, Steven K.	60,253.58	11,747.43		72,001.01
Laursen, Steven J.	54,307.61	11,247.18		65,554.79
Lavallee, Edward	49,071.73			49,071.73
Laverty, Carla	45,064.32	846.70		45,911.02
Lavery, Glenn			446.50	446.50
Lavita, Jayne	10,199.95			10,199.95
Law, Janie	14,903.43			14,903.43
Lawrence, James			6,583.00	6,583.00
Lazur, Adria	46,632.76			46,632.76
Lazzaro, David			1,128.00	1,128.00
Leahy, Mackenzie	3,972.50			3,972.50
Leahy, Mairead	2,514.12			2,514.12
Leary, William			8,709.50	8,709.50
Ledin, Jeffrey			376.00	376.00
Lee, William	750.00			750.00
Lehan, Gloria	86,434.91			86,434.91
Leighton, Kathie	64,066.16			64,066.16
Leite, Manuel	15,559.20			15,559.20
Lemon, Gilbert			16,671.00	16,671.00
Leonard, Eric	640.00			640.00
Leonard, George	1,000.00			1,000.00
Lerman, Terri	9,582.97			9,582.97
Lesbirel, Paul			376.00	376.00
Lestan, Patricia	21,472.51			21,472.51
Letendre, Virginia	5,004.48			5,004.48
Leuchte, John			3,541.00	3,541.00
Leventhal, Lisa	4,787.78			4,787.78
Leverone, Nina	2,112.88			2,112.88
Levesque, Derek			3,241.00	3,241.00
Levine, Joyce	209.43			209.43
Levy, Kenneth	4,381.54			4,381.54
Lewicke, Marsha	1,000.00			1,000.00
Light, Jennifer	84,590.58			84,590.58
Lightbody, Alan	4,721.00			4,721.00
Lima, Marco			8,811.00	8,811.00
Lima, Ricardo			6,180.00	6,180.00

Lincoln, Jean	34,355.18			34,355.18
Lincoln, Richard	81,328.48			81,328.48
Lisowski, Geraldine	50,909.92			50,909.92
Littig, Andrew			3,413.00	3,413.00
Loder, Phillip	83,828.26	12,427.31	771.54	97,027.11
Lomus, Robert	5,865.72			5,865.72
Lopez, James			7,037.50	7,037.50
Lord, Beverley	112.50			112.50
Lorenz, Traci	15,743.54			15,743.54
Lorman, Linda	84,998.28			84,998.28
Lourenco, Alexis	19,241.13			19,241.13
Lovejoy, Thomas	68,588.32	10,671.86	9,051.25	88,311.43
Lowe, Vicki	90,245.62			90,245.62
Lowey, Kathleen	16,009.34			16,009.34
Lown, Peter			1,281.00	1,281.00
Lucas, Robert	72,061.38	15,113.86	17,006.94	104,182.18
Luis, Kevin			1,648.00	1,648.00
Lund, Clare	8,477.50			8,477.50
Lutz, Jaimee	3,106.68			3,106.68
Lydstone, John			5,753.00	5,753.00
Lynch, Christine	30,288.35			30,288.35
Lynch, Richard	3,951.76			3,951.76
Lynch, Sean			494.00	494.00
Lynch, Thomas			4,053.50	4,053.50
Lytle, Kristen	71,529.42			71,529.42
MacCone, Alvira	1,000.00			1,000.00
Macdonald, Garry	22,703.67			22,703.67
MacDonald, Patrick			2,567.00	2,567.00
MacDonnell, Lisa	79,650.12			79,650.12
MacDougall, Joseph			2,376.00	2,376.00
MacGregor, Brian			897.00	897.00
Macie, Kiley	76,651.81			76,651.81
Mackin, Sean	12,900.00			12,900.00
Maclean, Joseph			208.00	208.00
Macmaster, Robert	75,156.52	36,618.26	30,351.57	142,126.35
Maconi, John	74,116.23			74,116.23
Madden, Kathleen	3,085.08			3,085.08
Madden, Marianne	16,525.59			16,525.59
Madden, Michael			1,175.00	1,175.00
Maduskuie, Robert			1,543.50	1,543.50

Maguire, Mark	6,218.00			6,218.00
Mahan, Steven			6,043.00	6,043.00
Mahoney, Ann	20,179.85			20,179.85
Maigret, Raymond			816.00	816.00
Maitland, Gary			1,208.00	1,208.00
Maitland, Michael			446.50	446.50
Majenski, David			12,928.50	12,928.50
Makepeace, Marvis	85,278.77			85,278.77
Malcomson, Tricia	46,654.54	8,508.02		55,162.56
Maleiko, Jerry	9,302.21			9,302.21
Maling, Hailey	150.00			150.00
Maling, Melissa	16,107.00			16,107.00
Malloy, Ellen	1,000.00			1,000.00
Maloney, Maura	23,374.43			23,374.43
Maloney, Paula	54,167.23	66.29		54,233.52
Mancini, Jeannette	5,914.34			5,914.34
Mancini, Nicholas			1,128.00	1,128.00
Manion, Tracy			411.50	411.50
Manning, Colleen	24,326.33			24,326.33
Manocchio, Mark			5,615.00	5,615.00
Mansfield, Brendan			752.00	752.00
Mar, Gregory			8,589.00	8,589.00
Marble, William			792.00	792.00
Marcelonis, Charles			1,984.00	1,984.00
Marcelonis, Deborah	63,910.97			63,910.97
Marcotte, Sarah	3,845.20			3,845.20
Marino, Earl	46,457.27	1,661.75	196.20	48,315.22
Marino, Joan	76,659.08			76,659.08
Marino, Kayleigh	390.00			390.00
Marino, Linda	27,574.48			27,574.48
Marston, Thomas			3,279.00	3,279.00
Martell, Gregory			4,365.50	4,365.50
Martin, John	108.75			108.75
Martin, Nancy	24,794.97			24,794.97
Martin, Robert			9,266.00	9,266.00
Martinelli Jr, John	15,720.00			15,720.00
Martinelli, Brian	4,571.00			4,571.00
Mascia, Marilynn	32,685.57			32,685.57
Masciarelli, Steven	80,409.93			80,409.93
Maskell, Jessica			408.00	408.00

Massey, Stephen	95,773.02			95,773.02
Massouda, Aurora	10,500.00			10,500.00
Masterson, Jamie			752.00	752.00
Mastromatteo, Ryan			2,618.00	2,618.00
Matthews, Paul			1,208.00	1,208.00
Matthews, Tara	74,566.86			74,566.86
Mattson, James	58,574.10	3,688.04	776.00	63,038.14
Mawn, Joseph			336.00	336.00
Maxwell, Jennifer	22,633.98			22,633.98
May, Jonathan	21,565.25	3,438.75	66.00	25,070.00
McAlister, Jessica	53,073.68			53,073.68
McAuliffe, Barbara	2,946.80			2,946.80
McAuliffe, Lenore	10,465.35			10,465.35
McAuliffe, Scott			564.00	564.00
McCabe, Jon	87,878.50			87,878.50
McCann, Courtney	100.00			100.00
McCann, Jaclyn	1,564.00			1,564.00
McCann, Paul			1,248.00	1,248.00
McCann, Theresa	375.00			375.00
McCarthy, Caitlyn	15,834.93			15,834.93
McCarthy, Kevin			489.00	489.00
McCarthy, Lee	50,021.88	738.77	36,626.75	87,387.40
McCarthy, Mark			1,823.00	1,823.00
McCarthy, Michele	112,229.98			112,229.98
McCauley, Pamela	64,490.97			64,490.97
McCoy, James	3,089.89			3,089.89
McCoy, Martha	2,686.35			2,686.35
McCue, Wendy	25,747.03			25,747.03
McDonagh, Richard			1,222.00	1,222.00
McDonald, Jo Anne	29,602.01			29,602.01
McDonald, Joseph	82,331.32		9,844.00	92,175.32
McDonald, Kelly	59,266.27			59,266.27
McDonald, Patricia	170.00			170.00
McDonough, Diane	84,335.44			84,335.44
McDowell, Kimberly	88,324.25			88,324.25
McEvoy, William			1,286.00	1,286.00
McGeary, Lindsey	480.00			480.00
McGeary, Lynne	27,247.16			27,247.16
McGovern, Patrick			1,962.25	1,962.25
McGowan, James	67,112.39			67,112.39

McGrane, Matthew			564.00	564.00
McGrath, Barry			416.00	416.00
McGrath, Ellen	29,527.01			29,527.01
McGrath, Stephen	74,474.66	9,213.37	5,798.50	89,486.53
McGuire, Abigail	1,200.00			1,200.00
McGuire, Meghan	52,314.60			52,314.60
McGuire, Pamela	55,309.47			55,309.47
McGuire, Scott			564.00	564.00
McGuire, Sean			6,775.75	6,775.75
McKay, Shawn	77,150.20	6,083.95	43,681.00	126,915.15
McKenna, Shane			3,288.00	3,288.00
McLaughlin, Aimee	8,330.00			8,330.00
McLaughlin, Constance	43,713.20	467.03		44,180.23
McLaughlin, Michael			3,337.00	3,337.00
McLaughlin, Paul			376.00	376.00
McLean, John			376.00	376.00
McMahon, Joshua			2,489.00	2,489.00
McManus, Gregory	89,925.93			89,925.93
McMorrow, Patrick			1,339.50	1,339.50
McMullen, William	661.50		18,503.75	19,165.25
McNally, Nancy	6,191.40			6,191.40
McNamara, Gerald			3,137.25	3,137.25
McNamara, Joellen			12,066.00	12,066.00
McNulty, Meghan	2,272.50			2,272.50
McNulty, Thomas			376.00	376.00
McQuaid, David	29,792.50			29,792.50
McRae, Sean	46,088.49	21,332.21		67,420.70
McSweeney, Elizabeth	4,452.12			4,452.12
McTigue, Heather	78,413.10			78,413.10
Mealey, Linda	67,665.89			67,665.89
Meegan, Jared			416.00	416.00
Meehan, Paul			1,624.00	1,624.00
Meincke, John			4,506.50	4,506.50
Melanson, John			416.00	416.00
Mello, Alison	89,052.72			89,052.72
Melo, Susan	28,700.05			28,700.05
Meneses, Jimmy			4,086.00	4,086.00
Meoli, Guiseppina	30,142.52			30,142.52
Merritt, Parker	10,466.21	70.56	4,287.50	14,824.27
Metz, Craig			416.00	416.00

Metzger, Cathryn	82,882.76			82,882.76
Meyer, Scott			428.75	428.75
Michniewicz, Thomas			816.00	816.00
Middleton, Antonia	1,741.50			1,741.50
Miller, Caroline	3,579.79			3,579.79
Miller, Catherine	12,358.13			12,358.13
Miller, Douglas	20,462.40			20,462.40
Miller, James			6,801.50	6,801.50
Miller, Josephine	1,000.00			1,000.00
Miller, Robert			1,445.50	1,445.50
Millin, Ryan			524.00	524.00
Minnerly, Kyle	550.00			550.00
Minton, Jessica	45,394.80	1,995.84		47,390.64
Mirliss, Dorothy	7,216.75			7,216.75
Mitchell, Walter	72,268.75			72,268.75
Mocharnuk, Alyssa	82,892.15			82,892.15
Moloney, Patrick			1,386.50	1,386.50
Monbouquette, Jeremiah			914.72	914.72
Monroe, Raymond	13,608.80			13,608.80
Montanaro, Jonathan	52,882.14			52,882.14
Monterroso, William			8,113.50	8,113.50
Montione, Murielle	77,946.15			77,946.15
Moore, Daniel			752.00	752.00
Moore, Jennifer	2,578.28			2,578.28
Moore, Stephanie	64,779.12			64,779.12
Moran, Delora	9,193.12			9,193.12
Morey, Maria-Elena	81,154.05			81,154.05
Morgan, Jordan			611.00	611.00
Morris, Daniel			12,952.00	12,952.00
Morris, Scott	74,434.21			74,434.21
Morrison, Nancy	2,780.00			2,780.00
Morrison, Patrick	79,422.88	11,318.97	8,737.00	99,478.85
Morrissey, Kevin			1,128.00	1,128.00
Morrissey, William			6,042.75	6,042.75
Moschella, Gerald	3,150.00			3,150.00
Moses, James			832.00	832.00
Mosesso, Kayla	3,212.00			3,212.00
Motta, David			1,210.25	1,210.25
Moussalli, Anthony	95,194.03			95,194.03
Moynihan, Barbara	46,708.47			46,708.47

Mucciarone, James			832.00	832.00
Mucciarone, Robert			423.00	423.00
Muirhead, Renee	62,296.26			62,296.26
Mulcahy, Catherine	76,506.26			76,506.26
Muldowney, Amy	18,814.93			18,814.93
Mulligan, Kristin	10,511.29			10,511.29
Murphy, George	1,980.00			1,980.00
Murphy, James J.			3,371.81	3,371.81
Murphy, James R.	112.50			112.50
Murphy, Paul			3,528.00	3,528.00
Murray, Erin	73,937.28			73,937.28
Murray, Nancy	41,804.79			41,804.79
Murray, Thomas	100,553.64			100,553.64
Muse, Nancy	33,410.69			33,410.69
Myers, Nancy	27,860.11			27,860.11
Myers-Pachla, Diana	127,749.03			127,749.03
Nagle, Maria	48,463.73	1,483.67		49,947.40
Nagle, Timothy			2,448.00	2,448.00
Nagobads, Kristen	80,676.57	8,539.87	4,383.50	93,599.94
Nalbach, Danielle	39,334.36			39,334.36
Nally, Elaine	83,635.20			83,635.20
Napoli, Elizabeth	6,313.81			6,313.81
Nash, Patrick	42,320.22			42,320.22
Naslund, Bruce			5,017.25	5,017.25
Naughton, Claire	150.00			150.00
Neagle, Brenda	75,688.90			75,688.90
Neely, Christopher	76,359.41			76,359.41
Nelson, Samuel			743.50	743.50
Neviackas, Andrea	1,020.00			1,020.00
Newell, Lorraine	46,446.25			46,446.25
Nicholas, Charles			2,933.00	2,933.00
Nicholas, Thomas			5,029.00	5,029.00
Nix, Karen	7,909.80			7,909.80
Noonan, Allison	26,311.35			26,311.35
Noonan, Diane	89,387.03			89,387.03
Noonan, Edward	91,082.53	21,504.18	5,590.00	118,176.71
Noonan, Richard	98,076.55	52,921.80	19,403.50	170,401.85
Noone, Matthew	83,483.15			83,483.15
Normandin, Gerald			376.00	376.00
Normandin, Lori	82,197.33			82,197.33

Norton, Maureen	29,000.26			29,000.26
Norton, Ryan	62,753.68			62,753.68
Nova, Juan	50,449.20	3,514.56	191.92	54,155.68
Nunes, Keith			1,697.00	1,697.00
Nye, Jennifer	279.83			279.83
O'Brien, James			3,304.00	3,304.00
O'Brien, Paul			2,000.00	2,000.00
O'Connor, James			822.50	822.50
O'Connor, Meaghan	64,560.46			64,560.46
O'Dunoghue, Stephen			416.00	416.00
O'Keefe, Stephanie	56,032.61			56,032.61
O'Leary, Alexander			42,071.50	42,071.50
O'Leary, Edward	161,781.17		43,381.36	205,162.53
O'Leary, Timothy	78,421.20	3,329.10	14,702.50	96,452.80
Olsson, Donna	29,252.01			29,252.01
O'Malley, Christopher			7,078.50	7,078.50
O'Malley, Dara			399.00	399.00
O'Malley, Joseph			1,683.50	1,683.50
O'Malley, Kathleen	630.00			630.00
O'Neil, Joseph	45,411.24			45,411.24
O'Neill, Robert			2,017.00	2,017.00
O'Rourke, James	5,525.96			5,525.96
Osborne, Margaret	2,120.00			2,120.00
O'Sullivan, Connor	6,380.75			6,380.75
Ouimet, Charles	112.50			112.50
Ouimet, Jane	22.50			22.50
Pacelli, Nancy	13,862.18			13,862.18
Pacheco, Manuel	71,769.18	19,065.64	944.46	91,779.28
Pacitti, Alexander	4,508.25			4,508.25
Pacitti, Janet	80,579.81			80,579.81
Padykula, Joseph			1,668.50	1,668.50
Paladino, Leslie	79,993.67			79,993.67
Palmer, Russell	19,130.44			19,130.44
Parah, James	63,474.00	10,418.69	7,143.50	81,036.19
Parikh, Ashita	2,348.95			2,348.95
Parker, Richard	59,113.18	24,136.74		83,249.92
Parmenter, Lizabeth	52,190.03			52,190.03
Parr, Dianna	85,821.20			85,821.20
Parziale, Robert	15,391.76			15,391.76
Pasacane, Michael			1,960.00	1,960.00

Passafaro, Diane	24,232.00			24,232.00
Patterson, John			792.00	792.00
Paul, Wayne			1,065.50	1,065.50
Payne, James	13,481.91	4,720.42	1,678.50	19,880.83
Peach, Melanie	6,020.00			6,020.00
Pearce, Matthew			376.00	376.00
Pearson, Shannon	2,333.60			2,333.60
Pechavar, Dennis	50,779.59	1,299.83	1,657.22	53,736.64
Pedersen, Arleen	64,013.53			64,013.53
Pellegrini, Daniel			4,200.00	4,200.00
Pennellatore, Daniel			1,047.00	1,047.00
Penney, Steven	41,764.99	9,530.45		51,295.44
Pennie, Patrick			792.00	792.00
Perella, Brandon			1,775.00	1,775.00
Peri, John			4,683.00	4,683.00
Perry, Daniel			376.00	376.00
Perry, Marcia	1,816.77			1,816.77
Petrovick, Eleanor	83,280.44			83,280.44
Petruchik, Peter			799.00	799.00
Pettengill, James	423.00			423.00
Petty, Theresa	69,610.51			69,610.51
Phaneuf, Peter	68,900.47	2,073.52	12,357.75	83,331.74
Phillips, Brandon	6,182.74			6,182.74
Phillips, Warren			14,604.00	14,604.00
Piccicilli, Jaclyn	945.00			945.00
Pickering, Lance			2,987.00	2,987.00
Pierce, Jane	54,395.02			54,395.02
Pignato, Carol	112.50			112.50
Pignato, David	11,380.49			11,380.49
Pillsbury, Ellen	43,182.88			43,182.88
Pink, Leanna	37,901.61			37,901.61
Pinto, Tammy	7,550.73			7,550.73
Piper, David	56,397.27			56,397.27
Piper, Diane	5,307.97			5,307.97
Pires, Valter			2,940.50	2,940.50
Piscitelli, Ann Marie	87,364.72			87,364.72
Pizzuto, Catherine	25,164.25			25,164.25
Poellinger, Jennifer	631.51			631.51
Poirier, Thomas	50,357.28	4,251.73	2,023.56	56,632.57
Poissant, Russell			5,407.00	5,407.00

Polion, Marianne	5,433.61			5,433.61
Pollister, Kurt	62,776.40	11,746.97	620.00	75,143.37
Polseno, Sheri	58,348.24			58,348.24
Popp, Katelinn	14,508.07			14,508.07
Porter, Kathleen	39,646.05			39,646.05
Porter, Ryan			624.00	624.00
Potter, Cheryl			376.00	376.00
Potts, Christopher			408.00	408.00
Powers III, Joseph	40,711.07			40,711.07
Powers, Jennifer	54,085.23			54,085.23
Prescott, Paige	1,407.95			1,407.95
Prevett, Renee	9,205.00			9,205.00
Priest, Gregory			423.00	423.00
Principe, Lindsay	75,660.48			75,660.48
Puntini, Andrew	80,058.10	18,592.28	7,569.25	106,219.63
Puzikov, Steven	26,916.78			26,916.78
Quadrozzi, Paul			35,389.50	35,389.50
Quartarone, Christine	3,969.34			3,969.34
Queally, Christopher			994.00	994.00
Quirk, Robert			1,256.00	1,256.00
Rabuffo, Joseph			1,934.00	1,934.00
Rae-Jones, Roberta	150.00			150.00
Randall, Robert	46,618.27	7,525.51	5,158.00	59,301.78
Rathgeb, Alison	780.00			780.00
Raulston, Carol	33,035.80			33,035.80
Raymond, Brian	21,869.64			21,869.64
Ready, Diane	76,676.55			76,676.55
Reardon, Matthew			416.00	416.00
Reardon, Michele	85,066.58			85,066.58
Reed, Darlene	51,509.99			51,509.99
Regan, Peter	111,119.06			111,119.06
Reilly, Colleen	1,031.25			1,031.25
Reilly, Jason			9,499.00	9,499.00
Reilly, Lisa	15,422.32			15,422.32
Relleva, Christine	92,416.14			92,416.14
Relleva, Wayne	7,140.00			7,140.00
Relyea, Dorothy	9,940.33			9,940.33
Renker, Mark			1,762.50	1,762.50
Repoff, Elaine	50,154.00			50,154.00
Reynolds, Arthur	82,061.28	9,222.18		91,283.46

Reynolds, Nancy	54,740.28			54,740.28
Ricci, Leigh	70,215.28			70,215.28
Riccio, Pamela	46,646.62	134.56		46,781.18
Rice, Helen	1,000.00			1,000.00
Rice, Jane	26,887.40			26,887.40
Richard, Karen	9,337.50			9,337.50
Ricker, Jeffrey			2,009.25	2,009.25
Ricketts, Randall	108.75			108.75
Riley, Blake	21,365.70			21,365.70
Ritter, Douglas	26,378.29			26,378.29
Rivard, Kelly	43,752.80	54.09		43,806.89
Roake, Kevin			489.00	489.00
Robbins, Cathleen	65,864.43			65,864.43
Robbins, Jason			376.00	376.00
Robbins, John			1,344.00	1,344.00
Roberts, Suzanne	63,160.46	1,538.25		64,698.71
Robillard, Michael			7,324.50	7,324.50
Robinson, John	3,745.00			3,745.00
Roche, Jessica	50,957.17	4,303.37	607.67	55,868.21
Rochon, Barbara	90,190.01			90,190.01
Rockett, James			16,773.00	16,773.00
Rockett, Kyle			2,092.00	2,092.00
Rockett, Patrick	68,898.03	33,133.23	19,758.51	121,789.77
Rogazzo, Michael	7,306.00	163.50		7,469.50
Rogers, Joanne	33,404.62			33,404.62
Rogers, Richard			208.00	208.00
Rogers, Scott	74,110.12	31,039.22	21,093.47	126,242.81
Rolls, Julius			4,048.00	4,048.00
Romans, Jason			6,054.50	6,054.50
Ronco, Paul			446.50	446.50
Rosenberg, Jennifer	17,624.70			17,624.70
Rossetti, Margaret	68,574.27	1,646.19		70,220.46
Rossetti, Robert	83,103.19			83,103.19
Rota, Jamy	2,589.40			2,589.40
Rouba, Patricia	29,568.31			29,568.31
Rouille, Adam	57,537.60	10,366.14		67,903.74
Rozell, Cassandra	19,018.98			19,018.98
Ruhl, Diane	30,669.78			30,669.78
Russell, John	50,886.00			50,886.00
Ryan, Annmarie	1,475.00			1,475.00

Ryan, Danielle	23,032.20			23,032.20
Ryan, Jennifer	4,070.99			4,070.99
Ryan, John			1,028.00	1,028.00
Ryan, Kara	79,250.98			79,250.98
Ryan, Robert	24,793.10			24,793.10
Ryan, Thomas	2,975.00			2,975.00
Rychlik, Michael			1,567.00	1,567.00
Ryle, Colin			587.50	587.50
Sabourin, Matthew			775.50	775.50
Sacchetti, Stephen	10,475.00			10,475.00
Sakalis, Julie	10,013.80			10,013.80
Salzberg, Cara	44,177.92			44,177.92
Sanford, Suzanne	21,744.64			21,744.64
Santucci, James			11,052.50	11,052.50
Sargent, Patrick			376.00	376.00
Saulnier, Stephen			3,716.50	3,716.50
Saverse, Donna	14,632.31			14,632.31
Schaaf, Gail	2,040.00			2,040.00
Scharman, Alan	85,087.58			85,087.58
Schepis, David			5,279.00	5,279.00
Schleicher, Kevin			188.00	188.00
Schuster, Clara	72,393.26			72,393.26
Scollins, William	132,493.65			132,493.65
Scott, James	452.25			452.25
Scott, Valerie	3,465.00			3,465.00
Scotton, Michael	19,275.40	754.52	540.27	20,570.19
Scully, Brian			2,368.00	2,368.00
Seermon, Donna	36,564.22	146.43		36,710.65
Sellers, Kevin			4,191.00	4,191.00
Sena, Viriato			13,686.00	13,686.00
Servideo, Andrew	79,752.21			79,752.21
Seybert, Shawn	90,787.09			90,787.09
Shachoy, Cathleen	5,480.00			5,480.00
Shah, Harshida	16,222.12			16,222.12
Sham, Alicia	90,643.06			90,643.06
Shannon, Frederick	56,621.13	9,708.97		66,330.10
Shanteler, Kevin			2,136.00	2,136.00
Shapiro, Jane	10,835.00			10,835.00
Sharpe, Ruth	15,618.09			15,618.09
Shea, Christopher			1,048.00	1,048.00

Shea, Joshua	4,162.50			4,162.50
Sheehan, Brenda	1,721.59			1,721.59
Sheehan, Judith	53,347.14			53,347.14
Shepardson, Cory	68,291.19	6,443.33	12,078.72	86,813.24
Sheppard, Blaine			416.00	416.00
Sheridan, Amy	61,587.19			61,587.19
Sherlock, Dawn	73,835.20			73,835.20
Sherry, Brittany	6,138.00			6,138.00
Sherys, Noreen	12,843.52			12,843.52
Shewry, Christina	49,266.62			49,266.62
Sholes, Jaclyn	67,309.96			67,309.96
Shoucair, John			188.00	188.00
Siddle, Kristen	83,751.33			83,751.33
Sidoruk, Ricky	85,117.54			85,117.54
Sigrist, Richard	350.00			350.00
Silcox, James			1,917.00	1,917.00
Silva, Amanda	18,337.32			18,337.32
Silva, Jeffrey			408.00	408.00
Silvestri, Kevin			752.00	752.00
Simmons, Jacqueline	79,230.59			79,230.59
Simonds, Hannelore	89,945.65			89,945.65
Sinkus, Lisa	83,746.50			83,746.50
Siracusa, Nancy	31,569.58	7.88		31,577.46
Skinner, Robert			428.75	428.75
Sloan, Phillip			18,380.50	18,380.50
Sloan, Steven	58,533.05	17,631.82	988.38	77,153.25
Smith, Brian			825.00	825.00
Smith, Christine	90,107.26			90,107.26
Smith, Daniel			5,171.50	5,171.50
Smith, Gregory			987.00	987.00
Smith, Jeffrey			368.00	368.00
Smith, Mary	79,722.45			79,722.45
Smith, Meryl	44,117.19			44,117.19
Smith, Michael C.	52,676.81	9,954.75		62,631.56
Smith, Michael E.	45,724.29	2,294.61	1,250.13	49,269.03
Smith, Ryan	3,552.16			3,552.16
Smith, Samantha	35.00			35.00
Smith, Wendy	66,177.71			66,177.71
Smith, William			7,385.50	7,385.50
Sneyd, Sheila	52,730.12	2,395.00		55,125.12

Snyder, Susan	21,114.11			21,114.11
Snyder, Zachary	640.00			640.00
Soffayer, Christopher			624.50	624.50
Solbo, Peter	96,583.06	21,024.51	220.44	117,828.01
Solden, Andrew			1,786.00	1,786.00
Solov, Matthew			3,015.00	3,015.00
Sonis, Francine	1,575.00			1,575.00
Souls, Amy	77,359.69			77,359.69
Sousa, Mario			2,118.00	2,118.00
Sozio, Albert	2,415.00			2,415.00
Spellman, James			416.00	416.00
Spinelli, Debra	184,692.33			184,692.33
Spink, Mary	28,424.97			28,424.97
Spitz, Erica	80,756.76			80,756.76
St. Germain, Carrie	4,941.74			4,941.74
St. Germain, Darisa	12,371.41			12,371.41
St. Pierre, Christine	24,892.17			24,892.17
Stacey, Scott			587.50	587.50
Staffier-Varnum, Catherine	30,981.69			30,981.69
Stafford, Lawrence	50,549.20	869.64		51,418.84
Stanton, Michael	112,229.98			112,229.98
Steeves, Nancy	357.36			357.36
Steeves, Paul	2,485.50			2,485.50
Stilwell, Frances	29,727.01			29,727.01
Stone, Jr. Charles			10,117.00	10,117.00
Stone, III, Charles			824.00	824.00
Stone, Tyler			1,403.00	1,403.00
Storer, Bruce	27,725.32			27,725.32
Stotsky, Eric	4,949.00			4,949.00
Strickland, Maura	6,259.11			6,259.11
Stringfellow, Kyle	133.25		110.50	243.75
Strong, Glenn	77,869.20	11,527.19		89,396.39
Sturdy, Kerrin	76,351.93			76,351.93
Sturtevant, Cory	40,556.87	9,214.29	108.24	49,879.40
Suess, Derek	9,263.00			9,263.00
Suess, Shannon	3,984.85			3,984.85
Sugar, Jamy	6,531.76			6,531.76
Sukenik, Ava	8,235.73			8,235.73
Sullivan, Christopher	6,138.00			6,138.00
Sullivan, Lucille	17,623.96			17,623.96

Swails, Cathy	82,755.87			82,755.87
Swanton, Jill	74,856.01			74,856.01
Sweeney, Colin	62,267.66	33,184.40	8,991.22	104,443.28
Sweeney, Sheila	6,900.00			6,900.00
Sweetland, Robert			3,997.00	3,997.00
Sykes, Sarah	71,544.64			71,544.64
Sylvestre, Kaitlin	57,770.10			57,770.10
Sylvia, Beth	98,899.03			98,899.03
Syrett, Bryan			2,925.75	2,925.75
Tacey, Cheryl	50,304.00	571.20		50,875.20
Taggart, Scot	74,890.48	29,288.17	26,146.50	130,325.15
Tebeau, Donald			775.50	775.50
Tedoldi, Cameron	71,303.80			71,303.80
Terry, John			2,590.75	2,590.75
Tetreault, Tara	87,689.95			87,689.95
Theodoss, Caroline	53,281.96			53,281.96
Thibault, Brian			1,584.00	1,584.00
Thibault, Lisa	36,331.75			36,331.75
Thibedeau, John	105,257.32	29,952.42	1,206.00	136,415.74
Thibedeau, Susan	50,994.93			50,994.93
Thomas, Keith			376.00	376.00
Thomas, Philip	1,612.00			1,612.00
Thompson, Craig			3,735.00	3,735.00
Thompson, Pamela	2,190.97			2,190.97
Thompson, Sabrina	11,184.50			11,184.50
Tierney, Stephen	350.00			350.00
Tisdale, Patricia	34,081.26	1,843.61		35,924.87
Tise, Jared	3,565.00			3,565.00
Titmas, Irene	89,881.99			89,881.99
Todd, Kathrine	100.00			100.00
Tolland, Katherine	81,701.95			81,701.95
Toma, Tara	81,233.79			81,233.79
Tompkins, Louise	3,757.50			3,757.50
Tracey, Michael	19,434.67	270.48		19,705.15
Tracey, Sandra	23,405.33			23,405.33
Tracy, Gerald			10,020.00	10,020.00
Travis, Kenneth	598.50			598.50
Treannie, III, Donald R.	69,392.67	24,136.71	25,870.50	119,399.88
Treannie, Donald R.	80,834.96	16,141.51	3,297.25	100,273.72
Treannie, Matthew	66,764.03	28,646.22	11,764.22	107,174.47

Trice, Shawn	60,159.66			60,159.66
Trost, Gabriel	1,365.00			1,365.00
Trowbridge, Maureen	23,975.93			23,975.93
Trowbridge, Meghan	960.00			960.00
Trowbridge, Molly	640.00			640.00
True, Darrell			829.50	829.50
Truelson, Kevin	39,320.56	2,103.81	2,340.59	43,764.96
Truss, Jennifer	715.00			715.00
Tuden, Richard			4,374.50	4,374.50
Turner, William			1,407.00	1,407.00
Udden, David			39,607.50	39,607.50
Ushinski, Stanley	5,661.64			5,661.64
Utorka, Edward	1,000.00			1,000.00
Valencia, Allison	3,618.00			3,618.00
Valente, Jennifer	3,010.48			3,010.48
Valle, Mary	73,260.36			73,260.36
Vandenberghe, Gail	112.50			112.50
Vandenboom, Angela	2,072.28			2,072.28
Ventola, Eric			408.00	408.00
Venuti, Brittany	175.00			175.00
Venuti, Denise	375.00			375.00
Viall, Andrew			2,593.50	2,593.50
Vogelgesang, Colin	81,673.52			81,673.52
Volpini, Deborah	47,446.74			47,446.74
Wainrib, Shelley	88,272.06			88,272.06
Walden, Jon			408.00	408.00
Walker, Scott	28,691.37			28,691.37
Walker, Todd	56,356.86	8,115.77	1,673.19	66,145.82
Walsh, Betsey	640.00			640.00
Walsh, David	375.00			375.00
Walsh, Kristen	86,214.55			86,214.55
Walter, Aidan	2,800.29			2,800.29
Walton, Anita	31,659.10	767.28		32,426.38
Warnat, Eileen	60,460.39	53.89		60,514.28
Waryas, Steven	78,638.65			78,638.65
Washburn, Karen	79,921.19			79,921.19
Washington, David			792.00	792.00
Washington, James			376.00	376.00
Wasilewski, Shannon	88,911.17			88,911.17
Wason, Sharon	49,442.25			49,442.25

Wasserman, Blake	540.00			540.00
Watson, Brian			752.00	752.00
Way, Kara	78,979.38			78,979.38
Wayne, John			1,614.00	1,614.00
Weir, Thomas	66,662.32	33,922.38		100,584.70
Weisman, Wendy	19,804.26			19,804.26
Weiss, Matthew	2,764.65			2,764.65
Welby, Kelli	600.00			600.00
Welch, Robert			8,629.00	8,629.00
Wellman, Thomas			9,125.00	9,125.00
Wendell, Deborah	1,000.00			1,000.00
West, James			4,199.00	4,199.00
Westgate, Rachel	24,054.00			24,054.00
Whedbee, Jimmie			482.50	482.50
Wheeler, Megan	1,200.00			1,200.00
Whelahan, Michael	67,590.38	7,330.81	11,271.63	86,192.82
White, Laureen	103,977.90			103,977.90
Whitehouse, Stephanie	58,701.77			58,701.77
Wigmore, Eva	15,527.15			15,527.15
Wilanson, Jason			162.72	162.72
Wilbar, Ellen	7,555.00			7,555.00
Wilbar, Holly	3,252.95			3,252.95
Wilensky, Rachel	30,956.44			30,956.44
Wilensky, Ryan	87,192.13			87,192.13
Wilkins, Richard	31,091.81			31,091.81
Williams, Daniel	79,252.59			79,252.59
Williams, Karl			5,239.50	5,239.50
Williams, Kelly	74,228.95			74,228.95
Williams, Nancy	1,000.00			1,000.00
Williams, Paul			1,200.00	1,200.00
Wills, Shawn	94,914.04			94,914.04
Wilson, Jason F.			2,949.25	2,949.25
Wilson, Jason O.			712.00	712.00
Wilson, Joshua			376.00	376.00
Wimer, Karen	14,462.50			14,462.50
Witherell, Brian			6,598.00	6,598.00
Witschel, Janette	76,660.95			76,660.95
Wivell, Judith	12,500.82			12,500.82
Wong, Amanda			372.00	372.00
Wood, David			1,224.00	1,224.00

Wood, Raymond	23,209.93			23,209.93
Wood, Robert			376.00	376.00
Woodward, Gregory			376.00	376.00
Worthley, David	98,575.91			98,575.91
Worthley, Robert	103,980.02			103,980.02
Wright, Richard E.	64,646.92	7,918.02		72,564.94
Wright, Richard M.			9,867.00	9,867.00
Wrynn, Thomas	68,932.00		1,620.33	70,552.33
Wynn, Kimberly	33,836.73			33,836.73
Young, Katherine	78,549.66			78,549.66
Young, Patricia	102,303.60			102,303.60
Yukna, William	143,197.04			143,197.04
Yunker, Richard			1,331.00	1,331.00
Zabbo, Jaclyn	75,595.08			75,595.08
Zalewski, Robert			752.00	752.00
Zarrella, John	350.00			350.00
Zavatsky, Suzanne	87,372.31			87,372.31
Zechello, Melissa	85,422.14			85,422.14
Zielinski, John	50,780.49	2,572.37	1,132.49	54,485.35
Zimmer, Edward			792.00	792.00
Zizza-Feinstein, Raffaella	150.00			150.00
Zupanick, Justin	3,140.25			3,140.25
Zupkofska, David			376.00	376.00
	$ 39,786,130.46	**$ 1,666,692.97**	**$ 2,982,893.53**	**$ 44,435,716.96**

BREAKDOWN OF PAYROLLS

TOWN (INCLUDING THIRD PARTY PAYMENTS)	$ 16,080,856.17
PUBLIC SCHOOL	$ 28,354,860.79
	$ 44,435,716.96

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Request for Committee Appointment

CITIZENS ACTIVITY RECORD

"Good Government Starts With You"

If you are interested in serving the Town in any capacity, please fill out this form and mail it to the Board of Selectmen, 40 South Street, Foxborough, MA 02035. Information received will be available to all Town Boards and officials, although the filling out of this form in no way assures appointment.

NAME_____**TEL.**_____

ADDRESS_____**CELL**_____

E-MAIL ADDRESS_____

AMOUNT OF TIME AVAILABLE_____

INTERESTED IN THE FOLLOWING TOWN COMMITTEES_____

_____

_____

_____

PRESENT BUSINESS AFFILIATION AND WORK:

_____

_____

_____

GOVERNMENT EXPERIENCE_____

_____

_____

_____

EDUCATION OR SPECIAL TRAINING_____

_____

_____

_____

POSITIONS PREVIOUSLY HELD IN TOWN GOVERNMENT

Date Appt.	Committee Name	Term Expired
_____	_____	_____
_____	_____	_____
_____	_____	_____

COMMENTS_____

_____

_____

GOVERNMENT OFFICIALS – Federal

Senator Elizabeth Warren	202-224-4543 617-565-3170	Washington D. C. Boston, MA
Congressman Joseph Kennedy, III	202-225-5931 617-332-3333 508-431-1110	Washington D. C. Newton, MA Attleboro, MA

GOVERNMENT OFFICIALS – State

Senator James Timilty	617-722-1222	State House, Boston
Representative Jay Barrows	617-722-2488	State House, Boston

LOCAL HOSPITALS

Norwood Hospital	781-769-4000	Norwood, MA
Sturdy Memorial Hospital	508-222-5200	Attleboro, MA

UTILITIES

Bay State Gas	800-842-6847 800-882-5454	Gas Leak Emergencies
National Grid	800-322-3223	
Dooley Disposal Services	508-543-1389	Trash Collection
Tri-Town Chamber of Commerce	508-339-5655	15 West St., Mansfield

FIRE, MEDICAL AND POLICE EMERGENCIES
DIAL 911

PUBLIC SAFETY BUILDING		8 Chestnut Street
Police (Non-Emergency)	508-543-4343	
Fire (Non-Emergency)	508-543-1230	
TOWN HALL	508-543-1200	40 South Street
Assessors Office	508-543-1215	
Board of Health	508-543-1207	
Building Inspection Department	508-543-1206	
Conservation	508-543-1251	
Planning Board	508-543-1250	
Selectmen's Office	508-543-1219	
Town Clerk	508-543-1208	
Treasurer/Collector	508-543-1216	
Veterans Services	508-543-1204	
Water/Sewer Department	508-543-1228	70 Elm Street
Animal Control Officer	508-384-2523	
Boyden Public Library	508-543-1245	10 Bird Street
Council on Aging/Senior Center	508-543-1252	75 Central Street
Highway/Tree & Park Department	508-543-1228	70 Elm Street
Human Services	508-543-7336	75 Central Street
Recreation Department	508-543-7255	
SCHOOL DEPARTMENT		
Foxborough School Administration	508-543-1660	60 South Street
Foxborough High School	508-543-1616	120 South Street
Ahern Middle School	508-543-1610	111 Mechanic Street
Burrell Elementary School	508-543-1605	16 Morse Street
Igo Elementary School	508-543-1680	70 Carpenter Street
Taylor Elementary School	508-543-1607	196 South Street
Foxborough Housing Authority	508-543-5960	90 N. Carl Annon Court

Artist Charles Pizzano puts some finishing touches of the replacement Civil War soldier shortly before it was hoisted atop Memorial Hall in November of 1962. (Foxboro Reporter photo)